

# MID CAP GROWTH STRATEGY



Strategy Inception 10/1/1999

Managed Accounts | 4Q 2024

## Firm Overview

Founded	1985
Investment Professionals	27
Total Strategy Assets*	\$5.9bn
Enterprise Assets*	\$23.7bn

\*Totals include model management assets.

## Key Investment Tenets

<b>Growth</b>	<ul style="list-style-type: none"> <li>Positive revenue and earnings growth</li> <li>Strong competitive position in stable, expanding industry</li> </ul>
<b>Profitability</b>	<ul style="list-style-type: none"> <li>Positive earnings</li> <li>Free cash flow positive</li> <li>Established profit margins</li> </ul>
<b>Franchise</b>	<ul style="list-style-type: none"> <li>Management focused on core business and aligned with stakeholders' interests</li> <li>Prudent use of debt and leverage</li> </ul>
<b>Valuation</b>	<ul style="list-style-type: none"> <li>Evaluate relative to history, peers, and economic conditions</li> </ul>

## Characteristics

	Mid Cap Growth Composite	Russell Midcap Growth®
P/E Trailing 12 months	29.5x	33.7x
5-Yr EPS Growth Rate %	18.9	19.6
Return on Equity %	21.9	27.1
Long Term Debt/Capital %	26.9	54.3
Active Share %	91.5	--
Market Cap (Wtd Avg)	\$18.1 bn	\$39.4 bn
Number of Equity Holdings**	39	290
1 Yr. Turnover %	49.3	--

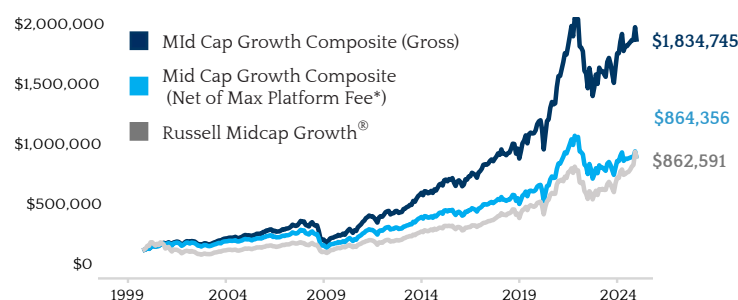
## Risk/Return 10/1/1999 - 12/31/2024

	Mid Cap Growth Composite (Gross)	Mid Cap Growth Composite (Net of Max Platform Fee*)	Russell Midcap Growth®
Standard Deviation	19.02	18.93	23.59
Beta	0.73	0.73	1.00
Sharpe Ratio	0.61	0.45	0.40
Alpha	4.62	1.59	--
Up Capture Ratio	91.7	82.5	100.0
Down Capture Ratio	66.9	73.8	100.0

## Portfolio Construction

- 35 to 45 securities
- Market capitalization at initial purchase between \$800 million and \$60 billion
- Industry exposure not to exceed 25% and no more than 5% to any one security, in general
- Fully invested with a cash allocation not in excess of 5%, in general
- Average annual turnover of 25-50%

## Growth of \$100,000 4/1/2017 through 12/31/2024



## Average Annualized Performance % as of 12/31/2024

	QTD	YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	Since Inception 10/1/1999
Mid Cap Growth Composite (Gross of Fees)	-0.8	5.5	5.5	-3.2	9.4	10.8	12.2
Mid Cap Growth Composite (Net of Max Platform Fee*)	-1.5	2.4	2.4	-6.1	6.1	7.6	8.9
Russell Midcap Growth®	8.1	22.1	22.1	4.0	11.5	11.5	8.9

\*Net Performance excludes a fee of 3.0%, applied monthly. Past performance does not guarantee future results.

This presentation is for illustrative purposes only. The performance presented is based on portfolios Congress actually manages directly in its own strategy based on the same or similar model that Congress views as reasonably representative of its management style for the Sponsor's strategy. However, since these results are not the sponsor's performance results, the performance results are hypothetical and may differ from the sponsor's actual results. This material must be reviewed and considered in conjunction with the actual sponsor performance.

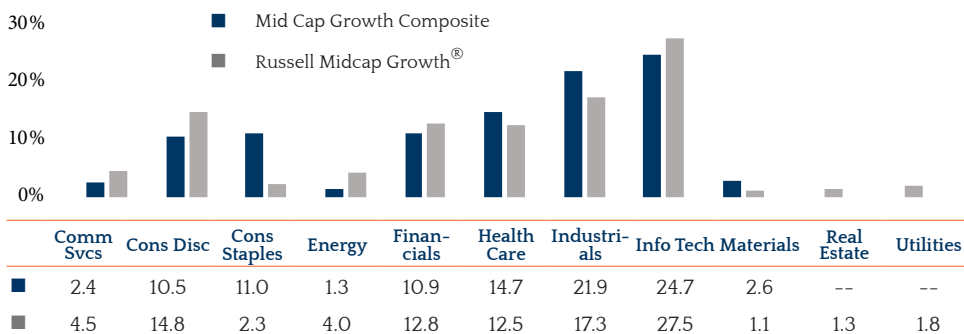
Data is as of 12/31/2024. Sources throughout this presentation: Congress Asset Management, Bloomberg, Russell Investments, and Morningstar Direct. Performance is preliminary and subject to change at any time. \*\*Based on Model Portfolio When calculating Return on Equity, 5 Year EPS Growth Rate, and Long Term Debt /Capital, the adviser removed outliers in the data.

FOR FINANCIAL PROFESSIONAL USE ONLY. NOT FOR PUBLIC DISTRIBUTION.

## Top 10 Holdings as of 12/31/2024

Deckers Outdoor Corp.	3.4
Raymond James Financial, Inc.	3.2
Penumbra, Inc.	3.2
Curtiss-Wright Corp.	3.1
Descartes Systems Group, Inc.	3.1
US Foods Holding Corp.	3.1
Brown & Brown, Inc.	3.0
EMCOR Group, Inc.	3.0
Ollie's Bargain Outlet Holdings, Inc.	3.0
Copart, Inc.	3.0
<b>Total:</b>	<b>30.9</b>

## GICS Sector Allocation<sup>1</sup> vs. Benchmark % ex Cash as of 12/31/2024



Actual client account holdings and sector allocations may vary.<sup>1</sup> 3.9% Cash and Cash Equivalents

## Investment Committee

### Company Tenure

Eric Meyers, CFA <b>Committee Chair</b>	2017
Gregg O'Keefe, CFA	1986
Amy Noyes, CFA	1996
John O'Reilly, CFA	2001
Brian Cunningham, CFA	2017
Zach Zeller, CFA	2017

The [Russell Midcap Growth Index](#) measures the performance of the Mid cap growth segment of the US equity universe. It includes those Russell Midcap companies with higher price-to-value ratios and higher forecasted growth values. [P/E Ratio](#) is the ratio of a company's share price to the company's earnings per share. Market Capitalization measures the number of outstanding common shares of a given corporation multiplied by the latest price per share. [Weighted Average Market Capitalization](#) represents the average value of the companies held in the portfolio. When that figure is weighted, the impact of each company's capitalization on the overall average is proportional to the total market value of its shares. [Return on Equity](#) is equal to a company's net income for a full fiscal year, divided by total shareholder equity. [5-Year EPS Growth](#) is the average predicted annual earnings growth over the next five years based on estimates provided to Factset. [Active Share](#) is a measure of the stock holdings in a portfolio that differ from the stated benchmark index. [Long Term Debt to Capital](#) is a solvency measure that shows the degree of financial leverage a firm takes on. [Standard Deviation](#) is a measure of the dispersion of a set of data from its mean. It is used by investors as a gauge for the amount of expected volatility. [Sharpe Ratio](#) is a risk-adjusted measure, calculated using standard deviation and excess return to determine reward per unit of risk. The higher the Sharpe Ratio, the better the portfolio's historical adjusted performance. [Alpha](#) is a measure of the difference between actual returns and expected performance, given the level of risk as measured by Beta, where Beta measures sensitivity to benchmark movements. [Beta](#) is a measure of the volatility, or systematic risk, of a security or a portfolio in comparison to the entire market or a benchmark. [Upside Capture ratio](#) measures the manager's overall performance to the benchmark's overall performance, considering only months that are positive in the benchmark. An Upside Capture Ratio of more than 100% indicates a manager who outperforms the relative benchmark in the benchmark's positive months. [Downside Capture ratio](#) is the ratio of the manager's overall performance to the benchmark's overall performance, considering only months that are negative in the benchmark. A Downside Capture Ratio of less than 100% indicates a manager who outperforms the relative benchmark in the benchmark's negative months and protects more of a portfolio's value during down markets.

## Congress Asset Management Co. Mid Cap Growth Composite 1/1/2014 - 12/31/2023

Year	Total Return Gross of Fees%	Total Return Net of Fees 3%	Russell Mid Cap Growth Return % (dividends reinvested)	Composite Gross 3-Yr annualized ex-post St Dev (%)	Russell Mid Cap Growth 3-Yr annualized ex-post St Dev (%)	Number of Portfolios	Gross Dispersion %	Total Composite Assets End of Period (\$ millions)	Total Firm Discretionary Assets End of Period (\$ millions)	Total Firm Advisory-Only Assets End of Period (\$ millions)	Total Firm Assets End of Period # (\$ millions)
2023	17.1	13.7	25.9	19.8	21.1	745	0.62	2,535	12,146	8,514	20,660
2022	-26.7	-28.9	-26.7	23.0	24.5	758	0.81	2,307	10,083	6,799	16,882
2021	30.6	26.8	12.7	18.3	20.2	719	0.41	3,243	12,778	8,018	20,796
2020	32.0	28.2	35.6	19.8	21.5	629	1.14	2,729	10,746	5,523	16,269
2019	35.8	31.9	35.5	12.8	13.9	558	0.49	954	8,445	4,083	12,528
2018	-3.5	-6.3	-4.8	12.2	12.8	506	0.45	850	7,102	3,132	10,234
2017	17.7	14.3	25.3	10.8	10.9	447	0.65	763	7,272	3,274	10,546
2016	13.9	10.5	7.3	12.0	12.2	105	0.54	431	5,693	2,445	8,139
2015	1.9	-1.2	-0.2	11.4	11.3	50	0.42	221	5,941	1,153	7,094
2014	13.0	9.6	11.9	10.8	10.9	41	0.51	145	6,328	1,121	7,449

## MID CAP GROWTH COMPOSITE DISCLOSURE

#The “Total Firm Assets” column includes unified managed account (UMA) assets Congress Asset Management claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. Congress Asset Management has been independently verified for the periods 1/1/96 – 12/31/23. A firm that claims compliance with the GIPS standards must establish policies and procedure for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm’s policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. The Mid Cap Growth Composite has had a performance examination for the periods 10/1/99 – 12/31/23. The verification and performance examination reports are available upon request.

Firm Information: Congress Asset Management Co. (CAM) is an investment advisor registered with the Securities and Exchange Commission under the Investment Advisers Act of 1940. Registration does not imply a certain level of skill or training. CAM manages a variety of public equity, private equity, fixed income, and ETF managed portfolios for private and institutional clients. CAM acquired Prelude Asset Management, LLC on March 15, 2010. CAM merged with Congress Capital Partners, LLP on June 30, 2015. CAM acquired certain strategies of Century Capital Management, LLC on September 15, 2017.

Composite Characteristics: The creation and inception date of the Mid Cap Growth Composite is October 1, 1999, which reflects the first full month in which an account was fully invested in the strategy and met the inclusion criteria. The composite includes all fully discretionary portfolios with a value over \$100 thousand (US dollars) managed in the mid cap growth style for a minimum of one full month. The mid cap growth strategy invests in the equity of high-quality companies with market capitalizations between \$800 million and \$15 billion (at the time of purchase) exhibiting consistent earnings growth. Accounts with wrap commissions are excluded from the composite. Prior to January 1, 2016, the composite minimum was \$500 thousand (US dollars). Prior to September 1, 2005, the composite did not include private client accounts or accounts with less than \$1 million. The primary composite benchmark is the Russell Midcap Growth Index. The benchmark returns are not covered by the report of independent verifiers. Closed account data is included in the composite as mandated by the standards in order to eliminate a survivorship bias. The % of the composite represented by non-fee paying accounts at annual period end was 100% 1999-2001, 36% in 2002, 20% in 2003, 15% in 2004, 13% in 2005, 22% in 2006 and 18% in 2007. A list of composite descriptions, a list of broad distribution pooled funds, and a list of limited distribution pooled fund descriptions are available upon request.

Calculation Methodology: Valuations and returns are computed and stated in U.S. dollars. Gross of fees returns are calculated gross of management and custodial fees and net of transaction costs. Net of fees performance reflects the deduction of a maximum annual model delivery fee of 3%, or 0.25% monthly. The composite results portrayed reflect the reinvestment of dividends, capital gains, and other earnings when appropriate. Accruals for equity securities are included in calculations. Internal dispersion is calculated using the asset-weighted standard deviation of annual gross-of-fees returns of those portfolios that were included in the composite for the entire year. For those years when less than six portfolios were included in the composite for the full year, no dispersion measure is presented. The three-year annualized ex-post standard deviation measures the variability of the composite and the benchmark returns over the preceding 36-month period.

Other Disclosures: Policies for valuing investments, calculating performance, and preparing GIPS Reports are available upon request. Past performance does not guarantee future results. This performance report should not be construed as a recommendation to purchase or sell any particular securities held in composite accounts. Market conditions can vary widely over time and can result in a loss of portfolio value. GIPS® is a registered trademark of CFA Institute. CFA Institute does not endorse or promote this organization, nor does it warrant the accuracy or quality of the content contained herein.

## IMPORTANT ADDITIONAL INFORMATION

The materials are being provided for illustrative and informational use only. Performance returns of less than one year are not annualized. Prior performance results are based on accounts that do not participate in a model delivery program with investment and operational differences such as account size and/or level of customization. There may be other reasons why the performance results differ from those of an individual account managed in the same or a substantially similar investment strategy. For example, individual accounts may differ from the strategy when applying client-requested restrictions.

There is no guarantee that the model portfolio will continue to hold any particular security and securities are held in varying percentages. Holdings are subject to change since the portfolio is actively managed. Holdings are intended to illustrate the composition and characteristics. Across client portfolios, there may be variations in holdings, characteristics and performance information as dictated by reasons such as diversification needs, specific client guidelines, account size, cash flows, the timing and terms of execution of trades, and differing tax situations.

This strategy involves risk, may not be profitable, may not achieve its objective, and may not be suitable or appropriate for all investors. Investors should consider the investment objectives, risks, and fees of this strategy carefully with their financial professional before investing. Principal loss is possible. Past strategy returns are dependent on the market and economic conditions that existed during the period. Future market or economic conditions can adversely affect the returns. **Past performance does not guarantee future results.**

Under no circumstances does the information contained within constitute, and should not be construed as, investment advice, forecast of future events, a guarantee of future results, or a recommendation to buy, hold or sell securities.