

Large Cap Growth Portfolio

Commentary | 2Q25 | Managed Accounts

Highlights

- The Congress Large Cap Growth Portfolio ("the Portfolio") returned 15.1% (net
 of fees) vs 17.8% for the Russell 1000 Growth Index ("the Index") in 2Q25.
 The Portfolio had positive absolute returns in each month, positive security
 selection in 8 of 11 sectors, and captured 85% of the upside during the
 quarter.
- After falling sharply in the first week of the quarter on tariff concerns, the
 Index rebounded following a pause in the most extreme tariffs. The recovery
 was driven by narrow Index leadership as only 25% of Index holdings
 outperformed in the quarter and three of the largest Technology stocks
 contributed over 50% of total return.
- The Portfolio benefited from Industrials, notably continued exposure
 to durable growth themes of infrastructure, data-center buildout, and
 aerospace. This was offset by Consumer Discretionary, where we hurt by
 weakness in some holdings and not owning Tesla, which does not meet our
 fundamental criteria and saw a strong return despite reporting slowing sales.
- We believe active management in large caps may provide diversification as the Index is concentrated. For example, the Tech sector accounts for 21% of holdings, but is over 50% of the weight and was over 65% of the return in 2Q.
- Since inception, the Portfolio has a 90% upside capture and 74% downside capture (gross of fees)*.

Portfolio Review

- Markets began the quarter in a dour mood as the selloff in the Index that began in mid-February accelerated following the expanded tariffs, falling almost 13% from April 2nd through April 8th. After the Trump administration paused the most extreme measures, sentiment reversed and investors refocused on growth opportunities, fueling a strong rebound.
 - The Portfolio outperformed in April, ultimately adding 270bps of excess returns (net 3% fees) during the Index drawdown from late December to early April.
 - We trailed in May and June as Index performance was increasingly concentrated in the largest Tech stocks.
- Industrials were a bright spot, as we outperformed the Index sector by over 1300bps (gross of fees), aided by Howmet Aerospace and Eaton Corp. Howmet benefits from a strong aerospace environment, while Eaton benefits from continued datacenter buildout. Consumer Staples also contributed, particularly Costco, which reported another positive quarter.
- Consumer Discretionary detracted, particularly O'Reilly Automative, which had a slight revenue miss. We maintain conviction in the stock. In Tech, we saw positive security selection, aided by Dell and Broadcom, positions that were added to during the quarter. However, we were weighed down by an underweight to NVIDIA, which is 12.5% of the Index and was up 46% in the quarter. We hold the stock but at a relatively more modest weight given our diversification guardrails.
- We continue to seek companies with established, durable growth profiles.
 During the quarter we added two holdings in Technology: Motorola, a leading provider of communications hardware, and Dynatrace, which should benefit from continued cloud migration. In Real Estate we added Welltower, a healthcare REIT focused on senior housing.

We also purchased TKO Holdings, a sports entertainment company with strong margins and significant cash flow.

Outlook

- The impact of tariffs and government spending cuts has thus far been less than anticipated, and the US economy continues to show resilience. While volatility is likely to remain elevated given continued macro and policy uncertainty, we believe we have exposure to areas of the economy with durable, long-term growth drivers.
 - In Industrials, we maintain exposure to AI-related (Artificial Intelligence) capex spending and data-center buildout (Eaton) and aerospace (Howmet, Parker Hannafin).
 - Within the Consumer sectors, we own companies that benefit from value-oriented spending (Costco, TJX), keeping vehicles longer (O'Reilly), and fast casual restaurants (Chipotle).
- We believe active management in large caps may provide compelling diversification for investors. The Index is incredibly concentrated, with over 50% of its weighting in Technology and 45% in the 5 largest stocks. While we own the largest stocks that drive performance, our guardrails allow us to hold what we believe are the best stocks in the Index at meaningful weights.
 - For example, the buildout of AI is reliant on many companies across sectors, not just Nvidia. In Technology, Dell provides servers for datacenters and Broadcom and Arista provide semiconductor and networking solutions. In Industrials, Eaton is involved in the physical construction. Martin Marietta provides raw materials. Energy is also critical, benefitting companies like Williams.
 - Excluding Nvidia, these companies represent less than 5% of the Index vs over 15% of the Portfolio.

Average Annualized Performance (%) as of 6/30/2025

	QTD	YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	Since Inception (1/1/1985)
Large Cap Growth Composite (Gross)	15.2	8.2	15.2	23.0	16.2	15.1	12.8
Large Cap Growth Composite (Net)	15.0	8.0	14.7	22.5	15.7	14.6	12.0
Russell 1000 Growth®	17.8	6.1	17.2	25.8	18.1	17.0	12.2

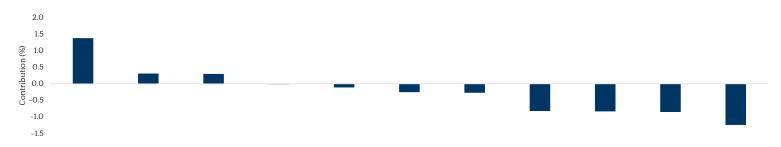
Past performance does not guarantee future results

Data is as of 6/30/2025. Sources throughout this presentation: Congress Asset Management, Bloomberg, Russell Investments, and Morningstar Direct. The information throughout this presentation is for illustrative purposes and is subject to change at any time. Holdings and sector weightings are subject to change and should not be considered investment advice or a recommendation to buy or sell a particular security. Actual holdings may vary by client. Gross performance shown does not reflect the deduction of investment management fees and certain transaction costs, which will reduce investment performance. This information is supplemental to the GIPS Report. Performance returns of less than one year are not annualized. This managed account strategy involves risk, may not be profitable, may not achieve its objective, and may not be suitable or appropriate for all investors. Investors should consider the investment objectives, risks, and fees of this strategy carefully with their financial professional before investing. Actual client account holdings and sector allocations may vary. Performance is preliminary and subject to change at any time.

^{*}Characteristics are gross of fees and are computed without the deduction of fees and expenses.



% Total Effect Composite vs. Index* 3/31/2025 - 6/30/2025



	Industrials	Cons Staples	Comm Svces	Real Estate	Utilities	Financials	Materials	Health Care	Energy	Info Tech	Cons Disc
Allocation Effect	-0.42	0.10	-0.17	0.04	-0.11	-0.39	-0.64	-0.88	-1.12	-1.24	0.12
Selection Effect	1.80	0.21	0.47	-0.05	0.00	0.14	0.38	0.05	0.29	0.39	-1.36
Total Effect	1.38	0.31	0.30	-0.01	-O.11	-0.25	-0.27	-0.82	-0.83	-0.85	-1.24

^{*}Characteristics are gross of fees and are computed without the deduction of fees and expenses.

Top 5 Contributors/Detractors	3	Bottom 5 Contributors/Detra	Bottom 5 Contributors/Detractors					
Stock	Avg. Weight%	Stock	Avg. Weight%					
NVIDIA Corp.	4.89	Eli Lilly & Co.	1.70					
Broadcom, Inc.	2.52	Baker Hughes Co.	1.96					
Howmet Aerospace, Inc.	3.45	Thermo Fisher Scientific, Inc.	1.29					
Microsoft, Inc.	3.99	Apple, Inc.	3.21					
Netflix, Inc.	2.82	Arthur J. Gallagher & Co.	2.84					

NVIDIA Corporation (NVDA) is a leading semiconductor company specializing in chips for gaming, AI, and advanced computing. Shares rose as investor concerns over potential competition from DeepSeek—a Chinese developer of open-source AI models—eased. Disclosures from major cloud providers (hyperscalers such as Amazon, Microsoft, and Google) also continued to signal strong investment in AI infrastructure. NVIDIA capped the quarter with better-than-expected results, supported by robust demand, and provided solid forward guidance.

Broadcom, Inc. (AVGO) is a leader in semiconductor chips and enterprise infrastructure software. Shares were supported by easing competitive concerns and sustained customer spending, as quarterly results came in roughly in line with expectations. Management reiterated confidence in the company's AI growth trajectory. The software segment is performing well, with the VMware integration progressing ahead of expectations.

Howmet Aerospace, Inc. (HWM) is a leading manufacturer of advanced components for jet engines. The company reported growth across both its defense and commercial aerospace portfolios, with particular strength in its spares business—sales of high-margin replacement parts for inservice aircraft. Management expressed confidence in navigating potential tariff-related costs, noting they had declared a force majeure event to help renegotiate contract terms and limit financial exposure.

Eli Lilly & Co. (LLY) discovers, develops, and markets pharmaceutical products. Shares declined as growth in the GLP-1 drug category began to moderate and pricing concerns weighed on investor sentiment. We believe the company's pipeline is unlikely to fully offset a potential slowdown in GLP-1 revenues, and ongoing government efforts to lower drug costs add further uncertainty. The position was sold during the quarter.

Baker Hughes Company (BKR) is an energy technology firm. The company's Oilfield Services & Equipment (OFSE) segment was negatively impacted by broad weakness in capital spending as lower oil prices and economic uncertainty led international energy companies to delay project activity. As a result, management withdrew full-year 2025 guidance for the segment. The position was exited during the quarter due to limited visibility into when order growth will resume.

Thermo Fisher Scientific, Inc. (TMO) provides instruments and services to the life sciences industry. The stock faced pressure as sector headwinds intensified, driven by rising tariff concerns and reduced academic and government research funding. However, we believe TMO is well-positioned to navigate the current environment and stands to benefit from a potential recovery in biotechnology and pharmaceutical R&D spending.

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Portfolio Activity

Purchases	Sector	Sales	Sector
Motorola Solutions, Inc.	Information Technology	Salesforce, Inc.	Information Technology
Dynatrace, Inc.	Information Technology	Eli Lilly and Co.	Health Care
Welltower, Inc.	Real Estate	Baker Hughes Company	Energy
TKO Group Holdings, Inc.	Communication Services		

Motorola Solutions, Inc. (MSI) is the leading provider of land mobile radio communications hardware, as well as video security and command center software, serving public sector and enterprise end markets. The company holds a dominant position in this specialized segment. Growth has been supported by stable public safety budgets and monetization of its large installed base through higher average selling prices and broader adoption of high-margin software.

Dynatrace, Inc. (DT) provides software that helps businesses monitor and manage the performance of online systems and cloud-based infrastructure. Its platform enables fast issue resolution, supporting system reliability and efficiency. As companies move more operations to the cloud, monitoring tools have become increasingly critical. Dynatrace's strong partner network and subscription-based model have supported adoption, which we believe may offer further market penetration opportunities.

Welltower, Inc. (WELL) is a healthcare REIT focused on senior housing properties in higher income markets across the U.S. and Canada. Following a period of oversupply leading into the COVID-19 pandemic, the sector now faces a structural supply shortage supported by favorable demographics. As a result, WELL has has recently experienced pricing power and NOI growth above historical averages.

TKO Group Holdings, Inc. (TKO) is a sports entertainment company with leading brands including WWE and UFC. The company has generated strong margins and cash flow by engaging global audiences and monetizing content across multiple platforms. Recent media deals have secured significant premiums over prior contracts, which is encouraging as TKO negotiates new media rights for UFC. Acquisitions also offer synergy potential and expand the company's global reach and market opportunities.

Salesforce, Inc. (CRM) is a leading provider of cloud-based customer relationship management software. Growth in its core products has moderated amid rising competition from other enterprise software providers. Additionally, Salesforce has shifted its AI strategy toward agent-based solutions, which may take time to gain traction and deliver results.

Eli Lilly & Co. (LLY) discovers, develops, and markets pharmaceutical products. The company is currently engaged in a pricing battle within the GLP-1 drug category, where growth appears to be slowing. While Eli Lilly has a robust pipeline, it may not fully offset the pressure on GLP-1 revenues. In addition, ongoing government efforts to lower drug prices add further uncertainty to the stock.

Baker Hughes Company (BKR) is a global provider of energy services and technology across the energy and industrial value chains. The outlook for global upstream oil and gas spending is expected to soften in 2025 and 2026, posing a potential headwind for oilfield services providers like BKR.



Congress Asset Management Co. Large Cap Growth Composite 1/1/2015 - 12/31/2024

Year	Total Return Gross of Fees %	Total Return Net of Fees %	S&P 500 Return % (dividends reinvested)	Russell 1000 Growth Return % (dividends reinvested)	Composite Gross 3-Yr annualized ex-post St Dev (%)	S&P 500 3-Yr annualized ex-post St Dev (%)	Russell 1000 Growth 3-Yr St Dev (%)	Number of Portfolios	Gross Dispersion %	Total Composite Assets End of Period (\$ millions)	Total Firm Discretion- ary Assets End of Period (\$ milions)	Total Firm Adviso- ry-Only Assets End of Period (\$ millions)	Total Firm Assets End of Period # (\$ millions)
2024	24.0	23.5	25.0	33.4	18.6	17.2	20.3	251	0.55	629	14,207	9,471	23,678
2023	31.9	31.5	26.3	42.7	18.7	17.3	20.5	201	1.03	366	12,146	8,514	20,660
2022	-21.6	-21.9	-18.1	-29.1	21.2	20.9	23.5	171	0.86	242	10,083	6,799	16,882
2021	26.1	25.6	28.7	27.6	16.4	17.2	18.2	154	0.92	205	12,778	8,018	20,796
2020	28.0	27.5	18.4	38.5	17.3	18.5	19.6	150	1.27	258	10,746	5,523	16,269
2019	34.4	33.9	31.5	36.4	11.5	11.9	13.1	114	0.82	207	8,445	4,083	12,528
2018	2.5	2.1	-4.4	-1.5	10.5	10.8	12.1	80	0.30	136	7,102	3,132	10,234
2017	27.2	26.6	21.8	30.2	9.9	9.9	10.5	78	0.58	111	7,272	3,274	10,546
2016	5.6	5.1	12.0	7.1	10.7	10.6	11.2	81	0.43	98	5,693	2,445	8,139
2015	2.8	2.2	1.4	5.7	11.1	10.5	10.7	28	0.49	65	5,941	1,153	7,094

#The "Total Firm Assets" column includes unified managed account (UMA) assets

Congress Asset Management claims compliance with the GIbSal Investment Performance Standards (GIPS*) and has prepared and presented this report in compliance with the GIPS standards. Congress Asset Management has been independently verified for the periods 1/1/96 – 12/31/24. A firm that claims compliance with the GIPS standards must establish policies and procedure for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firms policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. The Large Cap Growth Composite has had a performance examination for the periods 1/1/96 – 12/31/24. The verification and performance examination reports are available upon request.

Firm Information: Congress Asset Management Co. (CAM) is an investment advisor registered with the Securities and Exchange Commission under the Investment Advisers Act of 1940. Registration does not imply a certain level of skill or training. CAM manages a variety of public equity, private equity, fixed income, and ETF managed portfolios for private and institutional clients. CAM acquired Prelude Asset Management, LLC on March 15, 2010. CAM merged with Congress Capital Partners, LLP on June 30, 2015. CAM acquired certain strategies of Century Capital Management, LLC on September 15, 2017.

Composite Characteristics: The Large Cap Growth Composite was created on January 1, 1993, and the inception date of the composite is January 1, 1985, which reflects the first full month in which an account was fully invested in the strategy and met the inclusion criteria. The composite includes all fully discretionary portfolios with a value over \$100 thousand (US dollars) managed in the large cap growth style for a minimum of one full month. The large cap growth strategy invests in the equity of high-quality companies with market capitalizations greater than \$5 billion exhibiting consistent earnings growth. The strategy may also invest from time to time in equity securities with capitalizations between \$1 billion. Accounts with wrap commissions are excluded from the composite. Prior to January 1, 2016, the composite minimum was \$500 thousand (US dollars). Prior to September 1, 2005, the composite did not include taxable accounts, private client accounts, or accounts with less than \$1 million. The primary composite benchmark is the S&P 500 Index. The secondary benchmark is the Russell 1000 Growth Index. The benchmark returns are not covered by the report of independent verifiers. Closed account data is included in the composite as mandated by the standards in order to eliminate a survivorship bias. A list of composite descriptions, a list of broad distribution pooled funds, and a list of limited distribution pooled fund descriptions are available upon request.

Calculation Methodology: Valuations and returns are computed and stated in U.S. dollars. Gross of fees returns are calculated gross of management and custodial fees and net of transaction costs. Prior to 2007 net of fees returns were calculated by reducing gross returns by 1/4th of the highest management fee in the Large Cap Growth Composite, which was 1.00%, applied quarterly. Effective January 1, 2007, net of fees returns are calculated using actual management fees. The composite results portrayed reflect the reinvestment of dividends, capital gains, and other earnings when appropriate. Accruals for equity securities are included in calculations. Internal dispersion is calculated using the asset-weighted standard deviation of annual gross-of-fees returns of those portfolios that were included in the composite for the entire year. For those years when less than six portfolios were included in the composite for the full year, no dispersion measure is presented. The three-year annualized ex-post standard deviation measures the variability of the composite, and the benchmark returns over the preceding 36-month period. Prior to January 1, 1993, the composite is not in compliance with GIPS.

Fee Schedule: The firms' individual account fee schedule is as follows: 1.00% for first \$1 million, 0.80% for next \$4 million, 0.60% for next \$5 million. Management fees for individual accounts with assets under management exceeding \$10 million, and for institutional accounts are negotiated. The individual account fee schedule may be subject to negotiation where circumstances warrant. As fees are deducted quarterly, the compounding effect will increase the impact of the fees by an amount directly related to the gross account performance. For example, an account earning a 10% annual gross return with a 1% annual fee deducted quarterly would earn an 8.9% annual net return due to compounding.

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The Russell 1000 Growth Index measures the performance of the Large cap growth segment of the US equity universe. It includes those Russell 1000 companies with higher price-to-value ratios and higher forecasted growth values. Upside Capture Ratio measures the manager's overall performance to the benchmark's overall performance, considering only months that are positive in the benchmark. An Upside Capture Ratio of more than 100% indicates a manager who outperforms the relative benchmark in the benchmark's positive months. Downside Capture Ratio is the ratio of the manager's overall performance to the benchmark's overall performance, considering only months that are negative in the benchmark. A Downside Capture Ratio of less than 100% indicates a manager who outperforms the relative benchmark in the benchmark's negative months and protects more of a portfolio's value during down markets.

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