

FORM N-PX PROXY VOTING RECORD

NAME OF ISSUER	CUSIP	ISIN	FIGI	MEETING DATE	VOTE DESCRIPTION	VOTE CATEGORY	DESCRIPTION OF OTHER CATEGORY	VOTE SOURCE	SHARES VOTED	SHARES ON LOAN	HOW VOTED	SHARES VOTED	FOR/AGAINST MANAGEMENT	MANAGER NUMBER	SERIES ID	OTHER INFO
AMETEK, INC.	031100100	US0311001004		5/7/2025	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	140	0	FOR	140	FOR	985		
AMPHENOL CORPORATION	032095101	US0320951017		5/15/2025	Advisory vote to approve compensation of named executive officers	Section 14A Say-On-Pay Votes		ISSUER	535	0	AGAINST	535	AGAINST	985		
APPLE INC.	037833100	US0378331005		2/25/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes		ISSUER	140	0	FOR	140	FOR	985		
APTARGROUP, INC.	03836103	US0383610309		5/7/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes		ISSUER	1750	0	FOR	1750	FOR	985		
ARISTA NETWORKS, INC.	040413205	US0404132054		5/30/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	352	0	AGAINST	352	AGAINST	985		
ASML HOLDINGS N.V.	N07059210	USN070592100		4/23/2025	Advisory vote on the remuneration report for the Board of Management and the Supervisory Board for the financial year 2024	Section 14A Say-On-Pay Votes		ISSUER	30	0	FOR	30	FOR	985		
BADGER METER, INC.	056525108	US0565251081		4/25/2025	ADVISORY VOTE TO APPROVE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Section 14A Say-On-Pay Votes		ISSUER	1000	0	AGAINST	1000	AGAINST	985		
BOOKING HOLDINGS INC.	098571108	US0985711089		6/3/2025	Advisory vote to approve 2024 executive compensation.	Section 14A Say-On-Pay Votes		ISSUER	5	0	FOR	5	FOR	985		
BOOT BARN HOLDINGS, INC.	099406100	US0994061002		8/28/2024	To vote on a non-binding advisory resolution to approve the compensation paid to named executive officers for fiscal 2024 ("say-on-pay").	Section 14A Say-On-Pay Votes		ISSUER	2665	0	AGAINST	2665	AGAINST	985		
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106	US0995021062		7/24/2024	Advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	1895	0	FOR	1895	FOR	985		
BOSTON SCIENTIFIC CORPORATION	101137107	US1011371077		5/1/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	282	0	FOR	282	FOR	985		
BROWN & BROWN, INC.	115236101	US1152361010		5/7/2025	To approve, on an advisory basis, the compensation of named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	3095	0	FOR	3095	FOR	985		
CASEY'S GENERAL STORES, INC.	147528103	US1475281036		8/28/2024	Advisory vote on our named executive officer compensation.	Section 14A Say-On-Pay Votes		ISSUER	850	0	AGAINST	850	AGAINST	985		
CINTAS CORPORATION	172908105	US1729081059		10/29/2024	To approve, on an advisory basis, named executive officer compensation.	Section 14A Say-On-Pay Votes		ISSUER	50	0	FOR	50	FOR	985		
COPART, INC.	217204106	US2172041061		12/6/2024	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers for the fiscal year ended July 31, 2024.	Section 14A Say-On-Pay Votes		ISSUER	5980	0	AGAINST	5980	AGAINST	985		
COSTCO WHOLESALE CORPORATION	22160K105	US22160K1051		1/23/2025	Approval, on an advisory basis, of executive compensation.	Section 14A Say-On-Pay Votes		ISSUER	37	0	FOR	37	FOR	985		
DARDEN RESTAURANTS, INC.	237194105	US2371941053		9/18/2024	To obtain non-binding advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes		ISSUER	2025	0	AGAINST	2025	AGAINST	985		
DATADOG, INC.	23804L103	US23804L1035		6/3/2025	Advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	1770	0	AGAINST	1770	AGAINST	985		
DECKERS OUTDOOR CORPORATION	243537107	US2435371073		9/9/2024	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as described in the section of the Proxy Statement entitled "Compensation Discussion and Analysis".	Section 14A Say-On-Pay Votes		ISSUER	445	0	FOR	445	FOR	985		
DEXCOM, INC.	252131107	US2521311074		5/8/2025	To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended December 31, 2024.	Section 14A Say-On-Pay Votes		ISSUER	3857	0	AGAINST	3857	AGAINST	985		
DYNATRACE, INC.	268150109	US2681501092		8/23/2024	Non-binding advisory vote on the compensation of Dynatrace's named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	6685	0	AGAINST	6685	AGAINST	985		
E.L.F. BEAUTY, INC.	26856L103	US26856L1035		8/22/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	258	0	AGAINST	258	AGAINST	985		
EMCOR GROUP, INC.	29084Q100	US29084Q1004		6/5/2025	Approval, by non-binding advisory vote, of named executive officer compensation.	Section 14A Say-On-Pay Votes		ISSUER	1219	0	FOR	1219	FOR	985		
EOG RESOURCES, INC.	26875P101	US26875P1012		5/21/2025	To approve, by non-binding vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	130	0	FOR	130	FOR	985		
FABRINET	G3323L100	KYG3323L1005		12/12/2024	Approval, on a non-binding, advisory basis, of the compensation of Fabrinet's named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	1170	0	AGAINST	1170	AGAINST	985		
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057		12/19/2024	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	530	0	FOR	530	FOR	985		
FAIR ISAAC CORPORATION	303250104	US3032501047		3/5/2025	To approve the advisory (non-binding) resolution relating to the named executive officer compensation as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes		ISSUER	22	0	FOR	22	FOR	985		
FORTINET, INC.	34959E109	US34959E1091		6/13/2025	Advisory vote to approve named executive officer compensation, as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes		ISSUER	245	0	FOR	245	FOR	985		
GARMIN LTD	H2906T109	CH0114405324		6/6/2025	Advisory vote on the compensation of Garmin's Named Executive Officers	Section 14A Say-On-Pay Votes		ISSUER	1140	0	FOR	1140	FOR	985		
GODADDY INC.	380237107	US3802371076		6/4/2025	Company Proposal - Advisory, non-binding vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes		ISSUER	1220	0	FOR	1220	FOR	985		
HAMILTON LANE INCORPORATED	407497106	US4074971064		9/5/2024	Advisory, non-binding vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes		ISSUER	200	0	AGAINST	200	AGAINST	985		
HEALTHCQUITY, INC.	42226A107	US42226A1079		6/26/2025	To approve, on a non-binding, advisory basis, the fiscal 2025 compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	143	0	AGAINST	143	AGAINST	985		
IDEXX LABORATORIES, INC.	45168D104	US45168D1046		5/7/2025	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three).	Section 14A Say-On-Pay Votes		ISSUER	40	0	FOR	40	FOR	985		
INTERNATIONAL BUSINESS MACHINES CORP.	459200101	US4592001014		4/29/2025	Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes		ISSUER	99	0	FOR	99	FOR	985		
KINSALE CAPITAL GROUP, INC.	49714P108	US49714P1084		5/22/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes		ISSUER	46	0	AGAINST	46	AGAINST	985		
MARKETAXESS HOLDINGS INC.	57060D108	US57060D1081		6/4/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the 2025 Proxy Statement.	Section 14A Say-On-Pay Votes		ISSUER	980	0	FOR	980	FOR	985		
MARTIN MARIETTA MATERIALS, INC.	573284106	US5732841060		5/15/2025	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	50	0	FOR	50	FOR	985		
MASTERCARD INCORPORATED	57636Q104	US57636Q1040		6/24/2025	Advisory approval of Mastercard's executive compensation	Section 14A Say-On-Pay Votes		ISSUER	51	0	FOR	51	FOR	985		
META PLATFORMS, INC.	30303M102	US30303M1027		5/28/2025	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.	Section 14A Say-On-Pay Votes		ISSUER	42	0	FOR	42	FOR	985		
META PLATFORMS, INC.	30303M102	US30303M1027		5/28/2025	To vote, on a non-binding advisory basis, whether a non-binding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be held every one, two or three years.	Section 14A Say-On-Pay Votes		ISSUER	42	0	1 YEAR	42	AGAINST	985		
MICROSOFT CORPORATION	594918104	US5949181045		12/10/2024	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote").	Section 14A Say-On-Pay Votes		ISSUER	70	0	FOR	70	FOR	985		
MONOLITHIC POWER SYSTEMS, INC.	609839105	US6098391054		6/12/2025	Approve, on an advisory basis, the 2024 executive compensation.	Section 14A Say-On-Pay Votes		ISSUER	415	0	FOR	415	FOR	985		
NETFLIX, INC.	64110L106	US64110L1061		6/5/2025	Advisory approval of named executive officer compensation.	Section 14A Say-On-Pay Votes		ISSUER	29	0	FOR	29	FOR	985		
NVENT ELECTRIC PLC	G6700G107	IE00BDVJJQ56		5/16/2025	Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers	Section 14A Say-On-Pay Votes		ISSUER	4300	0	FOR	4300	FOR	985		

NVENT ELECTRIC PLC	G6700G107	IE00BDVJQ56	5/16/2025	Recommend, by Non-Binding Advisory Vote, the Frequency of Advisory Votes on the Compensation of Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	4300	0	1 YEAR	4300	FOR	985
NVIDIA CORPORATION	67066G104	US67066G1040	6/25/2025	Advisory approval of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	290	0	FOR	290	FOR	985
O'REILLY AUTOMOTIVE, INC.	67103H107	US67103H1077	5/15/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	19	0	AGAINST	19	AGAINST	985
OLIE'S BARGAIN OUTLET HOLDINGS, INC.	681116109	US6811161099	6/12/2025	To approve a non-binding advisory proposal regarding named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	2830	0	AGAINST	2830	AGAINST	985
ONTO INNOVATION INC.	683344105	US6833441057	5/21/2025	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	1329	0	AGAINST	1329	AGAINST	985
PENUMBRA, INC.	70975L107	US70975L1070	5/28/2025	To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	1360	0	AGAINST	1360	AGAINST	985
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101	US74112D1019	8/6/2024	Say on Pay - An advisory vote on the resolution to approve the compensation of Prestige Consumer Healthcare Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3700	0	FOR	3700	FOR	985
PTC INC.	69370C100	US69370C1009	2/12/2025	Advisory vote to approve the compensation of our named executive officers (say-on-pay).	Section 14A Say-On-Pay Votes	ISSUER	1420	0	AGAINST	1420	AGAINST	985
PURE STORAGE, INC.	74624M102	US74624M1027	6/11/2025	An advisory vote on our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	4000	0	AGAINST	4000	AGAINST	985
QUANTA SERVICES, INC.	74762E102	US74762E1029	5/22/2025	Approval, by non-binding advisory vote, of Quanta's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	85	0	FOR	85	FOR	985
RAYMOND JAMES FINANCIAL, INC.	754730109	US7547301090	2/20/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	2100	0	FOR	2100	FOR	985
RESMED INC.	761152107	US7611521078	11/20/2024	Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	1200	0	AGAINST	1200	AGAINST	985
SAIA, INC.	78709Y105	US78709Y1055	4/24/2025	Approve on an advisory basis the compensation of Saia's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	750	0	FOR	750	FOR	985
SPOUTS FARMERS MARKET, INC.	85208M102	US85208M1027	5/21/2025	To vote on a non-binding advisory resolution to approve the compensation paid to our named executive officers for fiscal 2024 ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	3710	0	AGAINST	3710	AGAINST	985
SPS COMMERCE, INC.	78463M107	US78463M1071	5/13/2025	Advisory approval of the compensation of the named executive officers of SPS Commerce, Inc.	Section 14A Say-On-Pay Votes	ISSUER	1480	0	AGAINST	1480	AGAINST	985
SPS COMMERCE, INC.	78463M107	US78463M1071	5/13/2025	Advisory vote regarding the frequency of holding future say-on-pay votes.	Section 14A Say-On-Pay Votes	ISSUER	1480	0	1 YEAR	1480	FOR	985
STERIS PLC	G8473T100	IE008FY8C754	8/1/2024	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 12, 2024.	Section 14A Say-On-Pay Votes	ISSUER	1796	0	FOR	1796	FOR	985
STRYKER CORPORATION	863667101	US8636671013	5/8/2025	Advisory Vote to Approve Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	85	0	FOR	85	FOR	985
SYNOPSYS, INC.	871607107	US8716071076	4/10/2025	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	45	0	AGAINST	45	AGAINST	985
TEXAS ROADHOUSE, INC.	882681109	US8826811098	5/15/2025	Say on Pay - An Advisory Vote on the Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	1460	0	AGAINST	1460	AGAINST	985
THE AZEK COMPANY INC.	05478C105	US05478C1053	6/27/2025	A proposal to approve, by advisory (non-binding) vote, certain compensation arrangements that may be paid or become payable to AZEK's named executive officers in connection with the transactions contemplated by the merger agreement.	Section 14A Say-On-Pay Votes	ISSUER	1240	0	FOR	1240	FOR	985
THE DESCARTES SYSTEMS GROUP INC.	249906108	CA2499061083	6/12/2025	Approval of the Say-on-Pay Resolution as set out under the heading "Advisory Vote on Executive Compensation (Say-on-Pay Vote)" of the Corporation's Management Information Circular dated April 30, 2025.	Section 14A Say-On-Pay Votes	ISSUER	2380	0	FOR	2380	FOR	985
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Advisory Vote to Approve Executive Compensation (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	44	0	AGAINST	44	AGAINST	985
THE SHERWIN-WILLIAMS COMPANY	824348106	US8243481061	4/16/2025	Advisory approval of the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	70	0	AGAINST	70	AGAINST	985
THE TRADE DESK, INC.	88339J105	US88339J1051	5/27/2025	The approval, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2027	0	AGAINST	2027	AGAINST	985
TRACTOR SUPPLY COMPANY	892356106	US8923561067	5/15/2025	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay).	Section 14A Say-On-Pay Votes	ISSUER	450	0	FOR	450	FOR	985
TRIMBLE INC.	896239100	US8962391004	9/30/2024	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	340	0	FOR	340	FOR	985
TRIMBLE INC.	896239100	US8962391004	6/17/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	255	0	FOR	255	FOR	985
UBER TECHNOLOGIES, INC.	90353T100	US90353T1007	5/5/2025	Advisory vote to approve 2024 named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	362	0	FOR	362	FOR	985
US FOODS HOLDING CORP.	912008109	US9120081099	5/22/2025	Advisory approval of the compensation paid to our named executive officers, as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	4140	0	AGAINST	4140	AGAINST	985
VALVOLINE INC.	92047W101	US92047W1018	1/28/2025	Non-binding Advisory Resolution Approving our Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	5730	0	AGAINST	5730	AGAINST	985
VERCEL CORPORATION	92346J108	US92346J1088	4/30/2025	To approve, on an advisory basis, the compensation of Vercel Corporation's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	5596	0	AGAINST	5596	AGAINST	985
WEST PHARMACEUTICAL SERVICES, INC.	953306105	US9533061055	5/6/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	800	0	FOR	800	FOR	985
WORKDAY, INC.	98138H101	US98138H1014	6/4/2025	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	75	0	AGAINST	75	AGAINST	985
3M COMPANY	88579Y101	US88579Y1010	5/13/2025	Advisory approval of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	4396	0	FOR	4396	FOR	985
A10 NETWORKS, INC.	002121101	US0021211018	4/17/2025	To approve, on an advisory and non-binding basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	400	0	FOR	400	FOR	985
ABBOTT LABORATORIES	002824100	US0028241000	4/25/2025	Say on Pay - An Advisory Vote on the Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	20023	0	FOR	20023	FOR	985
ABBVIE INC.	00287Y109	US00287Y1091	5/9/2025	Say on Pay - An advisory vote on the approval of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	31678	34	FOR	31678	FOR	985
ACADIA HEALTHCARE COMPANY, INC.	00404A109	US00404A1097	5/29/2025	Advisory vote on the compensation of the Company's named executive officers as presented in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	145712	0	FOR	145712	FOR	985
ACADIA HEALTHCARE COMPANY, INC.	00404A109	US00404A1097	5/29/2025	Advisory vote on the frequency of a non-binding advisory vote on the Compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	145712	0	1 YEAR	145712	FOR	985
ACADIA PHARMACEUTICALS INC.	004225108	US0042251084	5/29/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers, as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	3000	0	FOR	3000	FOR	985
ACCENTURE PLC	G1151C101	IE0084BNMY34	2/6/2025	To approve, in a non-binding vote, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	20561	129	FOR	20561	FOR	985
ACI WORLDWIDE, INC.	004498101	US0044981019	6/3/2025	To conduct an advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	763642	106	FOR	763642	FOR	985
ACUTY BRANDS, INC.	00508Y102	US00508Y1029	1/22/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	12	0	FOR	12	FOR	985

ACV AUCTIONS INC.	00091G104	US00091G1040	5/28/2025	Approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	246153	59633	FOR AGAINST FOR	221637 24516 8045	FOR AGAINST FOR	985
ADOBE INC.	00724F101	US00724F1012	4/22/2025	Approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	8045	0	FOR	24516 8045	FOR	985
ADVANCED MICRO DEVICES, INC.	007903107	US0079031078	5/14/2025	Approve on a non-binding, advisory basis the compensation of the named executive officers, as disclosed in this proxy statement pursuant to the compensation disclosure rules of the U.S. Securities and Exchange Commission.	Section 14A Say-On-Pay Votes	ISSUER	10448	0	FOR	10448	FOR	985
AEROVIRONMENT, INC.	008073108	US0080731088	9/27/2024	Non-binding advisory vote on the compensation of the company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	233645	0	FOR	233645	FOR	985
AFFILIATED MANAGERS GROUP, INC.	008252108	US0082521081	5/22/2025	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	25	0	FOR	25	FOR	985
AFLAC INCORPORATED	001055102	US0010551028	5/5/2025	to consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2025 Annual Meeting of Shareholders and Proxy Statement"	Section 14A Say-On-Pay Votes	ISSUER	94	0	FOR	94	FOR	985
AGCO CORPORATION	001084102	US0010841023	4/24/2025	Non-binding advisory resolution to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1045	0	FOR	1045	FOR	985
AGILENT TECHNOLOGIES, INC.	00846U101	US00846U1016	3/13/2025	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1368	0	FOR	1368	FOR	985
AIB GROUP PLC	G0R4H1106	IE008F0L3536	5/1/2025	APPROVE REMUNERATION REPORT	Section 14A Say-On-Pay Votes	ISSUER	3900	0	FOR	3900	FOR	985
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	1/23/2025	Advisory Vote Approving the Compensation of the Company's Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0	FOR	0	FOR	985
AIRBNB INC	009066101	US0090661010	6/4/2025	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	70	0	FOR	70	FOR	985
ALCON INC.	H01301128	CH0432492467	5/6/2025	Consultative vote on the 2024 Compensation Report	Section 14A Say-On-Pay Votes	ISSUER	274	0	FOR	274	FOR	985
ALEXANDRIA REAL ESTATE EQUITIES, INC.	015271109	US0152711091	5/13/2025	To cast a non-binding, advisory vote on a resolution to approve the compensation of the Company's named executive officers, as more particularly described in the accompanying Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	500	0	FOR	500	FOR	985
ALIGN TECHNOLOGY, INC.	016255101	US0162551016	5/21/2025	Advisory Vote to Approve the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	150	0	FOR	150	FOR	985
ALLETE, INC.	018522300	US0185223007	8/21/2024	To approve, on a nonbinding, advisory basis, the compensation that will or may become payable by the Company to our named executive officers in connection with the Merger.	Section 14A Say-On-Pay Votes	ISSUER	43937	0	FOR AGAINST	39335 4602	FOR AGAINST	985
ALLISON TRANSMISSION HOLDINGS, INC.	01973R101	US01973R1014	5/7/2025	An advisory non-binding vote to approve the compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
ALLISON TRANSMISSION HOLDINGS, INC.	01973R101	US01973R1014	5/7/2025	An advisory non-binding vote on the frequency of future advisory votes on the compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
ALLY FINANCIAL INC.	02005N100	US02005N1000	5/6/2025	Advisory vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	45	0	FOR	45	FOR	985
ALNYLAM PHARMACEUTICALS, INC.	02043Q107	US02043Q1076	5/8/2025	To approve, in a non-binding advisory vote, the compensation of Alnylam's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
ALPHATEC HOLDINGS, INC.	02081G201	US02081G2012	6/11/2025	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	366230	0	FOR	366230	FOR	985
ALTRIA GROUP, INC.	02209S103	US02209S1033	5/15/2025	Non-Binding Advisory Vote to Approve the Compensation of Altria's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	1322	0	FOR	1322	FOR	985
AMALGAMATED FINANCIAL CORPORATION	022671101	US0226711010	5/21/2025	To conduct a non-binding, advisory vote on the compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	133526	0	FOR	133526	FOR	985
AMAZON.COM, INC.	023135106	US0231351067	5/21/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Section 14A Say-On-Pay Votes	ISSUER	307909	0	FOR AGAINST	304609 3300	FOR AGAINST	985
AMENTUM HOLDINGS, INC	023939101	US0239391016	3/5/2025	Advisory vote to approve the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	134	0	FOR	134	FOR	985
AMENTUM HOLDINGS, INC	023939101	US0239391016	3/5/2025	Advisory vote on the frequency of the advisory vote to approve the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	134	0	1 YEAR	134	FOR	985
AMERICAN EAGLE OUTFITTERS, INC.	02553E106	US02553E1064	6/25/2025	Hold an advisory vote on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	228	0	FOR	228	FOR	985
AMERICAN ELECTRIC POWER COMPANY, INC.	025537101	US0255371017	4/29/2025	Advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	303	0	FOR	303	FOR	985
AMERICAN EXPRESS COMPANY	025816109	US0258161092	4/29/2025	Approval, on an advisory basis, of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	4727	20	FOR	4727	FOR	985
AMERICAN INTERNATIONAL GROUP, INC.	026874784	US0268747849	5/14/2025	Advisory Vote to Approve Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	460	0	FOR	460	FOR	985
AMERICAN INTERNATIONAL GROUP, INC.	026874784	US0268747849	5/14/2025	Advisory Vote on the Frequency of Future Executive Compensation Votes.	Section 14A Say-On-Pay Votes	ISSUER	460	0	1 YEAR	460	FOR	985
AMERICAN TOWER CORPORATION	03027X100	US03027X1000	5/14/2025	To approve, on an advisory basis, the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	603	0	FOR	603	FOR	985
AMERIPRISE FINANCIAL, INC.	03076C106	US03076C1062	4/30/2025	To approve the compensation of the named executive officers by a nonbinding advisory vote.	Section 14A Say-On-Pay Votes	ISSUER	270	0	FOR	270	FOR	985
AMERIS BANCORP	03076K108	US03076K1088	6/5/2025	Advisory vote on the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	608187	0	FOR	608187	FOR	985
AMETEK, INC.	031100100	US0311001004	5/7/2025	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3325	0	FOR	3325	FOR	985
AMGEN INC.	031162100	US0311621009	5/23/2025	Advisory vote to approve our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	29465	23	FOR	29465	FOR	985
AMPHENOL CORPORATION	03209S101	US03209S1017	5/15/2025	Advisory vote to approve compensation of named executive officers	Section 14A Say-On-Pay Votes	ISSUER	24657	0	FOR	24657	FOR	985
ANALOG DEVICES, INC.	032654105	US0326541051	3/12/2025	Advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	34992	21	FOR	34992	FOR	985
ANSYS, INC.	03662Q105	US03662Q1058	6/27/2025	Advisory Approval of the Compensation of Our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	985
AON PLC	G0403H108	IE008LP1HW54	6/27/2025	Advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1264	0	FOR	1264	FOR	985
APA CORPORATION	03743Q108	US03743Q1085	5/22/2025	Advisory Vote to Approve Compensation of APA's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	8	0	FOR	8	FOR	985
APPLE HOSPITALITY REIT, INC.	03784Y200	US03784Y2000	5/19/2025	Approval on an advisory basis of executive compensation paid by the Company.	Section 14A Say-On-Pay Votes	ISSUER	388664	0	FOR	388664	FOR	985
APPLE INC.	037833100	US0378331005	2/25/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	468758	61	FOR	468758	FOR	985
APPLIED DIGITAL CORPORATION	038169207	US0381692070	11/30/2024	Approve, on an advisory basis, the executive compensation of the Company's named executive officers as described in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	19000	0	FOR	19000	FOR	985
APPLIED MATERIALS, INC.	038222105	US0382221051	3/6/2025	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2024.	Section 14A Say-On-Pay Votes	ISSUER	8367	0	FOR	8367	FOR	985
APTARGROUP, INC.	038336103	US0383361039	5/7/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	195787	157	FOR	195787	FOR	985

ARCELX, INC.	03940C100	U503940C1009	5/28/2025	To approve, on an advisory basis, the compensation of the named executive officers identified in the 2024 Summary Compensation Table in the "Executive Compensation" section of the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	21122	0	FOR AGAINST	19622 1500	FOR AGAINST	985
ARCELDORMITAL	03938L203	U503938L2034	5/6/2025	Resolution's concerning the Remuneration Report for the year 2024 (Resolution V)	Section 14A Say-On-Pay Votes	ISSUER	71	0	FOR	71	FOR	985
ARCH CAPITAL GROUP LTD.	G0450A105	BMG0450A1053	5/7/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
ARCHER-DANIELS-MIDLAND COMPANY	039483102	U50394831020	5/8/2025	Advisory Vote on Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	464	0	FOR	464	FOR	985
ARGENX SE	04016X101	U504016X1019	5/27/2025	The 2024 remuneration report	Section 14A Say-On-Pay Votes	ISSUER	4	0	FOR	4	FOR	985
ARISTA NETWORKS, INC.	040413205	U50404132054	5/30/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	348909	0	FOR AGAINST	340169 8740	FOR AGAINST	985
ARTHUR J. GALLAGHER & CO.	363576109	U53635761097	5/13/2025	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	98292	0	FOR	98292	FOR	985
ASBURY AUTOMOTIVE GROUP, INC.	043436104	U50434361046	5/13/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1	0	FOR	1	FOR	985
ASML HOLDINGS N.V.	N07059210	USN070592100	4/23/2025	Advisory vote on the remuneration report for the Board of Management and the Supervisory Board for the financial year 2024	Section 14A Say-On-Pay Votes	ISSUER	873	0	FOR	873	FOR	985
ASTRAZENECA PLC	046353108	U50463531089	4/11/2025	To approve the annual statement of the Chair of the Remuneration Committee and the Annual Report on Remuneration for the year ended 31 December 2024	Section 14A Say-On-Pay Votes	ISSUER	560	0	FOR	560	FOR	985
AT&T INC.	00206R102	U500206R1023	5/15/2025	Advisory Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	14802	0	FOR	14802	FOR	985
ATRICURE, INC.	04963C209	U504963C2098	5/19/2025	Advisory vote on the compensation of our named executive officers as disclosed in the proxy statement for the 2025 Annual Meeting.	Section 14A Say-On-Pay Votes	ISSUER	1575	0	FOR	1575	FOR	985
ATRICURE, INC.	04963C209	U504963C2098	5/19/2025	Advisory vote on the frequency of future advisory votes on compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1575	0	1 YEAR	1575	FOR	985
AUTODESK, INC.	052769106	U50527691069	7/16/2024	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	5346	0	FOR	5346	FOR	985
AUTODESK, INC.	052769106	U50527691069	6/18/2025	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3822	0	FOR	3822	FOR	985
AUTOMATIC DATA PROCESSING, INC.	053015103	U50530151036	11/6/2024	Advisory Vote on Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	4679	0	FOR	4679	FOR	985
AUTOZONE, INC.	053332102	U50533321024	12/18/2024	Approval of an advisory vote on the compensation of named executive officers	Section 14A Say-On-Pay Votes	ISSUER	5	0	FOR	5	FOR	985
AVERY DENISON CORPORATION	053611109	U50536111091	4/24/2025	Approval, on an advisory basis, of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	49581.207	0	FOR	49581	FOR	985
AVISTA CORP.	053798107	U50537981070	5/8/2025	Advisory (non-binding) vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	71484	0	FOR	71484	FOR	985
AVIVA PLC	05382A302	U505382A3023	4/30/2025	Directors' Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	171	0	FOR	171	FOR	985
AXA	054536107	U50545361075	4/24/2025	Approval of the components of compensation paid during, or granted in respect of, the fiscal year ended December 31, 2024 to Antoine Gosset-Grainville, Chairman of the Board of Directors	Section 14A Say-On-Pay Votes	ISSUER	134	0	FOR	134	FOR	985
AXA	054536107	U50545361075	4/24/2025	Approval of the components of compensation paid during, or granted in respect of, the fiscal year ended December 31, 2024 to Thomas Buberl, Chief Executive Officer	Section 14A Say-On-Pay Votes	ISSUER	134	0	FOR	134	FOR	985
AXALTA COATING SYSTEMS LTD.	G0750C108	BMG0750C1082	6/4/2025	Non-binding advisory vote to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
BADGER METER, INC.	056525108	U50565251081	4/25/2025	ADVISORY VOTE TO APPROVE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Section 14A Say-On-Pay Votes	ISSUER	238571.305	0	FOR	238571.305	FOR	985
BAKER HUGHES COMPANY	05722G100	U505722G1004	5/20/2025	An advisory vote related to the Company's executive compensation program	Section 14A Say-On-Pay Votes	ISSUER	615818	450	FOR	615818	FOR	985
BALCHEM CORPORATION	057665200	U50576652004	6/18/2025	Advisory approval of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	228024	3399	FOR	228024	FOR	985
BANCO BILBAO VIZCAYA ARGENTARIA S.A.	05946K101	U505946K1016	3/21/2025	Consultative vote on the Annual Report on the Remuneration of Directors of Banco Bilbao Vizcaya Argentaria, S.A. for the financial year 2024.	Section 14A Say-On-Pay Votes	ISSUER	252	0	FOR	252	FOR	985
BANCO SANTANDER, S.A.	05964H105	U505964H1059	4/4/2025	Annual directors' remuneration report (consultative vote).	Section 14A Say-On-Pay Votes	ISSUER	1310	0	FOR	1310	FOR	985
BANK OF AMERICA CORPORATION	060505104	U50605051046	4/22/2025	Approving our executive compensation (an advisory, non-binding "say on pay" resolution)	Section 14A Say-On-Pay Votes	ISSUER	31053	0	FOR	31053	FOR	985
BANK OF HAWAII CORPORATION	062540109	U50625401098	4/25/2025	Say on Pay - An advisory vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	100468	0	FOR	100468	FOR	985
BANK OZK	06417N103	U506417N1037	5/5/2025	To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	53224	0	FOR	53224	FOR	985
BANKUNITED, INC.	06652K103	U506652K1034	5/22/2025	Advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	162484	0	FOR AGAINST	149200 13284	FOR AGAINST	985
BAR HARBOR BANKSHARES	066849100	U50668491006	5/15/2025	To hold a non-binding advisory vote on the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	7927	0	FOR	7927	FOR	985
BARCLAYS PLC	06738E204	U506738E2046	5/7/2025	To approve the Remuneration report for the year ended 31 December 2024.	Section 14A Say-On-Pay Votes	ISSUER	204	0	FOR	204	FOR	985
BARNES GROUP INC.	067806109	U50678061096	1/9/2025	To approve, on an advisory (nonbinding) basis, the compensation that may be paid or become payable to named executive officers of Barnes Group Inc. that is based on or otherwise related to the Merger Agreement and the transactions contemplated by the Merger Agreement.	Section 14A Say-On-Pay Votes	ISSUER	2305	0	FOR	2305	FOR	985
BATH & BODY WORKS, INC.	070830104	U50708301041	6/5/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	140	0	FOR	140	FOR	985
BAXTER INTERNATIONAL INC.	071813109	U50718131099	5/6/2025	Advisory Vote to Approve Named Executive Officer Compensation for 2024	Section 14A Say-On-Pay Votes	ISSUER	396	0	FOR	396	FOR	985
BAYER AG	072730302	U50727303028	4/25/2025	Resolution on the approval of the Compensation Report	Section 14A Say-On-Pay Votes	ISSUER	139	0	FOR	139	FOR	985
BECTON, DICKINSON AND COMPANY	075887109	U50758871091	1/28/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	592	0	FOR	592	FOR	985
BEST BUY CO., INC.	086516101	U50865161014	6/13/2025	To approve in a non-binding advisory vote our named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	32	0	FOR	32	FOR	985
BHP GROUP LTD	088606108	U50886061086	10/30/2024	Adoption of the Remuneration Report.	Section 14A Say-On-Pay Votes	ISSUER	267	0	FOR	267	FOR	985
BIODGEN INC.	09062X103	U509062X1037	6/17/2025	Say on Pay - To hold an advisory vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	501	0	FOR	501	FOR	985
BJ'S WHOLESALE CLUB HOLDINGS, INC.	05550101	U505501016	6/19/2025	Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc.	Section 14A Say-On-Pay Votes	ISSUER	213275.551	0	FOR	213275.551	FOR	985
BLACK HILLS CORPORATION	092113109	U50921131092	4/23/2025	Advisory resolution to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	78334	0	FOR	78334	FOR	985
BLACKROCK, INC.	09290D101	U509290D1019	5/15/2025	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	185	0	FOR	185	FOR	985

BLOCK, INC.	852234103	US8522341036	6/17/2025	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Section 14A Say-On-Pay Votes	ISSUER	138	0	FOR	138	FOR	985
BLUEBIRD BIO, INC.	09609G100	US09609G1004	12/4/2024	The approval, on a non-binding, advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	107	0	FOR	107	FOR	985
BOOKING HOLDINGS INC.	09857L108	US09857L1089	6/3/2025	Advisory vote to approve 2024 executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	167	0	FOR	167	FOR	985
BOOT BARN HOLDINGS, INC.	099406100	US0994061002	8/28/2024	To vote on a non-binding advisory resolution to approve the compensation paid to named executive officers for fiscal 2024 ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	328035	0	FOR	328035	FOR	985
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106	US0995021062	7/24/2024	Advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	348455	0	FOR	348455	FOR	985
BOSTON SCIENTIFIC CORPORATION	101137107	US1011371077	5/1/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	323239	0	FOR	323239	FOR	985
BOX, INC.	103167104	US1031671043	6/27/2025	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1200287	7658	FOR	1200287	FOR	985
BP P.L.C.	055622104	US0556221044	4/17/2025	To approve the directors' remuneration report.	Section 14A Say-On-Pay Votes	ISSUER	63	0	FOR	63	FOR	985
BRANDYWINE REALTY TRUST	105368203	US1053682035	5/21/2025	Provide a non-binding, advisory vote on our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	743826	0	FOR	743826	FOR	985
BRISTOL-MYERS SQUIBB COMPANY	110122108	US1101221083	5/6/2025	Advisory Vote to Approve the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	15629	0	FOR	15629	FOR	985
BRITISH AMERICAN TOBACCO P.L.C.	110448107	US1104481072	4/16/2025	Approval of the 2024 Directors' remuneration report	Section 14A Say-On-Pay Votes	ISSUER	932	0	FOR	932	FOR	985
BROADCOM INC	11135F101	US11135F1012	4/21/2025	Advisory vote to approve the named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	183362	0	FOR	183362	FOR	985
BROADRIDGE FINANCIAL SOLUTIONS, INC.	111337103	US1113371034	11/14/2024	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	Section 14A Say-On-Pay Votes	ISSUER	34677	130	FOR	34677	FOR	985
BROOKLINE BANCORP, INC.	11373M107	US11373M1071	5/21/2025	A proposal to approve, on a non-binding advisory basis, the compensation that may become payable to the named executive officers of Brookline in connection with the Mergers (the "Brookline Merger-Related Compensation Proposal").	Section 14A Say-On-Pay Votes	ISSUER	225319	0	FOR	208165	FOR	985
									AGAINST	17154	AGAINST	
BROWN & BROWN, INC.	115236101	US1152361010	5/7/2025	To approve, on an advisory basis, the compensation of named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	415571	1032	FOR	415571	FOR	985
BURLINGTON STORES, INC.	122017106	US1220171060	5/20/2025	Approval, on a non-binding advisory basis, of the compensation of Burlington Stores, Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
CACTUS, INC.	127203107	US1272031071	5/13/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers as reported in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	245639.662	0	FOR	245639.662	FOR	985
CACTUS, INC.	127203107	US1272031071	5/13/2025	To approve, on a non-binding, advisory basis, the frequency of holding advisory votes on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	245639.662	0	1 YEAR	245639.662	AGAINST	985
CADENCE DESIGN SYSTEMS, INC.	127387108	US1273871087	5/8/2025	Advisory resolution to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	4779	0	FOR	4779	FOR	985
CAESARS ENTERTAINMENT, INC.	12769G100	US12769G1004	6/10/2025	COMPANY PROPOSAL: ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Section 14A Say-On-Pay Votes	ISSUER	44	0	FOR	44	FOR	985
CALIX, INC.	13100M509	US13100M5094	5/8/2025	To approve, on a non-binding, advisory basis, Calix's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	846331.757	20	FOR	846331.757	FOR	985
CANADIAN NATIONAL RAILWAY COMPANY	136375102	CA1363751027	5/2/2025	Non-binding advisory resolution (the full text of which is set out on page 15 of the Information Circular) to accept the approach to executive compensation disclosed in the Information Circular.	Section 14A Say-On-Pay Votes	ISSUER	1	0	FOR	1	FOR	985
CANADIAN NATURAL RESOURCES LIMITED	136385101	CA1363851017	5/8/2025	On an advisory basis, accepting the Corporation's approach to executive compensation as described in the Information Circular.	Section 14A Say-On-Pay Votes	ISSUER	157	0	FOR	157	FOR	985
CANADIAN PACIFIC KANSAS CITY LIMITED	13646K108	CA13646K1084	4/30/2025	Advisory vote to approve the Corporation's approach to executive compensation as described in the Proxy Circular.	Section 14A Say-On-Pay Votes	ISSUER	25392	8	FOR	25392	FOR	985
CAPRI HOLDINGS LIMITED	G1890L107	VGG1890L1076	9/4/2024	To approve, on a non-binding advisory basis, executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	32	0	FOR	32	FOR	985
CARDINAL HEALTH, INC.	14149Y108	US14149Y1082	11/6/2024	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	27	0	FOR	27	FOR	985
CARLISLE COMPANIES INCORPORATED	142339100	US1423391002	4/30/2025	To approve, on an advisory basis, the Company's named executive officer compensation in 2024.	Section 14A Say-On-Pay Votes	ISSUER	32	0	FOR	32	FOR	985
CARRIER GLOBAL CORPORATION	14448C104	US14448C1045	4/9/2025	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	1790	0	FOR	1790	FOR	985
CARVANA CO.	146869102	US1468691027	5/5/2025	To consider the approval, by an advisory vote, of the compensation of our named executive officers as disclosed in the Proxy Statement ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
CARVANA CO.	146869102	US1468691027	5/5/2025	To recommend, by an advisory vote, the frequency of future advisory votes on the compensation of our named executive officers ("say-on-pay frequency").	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
CASEY'S GENERAL STORES, INC.	147528103	US1475281036	8/28/2024	Advisory vote on our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	147120	0	FOR	147120	FOR	985
CATERPILLAR INC.	149123101	US1491231015	6/11/2025	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	20965	128	FOR	20965	FOR	985
CBRE GROUP, INC.	12504L109	US12504L1098	5/21/2025	Advisory vote to approve named executive officer compensation for 2024.	Section 14A Say-On-Pay Votes	ISSUER	47	0	FOR	47	FOR	985
CDW CORPORATION	12514G108	US12514G1085	5/20/2025	To approve, on an advisory basis, named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	67780.401	0	FOR	67780.401	FOR	985
CELANESE CORPORATION	150870103	US1508701034	5/14/2025	Advisory approval of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
CELSIUS HOLDINGS, INC.	15118V207	US15118V2079	5/28/2025	Non-binding advisory vote to approve the compensation of our Named Executive Officers (Say on Pay).	Section 14A Say-On-Pay Votes	ISSUER	87	0	FOR	87	FOR	985
CELSIUS HOLDINGS, INC.	15118V207	US15118V2079	5/28/2025	Non-binding advisory vote on the frequency of future advisory votes to approve the compensation of our Named Executive Officers (Say on Frequency).	Section 14A Say-On-Pay Votes	ISSUER	87	0	1 YEAR	87	FOR	985
CENOVUS ENERGY INC.	15135U109	CA15135U1093	5/8/2025	Shareholder Advisory Vote on Executive Compensation Accept the Corporation's approach to executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	214	0	FOR	214	FOR	985
CENTENE CORPORATION	151358101	US1513581017	5/13/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Section 14A Say-On-Pay Votes	ISSUER	158	0	FOR	158	FOR	985
CENTURY ALUMINUM COMPANY	156431108	US1564311082	6/16/2025	Proposal to approve, on an advisory basis, the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	181986	0	FOR	181986	FOR	985
CENTURY COMMUNITIES, INC.	156504300	US1565043007	5/7/2025	To approve, on an advisory basis, our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	150	0	FOR	150	FOR	985
CHARLES RIVER LABORATORIES INTL., INC.	159864107	US1598641074	5/20/2025	Advisory Approval of 2024 Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	304	0	FOR	304	FOR	985
CHENIERE ENERGY, INC.	16411R208	US16411R2085	5/15/2025	Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2024.	Section 14A Say-On-Pay Votes	ISSUER	40	0	FOR	40	FOR	985
CHEVRON CORPORATION	166764100	US1667641005	5/28/2025	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	49711	349	FOR	49711	FOR	985
CHIPOTLE MEXICAN GRILL, INC.	169656105	US1696561059	6/11/2025	An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say on pay").	Section 14A Say-On-Pay Votes	ISSUER	435402	506	FOR	427727	FOR	985
									AGAINST	7675	AGAINST	

CHOICE HOTELS INTERNATIONAL, INC.	169905106	US1699051066	5/15/2025	Advisory approval of the compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	74083.769	0	FOR	74083.769	FOR	985
CHUBB LIMITED	H1467104	CH0044328745	5/15/2025	Advisory vote to approve executive compensation under U.S. securities law requirements	Section 14A Say-On-Pay Votes	ISSUER	99	0	FOR	99	FOR	985
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	5/1/2025	An advisory vote to approve compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2115	0	FOR	2115	FOR	985
CHURCHILL DOWNS INCORPORATED	171484108	US1714841087	4/22/2025	To approve, on a non-binding advisory basis, the Company's executive compensation as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	2747	0	FOR	2747	FOR	985
CHUY'S HOLDINGS, INC.	171604101	US1716041017	10/10/2024	To approve, on a non-binding, advisory basis, certain compensation that may be paid or become payable to the named executive officers of Chuy's Holdings, Inc., in connection with the merger.	Section 14A Say-On-Pay Votes	ISSUER	1365	0	FOR	1365	FOR	985
CINTAS CORPORATION	172908105	US1729081059	10/29/2024	To approve, on an advisory basis, named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	121428.75	210	FOR	121429	FOR	985
CISCO SYSTEMS, INC.	17275R102	US17275R1023	12/9/2024	Approval, on an advisory basis, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	110964	0	FOR	110964	FOR	985
CITIGROUP INC.	172967424	US1729674242	4/29/2025	Advisory vote to approve our 2024 Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	561	0	FOR	561	FOR	985
CLEARWAY ENERGY, INC.	18539C204	US18539C2044	4/22/2025	To approve, on a non-binding advisory basis, Clearway Energy, Inc.'s executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	162367	0	FOR	162367	FOR	985
CLOUDFLARE, INC.	18915M107	US18915M1071	6/5/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	790	0	FOR	790	FOR	985
CME GROUP INC.	12572Q105	US12572Q1058	5/8/2025	Advisory vote on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	24905	18	FOR	24905	FOR	985
CNO FINANCIAL GROUP, INC.	12621E103	US12621E1038	5/8/2025	Approval, by non-binding advisory vote, of the executive compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	131416	0	FOR	131416	FOR	985
CNX RESOURCES CORPORATION	12653C108	US12653C1080	5/1/2025	Advisory Approval of CNX's Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	223719	0	FOR	223719	FOR	985
COCA-COLA EUROPACIFIC PARTNERS PLC	G25839104	G80080CPN049	5/22/2025	Approval of the Directors' Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	727	0	FOR	727	FOR	985
COGNEX CORPORATION	192422103	US1924221039	4/30/2025	To approve, on an advisory basis, the compensation of Cognex's named executive officers, as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	260	0	FOR	260	FOR	985
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	192446102	US1924461023	6/3/2025	Approval, on an advisory (non-binding) basis, of the compensation of the company's named executive officers (say-on-pay).	Section 14A Say-On-Pay Votes	ISSUER	337	0	FOR	337	FOR	985
COHEN & STEERS, INC.	19247A100	US19247A1007	5/1/2025	Approval, by non-binding advisory vote, of the compensation of the company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	429998	392	FOR	429998	FOR	985
COHERENT CORP.	19247G107	US19247G1076	11/14/2024	Non-binding advisory vote to approve compensation paid to named executive officers in fiscal year 2024.	Section 14A Say-On-Pay Votes	ISSUER	493	0	FOR	493	FOR	985
COINBASE GLOBAL, INC.	19260Q107	US19260Q1076	6/18/2025	Approval, on a non-binding advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	770	0	FOR	770	FOR	985
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	5/9/2025	Advisory vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	61438	294	FOR	61438	FOR	985
COMCAST CORPORATION	20030N101	US20030N1019	6/18/2025	Advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	14653	0	FOR	14653	FOR	985
COMFORT SYSTEMS USA, INC.	199908104	US1999081045	5/16/2025	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	Section 14A Say-On-Pay Votes	ISSUER	62730.25	0	FOR	62730.25	FOR	985
COMMERCIAL METALS COMPANY	201723103	US2017231034	1/15/2025	The approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	58698	0	FOR	58698	FOR	985
COMMVAULT SYSTEMS, INC.	204166102	US2041661024	8/8/2024	To approve, on an advisory basis, Commvault's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	239283	0	FOR	239283	FOR	985
CONAGRA BRANDS, INC.	205887102	US2058871029	9/18/2024	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	267	0	FOR	267	FOR	985
CONOCOPHILLIPS	20825C104	US20825C1045	5/13/2025	Advisory Approval of Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	1183	0	FOR	1183	FOR	985
CONSOLIDATED EDISON, INC.	209115104	US2091151041	5/19/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	772	0	FOR	772	FOR	985
CONSTELLATION BRANDS, INC.	21036P108	US21036P1084	7/17/2024	To approve, by an advisory vote, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	104	0	FOR	104	FOR	985
CONSTELLATION ENERGY CORP	21037T109	US21037T1097	4/29/2025	To consider and act on an advisory vote regarding the approval of compensation paid to named executive officers	Section 14A Say-On-Pay Votes	ISSUER	715	0	FOR	715	FOR	985
CONSTELLATION SOFTWARE INC.	21037X100	CA21037X1006	5/13/2025	An advisory vote to accept the Corporation's approach to executive compensation as more particularly described in the accompanying management information circular.	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
COPART, INC.	217204106	US2172041061	12/6/2024	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers for the fiscal year ended July 31, 2024.	Section 14A Say-On-Pay Votes	ISSUER	898578	612	FOR	898578	FOR	985
CORE SCIENTIFIC, INC.	21874A106	US21874A1060	5/23/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers, as disclosed in this proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	15600	0	FOR	15600	FOR	985
CORE SCIENTIFIC, INC.	21874A106	US21874A1060	5/23/2025	To indicate, on a non-binding, advisory basis, the preferred frequency of stockholder advisory votes on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	15600	0	1 YEAR	15600	FOR	985
CORNING INCORPORATED	219350105	US2193501051	5/1/2025	Advisory approval of our executive compensation (Say on Pay).	Section 14A Say-On-Pay Votes	ISSUER	10936	0	FOR	10936	FOR	985
CORTEVA INC.	22052L104	US22052L1044	4/30/2025	Advisory resolution to approve executive compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2768	0	FOR	2768	FOR	985
COSTAR GROUP, INC.	22160N109	US22160N1090	6/26/2025	Proposal to approve, on an advisory basis, the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
COSTCO WHOLESALE CORPORATION	22160K105	US22160K1051	1/23/2025	Approval, on an advisory basis, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	66989	0	FOR	65909	FOR	985
COUCHBASE, INC.	22207T101	US22207T1016	5/29/2025	Approval, on an advisory, non-binding basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	300332	0	FOR	1080	FOR	985
COUCHBASE, INC.	22207T101	US22207T1016	5/29/2025	Approval, on an advisory, non-binding basis, of the frequency of future advisory, non-binding votes to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	300332	0	1 YEAR	274010	FOR	985
COUPANG, INC.	22266T109	US22266T1097	6/12/2025	To consider a non-binding vote to approve the compensation of Coupang, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0		26312	FOR	985
CRANE COMPANY	224408104	US2244081046	4/28/2025	Say on Pay - An advisory vote to approve the compensation paid to certain executive officers.	Section 14A Say-On-Pay Votes	ISSUER	263965	856	FOR	263965	FOR	985
CRANE NXT, CO.	224441105	US2244411052	5/22/2025	Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	533954	5034	FOR	533954	FOR	985
CRH PUBLIC LIMITED COMPANY	G25508105	IE0001827041	5/8/2025	Consideration of Named Executive Officer Compensation for 2024 ("Say-on-Pay")	Section 14A Say-On-Pay Votes	ISSUER	3047	0	FOR	3047	FOR	985
CRH PUBLIC LIMITED COMPANY	G25508105	IE0001827041	5/8/2025	Consideration of Frequency of Future "Say-on-Pay" Votes	Section 14A Say-On-Pay Votes	ISSUER	3047	0	1 YEAR	3047	FOR	985

CRISPR THERAPEUTICS AG	H17182108	CH0334081137	6/5/2025	Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements.	Section 14A Say-On-Pay Votes	ISSUER	5622	0	FOR AGAINST	1430 4192	FOR AGAINST	985
CRITEO SA	226718104	US2267181046	6/13/2025	Non-binding advisory vote to approve the compensation for the named executive officers of the Company.	Section 14A Say-On-Pay Votes	ISSUER	1006953	0	FOR	1006953	FOR	985
CROCS, INC.	227046109	US2270461096	6/10/2025	An advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	14	0	FOR	14	FOR	985
CROSS COUNTRY HEALTHCARE, INC.	227483104	US2274831047	2/28/2025	To approve on an advisory (non-binding) basis the compensation that may be paid or become payable to Cross Country's named executive officers that is based on or otherwise relates to the merger.	Section 14A Say-On-Pay Votes	ISSUER	283671	0	FOR	283671	FOR	985
CROWN CASTLE INC.	22822V101	US22822V1017	5/21/2025	The non-binding, advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	29	0	FOR	29	FOR	985
CSW INDUSTRIALS, INC.	126402106	US1264021064	8/15/2024	Approval, by non-binding vote, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	132250	0	FOR	132250	FOR	985
CSX CORPORATION	126408103	US1264081035	5/7/2025	Advisory (non-binding) resolution to approve compensation for the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	261	0	FOR	261	FOR	985
CULLEN/FROST BANKERS, INC.	229899109	US2298991090	4/30/2025	To provide nonbinding approval of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	17	0	FOR	17	FOR	985
CUMMINS INC.	231021106	US2310211063	5/13/2025	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	1175	0	FOR	1175	FOR	985
CURTISS-WRIGHT CORPORATION	231561101	US2315611010	5/8/2025	An advisory (non-binding) vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	172803.9	29	FOR	172803.9	FOR	985
CVR ENERGY, INC.	12662P108	US12662P1084	6/5/2025	To approve, on an advisory basis, our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	71125	0	FOR AGAINST	65553 5572	FOR AGAINST	985
CVS HEALTH CORPORATION	126650100	US1266501006	5/15/2025	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	286	0	FOR	286	FOR	985
D.R. HORTON, INC.	23331A109	US23331A1097	1/16/2025	Approval of the advisory resolution on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	25	0	FOR	25	FOR	985
DANAHER CORPORATION	235851102	US2358511028	5/6/2025	To approve on an advisory basis the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	2453	0	FOR	2453	FOR	985
DARDEN RESTAURANTS, INC.	237194105	US2371941053	9/18/2024	To obtain non-binding advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	276874	0	FOR	276874	FOR	985
DATADOG, INC.	23804L103	US23804L1035	6/3/2025	Advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	156046	12	FOR	156046	FOR	985
DECKERS OUTDOOR CORPORATION	243537107	US2435371073	9/9/2024	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as described in the section of the Proxy Statement entitled "Compensation Discussion and Analysis".	Section 14A Say-On-Pay Votes	ISSUER	53019	0	FOR	53019	FOR	985
DEERE & COMPANY	244199105	US2441991054	2/26/2025	Advisory vote to approve executive compensation ("say-on-pay")	Section 14A Say-On-Pay Votes	ISSUER	1991	0	FOR	1991	FOR	985
DELL TECHNOLOGIES INC.	24703L202	US24703L2025	6/26/2025	Approval, on a non-binding, advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	220577	87	FOR	220577	FOR	985
DEUTSCHE BANK AG	D18190898	DE0005140008	5/22/2025	Resolution to be taken on the approval of the Compensation Report produced and audited pursuant to section 162 Stock Corporation Act for the 2024 financial year	Section 14A Say-On-Pay Votes	ISSUER	87	0	FOR	87	FOR	985
DEUTSCHE POST AG	25157Y202	US25157Y2028	5/2/2025	Approval of the remuneration report	Section 14A Say-On-Pay Votes	ISSUER	219	0	FOR	219	FOR	985
DEUTSCHE TELEKOM AG	251566105	US2515661054	4/9/2025	Resolution on the approval of the remuneration report.	Section 14A Say-On-Pay Votes	ISSUER	224	0	FOR	224	NONE	985
DEXCOM, INC.	252131107	US2521311074	5/8/2025	To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended December 31, 2024.	Section 14A Say-On-Pay Votes	ISSUER	471461	169	FOR	471461	FOR	985
DIAGEO PLC	25243Q205	US25243Q2057	9/26/2024	Directors' remuneration report 2024.	Section 14A Say-On-Pay Votes	ISSUER	28	0	FOR	28	FOR	985
DICK'S SPORTING GOODS, INC.	253393102	US2533931026	6/11/2025	Non-binding advisory vote to approve compensation of named executive officers, as disclosed in the Company's 2025 proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	0	0	FOR	0	FOR	985
DIODES INCORPORATED	254543101	US2545431015	5/12/2025	To approve, on an advisory basis, the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	325	0	FOR	325	FOR	985
DISCOVER FINANCIAL SERVICES	254709108	US2547091080	2/18/2025	Approval of, on an advisory (non-binding) basis, the merger related compensation payments that will or may be paid to named executive officers of Discover in connection with the transactions contemplated by the merger agreement.	Section 14A Say-On-Pay Votes	ISSUER	121	0	FOR	121	FOR	985
DOCUSIGN, INC.	256163106	US2561631068	5/29/2025	Approval, on an advisory basis, of our named executive officers' compensation	Section 14A Say-On-Pay Votes	ISSUER	692	0	FOR	692	FOR	985
DOLLAR GENERAL CORPORATION	256677105	US2566771059	5/29/2025	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	75	0	FOR	75	FOR	985
DOLLAR TREE, INC.	256746108	US2567461080	6/19/2025	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	19	0	FOR	19	FOR	985
DOMINION ENERGY, INC.	25746U109	US25746U1097	5/7/2025	Advisory Vote on Approval of Executive Compensation (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	327	0	FOR	327	FOR	985
DOMINO'S PIZZA, INC.	25754A201	US25754A2015	4/23/2025	Advisory vote to approve the compensation of the named executive officers of the Company	Section 14A Say-On-Pay Votes	ISSUER	0	0	FOR	0	FOR	985
DOORDASH, INC.	25809K105	US25809K1051	6/24/2025	The approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0	FOR	0	FOR	985
DOUBLEVERIFY HOLDINGS, INC.	25862V105	US25862V1052	5/21/2025	Non-binding advisory vote on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0	FOR	0	FOR	985
DOVER CORPORATION	260003108	US2600031080	5/2/2025	To approve, on an advisory basis, named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	75	0	FOR	75	FOR	985
DOW INC.	260557103	US2605571031	4/10/2025	Advisory Resolution to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	2465	0	FOR	2465	FOR	985
DRAFTKINGS INC.	26142V105	US26142V1052	5/19/2025	To conduct a non-binding advisory vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	12267	2581	FOR	12267	FOR	985
DRIL-QUIP, INC.	262037104	US2620371045	9/5/2024	Approval, on a non-binding advisory basis, of the compensation that may be paid or become payable to Dril-Quip's named executive officers that is based on or otherwise relates to the mergers.	Section 14A Say-On-Pay Votes	ISSUER	220	0	FOR	220	FOR	985
DUKE ENERGY CORPORATION	26441C204	US26441C2044	5/1/2025	Advisory vote to approve Duke Energy's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	402	0	FOR	402	FOR	985
DUOLINGO, INC.	26603R106	US26603R1068	6/11/2025	To approve, on an advisory (non-binding) basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	39701.934	0	FOR	39701.934	FOR	985
DUPONT DE NEMOURS, INC.	26614N102	US26614N1028	5/22/2025	Advisory Resolution to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	3028	0	FOR	3028	FOR	985

DYNATRACE, INC.	268150109	US2681501092	8/23/2024	Non-binding advisory vote on the compensation of Dynatrace's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	690380	0	FOR	690380	FOR	985
DYNAVAX TECHNOLOGIES CORPORATION	268158201	US2681582019	6/11/2025	To approve, on an advisory basis, executive compensation for certain of our executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
DYNAVAX TECHNOLOGIES CORPORATION	268158201	US2681582019	6/11/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers, as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	14762	0	FOR	14762	FOR	985
E.I.F. BEAUTY, INC.	26856L103	US26856L1035	8/22/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	261138	0	FOR	261138	FOR	985
EASTERN BANKSHARES, INC.	27627N105	US27627N1054	5/19/2025	To approve, in an advisory vote, the compensation paid to the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	168750	0	FOR	168750	FOR	985
EASTGROUP PROPERTIES, INC.	277276101	US2772761019	5/22/2025	To approve, by a non-binding, advisory vote, the compensation of the Company's Named Executive Officers as described in the Company's definitive proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	33	0	FOR	33	FOR	985
EASTMAN CHEMICAL COMPANY	277432100	US2774321002	5/1/2025	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	817	0	FOR	817	FOR	985
EATON CORPORATION PLC	G29183103	IE0088KQ827	4/23/2025	Approving, on an advisory basis, the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	131240	12	FOR	131240	FOR	985
EBAY INC.	278642103	US2786421030	6/25/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	80	0	FOR	80	FOR	985
ECOLAB INC.	278865100	US2788651006	5/8/2025	Approve, on an advisory basis, the compensation of our named executive officers disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	103113	0	FOR	103113	FOR	985
EDISON INTERNATIONAL	281020107	US2810201077	4/24/2025	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	46	0	FOR	46	FOR	985
EDWARDS LIFESCIENCES CORPORATION	28176E108	US28176E1082	5/8/2025	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	2394	0	FOR	2394	FOR	985
ELERVANCE HEALTH, INC.	036752103	US0367521038	5/14/2025	Advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	832	0	FOR	832	FOR	985
ELI LILLY AND COMPANY	532457108	US5324571083	5/5/2025	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	55122	0	FOR	55122	FOR	985
EMBECTA CORP	29082K105	US29082K1051	2/12/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	15	0	FOR	15	FOR	985
EMCOR GROUP, INC.	29084Q100	US29084Q1004	6/5/2025	Approval, by non-binding advisory vote, of named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	93919	731	FOR	93919	FOR	985
EMERSON ELECTRIC CO.	291011104	US2910111044	2/4/2025	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	63	0	FOR	63	FOR	985
ENGIE	29286D105	US29286D1054	4/24/2025	Approval of the total compensation and benefits of any kind paid during fiscal year 2024, or awarded for said year. ...Due to space limits, see proxy material for full proposal	Section 14A Say-On-Pay Votes	ISSUER	61	0	FOR	61	FOR	985
ENGIE	29286D105	US29286D1054	4/24/2025	Approval of the total compensation and benefits of any kind paid during fiscal year 2024, or awarded for said year, to Catherine. ...Due to space limits, see proxy material for full proposal	Section 14A Say-On-Pay Votes	ISSUER	61	0	FOR	61	FOR	985
ENI S.P.A	26874R108	US26874R1086	5/14/2025	Report on remuneration policy and remuneration paid: Section II - remuneration paid in 2024.	Section 14A Say-On-Pay Votes	ISSUER	61	0	FOR	61	FOR	985
ENPHASE ENERGY, INC.	29355A107	US29355A1079	5/14/2025	To approve, on advisory basis, the compensation of our named executive officers, as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
ENPRO INC.	29355X107	US29355X1072	4/30/2025	On an advisory basis, to approve the compensation to our named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	204023	401	FOR	204023	FOR	985
ENTEGRIS, INC.	29362U104	US29362U1043	4/23/2025	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote).	Section 14A Say-On-Pay Votes	ISSUER	122177.369	0	FOR	122177	FOR	985
ENTERGY CORPORATION	29364G103	US29364G1031	5/2/2025	Advisory Vote to Approve Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	397	0	FOR	397	FOR	985
ENVISTA HOLDINGS CORPORATION	29415F104	US29415F1049	6/10/2025	To approve on an advisory basis Envista's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	71	0	FOR	71	FOR	985
EOG RESOURCES, INC.	26875P101	US26875P1012	5/21/2025	To approve, by non-binding vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	47293	378	FOR	47293	FOR	985
EPAM SYSTEMS, INC.	29414B104	US29414B1044	5/22/2025	To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	87	0	FOR	87	FOR	985
EQT CORPORATION	26884L109	US26884L1098	4/16/2025	Approval of a non-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officers (say-on-pay).	Section 14A Say-On-Pay Votes	ISSUER	746	0	FOR	746	FOR	985
EQUIFAX INC.	294429105	US2944291051	5/8/2025	Advisory vote to approve named executive officer compensation ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	31	0	FOR	31	FOR	985
EQUINIX, INC.	29444U700	US29444U7000	5/21/2025	Approval, by a non-binding advisory vote, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2376	0	FOR	2376	FOR	985
EQUINOR ASA	29446M102	US29446M1027	5/14/2025	The board of directors' report for salary and other remuneration for leading personnel	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
EQUITABLE HOLDINGS, INC.	29452E101	US29452E1010	5/21/2025	Advisory vote to approve the compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
EQUITABLE HOLDINGS, INC.	29452E101	US29452E1010	5/21/2025	Advisory vote on the frequency of future advisory votes on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
EQUITRANS MIDSTREAM CORPORATION	294600101	US2946001011	7/18/2024	Approval, on an advisory (non-binding) basis, of the compensation that may be paid or become payable to the Company's named executive officers in connection with the Merger.	Section 14A Say-On-Pay Votes	ISSUER	466	0	FOR	466	FOR	985
EQUITY RESIDENTIAL	29476L107	US29476L1070	6/26/2025	Approval of Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
ESSENTIAL UTILITIES, INC.	29670G102	US29670G1022	5/7/2025	To approve an advisory vote on the compensation paid to the Company's named executive officers for 2024.	Section 14A Say-On-Pay Votes	ISSUER	277	0	FOR	277	FOR	985
ETSY, INC.	29786A106	US29786A1060	6/17/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	6	0	FOR	6	FOR	985
EVERGY, INC.	30034W106	US30034W1062	5/6/2025	Approve the 2024 compensation of our named executive officers on an advisory non-binding basis.	Section 14A Say-On-Pay Votes	ISSUER	79	0	FOR	79	FOR	985
EVERGY, INC.	30034W106	US30034W1062	5/6/2025	To recommend, on a non-binding advisory basis, the frequency of the advisory vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	79	0	1 YEAR	79	FOR	985
EVERSOURCE ENERGY	30040W108	US30040W1080	5/1/2025	Consider an advisory proposal approving the compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	4234	0	FOR	4234	FOR	985
EVOLENT HEALTH, INC.	30050B101	US30050B1017	6/5/2025	Proposal to approve the compensation of our named executive officers for 2024 on an advisory basis.	Section 14A Say-On-Pay Votes	ISSUER	151978	0	FOR	139282	FOR	985
EXELIXIS, INC.	30161Q104	US30161Q1040	5/28/2025	To approve, on an advisory basis, the compensation of Exelixis' named executive officers, as disclosed in the accompanying Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	200	0	AGAINST FOR	12696 200	AGAINST FOR	985
EXELON CORPORATION	30161N101	US30161N1019	4/29/2025	Advisory vote to approve the compensation paid to Exelon's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1300	0	FOR	1300	FOR	985
EXPEDIA GROUP, INC.	30212P303	US30212P3038	6/3/2025	Approval, on an advisory basis, of the compensation of Expedia Group's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	921	0	FOR	921	FOR	985
EXTREME NETWORKS, INC.	30226D106	US30226D1063	11/14/2024	Advisory vote to approve our named executive officers' compensation.	Section 14A Say-On-Pay Votes	ISSUER	1048	0	FOR	1048	FOR	985

EXXON MOBIL CORPORATION F.N.B. CORPORATION	30231G102	US30231G1022	5/28/2025	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	33182	0	FOR	33182	FOR	985
	302520101	US3025201019	5/7/2025	Advisory approval of the 2024 named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	401191	0	FOR	401191	FOR	985
	G3323L100	KYG3323L1005	12/12/2024	Approval, on a non-binding, advisory basis, of the compensation of Fabrinet's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	173559	4	FOR	173559	FOR	985
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057	12/19/2024	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	89918	32	FOR	89918	FOR	985
FAIR ISAAC CORPORATION	303250104	US3032501047	3/5/2025	To approve the advisory (non-binding) resolution relating to the named executive officer compensation as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	879	0	FOR	879	FOR	985
FASTENAL COMPANY	311900104	US3119001044	4/24/2025	Approval, by non-binding vote, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1235	0	FOR	1235	FOR	985
FEDEX CORPORATION	31428X106	US31428X1063	9/23/2024	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	83	0	FOR	83	FOR	985
FIRST AMERICAN FINANCIAL CORPORATION	318478102	US3184781023	5/13/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	199	0	FOR	199	FOR	985
FIRST QUANTUM MINERALS LTD.	335934105	CA3359341052	5/8/2025	BE IT RESOLVED, on an advisory basis, and not to diminish the role and responsibilities of the Board of Directors of the Company, that the shareholders accept the approach to executive compensation disclosed in the Company's Management Information Circular dated March 13, 2025.	Section 14A Say-On-Pay Votes	ISSUER	93	0	FOR	93	FOR	985
FIRST SOLAR, INC.	336433107	US3364331070	5/14/2025	Advisory vote to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	28	0	FOR	28	FOR	985
FISERV, INC.	337738108	US3377381088	5/14/2025	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	Section 14A Say-On-Pay Votes	ISSUER	359	0	FOR	359	FOR	985
FIVE BELOW, INC.	33829M101	US33829M1018	6/12/2025	To approve, by non-binding advisory vote, the Company's Named Executive Officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
FIVE BELOW, INC.	33829M101	US33829M1018	6/12/2025	Non-binding advisory vote on whether the frequency of the shareholder vote on our executive compensation should be every 1, 2 or 3 years.	Section 14A Say-On-Pay Votes	ISSUER	10	0	1 YEAR	10	FOR	985
FLOOR & DECOR HOLDINGS, INC.	339750101	US3397501012	5/7/2025	Approve, by non-binding vote, the compensation paid to the Company's named executive officers for the 2024 fiscal year.	Section 14A Say-On-Pay Votes	ISSUER	335	0	FOR	335	FOR	985
FMC CORPORATION	302491303	US3024913036	4/29/2025	Approval, by non-binding vote, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	56	0	FOR	56	FOR	985
FORD MOTOR COMPANY	345370860	US3453708600	5/8/2025	An Advisory Vote to Approve the Compensation of the Named Executives	Section 14A Say-On-Pay Votes	ISSUER	3063	0	FOR	3063	FOR	985
FORTINET, INC.	34959E109	US34959E1091	6/13/2025	Advisory vote to approve named executive officer compensation, as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	59943	0	FOR	59943	FOR	985
FORTIVE CORPORATION	34959J108	US34959J1088	6/3/2025	To approve on an advisory basis Fortive's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	612	0	FOR	612	FOR	985
FORTREA HOLDINGS INC.	34965K107	US34965K1079	6/10/2025	Approval, on an advisory (non-binding) basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	75	0	FOR	75	FOR	985
FORTUNE BRANDS INNOVATIONS, INC.	34964C106	US34964C1062	5/14/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
FREEMONT-MCMORAN INC.	35671D857	US35671D8570	6/11/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	4590	0	FOR	4590	FOR	985
FRONTIER COMMUNICATIONS PARENT, INC	35909D109	US35909D1090	11/13/2024	To approve, by advisory (non-binding) vote, the compensation that may be paid or become payable to the Company's named executive officers in connection with the consummation of the merger.	Section 14A Say-On-Pay Votes	ISSUER	223	0	FOR	223	FOR	985
FRONTIER COMMUNICATIONS PARENT, INC	35909D109	US35909D1090	5/21/2025	To approve, on an advisory basis, our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	223	0	FOR	223	FOR	985
FTI CONSULTING, INC.	302941109	US3029411093	6/4/2025	Advisory (non-binding) resolution to approve the compensation of the named executive officers for the year ended December 31, 2024 as described in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	8340	0	FOR	8340	FOR	985
FUCHS SE	D27462387	DE000A3E5D56	5/7/2025	ADOPTION OF A RESOLUTION REGARDING THE APPROVAL OF THE COMPENSATION REPORT PREPARED AND AUDITED FOR THE FINANCIAL YEAR 2024 PURSUANT TO SECTION 162 OF THE GERMAN STOCK CORPORATION ACT (AKTG)	Section 14A Say-On-Pay Votes	ISSUER	6996	0	FOR	6996	FOR	985
GARMIN LTD	H2906T109	CH0114405324	6/6/2025	Advisory vote on the compensation of Garmin's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	119087	55	FOR	119087	FOR	985
GARTNER, INC.	366651107	US3666511072	5/29/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	15	0	FOR	15	FOR	985
GE AEROSPACE	369604301	US3696043013	5/6/2025	Advisory Approval of Our Named Executives' Compensation	Section 14A Say-On-Pay Votes	ISSUER	998	0	FOR	998	FOR	985
GE HEALTHCARE TECHNOLOGIES INC.	36266G107	US36266G1076	5/28/2025	Approval of our named executive officers' compensation in an advisory vote.	Section 14A Say-On-Pay Votes	ISSUER	271	0	FOR	271	FOR	985
GE VERNOVA INC.	36828A101	US36828A1016	5/14/2025	Approve the compensation of our named executives officers in an advisory vote	Section 14A Say-On-Pay Votes	ISSUER	322	0	FOR	322	FOR	985
GE VERNOVA INC.	36828A101	US36828A1016	5/14/2025	Approve the frequency of future advisory votes on named executive officers compensation in an advisory vote	Section 14A Say-On-Pay Votes	ISSUER	322	0	1 YEAR	322	FOR	985
GEN DIGITAL INC	668771108	US6687711084	9/10/2024	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	210	0	FOR	210	FOR	985
GENERAC HOLDINGS INC.	368736104	US3687361044	6/12/2025	Advisory vote on the non-binding "say-on-pay" resolution to approve the compensation of our executive officers	Section 14A Say-On-Pay Votes	ISSUER	6	0	FOR	6	FOR	985
GENERAL DYNAMICS CORPORATION	369550108	US3695501086	5/7/2025	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	35	0	FOR	35	FOR	985
GENERAL MILLS, INC.	370334104	US3703341046	9/24/2024	Advisory Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	186	0	FOR	186	FOR	985
GETTY REALTY CORP.	374297109	US3742971092	4/22/2025	ADVISORY (NON-BINDING) VOTE ON NAMED EXECUTIVE COMPENSATION (SAY-ON-PAY).	Section 14A Say-On-Pay Votes	ISSUER	189935	0	FOR	174049	FOR	985
GILEAD SCIENCES, INC.	375558103	US3755581036	5/7/2025	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	4065	0	FOR	4065	FOR	985
GITLAB INC.	37637K108	US37637K1088	6/20/2025	Approve, on a non-binding advisory basis, the compensation paid by GitLab Inc. to its named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1437	88	FOR	1437	FOR	985
GODADDY INC.	380237107	US3802371076	6/4/2025	Company Proposal - Advisory, non-binding vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	138669	97	FOR	138669	FOR	985
GROUP 1 AUTOMOTIVE, INC.	398905109	US3989051095	5/13/2025	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	23612	0	FOR	23612	FOR	985
GSK PLC	37733W204	US37733W2044	5/7/2025	To approve the Annual report on remuneration	Section 14A Say-On-Pay Votes	ISSUER	145	0	FOR	145	FOR	985
H&R BLOCK, INC.	093671105	US0936711052	11/6/2024	Advisory approval of the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	177	0	FOR	177	FOR	985
HA SUSTAINABLE INFRASTRUCTURE CAPITAL	41068X100	US41068X1000	6/4/2025	The advisory approval of the compensation of the Named Executive Officers as described in the Compensation Discussion and Analysis, the compensation tables and other narrative disclosure in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	2918	0	FOR	2918	FOR	985
HALOZYME THERAPEUTICS, INC.	40637H109	US40637H1095	5/1/2025	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	769701.324	786	FOR	769701.324	FOR	985

HAMILTON LANE INCORPORATED	407497106	US4074971064	9/5/2024	Advisory, non-binding vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	5067	0	FOR	5067	FOR	985
HASBRO, INC.	418056107	US4180561072	5/21/2025	Advisory Vote to Approve the Compensation of Hasbro's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	24	0	FOR	24	FOR	985
HAWAIIAN ELECTRIC INDUSTRIES, INC.	419870100	US4198701009	5/12/2025	Advisory vote to approve the compensation of HEI's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	637036	0	FOR	637036	FOR	985
HEALTHCQUITY, INC.	42226A107	US42226A1079	6/26/2025	To approve, on a non-binding, advisory basis, the fiscal 2025 compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2447	0	FOR	2447	FOR	985
HECLA MINING COMPANY	422704106	US4227041062	5/21/2025	Advisory resolution to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	665564	0	FOR	665564	FOR	985
HEICO CORPORATION	422806109	US4228061093	3/14/2025	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Section 14A Say-On-Pay Votes	ISSUER	3710	0	FOR	3710	FOR	985
HEICO CORPORATION	422806208	US4228062083	3/14/2025	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Section 14A Say-On-Pay Votes	ISSUER	242	0	FOR	242	FOR	985
HERCULES CAPITAL, INC.	427096508	US4270965084	8/15/2024	Advisory vote to approve the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	5100	0	FOR	5100	FOR	985
HERCULES CAPITAL, INC.	427096508	US4270965084	6/18/2025	Advisory vote to approve the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	2100	0	FOR	2100	FOR	985
HESS CORPORATION	42809H107	US42809H1077	5/14/2025	Advisory approval of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	251	0	FOR	251	FOR	985
HIGHWOODS PROPERTIES, INC.	431284108	US4312841087	5/13/2025	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Section 14A Say-On-Pay Votes	ISSUER	114409	0	FOR	114409	FOR	985
HILTON WORLDWIDE HOLDINGS INC.	43300A203	US43300A2033	5/14/2025	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	175	0	FOR	175	FOR	985
HOLOGIC, INC.	436440101	US4364401012	2/26/2025	A non-binding advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	11420	0	FOR	11420	FOR	985
HOMETOGO SE	LS929H106	LU2290523658	5/27/2025	APPROVE REMUNERATION REPORT	Section 14A Say-On-Pay Votes	ISSUER	87676	0	FOR	87676	FOR	985
HONEYWELL INTERNATIONAL INC.	438516106	US4385161066	5/20/2025	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	42435	3165	FOR	42435	FOR	985
HORMEL FOODS CORPORATION	440452100	US4404521001	1/28/2025	Approve the Named Executive Officer compensation as disclosed in the Company's 2025 annual meeting proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	400	0	FOR	400	FOR	985
HOWMET AEROSPACE INC.	443201108	US4432011082	5/28/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	268645	0	FOR	268645	FOR	985
HUBSPOT, INC.	443573100	US4435731009	6/4/2025	Non-binding advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	4	0	FOR	4	FOR	985
HUMANA INC.	444859102	US4448591028	4/17/2025	Non-binding advisory vote for the approval of the compensation of the named executive officers as disclosed in the 2025 proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	71	0	FOR	71	FOR	985
HUNTINGTON INGALLS INDUSTRIES, INC.	446413106	US4464131063	4/30/2025	Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	69	0	FOR	69	FOR	985
HURON CONSULTING GROUP INC.	447462102	US4474621020	5/9/2025	An advisory vote to approve the Company's Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	61786	0	FOR	61786	FOR	985
IAC INC.	44891N208	US44891N2080	6/18/2025	To approve a non-binding advisory vote on IAC's 2024 executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	825	0	FOR	825	FOR	985
IBERDROLA SA	450737101	US4507371015	5/30/2025	Consultative vote on the "Annual Director and Officer Remuneration Report 2024".	Section 14A Say-On-Pay Votes	ISSUER	50	0	FOR	50	FOR	985
ICF INTERNATIONAL, INC.	44925C103	US44925C1036	6/4/2025	ADVISORY VOTE REGARDING ICF INTERNATIONAL'S OVERALL PAY-FOR-PERFORMANCE NAMED EXECUTIVE OFFICER COMPENSATION PROGRAM. Approve by non-binding, advisory vote, the Company's overall pay-for-performance executive compensation program, as described in the Compensation Discussion and Analysis, the compensation tables and the related narratives and other materials in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	882	0	FOR	882	FOR	985
IDACORP, INC.	451107106	US4511071064	5/15/2025	Advisory resolution to approve our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	17010	0	FOR	17010	FOR	985
IDEX CORPORATION	45167R104	US45167R1041	5/8/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	18	0	FOR	18	FOR	985
IDEXX LABORATORIES, INC.	45168D104	US45168D1046	5/7/2025	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three).	Section 14A Say-On-Pay Votes	ISSUER	602	0	FOR	602	FOR	985
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	5/2/2025	Advisory vote to approve compensation of ITW's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3515	0	FOR	3515	FOR	985
ILLUMINA, INC.	452327109	US4523271090	5/21/2025	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
INDEPENDENCE REALTY TRUST, INC.	45378A106	US45378A1060	5/14/2025	The Board of Directors recommends: a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	113239	0	FOR	113239	FOR	985
INFINEON TECHNOLOGIES AG	45662N103	US45662N1037	2/20/2025	Approval of the Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	49	0	FOR	49	FOR	985
INGERSOLL RAND INC.	45687V106	US45687V1061	6/12/2025	Non-binding vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	78	0	FOR	78	FOR	985
INNOVEX INTERNATIONAL, INC.	457651107	US4576511079	5/14/2025	To conduct a non-binding advisory vote to approve the Company's compensation of its named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	220	0	FOR	220	FOR	985
INSEGO CORP.	45782B302	US45782B3024	9/23/2024	Approve, in an advisory vote, the compensation paid to the Company's named executive officers, as presented in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	50	0	FOR	50	FOR	985
INSPIRE MEDICAL SYSTEMS, INC.	457730109	US4577301090	5/1/2025	Approval, on an advisory (non-binding) basis, of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	179049	94	FOR	179049	FOR	985
INSULET CORPORATION	45784P101	US45784P1012	5/22/2025	To approve, on a non-binding, advisory basis, the compensation of certain executive officers.	Section 14A Say-On-Pay Votes	ISSUER	58110.226	0	FOR	58110.226	FOR	985
INTEGER HOLDINGS CORPORATION	45826H109	US45826H1095	5/21/2025	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	310235	572	FOR	310235	FOR	985
INTEL CORPORATION	458140100	US4581401001	5/6/2025	Advisory vote on executive compensation (Say-On-Pay).	Section 14A Say-On-Pay Votes	ISSUER	4393	0	FOR	4393	FOR	985
INTERCONTINENTAL EXCHANGE, INC.	45866F104	US45866F1049	5/16/2025	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	613	0	FOR	613	FOR	985
INTERDIGITAL, INC.	45867G101	US45867G1013	6/11/2025	Advisory resolution to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	223609	3	FOR	223609	FOR	985
INTERFACE, INC.	458665304	US4586653044	5/15/2025	Approval, on an advisory basis, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	146542	971	FOR	146542	FOR	985
INTERNATIONAL BUSINESS MACHINES CORP.	459200101	US4592001014	4/29/2025	Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	14649	0	FOR	14649	FOR	985
INTUIT INC.	461202103	US4612021034	1/23/2025	Advisory vote to approve Intuit's executive compensation (say-on-pay).	Section 14A Say-On-Pay Votes	ISSUER	54983	0	FOR	54983	FOR	985
INTUITIVE SURGICAL, INC.	46120E602	US46120E6023	5/1/2025	To approve, by advisory vote, the compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	70120	0	FOR	70120	FOR	985
INVESCO LTD.	G4918T108	BMG4918T1088	5/23/2025	Advisory vote to approve the company's 2024 executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	113	0	FOR	113	FOR	985
IQVIA HOLDINGS INC.	46266C105	US46266C1053	4/24/2025	Approve an advisory (non-binding) resolution to approve IQVIA's executive compensation (say-on-pay).	Section 14A Say-On-Pay Votes	ISSUER	7	0	FOR	7	FOR	985

IRON MOUNTAIN INC.	46284V101	US46284V1017	5/29/2025	The approval of a non-binding, advisory resolution approving the compensation of our named executive officers as described in the Iron Mountain Incorporated Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	1798	0	FOR	1798	FOR	985
JACK HENRY & ASSOCIATES, INC.	426281101	US4262811015	11/12/2024	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	115	0	FOR	115	FOR	985
JACOBS SOLUTIONS INC.	46982L108	US46982L1089	1/29/2025	Advisory vote to approve the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	134	0	FOR	134	FOR	985
JELD-WEN HOLDING, INC.	47580P103	US47580P1030	4/24/2025	To approve, by non-binding advisory vote, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	283710	0	FOR	283710	FOR	985
JETBLUE AIRWAYS CORPORATION	477143101	US4771431016	5/14/2025	To approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	330	0	FOR	330	FOR	985
JOBY AVIATION, INC.	G65163100	KYG651631007	6/6/2025	Approval, in a non-binding advisory vote, of the compensation of Joby's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	290	0	FOR	290	FOR	985
JOHNSON & JOHNSON	478160104	US4781601046	4/24/2025	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	12589	0	FOR	12589	FOR	985
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	IE008Y7QL619	3/12/2025	To approve, in a non-binding advisory vote, the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	318	7	FOR	318	FOR	985
JPMORGAN CHASE & CO.	46625H100	US46625H1005	5/20/2025	Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	56588	5	FOR	56588	FOR	985
KADANT INC.	48282T104	US48282T1043	5/14/2025	To approve, by non-binding advisory vote, our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	658	0	FOR	658	FOR	985
KELLANOVA	487836108	US4878361082	11/1/2024	The Advisory Compensation Proposal - To approve, on an advisory, non-binding basis, the compensation that may be paid or become payable to Kellanova's named executive officers that is based on or otherwise relates to the Merger.	Section 14A Say-On-Pay Votes	ISSUER	1	0	FOR	1	FOR	985
KEYSIGHT TECHNOLOGIES, INC.	49338L103	US49338L1035	3/20/2025	Approve, on a non-binding advisory basis, the compensation of Keysight's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	1246	0	FOR	1246	FOR	985
KIMBERLY-CLARK CORPORATION	494368103	US4943681035	5/1/2025	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	903	0	FOR	903	FOR	985
KINDER MORGAN, INC.	494568101	US4945681017	5/15/2025	Approval, on advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	5593	0	FOR	5593	FOR	985
KINSALE CAPITAL GROUP, INC. KIA CORPORATION	49714P108 482480100	US49714P1084 US4824801009	5/22/2025 11/6/2024	Advisory vote to approve executive compensation To approve on a non-binding, advisory basis our named executive officer compensation.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	23743.708 156	0 0	FOR FOR	23743.708 156	FOR FOR	985 985
KNIFFER RIVER CORPORATION	498894104	US4988941047	5/22/2025	Advisory Vote to Approve the Compensation Paid to the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	495677	0	FOR	495677	FOR	985
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	499049104	US4990491049	5/13/2025	Conduct an advisory, non-binding vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	29	0	FOR	29	FOR	985
KONTOR BRANDS, INC.	50050N103	US50050N1037	4/24/2025	To approve the compensation of Kontoor's named executive officers as disclosed in our proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	128	0	FOR	128	FOR	985
KOSMOS ENERGY LTD.	500688106	USS006881065	6/5/2025	To provide a non-binding, advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	274	0	FOR	274	FOR	985
KULICK AND SOFFA INDUSTRIES, INC.	501242101	USS012421013	3/5/2025	To approve, on a non-binding basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	127185	0	FOR	127185	FOR	985
KYNDRYL HOLDINGS, INC.	50155Q100	USS0155Q1004	7/25/2024	Approval, in an advisory, non-binding vote, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1268	0	FOR	1268	FOR	985
L3HARRIS TECHNOLOGIES, INC.	502431109	USS024311095	4/18/2025	Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	1014	0	FOR	1014	FOR	985
LABCORP HOLDINGS INC.	504922105	USS049221055	5/15/2025	To approve, by non-binding vote, the compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	75	0	FOR	75	FOR	985
LAM RESEARCH CORPORATION	512807108	USS128071082	11/5/2024	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Section 14A Say-On-Pay Votes	ISSUER	133	0	FOR	133	FOR	985
LAMB WESTON HOLDINGS, INC. LCI INDUSTRIES	513272104 50189K103	USS132721045 USS0189K1034	9/26/2024 5/15/2025	Advisory Vote to Approve Executive Compensation. To approve, in a non-binding advisory vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	88 48028	0 0	FOR FOR AGAINST	88 44330 3698	FOR FOR AGAINST	985 985
LEMAITRE VASCULAR, INC.	525558201	USS255582018	6/2/2025	To approve, by a non-binding, advisory vote, the 2024 compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	410047	812		410047		985
LEMAITRE VASCULAR, INC.	525558201	USS255582018	6/2/2025	To provide a non-binding, advisory vote on the frequency of future stockholder advisory votes on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	410047	812	1 YEAR	410047	AGAINST	985
LEMONADE, INC.	52567D107	USS2567D1072	6/4/2025	To approve on an advisory (non-binding) basis the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	25	0	FOR	25	FOR	985
LENDINGTREE INC	52603B107	USS2603B1070	6/11/2025	Advisory vote to approve LendingTree, Inc.'s executive compensation (say-on-pay).	Section 14A Say-On-Pay Votes	ISSUER	21632	0	FOR	21632	FOR	985
LENNAR CORPORATION	526057104	USS260571048	4/9/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	43	0	FOR	43	FOR	985
LENNOX INTERNATIONAL INC.	526107107	USS261071071	5/22/2025	To conduct an advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	150	0	FOR	150	FOR	985
LIGAND PHARMACEUTICALS INCORPORATED	53220K504	USS3220K5048	6/6/2025	Approval, on an advisory basis, of the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	398372	1485	FOR	398372	FOR	985
LINCOLN ELECTRIC HOLDINGS, INC.	533900106	USS339001068	4/24/2025	To approve, on an advisory basis, the compensation of our named executive officers (NEOs).	Section 14A Say-On-Pay Votes	ISSUER	51416.71	0	FOR	51417	FOR	985
LINDE PLC	G54950103	IE00059Y5762	7/30/2024	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2024 Proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	15837	0	FOR	15837	FOR	985
LIVE NATION ENTERTAINMENT, INC.	538034109	USS380341090	6/12/2025	To hold an advisory vote on the company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	500	0	FOR	500	FOR	985
LLOYDS BANKING GROUP PLC	539439109	USS394391099	5/15/2025	To approve the directors' remuneration report	Section 14A Say-On-Pay Votes	ISSUER	2214	0	FOR	2214	FOR	985
LOCKHEED MARTIN CORPORATION	539830109	USS398301094	5/9/2025	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	1387	0	FOR	1387	FOR	985
LOWE'S COMPANIES, INC.	548661107	USS486611073	5/30/2025	Advisory vote to approve the Company's named executive officer compensation in fiscal 2024.	Section 14A Say-On-Pay Votes	ISSUER	11165	0	FOR	11165	FOR	985
LPL FINANCIAL HOLDINGS INC.	50212V100	USS0212V1008	5/22/2025	Approve, in an advisory vote, the compensation paid to the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	23	0	FOR	23	FOR	985
LULULEMON ATHLETICA INC.	550021109	USS500211090	6/11/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	103	0	FOR	103	FOR	985
LUMEN TECHNOLOGIES, INC. LUMENTUM HOLDINGS INC.	550241103 55024U109	USS502411037 USS5024U1097	5/13/2025 11/20/2024	Advisory vote to approve executive compensation. To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	355224 200	0 700	FOR FOR	355224 200	FOR FOR	985 985
LYFT, INC.	55087P104	USS5087P1049	6/5/2025	The approval of, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
M&T BANK CORPORATION	55261F104	USS5261F1049	4/15/2025	TO APPROVE THE 2024 COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS.	Section 14A Say-On-Pay Votes	ISSUER	131	0	FOR	131	FOR	985
M/I HOMES, INC.	55305B101	USS5305B1017	5/14/2025	A non-binding, advisory resolution to approve the compensation of the named executive officers of M/I Homes, Inc.	Section 14A Say-On-Pay Votes	ISSUER	40482	0	FOR AGAINST	37371 3111	FOR AGAINST	985

MANHATTAN ASSOCIATES, INC.	562750109	US5627501092	5/13/2025	Non-binding resolution to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
MANULIFE FINANCIAL CORPORATION	56501R106	CA56501R1064	5/8/2025	Advisory resolution accepting approach to executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	538	0	FOR	538	FOR	985
MAPLEBEAR INC.	565394103	US5653941030	5/22/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	223468.926	0	FOR	223468.926	FOR	985
MARA HOLDINGS, INC.	565788106	US5657881067	6/26/2025	Non-binding, advisory vote on the compensation of our Named Executive Officers ("Say-on-Pay").	Section 14A Say-On-Pay Votes	ISSUER	3000	0	FOR	3000	FOR	985
MARATHON OIL CORPORATION	565849106	US5658491064	8/29/2024	To approve, by a non-binding advisory vote, certain compensation that may be paid or become payable to Marathon Oil's named executive officers that is based on or otherwise relates to the merger contemplated by the merger agreement.	Section 14A Say-On-Pay Votes	ISSUER	8	0	FOR	8	FOR	985
MARATHON PETROLEUM CORPORATION	56585A102	US56585A1025	4/30/2025	Approval, on an advisory basis, of the company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	22	0	FOR	22	FOR	985
MARKETAXESS HOLDINGS INC.	57060D108	US57060D1081	6/4/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the 2025 Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	109368	12	FOR	109368	FOR	985
MARQETA, INC.	571428104	US5714281044	6/12/2025	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	948286	0	FOR	948286	FOR	985
MARriott INTERNATIONAL, INC.	571903202	US5719032022	5/9/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Section 14A Say-On-Pay Votes	ISSUER	862	0	FOR	862	FOR	985
MARSH & MCLENNAN COMPANIES, INC.	571748102	US5717481023	5/15/2025	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	6363	0	FOR	6363	FOR	985
MARTIN MARIETTA MATERIALS, INC.	573284106	US5732841060	5/15/2025	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	59967	308	FOR	59967	FOR	985
MARVELL TECHNOLOGY, INC.	573874104	US5738741041	6/13/2025	An advisory (non-binding) vote to approve compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	603	0	FOR	603	FOR	985
MASTERCARD INCORPORATED	57636Q104	US57636Q1040	6/24/2025	Advisory approval of Mastercard's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	2547	0	FOR	2547	FOR	985
MATADOR RESOURCES COMPANY	576485205	US5764852050	6/12/2025	Advisory vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	57079	0	FOR	57079	FOR	985
MATCH GROUP, INC.	57667L107	US57667L1070	6/18/2025	To approve a non-binding advisory resolution on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1100	0	FOR	1100	FOR	985
MAXIMUS, INC.	577933104	US5779331041	3/11/2025	Advisory vote to approve the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	48	0	FOR	48	FOR	985
MCDONALD'S CORPORATION	580135101	US5801351017	5/20/2025	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	27765	0	FOR	27765	FOR	985
MCKESSON CORPORATION	58155Q103	US58155Q1031	7/31/2024	Advisory vote on Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	253	0	FOR	253	FOR	985
MEDPACE HOLDINGS, INC.	58506Q109	US58506Q1094	5/16/2025	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the proxy statement for the 2025 Annual Meeting.	Section 14A Say-On-Pay Votes	ISSUER	40707.27	0	FOR	40707.27	FOR	985
MEDTRONIC PLC	05960L103	IE00087N1Y115	10/17/2024	Approving, on an advisory basis, the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1176	0	FOR	1176	FOR	985
MERCADOLIBRE, INC.	58733R102	US58733R1023	6/17/2025	To approve, on an advisory basis, the compensation of our named executive officers for fiscal year 2024.	Section 14A Say-On-Pay Votes	ISSUER	19	0	FOR	19	FOR	985
MERCK & CO., INC.	58933Y105	US58933Y1055	5/27/2025	Non-binding advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	68635	6	FOR	68635	FOR	985
MERIT MEDICAL SYSTEMS, INC.	58989104	US5898910400	5/14/2025	Approval of a non-binding, advisory resolution approving the compensation of the Company's named executive officers as described in the Merit Medical Systems, Inc. Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	397036	290	FOR	397036	FOR	985
MERITAGE HOMES CORPORATION	59001A102	US59001A1025	5/22/2025	Advisory vote to approve compensation of the Company's Named Executive Officers ("Say on Pay").	Section 14A Say-On-Pay Votes	ISSUER	22158	0	FOR	22158	FOR	985
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	78480	0	FOR AGAINST	76860 1620	FOR AGAINST	985
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	To vote, on a non-binding advisory basis, whether a non-binding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be held every one, two or three years.	Section 14A Say-On-Pay Votes	ISSUER	78480	0	1 YEAR	78480	AGAINST	985
METLIFE, INC.	59156R108	US59156R1086	6/17/2025	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
METTLER-TOLEDO INTERNATIONAL INC.	592688105	US5926881054	5/1/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Section 14A Say-On-Pay Votes	ISSUER	71	0	FOR	71	FOR	985
MGM RESORTS INTERNATIONAL	552953101	US5529531015	5/7/2025	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	125	0	FOR	125	FOR	985
MGP INGREDIENTS, INC.	55303J106	US55303J1060	5/20/2025	Approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	270	0	FOR	270	FOR	985
MICROCHIP TECHNOLOGY INCORPORATED	595017104	US5950171042	8/20/2024	Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives.	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
MICRON TECHNOLOGY, INC.	595112103	US5951121038	1/16/2025	PROPOSAL BY THE COMPANY TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	Section 14A Say-On-Pay Votes	ISSUER	2074	0	FOR	2074	FOR	985
MICROSOFT CORPORATION	594918104	US5949181045	12/10/2024	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote").	Section 14A Say-On-Pay Votes	ISSUER	197792	0	FOR	197792	FOR	985
MODERNA, INC.	60770K107	US60770K1079	4/30/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	402	0	FOR	402	FOR	985
MODINE MANUFACTURING COMPANY	607828100	US6078281002	8/15/2024	Advisory approval of the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	95066	0	FOR	95066	FOR	985
MODUNA HEALTHCARE, INC.	60855R100	US60855R1005	4/30/2025	To consider and approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
MONDELEZ INTERNATIONAL, INC.	609207105	US6092071058	5/21/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	78693	301	FOR	78693	FOR	985
MONGOOD, INC.	60937P106	US60937P1066	6/30/2025	Approval, on a non-binding advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	92	0	FOR	92	FOR	985
MONGOOD, INC.	60937P106	US60937P1066	6/30/2025	Approval, on a non-binding advisory basis, of the frequency of future advisory votes on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	92	0	1 YEAR	92	FOR	985
MONOLITHIC POWER SYSTEMS, INC.	609839105	US6098391054	6/12/2025	Approve, on an advisory basis, the 2024 executive compensation	Section 14A Say-On-Pay Votes	ISSUER	41943	0	FOR	41943	FOR	985
MONSTER BEVERAGE CORPORATION	61174X109	US61174X1090	6/12/2025	Proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2006	0	FOR	2006	FOR	985
MOODY'S CORPORATION	615369105	US6153691059	4/15/2025	Advisory resolution approving executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	46328	0	FOR AGAINST	45118 1210	FOR AGAINST	985
MOONLAKE IMMUNOTHERAPEUTICS	61559X104	KW61559X1045	6/5/2025	Approval of, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	14158	46954	FOR	14158	FOR	985
MORGAN STANLEY	617446448	US6174464486	5/15/2025	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Section 14A Say-On-Pay Votes	ISSUER	3608	0	FOR	3608	FOR	985

MORNINGSTAR, INC.	617700109	US6177001095	5/9/2025	Advisory vote to approve executive compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	39671.865	0	FOR	39671.865	FOR	985
MOTOROLA SOLUTIONS, INC.	620076307	US6200763075	5/15/2025	Advisory Approval of the Company's Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	443	0	FOR	443	FOR	985
MSCI INC.	553546100	US5535461004	4/22/2025	To approve, by advisory vote, our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
MUELLER INDUSTRIES, INC.	624756102	US6247561029	5/8/2025	To approve, on an advisory basis by non-binding vote, executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	163089	0	FOR	149916	FOR	985
MYR GROUP INC.	55405W104	US55405W1045	4/24/2025	ADVISORY APPROVAL OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Section 14A Say-On-Pay Votes	ISSUER	68518	0	AGAINST FOR	13173 68518	AGAINST FOR	985
NATERA, INC.	632307104	US6323071042	6/12/2025	To approve, on an advisory (non-binding) basis, the compensation of Natera, Inc.'s named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
NATIONAL GRID PLC	636274409	US6362744095	7/10/2024	To approve the Directors' Remuneration Report excluding the Directors' Remuneration Policy	Section 14A Say-On-Pay Votes	ISSUER	346	0	FOR	346	FOR	985
NATWEST GROUP PLC.	639057207	US6390572070	4/23/2025	To approve the Annual remuneration report in the Directors' remuneration report	Section 14A Say-On-Pay Votes	ISSUER	457	0	FOR	457	FOR	985
NCR ATLEOS CORPORATION	63001N106	US63001N1063	5/21/2025	Consider and vote to approve, on a non-binding and advisory basis, the compensation of the named executive officers ("Say on Pay"), as more particularly described in these proxy materials.	Section 14A Say-On-Pay Votes	ISSUER	400	0	FOR	400	FOR	985
NCR VOYIX CORPORATION	62886E108	US62886E1082	6/6/2025	To approve, on a non-binding and advisory basis, the compensation of the named executive officers as more particularly described in the proxy materials	Section 14A Say-On-Pay Votes	ISSUER	800	0	FOR	800	FOR	985
NEOGEN CORPORATION	640491106	US6404911066	10/24/2024	To Approve, On An Advisory Basis, The Compensation of Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	9	0	FOR	9	FOR	985
NEOGENOMICS, INC.	64049M209	US64049M2098	5/22/2025	Approval, on a non-binding advisory basis, of the Compensation Paid to the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	2640	0	FOR	2640	FOR	985
NEOGENOMICS, INC.	64049M209	US64049M2098	5/22/2025	Recommend, on a non-binding advisory basis, the Frequency of Future Advisory Votes on Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	2640	0	1 YEAR	2640	FOR	985
NESTLE S.A.	641069406	US6410694060	4/16/2025	Acceptance of the Compensation Report 2024 (advisory vote)	Section 14A Say-On-Pay Votes	ISSUER	1788	0	FOR	1788	FOR	985
NETFLIX, INC.	64110L106	US64110L1061	6/5/2025	Advisory approval of named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	26137	1	FOR	26137	FOR	985
NEUROCRINE BIOSCIENCES, INC.	64125C109	US64125C1099	5/21/2025	Advisory vote on the compensation paid to the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2	0	FOR	2	FOR	985
NEWMONT CORPORATION	651639106	US6516391066	4/30/2025	Approval of the advisory resolution on Newmont's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	98	0	FOR	98	FOR	985
NEXPOINT RESIDENTIAL TRUST, INC.	65341D102	US65341D1028	5/20/2025	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1333	0	FOR	1333	FOR	985
NEXTERA ENERGY, INC.	65339F101	US65339F1012	5/22/2025	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	83056	279	FOR	83056	FOR	985
NIKE, INC.	654106103	US6541061031	9/10/2024	To approve executive compensation by an advisory vote.	Section 14A Say-On-Pay Votes	ISSUER	41328	0	FOR	41328	FOR	985
NNN REIT, INC.	637417106	US6374171063	5/13/2025	Non-binding advisory approval of the compensation of our named executive officers as described in this Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	650	0	FOR	650	FOR	985
NOKIA CORPORATION	654902204	US6549022043	4/29/2025	Presentation and adoption of the Remuneration Report.	Section 14A Say-On-Pay Votes	ISSUER	40	0	FOR	40	FOR	985
NORFOLK SOUTHERN CORPORATION	655844108	US6558441084	5/8/2025	Approval of the advisory resolution on executive compensation, as disclosed in the proxy statement for the 2025 Annual Meeting of Shareholders.	Section 14A Say-On-Pay Votes	ISSUER	987	0	FOR	987	FOR	985
NORTHERN TRUST CORPORATION	665859104	US6658591044	4/22/2025	Approval, by an advisory vote, of the 2024 compensation of the Corporation's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	70	0	FOR	70	FOR	985
NORTHROP GRUMMAN CORPORATION	666807102	US6668071029	5/21/2025	Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	187	0	FOR	187	FOR	985
NORWEGIAN CRUISE LINE HOLDINGS LTD.	G66721104	BMG667211046	6/12/2025	Approval, on a non-binding, advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Advisory vote on the 2024 Compensation Report.	Section 14A Say-On-Pay Votes	ISSUER	522	0	FOR	522	FOR	985
NOVOOCURE LIMITED	66974U108	JE008Y554X48	6/4/2025	A non-binding advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
NRG ENERGY, INC.	629377508	US6293775085	5/1/2025	To approve, on a non-binding advisory basis, NRG Energy, Inc.'s executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
NUTANIX, INC.	67059N108	US67059N1081	12/13/2024	Approval, on a non-binding advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3130	190	FOR	3130	FOR	985
NUTANIX, INC.	67059N108	US67059N1081	12/13/2024	Approval, on a non-binding advisory basis, of the frequency of future stockholder advisory votes to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3130	190	1 YEAR	3130	FOR	985
NUTRIEN LTD.	67077M108	CA67077M1086	5/7/2025	A non-binding advisory resolution to accept the Corporation's approach to executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	141	0	FOR	141	FOR	985
NUVEE HOLDING CORP.	67079Y209	US67079Y2090	9/9/2024	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	5	0	FOR	5	FOR	985
NUVEE HOLDING CORP.	67079Y209	US67079Y2090	9/9/2024	Approval, on an advisory basis, of the frequency of future say-on-pay votes.	Section 14A Say-On-Pay Votes	ISSUER	5	0	1 YEAR	5	AGAINST	985
NVENT ELECTRIC PLC	G6700G107	IE008DV1JQ56	5/16/2025	Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	620817.685	1458	FOR	620817.685	FOR	985
NVENT ELECTRIC PLC	G6700G107	IE008DV1JQ56	5/16/2025	Recommend, by Non-Binding Advisory Vote, the Frequency of Advisory Votes on the Compensation of Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	620817.685	1458	1 YEAR	620817.685	FOR	985
NVIDIA CORPORATION	67066G104	US67066G1040	6/25/2025	Advisory approval of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	843429	6	FOR	843429	FOR	985
NXP SEMICONDUCTORS N.V.	N6596K109	NL0009538784	6/11/2025	Non-binding, advisory vote to approve Named Executive Officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	4836	0	FOR	4836	FOR	985
O'REILLY AUTOMOTIVE, INC.	67103H107	US67103H1077	5/15/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	25127	0	FOR	25127	FOR	985
OCCIDENTAL PETROLEUM CORPORATION	674599105	US6745991058	5/2/2025	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	224	0	FOR	224	FOR	985
OCEANEERING INTERNATIONAL, INC.	675232102	US6752321025	5/9/2025	Advisory vote on a resolution to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1214402	3	FOR	1214402	FOR	985
OKTA, INC.	679295105	US6792951054	6/24/2025	To approve, on an advisory non-binding basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	4260	0	FOR	4260	FOR	985
OKTA, INC.	679295105	US6792951054	6/24/2025	To approve, on an advisory non-binding basis, the frequency of future advisory non-binding votes to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	4260	0	1 YEAR	4260	FOR	985
OLD REPUBLIC INTERNATIONAL CORPORATION	680223104	US6802231042	5/22/2025	To provide an advisory approval on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1270	0	FOR	1270	FOR	985
OLLIE'S BARGAIN OUTLET HOLDINGS, INC.	681116109	US6811161099	6/12/2025	To approve a non-binding advisory proposal regarding named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	864601.785	3852	FOR AGAINST FOR	857931.785 6670	FOR AGAINST FOR	985
OMEGA HEALTHCARE INVESTORS, INC.	681936100	US6819361006	6/6/2025	Approval, on an advisory basis, of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1311	0		1311		985

OMEROS CORPORATION	682143102	US6821431029	6/27/2025	Approval of advisory resolution on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	3967	0	FOR	3967	FOR	985
ON SEMICONDUCTOR CORPORATION	682189105	US6821891057	5/15/2025	Advisory vote to approve the compensation of our named executive officers (Say-on-Pay).	Section 14A Say-On-Pay Votes	ISSUER	108	0	FOR	108	FOR	985
ONEOK, INC.	682680103	US6826801036	5/21/2025	An advisory vote to approve ONEOK, Inc.'s executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	4585	0	FOR	4585	FOR	985
ONTO INNOVATION INC.	683344105	US6833441057	5/21/2025	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	76362	1126	FOR	76362	FOR	985
OPEN TEXT CORPORATION	683715106	CA6837151068	9/12/2024	The non-binding Say-on-Pay Resolution, the full text of which is included in the Circular, with or without variation, on the Company's approach to executive compensation, as more particularly described in the Circular.	Section 14A Say-On-Pay Votes	ISSUER	96	0	FOR	96	FOR	985
OPTION CARE HEALTH, INC.	68404L201	US68404L2016	5/14/2025	To approve, on a non-binding advisory basis, our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	60.357	0	FOR	60.357	FOR	985
ORACLE CORPORATION	68389X105	US68389X1054	11/14/2024	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	54619	43	FOR	54619	FOR	985
ORGANON & CO.	68622V106	US68622V1061	6/10/2025	Approve, on a non-binding advisory basis, the compensation of Organon's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	51	0	FOR	51	FOR	985
OSKOSH CORPORATION	688239201	US6882392011	5/6/2025	Approval, by advisory vote, of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	30	0	FOR	30	FOR	985
OTIS WORLDWIDE CORPORATION	68902V107	US68902V1070	5/15/2025	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	623	0	FOR	623	FOR	985
OVINTIV INC.	69047Q102	US69047Q1022	5/1/2025	Advisory Vote to Approve Compensation of Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	61	0	FOR	61	FOR	985
PACCAR INC	693718108	US6937181088	4/29/2025	Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	58	0	FOR	58	FOR	985
PALO ALTO NETWORKS, INC.	697435105	US6974351057	12/10/2024	To approve, on an advisory basis, the frequency of holding future advisory votes on named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	59951	0	1 YEAR	59951	FOR	985
PALO ALTO NETWORKS, INC.	697435105	US6974351057	12/10/2024	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	59951	0	FOR AGAINST	58526 1425	FOR AGAINST	985
PARKER-HANNIFIN CORPORATION	701094104	US7010941042	10/23/2024	Approval of, on a non-binding, advisory basis, the compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	29546	0	FOR	29546	FOR	985
PARSONS CORPORATION	70202L102	US70202L1026	4/15/2025	To approve, by non-binding advisory vote, the compensation program for the Company's named executive officers, as disclosed in the Compensation Discussion and Analysis section of the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	81159.532	0	FOR	81160	FOR	985
PATRICK INDUSTRIES, INC.	703343103	US7033431039	5/15/2025	To approve, in an advisory and non-binding vote, the compensation of the Company's named executive officers for fiscal year 2024.	Section 14A Say-On-Pay Votes	ISSUER	121830	0	FOR	121830	FOR	985
PATRICK INDUSTRIES, INC.	703343103	US7033431039	5/15/2025	To recommend, in an advisory and non-binding vote, the frequency of shareholder votes on executive compensation (a "Say-on-Frequency" vote).	Section 14A Say-On-Pay Votes	ISSUER	121830	0	1 YEAR	121830	FOR	985
PAYCHEX, INC.	704326107	US7043261079	10/10/2024	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Section 14A Say-On-Pay Votes	ISSUER	738	0	FOR	738	FOR	985
PAYCOM SOFTWARE, INC.	70432V102	US70432V1026	5/5/2025	Advisory approval of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
PAYPAL HOLDINGS, INC.	70450Y103	US70450Y1038	6/5/2025	Advisory Vote to Approve Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	456	0	FOR	456	FOR	985
PEGASYSTEMS INC.	705573103	US7055731035	6/17/2025	To approve, by a non-binding advisory vote, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
PELOTON INTERACTIVE, INC.	70614W100	US70614W1009	12/3/2024	Approval, on a non-binding advisory basis, of the compensation of our named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	114	0	FOR	114	FOR	985
PENN ENTERTAINMENT, INC.	707569109	US7075691094	6/17/2025	Approval, on an advisory basis, of the compensation paid to the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	63	0	FOR	63	FOR	985
PENTAIR PLC	71500T104	IE0081509M33	5/6/2025	To approve, by nonbinding, advisory vote, the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	148	6	FOR	148	FOR	985
PENUMBRA, INC.	70975L107	US70975L1070	5/28/2025	To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	197192.949	0	FOR	197192.949	FOR	985
PEPSICO, INC.	713448108	US7134481081	5/7/2025	Advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	4999	0	FOR	4999	FOR	985
PERFICIENT, INC.	71375U101	US71375U1016	7/30/2024	To approve, on an advisory, non-binding basis, the compensation that will or may be paid or may become payable to the named executives officers of Perficient in connection with the consummation of the transactions contemplated by the Merger Agreement.	Section 14A Say-On-Pay Votes	ISSUER	157	0	FOR	157	FOR	985
PFIZER INC.	717081103	US7170811035	4/24/2025	2025 advisory approval of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	13090	0	FOR	13090	FOR	985
PG&E CORPORATION	69331C108	US69331C1080	5/22/2025	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	621	0	FOR	621	FOR	985
PHILIP MORRIS INTERNATIONAL INC.	718172109	US7181721090	5/7/2025	Advisory Vote Approving Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	2690	0	FOR	2690	FOR	985
PHILLIPS 66	718546104	US7185461040	5/21/2025	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
PHILLIPS 66	718546104	US7185461040	5/21/2025	ADVISORY APPROVAL OF FREQUENCY OF FUTURE ADVISORY APPROVALS OF EXECUTIVE COMPENSATION	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
PJT PARTNERS INC.	69343T107	US69343T1079	6/18/2025	To approve, on an advisory basis, the compensation of our Named Executive Officers (Proposal 2).	Section 14A Say-On-Pay Votes	ISSUER	318823.282	1057	FOR	318823.282	FOR	985
PLEXUS CORP.	729132100	US7291321005	2/11/2025	Advisory vote to approve the compensation of Plexus Corp.'s named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation" in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	13739	0	FOR	13739	FOR	985
POLARIS INC.	731068102	US7310681025	5/1/2025	Advisory vote to approve the compensation of the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	9	0	FOR	9	FOR	985
POOL CORPORATION	73278L105	US73278L1052	4/30/2025	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	29788.205	0	FOR	29788.205	FOR	985
PORTLAND GENERAL ELECTRIC CO	736508847	US7365088472	4/18/2025	To approve, by a non-binding vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	111950	0	FOR	111950	FOR	985
POTLATCHDELTIC CORPORATION	737630103	US7376301039	5/5/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	130636	0	FOR	130636	FOR	985
POWER INTEGRATIONS, INC.	739276103	US7392761034	5/15/2025	To approve, on an advisory basis, the compensation of Power Integrations' named executive officers, as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	369398	171	FOR	369398	FOR	985
PPG INDUSTRIES, INC.	693506107	US6935061076	4/17/2025	Approve the compensation of the Company's named executive officers on an advisory basis.	Section 14A Say-On-Pay Votes	ISSUER	19	0	FOR	19	FOR	985
PPL CORPORATION	69351T106	US69351T1060	5/16/2025	Advisory vote to approve compensation of named executive officers	Section 14A Say-On-Pay Votes	ISSUER	5546	0	FOR	5546	FOR	985
PRECIGEN, INC.	74017N105	US74017N1054	7/5/2024	Company Proposal - Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	12000	0	FOR	12000	FOR	985
PRECIGEN, INC.	74017N105	US74017N1054	6/26/2025	Company Proposal - Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	12000	0	FOR	12000	FOR	985
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101	US74112D1019	8/6/2024	Say on Pay - An advisory vote on the resolution to approve the compensation of Prestige Consumer Healthcare Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	529867	0	FOR	529867	FOR	985

PRIMORIS SERVICES CORPORATION	74164F103	US74164F1030	4/30/2025	Advisory, Non-Binding Vote Approving the Company's Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	542308	41	FOR	542308	FOR	985
PROCORE TECHNOLOGIES, INC.	74275K108	US74275K1088	6/5/2025	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
PROLOGIS, INC.	74340W103	US74340W1036	5/8/2025	Advisory Vote to Approve the Company's Executive Compensation for 2024.	Section 14A Say-On-Pay Votes	ISSUER	1590	0	FOR	1590	FOR	985
PRUDENTIAL PLC	74435K204	US74435K2042	5/14/2025	Please see enclosed depositary notice for list of resolutions.	Section 14A Say-On-Pay Votes	ISSUER	133	0	FOR	133	FOR	985
PTC INC.	69370C100	US69370C1009	2/12/2025	Advisory vote to approve the compensation of our named executive officers (say-on-pay).	Section 14A Say-On-Pay Votes	ISSUER	301645.473	828	FOR	301645	FOR	985
PURE STORAGE, INC.	74624M102	US74624M1027	6/11/2025	An advisory vote on our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	548163	0	FOR	536963	FOR	985
QUALCOMM INCORPORATED	747525103	US7475251036	3/18/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	5259	0	AGAINST FOR	11200 5259	AGAINST FOR	985
QUANTA SERVICES, INC.	74762E102	US74762E1029	5/22/2025	Approval, by non-binding advisory vote, of Quanta's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	2414	0	FOR	2414	FOR	985
QVC GROUP, INC.	74915M100	US74915M1009	5/12/2025	The say-on-pay proposal, to approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1927	0	FOR	1927	FOR	985
RADIAN GROUP INC.	750236101	US7502361014	5/21/2025	Advisory, non-binding vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	94	0	FOR	94	FOR	985
RAMBUS INC.	750917106	US7509171069	4/24/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	816616.456	193	FOR	816616	FOR	985
RANGE RESOURCES CORPORATION	75281A109	US75281A1097	5/14/2025	To consider and vote on a non-binding proposal to approve our executive compensation philosophy ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	480189.622	0	FOR	480189.622	FOR	985
RAYMOND JAMES FINANCIAL, INC.	754730109	US7547301090	2/20/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	314589.5	157	FOR	314590	FOR	985
READY CAPITAL CORPORATION	75574U101	US75574U1016	7/25/2024	Approval, on an advisory basis, of the compensation of our named executive officers, as described in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	31814	0	FOR	31814	FOR	985
READY CAPITAL CORPORATION	75574U101	US75574U1016	6/25/2025	Approval, on an advisory basis, of the compensation of our named executive officers, as described in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	24712	0	FOR	24712	FOR	985
READY CAPITAL CORPORATION	75574U101	US75574U1016	6/25/2025	Approval, on an advisory basis, of the frequency of the future stockholder advisory votes on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	24712	0	1 YEAR	24712	FOR	985
REGAL REXNORD CORPORATION	758750103	US7587501039	4/29/2025	Advisory vote on the compensation of the company's named executive officers as disclosed in the company's proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	39	0	FOR	39	FOR	985
REGENERON PHARMACEUTICALS, INC.	75886F107	US75886F1075	6/13/2025	Proposal to approve, on an advisory basis, executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	185	0	FOR	185	FOR	985
RELAY THERAPEUTICS, INC.	75943R102	US75943R1023	6/6/2025	To consider and act upon an advisory vote on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	131384	0	FOR	131384	FOR	985
RELX PLC	759530108	US7595301083	4/24/2025	Approve the Directors' Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	135	0	FOR	135	FOR	985
RENTOKIL INITIAL PLC	760125104	US7601251041	5/7/2025	To approve the Directors' Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	101	0	FOR	101	FOR	985
REPLIGEN CORPORATION	759916109	US7599161095	5/15/2025	Advisory vote to approve the compensation paid to Repligen Corporation's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	63290	0	FOR	63290	FOR	985
REPSOL S.A.	760267205	US7602672050	5/30/2025	Advisory vote on the Annual Report on Directors' Remuneration of Repsol, S.A. for the fiscal year 2024.	Section 14A Say-On-Pay Votes	ISSUER	300	0	FOR	300	NONE	985
RESMED INC.	761152107	US7611521078	11/20/2024	Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	210951	233	FOR	210951	FOR	985
RH	74967X103	US74967X1037	6/26/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	11	0	FOR	11	FOR	985
RIVIAN AUTOMOTIVE, INC.	76954A103	US76954A1034	6/18/2025	Approval, on an advisory (non-binding) basis, of the compensation of our named executive officers in 2024.	Section 14A Say-On-Pay Votes	ISSUER	125	0	FOR	125	FOR	985
ROBINHOOD MARKETS, INC.	770700102	US7707001027	6/25/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	87	0	FOR	87	FOR	985
ROBLOX CORPORATION	771049103	US7710491033	5/29/2025	Advisory Vote on the Compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	2403	0	FOR	2403	FOR	985
ROCKWELL AUTOMATION, INC.	773903109	US7739031091	2/4/2025	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	301	126	FOR	301	FOR	985
ROPER TECHNOLOGIES, INC.	776696106	US7766961061	6/10/2025	Advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1223	0	FOR	1223	FOR	985
ROSS STORES, INC.	778296103	US7782961038	5/21/2025	Advisory vote to approve the resolution on the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	474	0	FOR	474	FOR	985
ROYAL CARIBBEAN CRUISES LTD.	V7780T103	LR0008862868	5/28/2025	Advisory approval of the Company's compensation of its named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	46	0	FOR	46	FOR	985
RPM INTERNATIONAL INC.	749685103	US7496851038	10/3/2024	Approve the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	315	0	FOR	315	FOR	985
RTX CORPORATION	7513E101	US7513E1010	5/1/2025	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	8445	0	FOR	8445	FOR	985
RWE AG	74975E303	US74975E3036	4/30/2025	Approval of the Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	64	0	FOR	64	FOR	985
RYAN SPECIALTY HOLDINGS, INC.	78351F107	US78351F1075	5/30/2025	To approve, by a non-binding advisory vote, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
S&P GLOBAL INC.	78409V104	US78409V1044	5/7/2025	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers, as described in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	118	0	FOR	118	FOR	985
SAFEHOLD INC.	78646V107	US78646V1070	5/15/2025	Non-binding advisory vote to approve named executive officer compensation ("Say on Pay").	Section 14A Say-On-Pay Votes	ISSUER	189	0	FOR	189	FOR	985
SAIA, INC.	78709Y105	US78709Y1055	4/24/2025	Approve on an advisory basis the compensation of Saia's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	85422	592	FOR	85422	FOR	985
SALESFORCE, INC.	79466L302	US79466L3024	6/5/2025	Approval, on an advisory basis, of the fiscal 2025 compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1643	0	FOR	1643	FOR	985
SANDY SPRING BANCORP, INC.	800363103	US8003631038	2/5/2025	Sandy Spring compensation proposal: Proposal to approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Sandy Spring's named executive officers that is based on or otherwise relates to the merger.	Section 14A Say-On-Pay Votes	ISSUER	162792	0	FOR	162792	FOR	985
SANOI	80105N105	US80105N1054	4/30/2025	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2024 to Frédéric Oudka, Chairman of the Board	Section 14A Say-On-Pay Votes	ISSUER	334	0	FOR	334	FOR	985
SANOI	80105N105	US80105N1054	4/30/2025	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2024 to Paul Hudson, Chief Executive Officer	Section 14A Say-On-Pay Votes	ISSUER	334	0	FOR	334	FOR	985
SAP SE	803054204	US8030542042	5/13/2025	Resolution on the approval of the compensation report for fiscal year 2024	Section 14A Say-On-Pay Votes	ISSUER	1028	0	FOR	1028	NONE	985
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	806857108	AN8068571086	4/2/2025	Advisory approval of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1485	0	FOR	1485	FOR	985
SEAGATE TECHNOLOGY HOLDINGS PLC	G7997R103	IE0080RV02N49	10/19/2024	Approve, in an Advisory, Non-binding Vote, the Compensation of the Company's Named Executive Officers ("Say-on-Pay").	Section 14A Say-On-Pay Votes	ISSUER	2	0	FOR	2	FOR	985

SELECTIVE INSURANCE GROUP, INC.	816300107	US8163001071	4/30/2025	APPROVAL, ON AN ADVISORY BASIS, OF THE 2024 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS: THE APPROVAL, ON AN ADVISORY BASIS, OF THE 2024 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS DISCLOSED IN THE PROXY STATEMENT.	Section 14A Say-On-Pay Votes	ISSUER	73388	0	FOR	73388	FOR	985
SEMPRA	816851109	US8168511090	5/13/2025	Advisory approval of our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	4024	0	FOR	4024	FOR	985
SERVICENOW, INC.	81762P102	US81762P1021	5/22/2025	Advisory vote to approve ServiceNow's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	36569	0	FOR	36569	FOR	985
SHOALS TECHNOLOGIES GROUP, INC.	82489W107	US82489W1071	5/1/2025	Approval, by an advisory vote, of the compensation of the Company's Named Executive Officers (i.e., "say-on-pay" proposal).	Section 14A Say-On-Pay Votes	ISSUER	834	0	FOR	834	FOR	985
SHOPIFY INC.	82509L107	CAR2509L1076	6/17/2025	Non-binding Advisory Vote on Executive Compensation Non-binding advisory vote that the shareholders accept Shopify Inc.'s approach to executive compensation as disclosed in the Management Information Circular for the Meeting.	Section 14A Say-On-Pay Votes	ISSUER	144719	69	FOR AGAINST	140299 4420	FOR AGAINST	985
SIEMENS AG	826197501	US8261975010	2/13/2025	Approval of the Compensation Report.	Section 14A Say-On-Pay Votes	ISSUER	95	0	FOR	95	FOR	985
SIMON PROPERTY GROUP, INC.	828806109	US8288061091	5/14/2025	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	16	0	FOR	16	FOR	985
SIMULATIONS PLUS, INC.	829214105	US8292141053	2/13/2025	Approval, on an advisory, non-binding basis, of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	6992	0	FOR	6992	FOR	985
SIRIUS XM HOLDINGS INC.	829933100	US8299331004	5/28/2025	Advisory vote on frequency of future advisory votes on the compensation of named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1598	0	1 YEAR	1598	FOR	985
SKYLINE CHAMPION CORPORATION	830830105	US8308301055	8/1/2024	To consider a non-binding advisory vote on fiscal 2024 compensation paid to Skyline Champion's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	376656	0	FOR	376656	FOR	985
SM ENERGY COMPANY	78454L100	US78454L1008	5/22/2025	To approve, on a non-binding advisory basis, the compensation philosophy, policies and procedures, and the compensation of our Company's named executive officers, as disclosed in the accompanying Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	925461	71	FOR	925461	FOR	985
SMARTSHEET INC.	83200N103	US83200N1037	12/9/2024	To approve, on a non-binding advisory basis, the compensation that may be paid or become payable to Smartsheet's named executive officers that is based on or otherwise relates to the Merger.	Section 14A Say-On-Pay Votes	ISSUER	49800	0	FOR AGAINST	44200 5600	FOR AGAINST	985
SMITH & NEPHEW PLC	83175M205	US83175M2052	4/30/2025	To approve the Directors' Remuneration Report, other than the part containing the Directors' Remuneration Policy, in the form set out in the 2024 Annual Report (pages 136-173 of the 2024 Annual Report).	Section 14A Say-On-Pay Votes	ISSUER	63	0	FOR	63	FOR	985
SNAP-ON INCORPORATED	833034101	US8330341012	4/24/2025	Advisory vote to approve the compensation of Snap-on Incorporated's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation Information" in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	500	0	FOR	500	FOR	985
SNOWFLAKE INC.	833445109	US8334451098	7/2/2024	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	700	0	FOR	700	FOR	985
SOLARIS ENERGY INFRASTRUCTURE, INC.	83418M103	US83418M1036	5/15/2025	Approve, on a non-binding advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	166412	0	FOR	166412	FOR	985
SOLVENTUM CORPORATION	83444M101	US83444M1018	4/30/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1028	0	FOR	1028	FOR	985
SOLVENTUM CORPORATION	83444M101	US83444M1018	4/30/2025	Advisory vote on frequency of advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1028	0	1 YEAR	1028	FOR	985
SONOCO PRODUCTS COMPANY	835495102	US8354951027	4/16/2025	To approve, on an advisory (non-binding) basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	12449	0	FOR	12449	FOR	985
SOUTH32 LIMITED	84473L105	US84473L1052	10/24/2024	Adoption of the Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	265	0	FOR	265	FOR	985
SOUTHWEST AIRLINES CO.	844741108	US8447411088	5/14/2025	Advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1685	0	FOR	1685	FOR	985
SPIRE INC.	84857L101	US84857L1017	1/30/2025	Advisory nonbinding approval of resolution to approve compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	57200	0	FOR	57200	FOR	985
SPOUTS FARMERS MARKET, INC.	85208M102	US85208M1027	5/21/2025	To vote on a non-binding advisory resolution to approve the compensation paid to our named executive officers for fiscal 2024 ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	196649	165	FOR	196649	FOR	985
SPS COMMERCE, INC.	78463M107	US78463M1071	5/13/2025	Advisory approval of the compensation of the named executive officers of SPS Commerce, Inc.	Section 14A Say-On-Pay Votes	ISSUER	286265.894	0	FOR	286265.894	FOR	985
SPS COMMERCE, INC.	78463M107	US78463M1071	5/13/2025	Advisory vote regarding the frequency of holding future say-on-pay votes.	Section 14A Say-On-Pay Votes	ISSUER	286265.894	0	1 YEAR	286265.894	FOR	985
STAG INDUSTRIAL, INC.	85254I102	US85254I1025	4/28/2025	The approval, by non-binding vote, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	174564	0	FOR	174564	FOR	985
STANLEY BLACK & DECKER, INC.	854502101	US8545021011	4/25/2025	Approve, on an advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1486	0	FOR	1486	FOR	985
STARBUCKS CORPORATION	855244109	US8552441094	3/12/2025	Approve, on an advisory, nonbinding basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3641	0	FOR	3641	FOR	985
STARWOOD PROPERTY TRUST, INC.	855718105	US8557181052	5/1/2025	The approval, on an advisory basis, of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	4031	0	FOR	4031	FOR	985
STATE STREET CORPORATION	857477103	US8574771031	5/14/2025	To approve an advisory proposal on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	2823	0	FOR	2823	FOR	985
STEEL DYNAMICS, INC.	858119100	US8581191009	4/25/2025	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
STELLANTIS N.V.	N82405106	NL0015000109	4/15/2025	Remuneration Report 2024 (advisory voting)	Section 14A Say-On-Pay Votes	ISSUER	102	0	FOR	102	FOR	985
STERIS PLC	G84737100	IE00BFY8C754	8/1/2024	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 12, 2024.	Section 14A Say-On-Pay Votes	ISSUER	233169	0	FOR AGAINST	226899 6270	FOR AGAINST	985
STERLING INFRASTRUCTURE, INC.	859241101	US8592411016	5/8/2025	To approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	353766.173	0	FOR	353766.173	FOR	985
STMICROELECTRONICS N.V.	861012102	US8610121027	5/28/2025	Remuneration Report (advisory vote)	Section 14A Say-On-Pay Votes	ISSUER	21	0	FOR	21	FOR	985
STRIDE, INC.	86333M108	US86333M1080	12/5/2024	Approval, on a non-binding advisory basis, of the compensation of the named executive officers of the Company.	Section 14A Say-On-Pay Votes	ISSUER	379055	333	FOR	379055	FOR	985
STRYKER CORPORATION	863667101	US8636671013	5/8/2025	Advisory Vote to Approve Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	20981	218	FOR	20981	FOR	985
SUMMIT MATERIALS, INC.	86614U100	US86614U1007	2/5/2025	Approve on an advisory (non-binding) basis the compensation that may be paid or become payable to Summit's named executive officers that is based on or otherwise relates to the merger (referred to as the "merger-related compensation proposal").	Section 14A Say-On-Pay Votes	ISSUER	402899.513	0	FOR AGAINST	402539 361	FOR AGAINST	985
SUNRISE COMMUNICATIONS SYNOPSIS, INC.	867975104	US8679751045	5/13/2025	Advisory Vote on the Compensation Report 2024	Section 14A Say-On-Pay Votes	ISSUER	401	0	FOR	401	FOR	985
SUNRISE COMMUNICATIONS SYNOPSIS, INC.	871607107	US8716071076	4/10/2025	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	64523	0	FOR	64523	FOR	985

SYSCO CORPORATION	871829107	US8718291078	11/15/2024	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2024 proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	237	0	FOR	237	FOR	985
T. ROWE PRICE GROUP, INC.	74144T108	US74144T1088	5/8/2025	Approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	38566	192	FOR	38566	FOR	985
TAKE-TWO INTERACTIVE SOFTWARE, INC.	874054109	US8740541094	9/18/2024	Approval, on a non-binding advisory basis, of the compensation of the Company's "named executive officers" as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	245679	0	FOR AGAINST	239859 5820	FOR AGAINST	985
TALOS ENERGY INC.	87484T108	US87484T1088	5/29/2025	To approve, on a non-binding advisory basis, the Company's Named Executive Officers' compensation for the fiscal year ended December 31, 2024.	Section 14A Say-On-Pay Votes	ISSUER	322158	0	FOR	322158	FOR	985
TALOS ENERGY INC.	87484T108	US87484T1088	5/29/2025	To approve, on a non-binding advisory basis, the frequency of future advisory votes on the Company's Named Executive Officers' compensation for every one year, every two years or every three years or stockholders may abstain from voting.	Section 14A Say-On-Pay Votes	ISSUER	322158	0	1 YEAR	322158	FOR	985
TANGER INC.	875465106	US8754651060	5/9/2025	To approve, on an advisory (non-binding) basis, named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	1500	0	FOR	1500	FOR	985
TANGO THERAPEUTICS, INC.	87583X109	US87583X1090	6/5/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	190866	0	FOR AGAINST	175806 15060	FOR AGAINST	985
TANGO THERAPEUTICS, INC.	87583X109	US87583X1090	6/5/2025	Non-binding, advisory vote on the frequency of future non-binding, advisory votes on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	190866	0	FOR 1 YEAR	190866	FOR	985
TARGA RESOURCES CORP.	87612G101	US87612G1013	5/20/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers for the fiscal year ended December 31, 2024.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
TARGET CORPORATION	87612E106	US87612E1064	6/11/2025	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Section 14A Say-On-Pay Votes	ISSUER	1126	0	FOR	1126	FOR	985
TAYLOR MORRISON HOME CORPORATION	87724P106	US87724P1066	5/22/2025	Advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	985
TE CONNECTIVITY PLC	687052109	IE0001VNQ281	3/12/2025	An advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	37401	18	FOR	37401	FOR	985
TEGNA INC.	87901J105	US87901J1051	5/21/2025	COMPANY PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	400	0	FOR	400	FOR	985
TELEDYNE TECHNOLOGIES INCORPORATED	879360105	US8793601050	4/23/2025	Approval of a non-binding advisory resolution on the Company's 2024 executive compensation ("say on pay")	Section 14A Say-On-Pay Votes	ISSUER	75053.695	5	FOR	75054	FOR	985
TELEFLEX INCORPORATED	879369106	US8793691069	5/9/2025	Approval, on an advisory basis, of named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	455	0	FOR	455	FOR	985
TELEPHONE AND DATA SYSTEMS, INC.	879433829	US8794338298	5/22/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	169770	0	FOR AGAINST	160684 9086	FOR AGAINST	985
TERADYNE, INC.	880770102	US8807701029	5/9/2025	To approve, on a non-binding, advisory basis, the 2024 compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
TERAWULF INC.	88080T104	US88080T1043	5/5/2025	The approval, on a non-binding, advisory basis, of the compensation of our named executive officers ("Say-on-Pay").	Section 14A Say-On-Pay Votes	ISSUER	10000	0	FOR	10000	FOR	985
TEREX CORPORATION	880779103	US8807791038	5/14/2025	To approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	5000	0	FOR	5000	FOR	985
TERRENO REALTY CORPORATION	88146M101	US88146M1018	5/6/2025	Adoption of a resolution to approve, on a non-binding advisory basis, the compensation of certain executives, as more fully described in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	313788.58	320	FOR	313788.58	FOR	985
TETRA TECH, INC.	88162G103	US88162G1031	2/27/2025	To approve, on an advisory basis, the Company's named executive officers' compensation.	Section 14A Say-On-Pay Votes	ISSUER	1015	0	FOR	1015	FOR	985
TEXAS CAPITAL BANCSHARES, INC.	88224Q107	US88224Q1076	4/15/2025	To approve, on an advisory basis, the 2024 compensation of the Company's named executive officers as described in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	52130	0	FOR AGAINST	47562 4568	FOR AGAINST	985
TEXAS INSTRUMENTS INCORPORATED	882508104	US8825081040	4/17/2025	Board proposal regarding advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	4345	366	FOR	4345	FOR	985
TEXAS PACIFIC LAND CORPORATION	88262P102	US88262P1021	11/8/2024	To approve, by non-binding advisory vote, the executive compensation paid to the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	24	0	FOR	24	FOR	985
TEXAS ROADHOUSE, INC.	882681109	US8826811098	5/15/2025	Say on Pay - An Advisory Vote on the Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	177412	17	FOR	177412	FOR	985
THE AES CORPORATION	00130H105	US00130H1059	5/9/2025	Approval, on an advisory basis, of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	147	0	FOR	147	FOR	985
THE ALLSTATE CORPORATION	020002101	US0200021014	5/29/2025	Advisory vote to approve the compensation of the named executives.	Section 14A Say-On-Pay Votes	ISSUER	36292	0	FOR	36292	FOR	985
THE AZEK COMPANY INC.	05478C105	US05478C1053	2/28/2025	To approve, on an advisory, non-binding basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	289817.14	0	FOR	289817	FOR	985
THE AZEK COMPANY INC.	05478C105	US05478C1053	6/27/2025	A proposal to approve, by advisory (non-binding) vote, certain compensation arrangements that may be paid or become payable to AZEK's named executive officers in connection with the transactions contemplated by the merger agreement.	Section 14A Say-On-Pay Votes	ISSUER	345566.124	0	FOR	345566.124	FOR	985
THE BANCORP, INC.	05969A105	US05969A1051	5/28/2025	Advisory (non-binding) approval of the 2024 compensation of The Bancorp, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	185849	0	FOR AGAINST	170890 14959	FOR AGAINST	985
THE BANK OF NEW YORK MELLON CORPORATION	064058100	US0640581007	4/15/2025	Advisory resolution to approve the 2024 compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1275	0	FOR	1275	FOR	985
THE BOEING COMPANY	097023105	US0970231058	4/24/2025	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	1328	0	FOR	1328	FOR	985
THE CHARLES SCHWAB CORPORATION	808513105	US8085131055	5/22/2025	Advisory approval of named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	362	0	FOR	362	FOR	985
THE CHEMOURS COMPANY	163851108	US1638511089	4/22/2025	Advisory Vote to Approve Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	446	0	FOR	446	FOR	985
THE CIGNA GROUP	125523100	US1255231003	4/23/2025	Advisory approval of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	4325	24	FOR	4325	FOR	985
THE CLOROX COMPANY	189054109	US1890541097	11/20/2024	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	512	0	FOR	512	FOR	985
THE COCA-COLA COMPANY	191216100	US1912161007	4/30/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1195247	0	FOR	1195247	FOR	985
THE CONTAINER STORE GROUP, INC.	210751103	US2107511030	8/28/2024	Approval, on an advisory (non-binding) basis, of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
THE COOPER COMPANIES, INC.	216648501	US2166485019	4/2/2025	Approve, on a non-binding, advisory basis, the compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	469134.123	219	FOR	469134	FOR	985
THE DESCARTES SYSTEMS GROUP INC.	249906108	CA2499061083	6/12/2025	Approval of the Say-on-Pay Resolution as set out under the heading "Advisory Vote on Executive Compensation (Say-on-Pay Vote)" of the Corporation's Management Information Circular dated April 30, 2025.	Section 14A Say-On-Pay Votes	ISSUER	325544	310	FOR	325544	FOR	985
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Advisory Vote to Approve Executive Compensation (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	51343	0	FOR AGAINST	50083 1260	FOR AGAINST	985
THE HANOVER INSURANCE GROUP, INC.	410867105	US4108671052	5/13/2025	The advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	36777	0	FOR AGAINST	36777	FOR AGAINST	985

THE HARTFORD INSURANCE GROUP, INC.	416515104	US4165151048	5/21/2025	Management proposal to approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement	Section 14A Say-On-Pay Votes	ISSUER	2000	0	FOR	2000	FOR	985
THE HERSHEY COMPANY	427866108	US4278661081	5/6/2025	Approve named executive officer compensation on a non-binding advisory basis.	Section 14A Say-On-Pay Votes	ISSUER	176	0	FOR	176	FOR	985
THE HOME DEPOT, INC.	437076102	US4370761029	5/22/2025	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Section 14A Say-On-Pay Votes	ISSUER	113347	8	FOR	113347	FOR	985
THE INTERPUBLIC GROUP OF COMPANIES, INC.	460690100	US4606901001	3/18/2025	IPG Compensation Proposal: Proposal to approve, on a non-binding, advisory basis, certain compensation that may be paid or become payable to IPG's named executive officers that is based on or otherwise relates to the merger.	Section 14A Say-On-Pay Votes	ISSUER	107	0	FOR	107	FOR	985
THE J. M. SMUCKER COMPANY	832696405	US8326964058	8/14/2024	Advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	242	0	FOR	242	FOR	985
THE KRAFT HEINZ COMPANY	500754106	US5007541064	5/8/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	375	0	FOR	375	FOR	985
THE PNC FINANCIAL SERVICES GROUP, INC.	693475105	US6934751057	4/23/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	3923	0	FOR	3923	FOR	985
THE PROCTER & GAMBLE COMPANY	742718109	US7427181091	10/8/2024	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	Section 14A Say-On-Pay Votes	ISSUER	163221	301	FOR	163221	FOR	985
THE PROGRESSIVE CORPORATION	743315103	US7433151039	5/9/2025	Cast an advisory vote to approve our executive compensation program.	Section 14A Say-On-Pay Votes	ISSUER	2596	0	FOR	2596	FOR	985
THE SHERWIN-WILLIAMS COMPANY	824348106	US8243481061	4/16/2025	Advisory approval of the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	83747	0	FOR	83747	FOR	985
THE SIMPLY GOOD FOODS COMPANY	82900L102	US82900L1026	1/23/2025	To approve, by an advisory vote, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	222529.619	0	FOR	222530	FOR	985
THE SOUTHERN COMPANY	842587107	US8425871071	5/12/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1069	0	FOR	1069	FOR	985
THE TIX COMPANIES, INC.	872540109	US8725401090	6/10/2025	Advisory approval of TIX's executive compensation (the say-on-pay vote)	Section 14A Say-On-Pay Votes	ISSUER	262472	204	FOR	262472	FOR	985
THE TORONTO-DOMINION BANK	891160509	CA8911605092	4/10/2025	Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy circular "Advisory Vote"	Section 14A Say-On-Pay Votes	ISSUER	1880	0	FOR	1880	FOR	985
THE TRADE DESK, INC.	883391105	US8833911051	5/27/2025	The approval, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	312010	274	FOR	304735	FOR	985
THE TRAVELERS COMPANIES, INC.	89417E109	US89417E1091	5/21/2025	Non-binding vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	3627	0	FOR	3627	FOR	985
THE WALT DISNEY COMPANY	254687106	US2546871060	3/20/2025	Consideration of an advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1553	0	FOR	1553	FOR	985
THE WILLIAMS COMPANIES, INC.	969457100	US9694571004	4/29/2025	Approve, on an Advisory Basis, the Compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	424357	119	FOR	424357	FOR	985
THERMO FISHER SCIENTIFIC INC.	883556102	US8835561023	5/21/2025	An advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	37022	4	FOR	36247	FOR	985
TOAST, INC.	888787108	US8887871080	6/13/2025	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	300	0	AGAINST	775	AGAINST	985
TOTAL ENERGIES SE	89151E109	US89151E1091	5/23/2025	Approval of the fixed, variable and extraordinary components making up the total compensation and the in-kind benefits paid during the fiscal year 2024 or allocated for that year to Mr. Patrick Pouyanné, Chairman and Chief Executive Officer	Section 14A Say-On-Pay Votes	ISSUER	117	0	FOR	117	FOR	985
TRACTOR SUPPLY COMPANY	892356106	US8923561067	5/15/2025	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay).	Section 14A Say-On-Pay Votes	ISSUER	448866.302	1812	FOR	448866.302	FOR	985
TRADEWEB MARKETS INC.	892672106	US8926721064	5/20/2025	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	270	0	FOR	270	FOR	985
TRANE TECHNOLOGIES PLC	G8994E103	IE00B8K92Q967	6/5/2025	Advisory approval of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	38	0	FOR	38	FOR	985
TRANSOIL GROUP INCORPORATED	893641100	US8936411003	3/6/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	6	0	FOR	6	FOR	985
TRIMBLE INC.	896239100	US8962391004	9/30/2024	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	9329	0	FOR	9329	FOR	985
TRIMBLE INC.	896239100	US8962391004	6/17/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	9840	0	FOR	9840	FOR	985
TRUIST FINANCIAL CORPORATION	89832Q109	US89832Q1094	4/29/2025	Advisory vote to approve Truist's executive compensation program.	Section 14A Say-On-Pay Votes	ISSUER	362	0	FOR	362	FOR	985
TWILIO INC.	90138F102	US90138F1021	6/10/2025	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	701	0	FOR	701	FOR	985
U.S. BANCORP	902973304	US9029733048	4/15/2025	An advisory vote to approve the compensation of our executives disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	4293	0	FOR	4293	FOR	985
UBER TECHNOLOGIES, INC.	90353T100	US90353T1007	5/5/2025	Advisory vote to approve 2024 named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	303566	193	FOR	303566	FOR	985
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	Advisory vote on the UBS Group AG Compensation Report 2024	Section 14A Say-On-Pay Votes	SECURITY HOLDER	123	0	AGAINST	123	AGAINST	985
UFP TECHNOLOGIES, INC.	902673102	US9026731029	6/4/2025	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	226353.643	138	FOR	226353.643	FOR	985
UFP TECHNOLOGIES, INC.	902673102	US9026731029	6/4/2025	To vote on a non-binding advisory resolution on the frequency of future advisory votes on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	226353.643	138	1 YEAR	226353.643	AGAINST	985
UIPATH, INC.	90364P105	US90364P1057	6/26/2025	To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote").	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
ULTA BEAUTY, INC.	903845303	US9038453031	6/11/2025	Advisory resolution to approve the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
UMB FINANCIAL CORPORATION	902788108	US9027881088	4/29/2025	An advisory vote (non-binding) on the compensation paid to UMB's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	99455	0	FOR	99455	FOR	985
UNILEVER PLC	904767704	US9047677045	4/30/2025	To approve the Directors' Remuneration Report.	Section 14A Say-On-Pay Votes	ISSUER	492	0	FOR	492	FOR	985
UNION PACIFIC CORPORATION	907818108	US9078181081	5/8/2025	Approve, by non-binding vote, the compensation of the Company's Named Executive Officers ("Say on Pay").	Section 14A Say-On-Pay Votes	ISSUER	634	0	FOR	634	FOR	985
UNITED PARCEL SERVICE, INC.	911312106	US9113121068	5/8/2025	To approve on an advisory basis named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	888	0	FOR	888	FOR	985
UNITED RENTALS, INC.	911363109	US9113631090	5/8/2025	Advisory Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	2007	0	FOR	2007	FOR	985
UNITED THERAPEUTICS CORPORATION	91307C102	US91307C1027	9/26/2025	Advisory resolution to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	533	0	FOR	533	FOR	985
UNITEDHEALTH GROUP INCORPORATED	91324P102	US91324P1021	6/2/2025	Advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	2633	0	FOR	2633	FOR	985
UNITY SOFTWARE INC.	91332U101	US91332U1016	6/11/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers, as disclosed in the accompanying proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	700	0	FOR	700	FOR	985
US FOODS HOLDING CORP.	912008109	US9120081099	5/22/2025	Advisory approval of the compensation paid to our named executive officers, as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	560028	3	FOR	560028	FOR	985
V.F. CORPORATION	918204108	US9182041080	7/23/2024	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	318	0	FOR	318	FOR	985
VALERO ENERGY CORPORATION	91913Y100	US91913Y1001	5/6/2025	Advisory vote to approve the 2024 compensation of named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	335	0	FOR	335	FOR	985

VALMONT INDUSTRIES, INC.	920253101	US9202531011	4/28/2025	Advisory approval of the company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	46212.154	0	FOR	46212.154	FOR	985
VALVOLINE INC.	92047W101	US92047W1018	1/28/2025	Non-binding Advisory Resolution Approving our Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	1613495	5431	FOR	1613495	FOR	985
VEOLIA ENVIRONNEMENT SA	92334N103	US92334N1037	4/24/2025	Vote on the compensation paid during fiscal year 2024 or awarded in respect of the same fiscal year to Mr. Antoine Frérot, Chairman of the Board of Directors.	Section 14A Say-On-Pay Votes	ISSUER	125	0	FOR	125	FOR	985
VEOLIA ENVIRONNEMENT SA	92334N103	US92334N1037	4/24/2025	Vote on the compensation paid during fiscal year 2024 or awarded in respect of the same fiscal year to Mrs. Estelle Brachlanoff, Chief Executive Officer.	Section 14A Say-On-Pay Votes	ISSUER	125	0	FOR	125	FOR	985
VERALTO CORPORATION	92338C103	US92338C1036	5/14/2025	To approve on an advisory basis the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	395	22	FOR	395	FOR	985
VERICEL CORPORATION	92346J108	US92346J1088	4/30/2025	To approve, on an advisory basis, the compensation of Vericel Corporation's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	917682	341	FOR AGAINST	909064 8618 92	FOR AGAINST	985
VERISIGN, INC.	92343E102	US92343E1029	5/22/2025	To approve, on an advisory basis, the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	92	0	FOR	92	FOR	985
VERISK ANALYTICS, INC.	92345Y106	US92345Y1064	5/20/2025	To approve executive compensation on an advisory, non-binding basis.	Section 14A Say-On-Pay Votes	ISSUER	50	0	FOR	50	FOR	985
VERIZON COMMUNICATIONS INC.	92343V104	US92343V1044	5/22/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	12713	0	FOR	12713	FOR	985
VERTEX PHARMACEUTICALS INCORPORATED	92532F100	US92532F1003	5/14/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	39933	18	FOR	39933	FOR	985
VERTIV HOLDINGS CO	92537N108	US92537N1081	6/18/2025	To approve, on an advisory basis, the 2024 compensation of our named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	390	0	FOR	390	FOR	985
VIATRIS INC.	92556V106	US92556V1061	12/6/2024	Approval of, on a non-binding advisory basis, the 2023 compensation of the named executive officers of the Company.	Section 14A Say-On-Pay Votes	ISSUER	726	0	FOR	726	FOR	985
VICTORIA'S SECRET & CO.	926400102	US9264001028	6/18/2025	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	46	0	FOR	46	FOR	985
VIMEO, INC.	92719V100	US92719V1008	6/9/2025	Approve a non-binding advisory resolution to approve the compensation of the Company's named executive officers (say on pay).	Section 14A Say-On-Pay Votes	ISSUER	1542	0	FOR	1542	FOR	985
VIRTU FINANCIAL INC	928254101	US9282541013	6/7/2025	Advisory Vote to Approve Compensation of Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	286253	0	FOR	286253	FOR	985
VIRTU FINANCIAL INC	928254101	US9282541013	6/7/2025	Advisory vote on the frequency of Future Advisory Votes on Compensation of Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	286253	0	1 YEAR	286253	FOR	985
VISA INC.	92826C839	US92826C8394	1/28/2025	To approve, on an advisory basis, the compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	167231	0	FOR	167231	FOR	985
VISTRA CORP.	92840M102	US92840M1027	4/30/2025	To approve, on a non-binding advisory basis, the 2024 compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	985
VODAFONE GROUP PLC	92857W308	US92857W3088	7/30/2024	To approve the Annual Report on Remuneration contained in the Remuneration Report of the Board for the year ended 31 March 2024.	Section 14A Say-On-Pay Votes	ISSUER	382	0	FOR	382	FOR	985
W. P. CAREY INC.	92936U109	US92936U1097	6/12/2025	To Approve the Advisory Resolution on Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	182	0	FOR	182	FOR	985
W. W. GRAINGER, INC.	384802104	US3848021040	4/30/2025	To approve on a non-binding advisory basis the compensation of Grainger's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	20	0	FOR	20	FOR	985
WAFD, INC.	938824109	US9388241096	2/11/2025	ADVISORY VOTE ON THE COMPENSATION OF WAFD, INC.'S NAMED EXECUTIVE OFFICERS.	Section 14A Say-On-Pay Votes	ISSUER	191894	0	FOR	191894	FOR	985
WALMART INC.	931142103	US9311421039	6/5/2025	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	5336	0	FOR	5336	FOR	985
WARNER BROS. DISCOVERY, INC.	934423104	US9344231041	6/7/2025	To vote on an advisory resolution to approve the 2024 compensation of Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to as a "Say-on-Pay" vote.	Section 14A Say-On-Pay Votes	ISSUER	6409	0	FOR	6409	FOR	985
WASTE CONNECTIONS, INC.	94106B101	CA94106B1013	5/16/2025	Say-on-Pay - Approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	36	0	FOR	36	FOR	985
WASTE MANAGEMENT, INC.	94106L109	US94106L1098	5/13/2025	Approval, on an advisory basis, of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	152	0	FOR	152	FOR	985
WATSCO, INC.	942622200	US9426222009	6/7/2025	To approve the advisory resolution regarding the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	94	0	FOR	94	FOR	985
WD-40 COMPANY	929236107	US9292361071	12/12/2024	To hold an advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	457	0	FOR	457	FOR	985
WEATHERFORD INTERNATIONAL PLC	G48833118	IE00BLNN3691	6/11/2025	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2136	0	FOR	2136	FOR	985
WEC ENERGY GROUP, INC.	92939U106	US92939U1060	5/8/2025	Advisory vote to approve executive compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	1545	0	FOR	1545	FOR	985
WELLS FARGO & COMPANY	949746101	US9497461015	4/29/2025	Advisory vote to approve executive compensation (Say on Pay).	Section 14A Say-On-Pay Votes	ISSUER	1588	0	FOR	1588	FOR	985
WERNER ENTERPRISES, INC.	950755108	US9507551086	5/13/2025	To approve an advisory resolution on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	346170.849	0	FOR	346170.849	FOR	985
WEST PHARMACEUTICAL SERVICES, INC.	955306105	US9553061055	5/6/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	95410	522	FOR	95410	FOR	985
WESTERN ALLIANCE BANCORPORATION	957638109	US9576381092	6/11/2025	To approve, on an advisory (non-binding) basis, the compensation of executives.	Section 14A Say-On-Pay Votes	ISSUER	133120.441	0	FOR	133120.441	FOR	985
WESTERN DIGITAL CORPORATION	958102105	US9581021055	11/20/2024	Approval on an advisory basis of the named executive officer compensation disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	3	0	FOR	3	FOR	985
WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP	929740108	US9297401088	5/15/2025	Approve an advisory (non-binding) resolution to approve the 2024 named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	7	0	FOR	7	FOR	985
WEYERHAEUSER COMPANY	962166104	US9621661043	5/9/2025	Approval, on an advisory basis, of the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1960	0	FOR	1960	FOR	985
WHEELS UP EXPERIENCE INC.	96328L205	US96328L2051	6/10/2025	To approve the non-binding, advisory vote to approve named executive officer compensation for the fiscal year ended December 31, 2024.	Section 14A Say-On-Pay Votes	ISSUER	20	0	FOR	20	FOR	985
WILLIAMS-SONOMA, INC.	969904101	US9699041011	6/11/2025	An advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1047.388	0	FOR	1047.388	FOR	985
WILLIS TOWERS WATSON PLC	G96629103	IE00BDBGQ211	5/15/2025	Approve, on an advisory basis, the named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	28	0	FOR	28	FOR	985
WILLSCOT HOLDINGS CORPORATION	971378104	US9713781048	6/6/2025	To approve, on an advisory and non-binding basis, the compensation of the named executive officers of WillisTcot Holdings Corporation.	Section 14A Say-On-Pay Votes	ISSUER	103	0	FOR	103	FOR	985
WINMARK CORPORATION.	974250102	US9742501029	4/23/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	13210	0	FOR	12198 1012 13210	FOR AGAINST	985
WINMARK CORPORATION.	974250102	US9742501029	4/23/2025	Approve holding an advisory vote to approve executive compensation every one, two or three years, as indicated.	Section 14A Say-On-Pay Votes	ISSUER	13210	0	FOR AGAINST 1 YEAR	13210	FOR AGAINST	985
WINTRUST FINANCIAL CORPORATION	97650W108	US97650W1080	5/22/2025	Proposal to approve, on an advisory (non-binding) basis, the Company's executive compensation as described in the 2025 Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	78607	0	FOR	78607	FOR	985
WOODSIDE ENERGY GROUP LTD	980228308	US9802283088	5/8/2025	To adopt the Remuneration Report for the year ended 31 December 2024.	Section 14A Say-On-Pay Votes	ISSUER	135	0	FOR	135	FOR	985

WORKDAY, INC.	98138H101	US98138H1014	6/4/2025	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	2086	0	FOR	2086	FOR	985
WYNN RESORTS, LIMITED	983134107	US9831341071	4/30/2025	To approve, on a non-binding advisory basis, the compensation of our named executive officers as described in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
XCEL ENERGY INC.	98389B100	US98389B1008	5/21/2025	Approval of Xcel Energy Inc.'s executive compensation in an advisory vote (say on pay vote)	Section 14A Say-On-Pay Votes	ISSUER	2792	0	FOR	2792	FOR	985
XYLEM INC.	98419M100	US98419M1009	5/13/2025	Advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	776	0	FOR	776	FOR	985
YETI HOLDINGS, INC.	98585X104	US98585X1046	5/1/2025	Approval, on an advisory basis, of the compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	804466	338	FOR	804466	FOR	985
YUM CHINA HOLDINGS, INC.	98850P109	US98850P1093	5/23/2025	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	1197	0	FOR	1197	FOR	985
YUM! BRANDS, INC.	988498101	US9884981013	5/15/2025	Advisory Vote on Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	1235	0	FOR	1235	FOR	985
ZEBRA TECHNOLOGIES CORPORATION	989207105	US9892071054	5/8/2025	Advisory vote to approve Named Executive Officers' compensation ("Say-on-Pay").	Section 14A Say-On-Pay Votes	ISSUER	36	0	FOR	36	FOR	985
ZIMMER BIOMET HOLDINGS, INC.	98956P102	US98956P1021	5/29/2025	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay").	Section 14A Say-On-Pay Votes	ISSUER	307	0	FOR	307	FOR	985
ZIMVIE INC.	98888T107	US98888T1079	5/7/2025	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay").	Section 14A Say-On-Pay Votes	ISSUER	30	0	FOR	30	FOR	985
ZOETIS INC.	98978V103	US98978V1035	5/21/2025	Advisory vote to approve our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	42185	181	FOR	42185	FOR	985
ZSCALER, INC.	98980G102	US98980G1022	1/10/2025	To approve on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	538	0	FOR	538	FOR	985
ACADIA HEALTHCARE COMPANY, INC.	00404A109	US00404A1097	5/29/2025	Advisory vote on the compensation of the Company's named executive officers as presented in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	14537	0	FOR	14537	FOR	985
ACADIA HEALTHCARE COMPANY, INC.	00404A109	US00404A1097	5/29/2025	Advisory vote on the frequency of a non-binding advisory vote on the Compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	14537	0	1 YEAR	14537	FOR	985
ACV AUCTIONS INC.	00091G104	US00091G1040	5/28/2025	Approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	41586	0	AGAINST	41586	AGAINST	985
ALLETE, INC.	018522300	US0185223007	8/21/2024	To approve, on a nonbinding, advisory basis, the compensation that will or may become payable by the Company to our named executive officers in connection with the Merger.	Section 14A Say-On-Pay Votes	ISSUER	4433	0	AGAINST	4433	AGAINST	985
ALPHATEC HOLDINGS, INC.	02081G201	US02081G2012	6/11/2025	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	34880	0	FOR	34880	FOR	985
AMALGAMATED FINANCIAL CORPORATION	022671101	US0226711010	5/21/2025	To conduct a non-binding, advisory vote on the compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	13068	0	FOR	13068	FOR	985
AMAZON.COM, INC.	023135106	US0231351067	5/21/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Section 14A Say-On-Pay Votes	ISSUER	28195	0	AGAINST	28195	AGAINST	985
APPLE HOSPITALITY REIT, INC.	03784Y200	US03784Y2000	5/19/2025	Approval on an advisory basis of executive compensation paid by the Company.	Section 14A Say-On-Pay Votes	ISSUER	40416	0	FOR	40416	FOR	985
APPLE INC.	037833100	US0378331005	2/25/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	34545	0	FOR	34545	FOR	985
APTARGROUP, INC.	038336103	US0383361039	5/7/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	28165	0	FOR	28165	FOR	985
ARCELX, INC.	03940C100	US03940C1009	5/28/2025	To approve, on an advisory basis, the compensation of the named executive officers identified in the 2024 Summary Compensation Table in the "Executive Compensation" section of the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	2037	0	AGAINST	2037	AGAINST	985
ARISTA NETWORKS, INC.	040413205	US0404132054	5/30/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	63080	0	AGAINST	63080	AGAINST	985
ARTHUR J. GALLAGHER & CO.	363576109	US3635761097	5/13/2025	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	17675	0	FOR	17675	FOR	985
AVERY DENNISON CORPORATION	053611109	US0536111091	4/24/2025	Approval, on an advisory basis, of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1199	0	FOR	1199	FOR	985
AVISTA CORP.	05379B107	US05379B1070	5/8/2025	Advisory (non-binding) vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	7047	0	FOR	7047	FOR	985
BADGER METER, INC.	056525108	US0565251081	4/25/2025	ADVISORY VOTE TO APPROVE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Section 14A Say-On-Pay Votes	ISSUER	1255	0	FOR	1255	FOR	985
BAKER HUGHES COMPANY	05722G100	US05722G1004	5/20/2025	An advisory vote related to the Company's executive compensation program	Section 14A Say-On-Pay Votes	ISSUER	101500	0	FOR	101500	FOR	985
BANK OF HAWAII CORPORATION	062540109	US0625401098	4/25/2025	Say on Pay - An advisory vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	10368	0	FOR	10368	FOR	985
BANK OZK	06417N103	US06417N1037	5/5/2025	To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	5089	0	FOR	5089	FOR	985
BANKUNITED, INC.	06652K103	US06652K1034	5/22/2025	Advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	16931	0	AGAINST	16931	AGAINST	985
BJ'S WHOLESALE CLUB HOLDINGS, INC.	05550J101	US05550J1016	6/19/2025	Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc.	Section 14A Say-On-Pay Votes	ISSUER	4842	0	FOR	4842	FOR	985
BLACK HILLS CORPORATION	092113109	US0921131092	4/23/2025	Advisory resolution to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	8100	0	FOR	8100	FOR	985
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106	US0995021062	7/24/2024	Advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	16299	0	FOR	16299	FOR	985
BOSTON SCIENTIFIC CORPORATION	101137107	US1011371077	5/1/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	61075	0	FOR	61075	FOR	985
BRANDYWINE REALTY TRUST	105368203	US1053682035	5/21/2025	Provide a non-binding, advisory vote on our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	72157	0	FOR	72157	FOR	985
BROADCOM INC	11135F101	US11135F1012	4/21/2025	Advisory vote to approve the named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	20800	0	FOR	20800	FOR	985
BROOKLINE BANCORP, INC.	11373M107	US11373M1071	5/21/2025	A proposal to approve, on a non-binding advisory basis, the compensation that may become payable to the named executive officers of Brookline in connection with the Mergers (the "Brookline Merger-Related Compensation Proposal").	Section 14A Say-On-Pay Votes	ISSUER	21801	0	AGAINST	21801	AGAINST	985
BROWN & BROWN, INC.	115236101	US1152361010	5/7/2025	To approve, on an advisory basis, the compensation of named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	48415	0	FOR	48415	FOR	985
CACTUS, INC.	127203107	US1272031071	5/13/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers as reported in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	7182	0	FOR	7182	FOR	985
CACTUS, INC.	127203107	US1272031071	5/13/2025	To approve, on a non-binding, advisory basis, the frequency of holding advisory votes on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	7182	0	1 YEAR	7182	AGAINST	985
CASEY'S GENERAL STORES, INC.	147528103	US1475281036	8/28/2024	Advisory vote on our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	7140	0	FOR	7140	FOR	985
CDW CORPORATION	12514G108	US12514G1085	5/20/2025	To approve, on an advisory basis, named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	1950	0	FOR	1950	FOR	985
CENTURY ALUMINUM COMPANY	156431108	US1564311082	6/16/2025	Proposal to approve, on an advisory basis, the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	18314	0	FOR	18314	FOR	985
CHIPOTLE MEXICAN GRILL, INC.	169656105	US1696561059	6/11/2025	An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say on pay").	Section 14A Say-On-Pay Votes	ISSUER	69330	0	AGAINST	69330	AGAINST	985
CHOICE HOTELS INTERNATIONAL, INC.	169905106	US1699051066	5/15/2025	Advisory approval of the compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	2055	0	AGAINST	2055	AGAINST	985

CINTAS CORPORATION	172908105	US1729081059	10/29/2024	To approve, on an advisory basis, named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	4640	0	FOR	4640	FOR	985
CLEARWAY ENERGY, INC.	18539C204	US18539C2044	4/22/2025	To approve, on a non-binding advisory basis, Clearway Energy, Inc.'s executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	15409	0	FOR	15409	FOR	985
CNO FINANCIAL GROUP, INC.	12621E103	US12621E1038	5/8/2025	Approval, by non-binding advisory vote, of the executive compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	13619	0	FOR	13619	FOR	985
CNX RESOURCES CORPORATION	12653C108	US12653C1080	5/1/2025	Advisory Approval of CNX's Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	22041	0	FOR	22041	FOR	985
COMFORT SYSTEMS USA, INC.	199908104	US1999081045	5/16/2025	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	Section 14A Say-On-Pay Votes	ISSUER	1496	0	FOR	1496	FOR	985
COMMERCIAL METALS COMPANY	201723103	US2017231034	1/15/2025	The approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	5643	0	FOR	5643	FOR	985
COPART, INC.	217204106	US2172041061	12/6/2024	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers for the fiscal year ended July 31, 2024.	Section 14A Say-On-Pay Votes	ISSUER	81125	0	FOR	81125	FOR	985
COSTCO WHOLESALE CORPORATION	22160K105	US22160K1051	1/23/2025	Approval, on an advisory basis, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	8615	0	AGAINST	8615	AGAINST	985
COUCHBASE, INC.	22207T101	US22207T1016	5/29/2025	Approval, on an advisory, non-binding basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	29964	0	AGAINST	29964	AGAINST	985
COUCHBASE, INC.	22207T101	US22207T1016	5/29/2025	Approval, on an advisory, non-binding basis, of the frequency of future advisory, non-binding votes to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	29964	0	1 YEAR	29964	FOR	985
CRANE COMPANY	224408104	US2244081046	4/28/2025	Say on Pay - An advisory vote to approve the compensation paid to certain executive officers.	Section 14A Say-On-Pay Votes	ISSUER	31415	0	FOR	31415	FOR	985
CRISPR THERAPEUTICS AG	H17182108	CH0334081137	6/5/2025	Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements.	Section 14A Say-On-Pay Votes	ISSUER	5684	0	AGAINST	5684	AGAINST	985
CROSS COUNTRY HEALTHCARE, INC.	227483104	US2274831047	2/28/2025	To approve on an advisory (non-binding) basis the compensation that may be paid or become payable to Cross Country's named executive officers that is based on or otherwise relates to the merger.	Section 14A Say-On-Pay Votes	ISSUER	29616	0	AGAINST	29616	AGAINST	985
CURTISS-WRIGHT CORPORATION	231561101	US2315611010	5/8/2025	An advisory (non-binding) vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	16508	0	FOR	16508	FOR	985
CVR ENERGY, INC.	12662P108	US12662P1084	6/5/2025	To approve, on an advisory basis, our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	6869	0	AGAINST	6869	AGAINST	985
DARDEN RESTAURANTS, INC.	237194105	US2371941053	9/18/2024	To obtain non-binding advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	11495	0	FOR	11495	FOR	985
DATADOG, INC.	23804L103	US23804L1035	6/3/2025	Advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	27635	0	FOR	27635	FOR	985
DECKERS OUTDOOR CORPORATION	243537107	US2435371073	9/9/2024	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as described in the section of the Proxy Statement entitled "Compensation Discussion and Analysis".	Section 14A Say-On-Pay Votes	ISSUER	2710	0	FOR	2710	FOR	985
DELL TECHNOLOGIES INC.	24703L202	US24703L2025	6/26/2025	Approval, on a non-binding, advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	36600	0	FOR	36600	FOR	985
DEXCOM, INC.	252131107	US2521311074	5/8/2025	To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended December 31, 2024.	Section 14A Say-On-Pay Votes	ISSUER	55150	0	FOR	55150	FOR	985
DUOLINGO, INC.	26603R106	US26603R1068	6/11/2025	To approve, on an advisory (non-binding) basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1030	0	AGAINST	1030	AGAINST	985
DYNATRACE, INC.	268150109	US2681501092	8/23/2024	Non-binding advisory vote on the compensation of Dynatrace's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	33045	0	FOR	33045	FOR	985
DYNAVAX TECHNOLOGIES CORPORATION	268158201	US2681582019	6/11/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers, as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	19486	0	FOR	19486	FOR	985
E.L.F. BEAUTY, INC.	26856L103	US26856L1035	8/22/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	754	0	FOR	754	FOR	985
EATON CORPORATION PLC	G29183103	IE0080KN827	4/23/2025	Approving, on an advisory basis, the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	17855	0	FOR	17855	FOR	985
ECOLAB INC.	278865100	US2788651006	5/8/2025	Approve, on an advisory basis, the compensation of our named executive officers disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	18535	0	FOR	18535	FOR	985
ELI LILLY AND COMPANY	532457108	US5324571083	5/5/2025	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	6590	0	FOR	6590	FOR	985
EMCOR GROUP, INC.	29084Q100	US29084Q1004	6/5/2025	Approval, by non-binding advisory vote, of named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	11440	0	FOR	11440	FOR	985
ENTEGRIS, INC.	29362U104	US29362U1043	4/23/2025	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote).	Section 14A Say-On-Pay Votes	ISSUER	2549	0	FOR	2549	FOR	985
EVOLENT HEALTH, INC.	300508101	US3005081017	6/5/2025	Proposal to approve the compensation of our named executive officers for 2024 on an advisory basis.	Section 14A Say-On-Pay Votes	ISSUER	18798	0	AGAINST	18798	AGAINST	985
F.N.B. CORPORATION	302520101	US3025201019	5/7/2025	Advisory approval of the 2024 named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	40398	0	FOR	40398	FOR	985
FABRINET	G3323L100	KYG3323L1005	12/12/2024	Approval, on a non-binding, advisory basis, of the compensation of Fabrinet's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	10995	0	FOR	10995	FOR	985
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057	12/19/2024	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	4850	0	FOR	4850	FOR	985
GARMIN LTD	H2906T109	CH0114405324	6/6/2025	Advisory vote on the compensation of Garmin's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	18210	0	FOR	18210	FOR	985
GETTY REALTY CORP.	374297109	US3742971092	4/22/2025	ADVISORY (NON-BINDING) VOTE ON NAMED EXECUTIVE COMPENSATION (SAY-ON-PAY)	Section 14A Say-On-Pay Votes	ISSUER	18752	0	AGAINST	18752	AGAINST	985
GODADDY INC.	380237107	US3802371076	6/4/2025	Company Proposal - Advisory, non-binding vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	23365	0	FOR	23365	FOR	985
GROUP 1 AUTOMOTIVE, INC.	398905109	US3989051095	5/13/2025	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	2392	0	FOR	2392	FOR	985
HA SUSTAINABLE INFRASTRUCTURE CAPITAL	41068X100	US41068X1000	6/4/2025	The advisory approval of the compensation of the Named Executive Officers as described in the Compensation Discussion and Analysis, the compensation tables and other narrative disclosure in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	3195	0	FOR	3195	FOR	985
HALOZYME THERAPEUTICS, INC.	40637H109	US40637H1095	5/1/2025	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	78386	0	FOR	78386	FOR	985
HAWAIIAN ELECTRIC INDUSTRIES, INC.	419870100	US4198701009	5/12/2025	Advisory vote to approve the compensation of HEI's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	64778	0	FOR	64778	FOR	985
HECLA MINING COMPANY	422704106	US4227041062	5/21/2025	Advisory resolution to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	66359	0	FOR	66359	FOR	985
HIGHWOODS PROPERTIES, INC.	431284108	US4312841087	5/13/2025	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Section 14A Say-On-Pay Votes	ISSUER	11204	0	FOR	11204	FOR	985
HOWMET AEROSPACE INC.	443201108	US4432011082	5/28/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	44170	0	FOR	44170	FOR	985

HURON CONSULTING GROUP INC.	447462102	US4474621020	5/9/2025	An advisory vote to approve the Company's Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	6424	0	FOR	6424	FOR	985
IDACORP, INC.	451107106	US4511071064	5/15/2025	Advisory resolution to approve our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1593	0	FOR	1593	FOR	985
INDEPENDENCE REALTY TRUST, INC.	45378A106	US45378A1060	5/14/2025	The Board of Directors recommends a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	10800	0	FOR	10800	FOR	985
INSPIRE MEDICAL SYSTEMS, INC.	457730109	US4577301090	5/1/2025	Approval, on an advisory (non-binding) basis, of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1136	0	FOR	1136	FOR	985
INSULET CORPORATION	45784P101	US45784P1012	5/22/2025	To approve, on a non-binding, advisory basis, the compensation of certain executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1512	0	FOR	1512	FOR	985
INTUIT INC.	461202103	US4612021034	1/23/2025	Advisory vote to approve Intuit's executive compensation (say-on-pay).	Section 14A Say-On-Pay Votes	ISSUER	7595	0	FOR	7595	FOR	985
INTUITIVE SURGICAL, INC.	46120E602	US46120E6023	5/1/2025	To approve, by advisory vote, the compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	10565	0	FOR	10565	FOR	985
JELD-WEN HOLDING, INC.	47580P103	US47580P1030	4/24/2025	To approve, by non-binding advisory vote, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	30382	0	FOR	30382	FOR	985
KINDER MORGAN, INC.	49456B101	US49456B1017	5/15/2025	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	1	0	AGAINST	1	AGAINST	985
KINSALE CAPITAL GROUP, INC.	49714P108	US49714P1084	5/22/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	793	0	AGAINST	793	AGAINST	985
KNIFE RIVER CORPORATION	49889A104	US49889A1047	5/22/2025	Advisory Vote To Approve the Compensation Paid to the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	5956	0	FOR	5956	FOR	985
KULICKE AND SOFFA INDUSTRIES, INC.	501242101	US5012421013	3/5/2025	To approve, on a non-binding basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	12012	0	FOR	12012	FOR	985
LCI INDUSTRIES	50189K103	US50189K1034	5/15/2025	To approve, in a non-binding advisory vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	4688	0	AGAINST	4688	AGAINST	985
LENDINGTREE INC	52603B107	US52603B1070	6/11/2025	Advisory vote to approve LendingTree, Inc.'s executive compensation (say-on-pay).	Section 14A Say-On-Pay Votes	ISSUER	1622	0	FOR	1622	FOR	985
LINCOLN ELECTRIC HOLDINGS, INC.	533900106	US5339001068	4/24/2025	To approve, on an advisory basis, the compensation of our named executive officers (NEOs).	Section 14A Say-On-Pay Votes	ISSUER	1340	0	FOR	1340	FOR	985
LUMEN TECHNOLOGIES, INC.	550241103	US5502411037	5/13/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	32188	0	FOR	32188	FOR	985
M/I HOMES, INC.	55305B101	US55305B1017	5/14/2025	A non-binding, advisory resolution to approve the compensation of the named executive officers of M/I Homes, Inc.	Section 14A Say-On-Pay Votes	ISSUER	3947	0	AGAINST	3947	AGAINST	985
MAPLEBEAR INC.	565394103	US5653941030	5/22/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	6883	0	AGAINST	6883	AGAINST	985
MARKETAXESS HOLDINGS INC.	57060D108	US57060D1081	6/4/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the 2025 Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	14850	0	FOR	14850	FOR	985
MARQETA, INC.	57142B104	US57142B1044	6/12/2025	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	96630	0	FOR	96630	FOR	985
MARTIN MARIETTA MATERIALS, INC.	57328A106	US57328A1060	5/15/2025	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	7240	0	FOR	7240	FOR	985
MATADOR RESOURCES COMPANY	57648S205	US57648S2050	6/12/2025	Advisory vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	5529	0	FOR	5529	FOR	985
MEDPACE HOLDINGS, INC.	58506Q109	US58506Q1094	5/16/2025	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the proxy statement for the 2025 Annual Meeting.	Section 14A Say-On-Pay Votes	ISSUER	1107	0	AGAINST	1107	AGAINST	985
MERITAGE HOMES CORPORATION	59001A102	US59001A1025	5/22/2025	Advisory vote to approve compensation of the Company's Named Executive Officers ("Say on Pay").	Section 14A Say-On-Pay Votes	ISSUER	2144	0	FOR	2144	FOR	985
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	10800	0	AGAINST	10800	AGAINST	985
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	To vote, on a non-binding advisory basis, whether a non-binding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be held every one, two or three years.	Section 14A Say-On-Pay Votes	ISSUER	10800	0	1 YEAR	10800	AGAINST	985
MICROSOFT CORPORATION	594918104	US5949181045	12/10/2024	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote").	Section 14A Say-On-Pay Votes	ISSUER	16115	0	FOR	16115	FOR	985
MODINE MANUFACTURING COMPANY	60782B100	US60782B1002	8/15/2024	Advisory approval of the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	9418	0	FOR	9418	FOR	985
MONOLITHIC POWER SYSTEMS, INC.	609839105	US6098391054	6/12/2025	Approve, on an advisory basis, the 2024 executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	5359	0	FOR	5359	FOR	985
MOODY'S CORPORATION	615369105	US6153691059	4/15/2025	Advisory resolution approving executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	10700	0	AGAINST	10700	AGAINST	985
MOONLAKE IMMUNOTHERAPEUTICS	61559X104	KY61559X1045	6/5/2025	Approval of, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	5956	0	FOR	5956	FOR	985
MORNINGSTAR, INC.	617700109	US6177001095	5/9/2025	Advisory vote to approve executive compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	984	0	FOR	984	FOR	985
MUELLER INDUSTRIES, INC.	624756102	US6247561029	5/8/2025	To approve, on an advisory basis by non-binding vote, executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	16792	0	AGAINST	16792	AGAINST	985
MYR GROUP INC.	55405W104	US55405W1045	4/24/2025	ADVISORY APPROVAL OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Section 14A Say-On-Pay Votes	ISSUER	6944	0	FOR	6944	FOR	985
NETFLIX, INC.	64110L106	US64110L1061	6/5/2025	Advisory approval of named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	4825	0	FOR	4825	FOR	985
NVENT ELECTRIC PLC	67006G107	IE000B0VJQ56	5/16/2025	Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	63485	0	FOR	63485	FOR	985
NVENT ELECTRIC PLC	67006G107	IE000B0VJQ56	5/16/2025	Recommend, by Non-Binding Advisory Vote, the Frequency of Advisory Votes on the Compensation of Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	63485	0	1 YEAR	63485	FOR	985
NVIDIA CORPORATION	67066G104	US67066G1040	6/25/2025	Advisory approval of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	75785	0	FOR	75785	FOR	985
O'REILLY AUTOMOTIVE, INC.	67103H107	US67103H1077	5/15/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	4095	0	FOR	4095	FOR	985
OLLI'S BARGAIN OUTLET HOLDINGS, INC.	681116109	US6811161099	6/12/2025	To approve a non-binding advisory proposal regarding named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	49336	0	AGAINST	49336	AGAINST	985
ONTO INNOVATION INC.	683344105	US6833441057	5/21/2025	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	20220	0	FOR	20220	FOR	985
PALO ALTO NETWORKS, INC.	697435105	US6974351057	12/10/2024	To approve, on an advisory basis, the frequency of holding future advisory votes on named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	11650	0	1 YEAR	11650	FOR	985
PALO ALTO NETWORKS, INC.	697435105	US6974351057	12/10/2024	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	11650	0	AGAINST	11650	AGAINST	985
PARKER-HANNIFIN CORPORATION	701094104	US7010941042	10/23/2024	Approval of, on a non-binding, advisory basis, the compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	7490	0	FOR	7490	FOR	985
PARSONS CORPORATION	70202L102	US70202L1026	4/15/2025	To approve, by non-binding advisory vote, the compensation program for the Company's named executive officers, as disclosed in the Compensation Discussion and Analysis section of the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	1931	0	FOR	1931	FOR	985

PATRICK INDUSTRIES, INC.	703343103	US7033431039	5/15/2025	To approve, in an advisory and non-binding vote, the compensation of the Company's named executive officers for fiscal year 2024.	Section 14A Say-On-Pay Votes	ISSUER	12156	0	FOR	12156	FOR	985
PATRICK INDUSTRIES, INC.	703343103	US7033431039	5/15/2025	To recommend, in an advisory and non-binding vote, the frequency of shareholder votes on executive compensation (a "Say-on-Frequency" vote).	Section 14A Say-On-Pay Votes	ISSUER	12156	0	1 YEAR	12156	FOR	985
PENUMBRA, INC.	70975L107	US70975L1070	5/28/2025	To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	23657	0	FOR	23657	FOR	985
PJT PARTNERS INC.	69343T107	US69343T1079	6/18/2025	To approve, on an advisory basis, the compensation of our Named Executive Officers (Proposal 2).	Section 14A Say-On-Pay Votes	ISSUER	1458	0	AGAINST	1458	AGAINST	985
PLEXUS CORP.	729132100	US7291321005	2/11/2025	Advisory vote to approve the compensation of Plexus Corp.'s named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation" in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	1347	0	FOR	1347	FOR	985
POOL CORPORATION	73278L105	US73278L1052	4/30/2025	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	650	0	FOR	650	FOR	985
PORTLAND GENERAL ELECTRIC CO	736508847	US7365088472	4/18/2025	To approve, by a non-binding vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	10923	0	FOR	10923	FOR	985
POTLATCHDELTIC CORPORATION	737630103	US7376301039	5/5/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	13613	0	FOR	13613	FOR	985
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101	US74112D1019	8/6/2024	Say on Pay - An advisory vote on the resolution to approve the compensation of Prestige Consumer Healthcare Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1289	0	FOR	1289	FOR	985
PTC INC.	69370C100	US69370C1009	2/12/2025	Advisory vote to approve the compensation of our named executive officers (say-on-pay).	Section 14A Say-On-Pay Votes	ISSUER	12890	0	FOR	12890	FOR	985
PURE STORAGE, INC.	74624M102	US74624M1027	6/11/2025	An advisory vote on our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	76275	0	AGAINST	76275	AGAINST	985
RAMBUS INC.	750917106	US7509171069	4/24/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	4232	0	FOR	4232	FOR	985
RANGE RESOURCES CORPORATION	75281A109	US75281A1097	5/14/2025	To consider and vote on a non-binding proposal to approve our executive compensation philosophy ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	23369	0	FOR	23369	FOR	985
RAYMOND JAMES FINANCIAL, INC.	754730109	US7547301090	2/20/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	16825	0	FOR	16825	FOR	985
RBC BEARINGS INCORPORATED	75524B104	US75524B1044	9/5/2024	To consider a resolution regarding the stockholder advisory vote on named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	551	0	AGAINST	551	AGAINST	985
RELAY THERAPEUTICS, INC.	75943R102	US75943R1023	6/6/2025	To consider and act upon an advisory vote on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	12771	0	FOR	12771	FOR	985
REFLIGEN CORPORATION	759916109	US7599161095	5/15/2025	Advisory vote to approve the compensation paid to Repligen Corporation's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1807	0	FOR	1807	FOR	985
RESMED INC.	761152107	US7611521078	11/20/2024	Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	16535	0	FOR	16535	FOR	985
SAIA, INC.	78709Y105	US78709Y1055	4/24/2025	Approve on an advisory basis the compensation of Saia's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	9960	0	FOR	9960	FOR	985
SANDY SPRING BANCORP, INC.	800363103	US8003631038	2/5/2025	Sandy Spring compensation proposal: Proposal to approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Sandy Spring's named executive officers that is based on or otherwise relates to the merger.	Section 14A Say-On-Pay Votes	ISSUER	15521	0	FOR	15521	FOR	985
SELECTIVE INSURANCE GROUP, INC.	816300107	US8163001071	4/30/2025	APPROVAL ON AN ADVISORY BASIS, OF THE 2024 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS: THE APPROVAL, ON AN ADVISORY BASIS, OF THE 2024 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS DISCLOSED IN THE PROXY STATEMENT.	Section 14A Say-On-Pay Votes	ISSUER	7378	0	FOR	7378	FOR	985
SERVICENOW, INC.	81762P102	US81762P1021	5/22/2025	Advisory vote to approve ServiceNow's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	6750	0	FOR	6750	FOR	985
SHOPIFY INC.	82509L107	CA82509L1076	6/17/2025	Non-binding Advisory Vote on Executive Compensation Non-binding advisory vote that the shareholders accept Shopify Inc.'s approach to executive compensation as disclosed in the Management Information Circular for the Meeting.	Section 14A Say-On-Pay Votes	ISSUER	28685	0	AGAINST	28685	AGAINST	985
SM ENERGY COMPANY	78454L100	US78454L1008	5/22/2025	To approve, on a non-binding advisory basis, the compensation philosophy, policies and procedures, and the compensation of our Company's named executive officers, as disclosed in the accompanying Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	7824	0	FOR	7824	FOR	985
SMARTSHEET INC.	83200N103	US83200N1037	12/9/2024	To approve, on a non-binding advisory basis, the compensation that may be paid or become payable to Smartsheet's named executive officers that is based on or otherwise relates to the Merger.	Section 14A Say-On-Pay Votes	ISSUER	5920	0	AGAINST	5920	AGAINST	985
SOLARIS ENERGY INFRASTRUCTURE, INC.	83418M103	US83418M1036	5/15/2025	Approve, on a non-binding advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	17944	0	FOR	17944	FOR	985
SPIRE INC.	84857L101	US84857L1017	1/30/2025	Advisory nonbinding approval of resolution to approve compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	5364	0	FOR	5364	FOR	985
SPROUTS FARMERS MARKET, INC.	85208M102	US85208M1027	5/21/2025	To vote on a non-binding advisory resolution to approve the compensation paid to our named executive officers for fiscal 2024 ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	31225	0	FOR	31225	FOR	985
SPS COMMERCE, INC.	78463M107	US78463M1071	5/13/2025	Advisory approval of the compensation of the named executive officers of SPS Commerce, Inc.	Section 14A Say-On-Pay Votes	ISSUER	29614	0	FOR	29614	FOR	985
SPS COMMERCE, INC.	78463M107	US78463M1071	5/13/2025	Advisory vote regarding the frequency of holding future say-on-pay votes.	Section 14A Say-On-Pay Votes	ISSUER	29614	0	1 YEAR	29614	FOR	985
STAG INDUSTRIAL, INC.	85254J102	US85254J1025	4/28/2025	The approval, by non-binding vote, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	18018	0	FOR	18018	FOR	985
STERIS PLC	G8473T100	IE008FY8C754	8/1/2024	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 12, 2024.	Section 14A Say-On-Pay Votes	ISSUER	8169	0	AGAINST	8169	AGAINST	985
STERLING INFRASTRUCTURE, INC.	859241101	US8592411016	5/8/2025	To approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	2073	0	FOR	2073	FOR	985
SUMMIT MATERIALS, INC.	86614U100	US86614U1007	2/5/2025	Approve on an advisory (non-binding) basis the compensation that may be paid or become payable to Summit's named executive officers that is based on or otherwise relates to the merger (referred to as the "merger-related compensation proposal").	Section 14A Say-On-Pay Votes	ISSUER	11579	0	AGAINST	11579	AGAINST	985
SYNOPSYS, INC.	871607107	US8716071076	4/10/2025	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	10545	0	FOR	10545	FOR	985

TAKE-TWO INTERACTIVE SOFTWARE, INC.	874054109	US8740541094	9/18/2024	Approval, on a non-binding advisory basis, of the compensation of the Company's "named executive officers" as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	7740	0	AGAINST	7740	AGAINST	985
TALOS ENERGY INC.	874847108	US8748471088	5/29/2025	To approve, on a non-binding advisory basis, the Company's Named Executive Officers' compensation for the fiscal year ended December 31, 2024.	Section 14A Say-On-Pay Votes	ISSUER	31856	0	FOR	31856	FOR	985
TALOS ENERGY INC.	874847108	US8748471088	5/29/2025	To approve, on a non-binding advisory basis, the frequency of future advisory votes on the Company's Named Executive Officers' compensation for every one year, every two years or every three years or stockholders may abstain from voting.	Section 14A Say-On-Pay Votes	ISSUER	31856	0	1 YEAR	31856	FOR	985
TANGO THERAPEUTICS, INC.	87583X109	US87583X1090	6/5/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	18818	0	AGAINST	18818	AGAINST	985
TANGO THERAPEUTICS, INC.	87583X109	US87583X1090	6/5/2025	Non-binding, advisory vote on the frequency of future non-binding, advisory votes on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	18818	0	1 YEAR	18818	FOR	985
TELEDYNE TECHNOLOGIES INCORPORATED	879360105	US8793601050	4/23/2025	Approval of a non-binding advisory resolution on the Company's 2024 executive compensation ("say on pay")	Section 14A Say-On-Pay Votes	ISSUER	9750	0	FOR	9750	FOR	985
TELEPHONE AND DATA SYSTEMS, INC.	879433829	US8794338298	5/22/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	24140	0	AGAINST	24140	AGAINST	985
TERRENO REALTY CORPORATION	88146M101	US88146M1018	5/6/2025	Adoption of a resolution to approve, on a non-binding advisory basis, the compensation of certain executives, as more fully described in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	13273	0	FOR	13273	FOR	985
TEXAS CAPITAL BANCSHARES, INC.	88224Q107	US88224Q1076	4/15/2025	To approve, on an advisory basis, the 2024 compensation of the Company's named executive officers as described in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	5202	0	AGAINST	5202	AGAINST	985
TEXAS ROADHOUSE, INC.	882681109	US8826811098	5/15/2025	Say on Pay - An Advisory Vote on the Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	21400	0	FOR	21400	FOR	985
THE AZEK COMPANY INC.	05478C105	US05478C1053	2/28/2025	To approve, on an advisory, non-binding basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	7101	0	FOR	7101	FOR	985
THE AZEK COMPANY INC.	05478C105	US05478C1053	6/27/2025	A proposal to approve, by advisory (non-binding) vote, certain compensation arrangements that may be paid or become payable to AZEK's named executive officers in connection with the transactions contemplated by the merger agreement.	Section 14A Say-On-Pay Votes	ISSUER	8676	0	AGAINST	8676	AGAINST	985
THE BANCORP, INC.	05969A105	US05969A1051	5/28/2025	Advisory (non-binding) approval of the 2024 compensation of The Bancorp, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	19106	0	AGAINST	19106	AGAINST	985
THE COOPER COMPANIES, INC.	216648501	US2166485019	4/2/2025	Approve, on a non-binding, advisory basis, the compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	21031	0	FOR	21031	FOR	985
THE DESCARTES SYSTEMS GROUP INC.	249906108	CA2499061083	6/12/2025	Approval of the Say-on-Pay Resolution as set out under the heading "Advisory Vote on Executive Compensation (Say-on-Pay Vote)" of the Corporation's Management Information Circular dated April 30, 2025.	Section 14A Say-On-Pay Votes	ISSUER	45990	0	FOR	45990	FOR	985
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Advisory Vote to Approve Executive Compensation (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	9030	0	AGAINST	9030	AGAINST	985
THE HANOVER INSURANCE GROUP, INC.	410867105	US4108671052	5/13/2025	The advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	3829	0	FOR	3829	FOR	985
THE HOME DEPOT, INC.	437076102	US4370761029	5/22/2025	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Section 14A Say-On-Pay Votes	ISSUER	10805	0	FOR	10805	FOR	985
THE PROCTER & GAMBLE COMPANY	742718109	US7427181091	10/8/2024	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	Section 14A Say-On-Pay Votes	ISSUER	20950	0	FOR	20950	FOR	985
THE SHERWIN-WILLIAMS COMPANY	824348106	US8243481061	4/16/2025	Advisory approval of the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	13180	0	FOR	13180	FOR	985
THE SIMPLY GOOD FOODS COMPANY	82900L102	US82900L1026	1/23/2025	To approve, by an advisory vote, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	5978	0	FOR	5978	FOR	985
THE TJX COMPANIES, INC.	872540109	US8725401090	6/10/2025	Advisory approval of TJX's executive compensation (the say-on-pay vote)	Section 14A Say-On-Pay Votes	ISSUER	41060	0	FOR	41060	FOR	985
THE TRADE DESK, INC.	883391105	US8833911051	5/27/2025	The approval, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	60538	0	AGAINST	60538	AGAINST	985
THE WILLIAMS COMPANIES, INC.	969457100	US9694571004	4/29/2025	Approve, on an Advisory Basis, the Compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	84500	0	FOR	84500	FOR	985
THERMO FISHER SCIENTIFIC INC.	883556102	US8835561023	5/21/2025	An advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	5840	0	AGAINST	5840	AGAINST	985
TRACTOR SUPPLY COMPANY	892356106	US8923561067	5/15/2025	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay).	Section 14A Say-On-Pay Votes	ISSUER	7975	0	FOR	7975	FOR	985
UBER TECHNOLOGIES, INC.	90353T100	US90353T1007	5/5/2025	Advisory vote to approve 2024 named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	64800	0	FOR	64800	FOR	985
UFP TECHNOLOGIES, INC.	902673102	US9026731029	6/4/2025	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3644	0	FOR	3644	FOR	985
UFP TECHNOLOGIES, INC.	902673102	US9026731029	6/4/2025	To vote on a non-binding advisory resolution on the frequency of future advisory votes on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3644	0	1 YEAR	3644	AGAINST	985
UMB FINANCIAL CORPORATION	902788108	US9027881088	4/29/2025	An advisory vote (non-binding) on the compensation paid to UMB's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	10339	0	FOR	10339	FOR	985
US FOODS HOLDING CORP.	912008109	US9120081099	5/22/2025	Advisory approval of the compensation paid to our named executive officers, as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	74650	0	FOR	74650	FOR	985
VALMONT INDUSTRIES, INC.	920253101	US9202531011	4/28/2025	Advisory approval of the company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1053	0	FOR	1053	FOR	985
VALVOLINE INC.	92047W101	US92047W1018	1/28/2025	Non-binding Advisory Resolution Approving our Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	46120	0	FOR	46120	FOR	985
VERICEL CORPORATION	923461108	US9234611088	4/30/2025	To approve, on an advisory basis, the compensation of Vericel Corporation's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	10712	0	AGAINST	10712	AGAINST	985
VERTEX PHARMACEUTICALS INCORPORATED	92532F100	US92532F1003	5/14/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	6400	0	FOR	6400	FOR	985
VIRTU FINANCIAL INC	928254101	US9282541013	6/2/2025	Advisory Vote to Approve Compensation of Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	29218	0	FOR	29218	FOR	985
VIRTU FINANCIAL INC	928254101	US9282541013	6/2/2025	Advisory vote on the frequency of Future Advisory Votes on Compensation of Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	29218	0	1 YEAR	29218	FOR	985
VISA INC.	92826C839	US92826C8394	1/28/2025	To approve, on an advisory basis, the compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	18935	0	FOR	18935	FOR	985
WAFD, INC.	938824109	US9388241096	2/11/2025	ADVISORY VOTE ON THE COMPENSATION OF WAFD, INC.'S NAMED EXECUTIVE OFFICERS.	Section 14A Say-On-Pay Votes	ISSUER	18962	0	FOR	18962	FOR	985
WERNER ENTERPRISES, INC.	950755108	US9507551086	5/13/2025	To approve an advisory resolution on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	17459	0	FOR	17459	FOR	985
WEST PHARMACEUTICAL SERVICES, INC.	953306105	US9533061055	5/6/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	11000	0	FOR	11000	FOR	985
WESTERN ALLIANCE BANCORPORATION	957638109	US9576381092	6/11/2025	To approve, on an advisory (non-binding) basis, the compensation of executives.	Section 14A Say-On-Pay Votes	ISSUER	3733	0	FOR	3733	FOR	985
WINMARK CORPORATION.	974250102	US9742501029	4/23/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1314	0	AGAINST	1314	AGAINST	985

WINMARK CORPORATION.	974250102	US9742501029	4/23/2025	Approve holding an advisory vote to approve executive compensation every one, two or three years, as indicated.	Section 14A Say-On-Pay Votes	ISSUER	1314	0	1 YEAR	1314	FOR	985
WINTRUST FINANCIAL CORPORATION	97650W108	US97650W1080	5/22/2025	Proposal to approve, on an advisory (non-binding) basis, the Company's executive compensation as described in the 2025 Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	7970	0	FOR	7970	FOR	985
3M COMPANY ABBOTT LABORATORIES	88579Y101	US88579Y1010	5/13/2025	Advisory approval of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	11	0	FOR	11	FOR	985
	002824100	US0028241000	4/25/2025	Say on Pay - An Advisory Vote on the Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	655.0493	0	FOR	655.0493	FOR	985
ABBVIE INC.	00287Y109	US00287Y1091	5/9/2025	Say on Pay - An advisory vote on the approval of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	933.2981	0	FOR	933.2981	FOR	985
ACADIA HEALTHCARE COMPANY, INC.	00404A109	US00404A1097	5/29/2025	Advisory vote on the compensation of the Company's named executive officers as presented in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	1401	0	FOR	1401	FOR	985
ACADIA HEALTHCARE COMPANY, INC.	00404A109	US00404A1097	5/29/2025	Advisory vote on the frequency of a non-binding advisory vote on the Compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1401	0	1 YEAR	1401	FOR	985
ACCENTURE PLC	G1151C101	IE0084BNMY34	2/6/2025	To approve, in a non-binding vote, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	15563.69414	0	FOR	15564	FOR	985
ACI WORLDWIDE, INC.	004498101	US0044981019	6/3/2025	To conduct an advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	277879.979	0	FOR	277879.979	FOR	985
ACV AUCTIONS INC.	00091G104	US00091G1040	5/28/2025	Approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3993	0	FOR	3993	FOR	985
ADOBE INC.	00724F101	US00724F1012	4/22/2025	Approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2594.115	0	FOR	2594	FOR	985
ADVANCED ENERGY INDUSTRIES, INC.	007973100	US0079731008	4/24/2025	Advisory approval of the compensation of Advanced Energy's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	233	0	FOR	233	FOR	985
AEROVIRONMENT, INC.	008073108	US0080731088	9/27/2024	Non-binding advisory vote on the compensation of the company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	85064	0	FOR	85064	FOR	985
AGILENT TECHNOLOGIES, INC.	00846U101	US00846U1016	3/13/2025	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1572	0	FOR	1572	FOR	985
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	1/23/2025	Advisory Vote Approving the Compensation of the Company's Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
AKAMAI TECHNOLOGIES, INC.	00971T101	US00971T1016	5/14/2025	To approve, on an advisory basis, our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	56.344	0	FOR	56.344	FOR	985
ALCON INC.	H01301128	CH0432492467	5/6/2025	Consultative vote on the 2024 Compensation Report	Section 14A Say-On-Pay Votes	ISSUER	269.5	0	FOR	269.5	FOR	985
ALIGN TECHNOLOGY, INC.	016255101	US0162551016	5/21/2025	Advisory Vote To Approve the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	31	0	FOR	31	FOR	985
ALLETE, INC.	018522300	US0185223007	8/21/2024	To approve, on a nonbinding, advisory basis, the compensation that will or may become payable by the Company to our named executive officers in connection with the Merger.	Section 14A Say-On-Pay Votes	ISSUER	471	0	FOR	471	FOR	985
ALPHATEC HOLDINGS, INC.	02081G201	US02081G2012	6/11/2025	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3530	0	FOR	3530	FOR	985
ALTRIA GROUP, INC.	022095103	US0220951033	5/15/2025	Non-Binding Advisory Vote To Approve the Compensation of Altria's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	60.2043	0	FOR	60.2043	FOR	985
AMALGAMATED FINANCIAL CORPORATION	022671101	US0226711010	5/21/2025	To conduct a non-binding, advisory vote on the compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	1347	0	FOR	1347	FOR	985
AMAZON.COM, INC.	023135106	US0231351067	5/21/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Section 14A Say-On-Pay Votes	ISSUER	466531.531	0	FOR	466531.531	FOR	985
AMERICAN EAGLE OUTFITTERS, INC.	02553E106	US02553E1064	6/25/2025	Hold an advisory vote on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	254	0	FOR	254	FOR	985
AMERICAN ELECTRIC POWER COMPANY, INC.	025537101	US0255371017	4/29/2025	Advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	250	0	FOR	250	FOR	985
AMERICAN EXPRESS COMPANY	025816109	US0258161092	4/29/2025	Approval, on an advisory basis, of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	90	0	FOR	90	FOR	985
AMERICAN INTERNATIONAL GROUP, INC.	026874784	US0268747849	5/14/2025	Advisory Vote to Approve Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	34	0	FOR	34	FOR	985
AMERICAN INTERNATIONAL GROUP, INC.	026874784	US0268747849	5/14/2025	Advisory Vote on the Frequency of Future Executive Compensation Votes.	Section 14A Say-On-Pay Votes	ISSUER	34	0	1 YEAR	34	FOR	985
AMERICAN TOWER CORPORATION	03027X100	US03027X1000	5/14/2025	To approve, on an advisory basis, the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	175	0	FOR	175	FOR	985
AMERIS BANCORP	03076K108	US03076K1088	6/5/2025	Advisory vote on the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	221092.034	0	FOR	221092.034	FOR	985
AMETEK, INC.	031100100	US0311001004	5/7/2025	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	19243.129	0	FOR	19243.129	FOR	985
AMGEN INC.	031162100	US0311621009	5/23/2025	Advisory vote to approve our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	6210	0	FOR	6210	FOR	985
AMPHENOL CORPORATION	032095101	US0320951017	5/15/2025	Advisory vote to approve compensation of named executive officers	Section 14A Say-On-Pay Votes	ISSUER	84160.752	0	FOR	84160.752	FOR	985
ANALOG DEVICES, INC.	032654105	US0326541051	3/12/2025	Advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	7244.81817	0	FOR	7245	FOR	985
APPLE HOSPITALITY REIT, INC.	03784Y200	US03784Y2000	5/19/2025	Approval on an advisory basis of executive compensation paid by the Company.	Section 14A Say-On-Pay Votes	ISSUER	4157	0	FOR	4157	FOR	985
APPLE INC.	037833100	US0378331005	2/25/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	655516.51925	0	FOR	655515	FOR	985
APPLIED MATERIALS, INC.	038222105	US0382221051	3/6/2025	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2024.	Section 14A Say-On-Pay Votes	ISSUER	241	0	FOR	241	FOR	985
APTARGROUP, INC.	038336103	US0383361039	5/7/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	230897.745	0	FOR	230897.745	FOR	985
ARCELIX, INC.	03940C100	US03940C1009	5/28/2025	To approve, on an advisory basis, the compensation of the named executive officers identified in the 2024 Summary Compensation Table in the "Executive Compensation" section of the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	216	0	FOR	216	FOR	985
ARCHER-DANIELS-MIDLAND COMPANY	039483102	US0394831020	5/8/2025	Advisory Vote on Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	150	0	FOR	150	FOR	985
ARISTA NETWORKS, INC.	040413205	US0404132054	5/30/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	897284.008	0	FOR	897284.008	FOR	985
ARTHUR J. GALLAGHER & CO.	363576109	US3635761097	5/13/2025	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	229365.84517	0	FOR	229365.84517	FOR	985
ASBURY AUTOMOTIVE GROUP, INC.	043436104	US0434361046	5/13/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	98.044	0	FOR	98.044	FOR	985
ASML HOLDINGS N.V.	N07059210	USN070592100	4/23/2025	Advisory vote on the remuneration report for the Board of Management and the Supervisory Board for the financial year 2024	Section 14A Say-On-Pay Votes	ISSUER	3143	0	FOR	3143	FOR	985
AT&T INC.	00206R102	US00206R1023	5/15/2025	Advisory Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	290.1811	0	FOR	290.1811	FOR	985
AUTODESK, INC.	052769106	US0527691069	7/16/2024	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	583	0	FOR	583	FOR	985
AUTODESK, INC.	052769106	US0527691069	6/18/2025	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	496	0	FOR	496	FOR	985
AUTOMATIC DATA PROCESSING, INC.	053015103	US0530151036	11/6/2024	Advisory Vote on Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	1050	0	FOR	1050	FOR	985
AVERY DENNISON CORPORATION	053611109	US0536111091	4/24/2025	Approval, on an advisory basis, of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	852.387	44	FOR	852	FOR	985
AVISTA CORP.	053798107	US0537981070	5/8/2025	Advisory (non-binding) vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	714	0	FOR	714	FOR	985

AZENTA, INC.	114340102	US1143401024	1/30/2025	To approve by a non-binding advisory vote the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	54	0	FOR	54	FOR	985
BADGER METER, INC.	056525108	US0565251081	4/25/2025	ADVISORY VOTE TO APPROVE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Section 14A Say-On-Pay Votes	ISSUER	86040.407	0	FOR	86040.407	FOR	985
BAKER HUGHES COMPANY	057226100	US0572261004	5/20/2025	An advisory vote related to the Company's executive compensation program	Section 14A Say-On-Pay Votes	ISSUER	1373829.41314	0	FOR	1373829.41314	FOR	985
BALCHEM CORPORATION	057665200	US0576652004	6/18/2025	Advisory approval of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	81327.71	0	FOR	81327.71	FOR	985
BANK OF AMERICA CORPORATION	060505104	US0605051046	4/22/2025	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Section 14A Say-On-Pay Votes	ISSUER	638.5928	0	FOR	639	FOR	985
BANK OF HAWAII CORPORATION	062540109	US0625401098	4/25/2025	Say on Pay - An advisory vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1068	0	FOR	1068	FOR	985
BANK OZK	06417N103	US06417N1037	5/5/2025	To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	522	0	FOR	522	FOR	985
BANKUNITED, INC.	06652K103	US06652K1034	5/22/2025	Advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1724	0	FOR	1724	FOR	985
BAUSCH HEALTH COMPANIES, INC.	071734107	CA0717341071	5/13/2025	The approval, in an advisory vote, of the compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	1627	0	FOR	1627	FOR	985
BECTON, DICKINSON AND COMPANY	075887109	US0758871091	1/28/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	49	0	FOR	49	FOR	985
BEST BUY CO., INC.	086516101	US0865161014	6/13/2025	To approve in a non-binding advisory vote our named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	94	0	FOR	94	FOR	985
BIOGEN INC.	09062X103	US09062X1037	6/17/2025	Say on Pay - To hold an advisory vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	234	0	FOR	234	FOR	985
BI'S WHOLESALE CLUB HOLDINGS, INC.	055501101	US0555011016	6/19/2025	Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BI's Wholesale Club Holdings, Inc.	Section 14A Say-On-Pay Votes	ISSUER	3143.094	0	FOR	3143.094	FOR	985
BLACK HILLS CORPORATION	092113109	US0921131092	4/23/2025	Advisory resolution to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	833	0	FOR	833	FOR	985
BLACKROCK, INC.	09290D101	US09290D1019	5/15/2025	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	8.0555	0	FOR	8.0555	FOR	985
BOOKING HOLDINGS INC.	09857L108	US09857L1089	6/3/2025	Advisory vote to approve 2024 executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	889.5	0	FOR	889.5	FOR	985
BOOT BARN HOLDINGS, INC.	099406100	US0994061002	8/28/2024	To vote on a non-binding advisory resolution to approve the compensation paid to named executive officers for fiscal 2024 ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	116419	0	FOR	116419	FOR	985
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106	US0995021062	7/24/2024	Advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	312880.944	0	FOR	312880	FOR	985
BOSTON SCIENTIFIC CORPORATION	101137107	US1011371077	5/1/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	837782.579	0	FOR	837782.579	FOR	985
BOX, INC.	103167104	US1031671043	6/27/2025	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	406314.188	0	FOR	406314.188	FOR	985
BRANDYWINE REALTY TRUST	105368203	US1053682035	5/21/2025	Provide a non-binding, advisory vote on our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	7428	0	FOR	7428	FOR	985
BRIGHTHOUSE FINANCIAL, INC.	10922N103	US10922N1037	6/12/2025	Advisory vote to approve the compensation paid to Brighthouse Financial's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	1000	0	FOR	1000	FOR	985
BRISTOL-MYERS SQUIBB COMPANY	110122108	US1101221083	5/6/2025	Advisory Vote to Approve the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	65.9677	0	FOR	65.9677	FOR	985
BROADCOM INC	11135F101	US11135F1012	4/21/2025	Advisory vote to approve the named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	277951.2421	0	FOR	277951	FOR	985
BROADRIDGE FINANCIAL SOLUTIONS, INC.	111337103	US1113371034	11/14/2024	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	Section 14A Say-On-Pay Votes	ISSUER	5135	0	FOR	5135	FOR	985
BROOKLINE BANCORP, INC.	11373M107	US11373M1071	5/21/2025	A proposal to approve, on a non-binding advisory basis, the compensation that may become payable to the named executive officers of Brookline in connection with the Mergers (the "Brookline Merger-Related Compensation Proposal").	Section 14A Say-On-Pay Votes	ISSUER	2193	0	FOR	2193	FOR	985
BROWN & BROWN, INC.	115236101	US1152361010	5/7/2025	To approve, on an advisory basis, the compensation of named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	476964.058	0	FOR	476964.058	FOR	985
BROKER CORPORATION	116794108	US1167941087	5/29/2025	Approval on an advisory basis of the 2024 compensation of our named executive officers, as discussed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	78	0	FOR	78	FOR	985
BURLINGTON STORES, INC.	122017106	US1220171060	5/20/2025	Approval, on a non-binding advisory basis, of the compensation of Burlington Stores, Inc.'s named executive officers	Section 14A Say-On-Pay Votes	ISSUER	23	0	FOR	23	FOR	985
CACTUS, INC.	127203107	US1272031071	5/13/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers as reported in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	2629	215	FOR	2629	FOR	985
CACTUS, INC.	127203107	US1272031071	5/13/2025	To approve, on a non-binding, advisory basis, the frequency of holding advisory votes on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2629	215	1 YEAR	2629	AGAINST	985
CADENCE BANK	12740C103	US12740C1036	4/23/2025	Non-Binding, Advisory Vote Regarding the Compensation of the Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	1709	0	FOR	1709	FOR	985
CADENCE DESIGN SYSTEMS, INC.	127387108	US1273871087	5/8/2025	Advisory resolution to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	7606	0	FOR	7606	FOR	985
CAIUX, INC.	13100M509	US13100M5094	5/8/2025	To approve, on a non-binding, advisory basis, Caiux's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	370377.999	0	FOR	370377.999	FOR	985
CANADIAN NATIONAL RAILWAY COMPANY	136375102	CA1363751027	5/2/2025	Non-binding advisory resolution (the full text of which is set out on page 15 of the Information Circular) to accept the approach to executive compensation disclosed in the Information Circular.	Section 14A Say-On-Pay Votes	ISSUER	1187.47274	0	FOR	1187.47274	FOR	985
CANADIAN PACIFIC KANSAS CITY LIMITED	13646K108	CA13646K1084	4/30/2025	Advisory vote to approve the Corporation's approach to executive compensation as described in the Proxy Circular.	Section 14A Say-On-Pay Votes	ISSUER	2180	0	FOR	2180	FOR	985
CASEY'S GENERAL STORES, INC.	147528103	US1475281036	8/28/2024	Advisory vote on our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	124951	0	FOR	124951	FOR	985
CATERPILLAR INC.	149123101	US1491231015	6/11/2025	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	5248.1254	0	FOR	5248.1254	FOR	985
CAVA GROUP INC	148929102	US1489291021	6/20/2025	Approval of, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2850	0	FOR	2850	FOR	985
CAVA GROUP INC	148929102	US1489291021	6/20/2025	Approval of, on an advisory basis, the frequency of future advisory votes to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2850	0	1 YEAR	2850	FOR	985
CBRE GROUP, INC.	12504L109	US12504L1098	5/21/2025	Advisory vote to approve named executive officer compensation for 2024.	Section 14A Say-On-Pay Votes	ISSUER	86	0	FOR	86	FOR	985
CDW CORPORATION	12514G108	US12514G1085	5/20/2025	To approve, on an advisory basis, named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	884	0	FOR	884	FOR	985
CELANESE CORPORATION	150870103	US1508701034	5/14/2025	Advisory approval of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	18.1178	0	FOR	18.1178	FOR	985
CENOVUS ENERGY INC.	15135U109	CA15135U1093	5/8/2025	Shareholder Advisory Vote on Executive Compensation Accept the Corporation's approach to executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	985
CENTENE CORPORATION	151358101	US1513581017	5/13/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Section 14A Say-On-Pay Votes	ISSUER	320	0	FOR	320	FOR	985

CENTURY ALUMINUM COMPANY	156431108	US1564311082	6/16/2025	Proposal to approve, on an advisory basis, the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1842	0	FOR	1842	FOR	985
CF INDUSTRIES HOLDINGS, INC.	125269100	US1252691001	5/6/2025	Advisory vote to approve the compensation of CF Industries Holdings, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	6	0	FOR	6	FOR	985
CHAMPIONX CORPORATION	15872M104	US15872M1045	6/10/2025	Advisory Vote to Approve the Compensation of ChampionX's Named Executive Officers for 2024	Section 14A Say-On-Pay Votes	ISSUER	1221	0	FOR	1221	FOR	985
CHARLES RIVER LABORATORIES INTL., INC.	159864107	US1598641074	5/20/2025	Advisory Approval of 2024 Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	730.73	0	FOR	730.73	FOR	985
CHEMED CORPORATION	16359R103	US16359R1032	5/19/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	8	0	FOR	8	FOR	985
CHEVRON CORPORATION	166764100	US1667641005	5/28/2025	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	4534.4504	0	FOR	4534.4504	FOR	985
CHIPOTLE MEXICAN GRILL, INC.	169656105	US1696561059	6/11/2025	An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say on pay").	Section 14A Say-On-Pay Votes	ISSUER	791854.376	0	FOR	791854.376	FOR	985
CHOICE HOTELS INTERNATIONAL, INC.	169905106	US1699051066	5/15/2025	Advisory approval of the compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	712	60	FOR	712	FOR	985
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	5/1/2025	An advisory vote to approve compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	15781.606	0	FOR	15781.606	FOR	985
CHURCHILL DOWNS INCORPORATED	171484108	US1714841087	4/22/2025	To approve, on a non-binding advisory basis, the Company's executive compensation as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	960	0	FOR	960	FOR	985
CHUY'S HOLDINGS, INC.	171604101	US1716041017	10/10/2024	To approve, on a non-binding, advisory basis, certain compensation that may be paid or become payable to the named executive officers of Chuy's Holdings, Inc., in connection with the merger.	Section 14A Say-On-Pay Votes	ISSUER	2995	0	FOR	2995	FOR	985
CIENA CORPORATION	171779309	US1717793095	3/27/2025	Advisory vote on our named executive officer compensation, as described in the proxy materials.	Section 14A Say-On-Pay Votes	ISSUER	1566.001	0	FOR	1566	FOR	985
CINTAS CORPORATION	172908105	US1729081059	10/29/2024	To approve, on an advisory basis, named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	112730.33372	0	FOR	112731	FOR	985
CISCO SYSTEMS, INC.	17275R102	US17275R1023	12/9/2024	Approval, on an advisory basis, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	17337.9516	0	FOR	17338	FOR	985
CITIGROUP INC.	172967424	US1729674242	4/29/2025	Advisory vote to approve our 2024 Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	31.3265	0	FOR	31.3265	FOR	985
CLEARWAY ENERGY, INC.	18539C204	US18539C2044	4/22/2025	To approve, on a non-binding advisory basis, Clearway Energy, Inc.'s executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1531	0	FOR	1531	FOR	985
CME GROUP INC.	12572Q105	US12572Q1058	5/8/2025	Advisory vote on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3852.90359	0	FOR	3852.90359	FOR	985
CNO FINANCIAL GROUP, INC.	12621E103	US12621E1038	5/8/2025	Approval, by non-binding advisory vote, of the executive compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	1436	0	FOR	1436	FOR	985
CNX RESOURCES CORPORATION	12653C108	US12653C1080	5/1/2025	Advisory Approval of CNX's Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	2602	0	FOR	2602	FOR	985
COHEN & STEERS, INC.	19247A100	US19247A1007	5/1/2025	Approval, by non-binding advisory vote, of the compensation of the company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	151472.854	0	FOR	151472.854	FOR	985
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	5/9/2025	Advisory vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	6554.78356	0	FOR	6554.78356	FOR	985
COLLIERS INTERNATIONAL GROUP INC.	194693107	CA1946931070	4/1/2025	An advisory resolution on Colliers' approach to executive compensation as set out in the accompanying Circular.	Section 14A Say-On-Pay Votes	ISSUER	393	0	FOR	393	FOR	985
COMCAST CORPORATION	20030N101	US20030N1019	6/18/2025	Advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1031.1004	0	FOR	1031.1004	FOR	985
COMFORT SYSTEMS USA, INC.	199908104	US1999081045	5/16/2025	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	Section 14A Say-On-Pay Votes	ISSUER	8711.73	0	FOR	8711.73	FOR	985
COMMERCE BANCSHARES, INC.	200525103	US2005251036	4/25/2025	Advisory approval of the Company's executive compensation ("Say on Pay").	Section 14A Say-On-Pay Votes	ISSUER	76	0	FOR	76	FOR	985
COMMERCIAL METALS COMPANY	201723103	US2017231034	1/15/2025	The approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	583	0	FOR	583	FOR	985
COMMVAULT SYSTEMS, INC.	204166102	US2041661024	8/8/2024	To approve, on an advisory basis, Commvault's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	84566	0	FOR	84566	FOR	985
CONOCOPHILLIPS	20825C104	US20825C1045	5/13/2025	Advisory Approval of Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	61.2529	0	FOR	61.2529	FOR	985
CONSOLIDATED EDISON, INC.	209115104	US2091151041	5/19/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	170	0	FOR	170	FOR	985
COPART, INC.	217204106	US2172041061	12/6/2024	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers for the fiscal year ended July 31, 2024.	Section 14A Say-On-Pay Votes	ISSUER	934868.451	0	FOR	934868	FOR	985
COSTAR GROUP, INC.	22160N109	US22160N1090	6/26/2025	Proposal to approve, on an advisory basis, the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	49	0	FOR	49	FOR	985
COSTCO WHOLESALE CORPORATION	22160K105	US22160K1051	1/23/2025	Approval, on an advisory basis, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	122567.49222	0	FOR	122566	FOR	985
COUCHBASE, INC.	22207T101	US22207T1016	5/29/2025	Approval, on an advisory, non-binding basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3064	0	FOR	3064	FOR	985
COUCHBASE, INC.	22207T101	US22207T1016	5/29/2025	Approval, on an advisory, non-binding basis, of the frequency of future advisory, non-binding votes to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3064	0	1 YEAR	3064	FOR	985
CRANE COMPANY	224408104	US2244081046	4/28/2025	Say on Pay - An advisory vote to approve the compensation paid to certain executive officers.	Section 14A Say-On-Pay Votes	ISSUER	263362.473	0	FOR	263362.473	FOR	985
CRANE NXT, CO.	224411105	US2244111052	5/22/2025	Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	170105.932	0	FOR	170105.932	FOR	985
CRISPR THERAPEUTICS AG	H17182108	CH0334081137	6/5/2025	Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements.	Section 14A Say-On-Pay Votes	ISSUER	570	0	FOR	570	FOR	985
CRITED SA	226718104	US2267181046	6/13/2025	Non-binding advisory vote to approve the compensation for the named executive officers of the Company.	Section 14A Say-On-Pay Votes	ISSUER	240253.561	0	FOR	240253.561	FOR	985
CROSS COUNTRY HEALTHCARE, INC.	227483104	US2274831047	2/28/2025	To approve on an advisory (non-binding) basis the compensation that may be paid or become payable to Cross Country's named executive officers that is based on or otherwise relates to the merger.	Section 14A Say-On-Pay Votes	ISSUER	2896	0	FOR	2896	FOR	985
CROWN CASTLE INC.	22822V101	US22822V1017	5/21/2025	The non-binding, advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	18.2054	0	FOR	18.2054	FOR	985
CSW INDUSTRIALS, INC.	126402106	US1264021064	8/15/2024	Approval, by non-binding vote, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	42823	0	FOR	42823	FOR	985
CSX CORPORATION	126408103	US1264081035	5/7/2025	Advisory (non-binding) resolution to approve compensation for the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	683	0	FOR	683	FOR	985
CUMMINS INC.	231021106	US2310211063	5/13/2025	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	50	0	FOR	50	FOR	985
CURTISS-WRIGHT CORPORATION	231561101	US2315611010	5/8/2025	An advisory (non-binding) vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	128607.764	0	FOR	128607.764	FOR	985
CVR ENERGY, INC.	12662P108	US12662P1084	6/5/2025	To approve, on an advisory basis, our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	676	0	FOR	676	FOR	985

CVS HEALTH CORPORATION	126650100	US1266501006	5/15/2025	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	465.5542	0	FOR	465.5542	FOR	985
DANAHER CORPORATION	235851102	US2358511028	5/6/2025	To approve on an advisory basis the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	149	0	FOR	149	FOR	985
DARDEN RESTAURANTS, INC.	237194105	US2371941053	9/18/2024	To obtain non-binding advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	257462	0	FOR	257462	FOR	985
DATADOG, INC.	23804L103	US23804L1035	6/3/2025	Advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	174888.269	0	FOR	174888.269	FOR	985
DECKERS OUTDOOR CORPORATION	243537107	US2435371073	9/9/2024	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as described in the section of the Proxy Statement entitled "Compensation Discussion and Analysis".	Section 14A Say-On-Pay Votes	ISSUER	49670	0	FOR	49670	FOR	985
DEERE & COMPANY	244199105	US2441991054	2/26/2025	Advisory vote to approve executive compensation ("say-on-pay")	Section 14A Say-On-Pay Votes	ISSUER	48	0	FOR	48	FOR	985
DELL TECHNOLOGIES INC.	24703L202	US24703L2025	6/26/2025	Approval, on a non-binding, advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	411672.51414	0	FOR	411672.51414	FOR	985
DELTA AIR LINES, INC.	247361702	US2473617023	6/19/2025	To approve, on an advisory basis, the compensation of Delta's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	6	0	FOR	6	FOR	985
DEXCOM, INC.	252131107	US2521311074	5/8/2025	To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended December 31, 2024.	Section 14A Say-On-Pay Votes	ISSUER	473938.626	0	FOR	473938.626	FOR	985
DIAMONDBACK ENERGY, INC.	25278X109	US25278X1090	5/21/2025	The approval, on an advisory basis, of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1.13771	0	FOR	1.13771	FOR	985
DIGITAL REALTY TRUST, INC.	253868103	US2538681030	6/6/2025	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers, as more fully described in the accompanying Proxy Statement (Say-on-Pay).	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
DIODES INCORPORATED	254543101	US2545431015	5/12/2025	To approve, on an advisory basis, the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	867.458	0	FOR	867.458	FOR	985
DOMINION ENERGY, INC.	25746U109	US25746U1097	5/7/2025	Advisory Vote on Approval of Executive Compensation (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
DOUBLEVERIFY HOLDINGS, INC.	25862V105	US25862V1052	5/21/2025	Non-binding advisory vote on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	199	0	FOR	199	FOR	985
DOVER CORPORATION	260003108	US2600031080	5/2/2025	To approve, on an advisory basis, named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	914	0	FOR	914	FOR	985
DOU INC.	260557103	US2605571031	4/10/2025	Advisory Resolution to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	197.6396	0	FOR	198	FOR	985
DUKE ENERGY CORPORATION	26441C204	US26441C2044	5/1/2025	Advisory vote to approve Duke Energy's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	166	0	FOR	166	FOR	985
DUOLINGO, INC.	26603R106	US26603R1068	6/11/2025	To approve, on an advisory (non-binding) basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	416	0	FOR	416	FOR	985
DYNATRACE, INC.	268150109	US2681501092	8/23/2024	Non-binding advisory vote on the compensation of Dynatrace's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	672791	0	FOR	672791	FOR	985
DYNAVAX TECHNOLOGIES CORPORATION	268158201	US2681582019	6/11/2025	To approve, on an advisory basis, executive compensation for certain of our executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
E.L.F. BEAUTY, INC.	26856L103	US26856L1035	8/22/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	92546	0	FOR	92546	FOR	985
EAST WEST BANCORP, INC.	27579R104	US27579R1041	5/20/2025	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers for 2024.	Section 14A Say-On-Pay Votes	ISSUER	157	0	FOR	157	FOR	985
EASTGROUP PROPERTIES, INC.	277276101	US2772761019	5/22/2025	To approve, by a non-binding, advisory vote, the compensation of the Company's Named Executive Officers as described in the Company's definitive proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	468	0	FOR	468	FOR	985
EASTMAN CHEMICAL COMPANY	277432100	US2774321002	5/1/2025	Advisory Approval of Executive Compensation as Disclosed in Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	27.2401	0	FOR	27.2401	FOR	985
EATON CORPORATION PLC	G29183103	IE00088QN827	4/23/2025	Approving, on an advisory basis, the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	244704.21641	0	FOR	244704	FOR	985
EBAY INC.	278642103	US2786421030	6/25/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	14	0	FOR	14	FOR	985
ECOLAB INC.	278865100	US2788651006	5/8/2025	Approve, on an advisory basis, the compensation of our named executive officers disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	259795.84198	0	FOR	259795.84198	FOR	985
EDWARDS LIFESCIENCES CORPORATION	28176E108	US28176E1082	5/8/2025	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	156	0	FOR	156	FOR	985
ELECTRONIC ARTS INC.	285512109	US2855121099	8/1/2024	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	170	0	FOR	170	FOR	985
ELEVANCE HEALTH, INC.	036752103	US0367521038	5/14/2025	Advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3	0	FOR	3	FOR	985
ELI LILLY AND COMPANY	532457108	US5324571083	5/5/2025	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	96916.40162	0	FOR	96916.40162	FOR	985
EMCOR GROUP, INC.	29084Q100	US29084Q1004	6/5/2025	Approval, by non-binding advisory vote, of named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	96030.401	91	FOR	96030.401	FOR	985
EMERSON ELECTRIC CO.	291011104	US2910111044	2/4/2025	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	25.1371	0	FOR	25	FOR	985
ENBRIDGE INC.	29250N105	CA29250N1050	5/7/2025	Accept Enbridge's approach to executive compensation, as disclosed in the Management Information Circular.	Section 14A Say-On-Pay Votes	ISSUER	44	0	FOR	44	FOR	985
ENCORE CAPITAL GROUP, INC.	292554102	US2925541029	6/6/2025	Non-binding advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0.75	0	FOR	0.75	FOR	985
ENPRO INC.	29355X107	US29355X1072	4/30/2025	On an advisory basis, to approve the compensation to our named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	82356.544	0	FOR	82356.544	FOR	985
ENTEGRIS, INC.	29362U104	US29362U1043	4/23/2025	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote).	Section 14A Say-On-Pay Votes	ISSUER	4314.542	89	FOR	4315	FOR	985
EOG RESOURCES, INC.	26875P101	US26875P1012	5/21/2025	To approve, by non-binding vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	23031.658	0	FOR	23031.658	FOR	985
EQT CORPORATION	26884L109	US26884L1098	4/16/2025	Approval of a non-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officers (say-on-pay).	Section 14A Say-On-Pay Votes	ISSUER	33	0	FOR	33	FOR	985
EQUINIX, INC.	29444U700	US29444U7000	5/21/2025	Approval, by a non-binding advisory vote, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	750.814	0	FOR	750.814	FOR	985
ETSY, INC.	29786A106	US29786A1060	6/17/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	394	0	FOR	394	FOR	985
EVERGY, INC.	30034W106	US30034W1062	5/6/2025	Approve the 2024 compensation of our named executive officers on an advisory non-binding basis.	Section 14A Say-On-Pay Votes	ISSUER	388.3735	0	FOR	388.3735	FOR	985
EVERGY, INC.	30034W106	US30034W1062	5/6/2025	To recommend, on a non-binding advisory basis, the frequency of the advisory vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	388.3735	0	1 YEAR	388.3735	FOR	985

EVOLENT HEALTH, INC.	300508101	US3005081017	6/5/2025	Proposal to approve the compensation of our named executive officers for 2024 on an advisory basis.	Section 14A Say-On-Pay Votes	ISSUER	1896	0	FOR	1896	FOR	985
EXPEDITORS INT'L OF WASHINGTON, INC.	302130109	US3021301094	5/6/2025	Advisory Vote to Approve Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	99	0	FOR	99	FOR	985
EXXON MOBIL CORPORATION	30231G102	US30231G1022	5/28/2025	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	8745.6331	0	FOR	8745.6331	FOR	985
F&G ANNUITIES & LIFE INC.	30190A104	US30190A1043	7/17/2024	Approval of a non-binding advisory resolution on the compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2.0188	0	FOR	2	FOR	985
F&G ANNUITIES & LIFE, INC.	30190A104	US30190A1043	6/25/2025	Approval of a non-binding advisory resolution on the compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2.0188	0	FOR	2.0188	FOR	985
F.N.B. CORPORATION	302520101	US3025201019	5/7/2025	Advisory approval of the 2024 named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	4103	0	FOR	4103	FOR	985
FABRINET	G3323L100	KYG3323L1005	12/12/2024	Approval, on a non-binding, advisory basis, of the compensation of Fabrinet's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	172062.363	0	FOR	172062	FOR	985
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057	12/19/2024	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	90564.217	0	FOR	90564	FOR	985
FAIR ISAAC CORPORATION	303250104	US3032501047	3/5/2025	To approve the advisory (non-binding) resolution relating to the named executive officer compensation as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	3577	0	FOR	3577	FOR	985
FEDERAL SIGNAL CORPORATION	313855108	US3138551086	4/22/2025	Approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	374	0	FOR	374	FOR	985
FEDEX CORPORATION	31428X106	US31428X1063	9/23/2024	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
FIDELITY NATIONAL FINANCIAL, INC.	31620R303	US31620R3030	6/11/2025	Approval of a non-binding advisory resolution on the compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	36.4262	0	FOR	36.4262	FOR	985
FIFTH THIRD BANCORP	316773100	US3167731005	4/15/2025	An advisory vote on approval of the Company's compensation of its named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	74.3923	0	FOR	74	FOR	985
FIRSTENERGY CORP.	337932107	US3379321074	5/21/2025	Approve, on an Advisory Basis, Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	57.5419	0	FOR	57.5419	FOR	985
FIRSTSERVICE CORPORATION	33767E202	CA33767E2024	4/2/2025	An advisory resolution on the Corporation's approach to executive compensation as set out in the accompanying Management Information Circular	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
FISERV, INC.	337738108	US3377381088	5/14/2025	To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc.	Section 14A Say-On-Pay Votes	ISSUER	323	0	FOR	323	FOR	985
FLEX LTD.	Y2573F102	SG9999000020	8/8/2024	NON-BINDING, ADVISORY RESOLUTION. To approve the compensation of the Company's named executive officers, as disclosed pursuant to Item 402 of Regulation S-K, set forth in "Compensation Discussion and Analysis" and in the compensation tables and the accompanying narrative disclosure under "Executive Compensation" in the Company's proxy statement relating to its 2024 Annual General Meeting.	Section 14A Say-On-Pay Votes	ISSUER	188	0	FOR	188	FOR	985
FLOOR & DECOR HOLDINGS, INC.	339750101	US3397501012	5/7/2025	Approve, by non-binding vote, the compensation paid to the Company's named executive officers for the 2024 fiscal year.	Section 14A Say-On-Pay Votes	ISSUER	297.493	0	FOR	297.493	FOR	985
FORTINET, INC.	34959E109	US34959E1091	6/13/2025	Advisory vote to approve named executive officer compensation, as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	60173	0	FOR	60173	FOR	985
FREEMONT-MCMORAN INC.	35671D857	US35671D8570	6/11/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2411.957	0	FOR	2411.957	FOR	985
FTI CONSULTING, INC.	302941109	US3029411093	6/4/2025	Advisory (non-binding) resolution to approve the compensation of the named executive officers for the year ended December 31, 2024 as described in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	3797.948	0	FOR	3797.948	FOR	985
GAMING AND LEISURE PROPERTIES, INC.	36467J108	US36467J1088	6/12/2025	To approve, on a non-binding advisory basis, the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	28.3763	0	FOR	28.3763	FOR	985
GARMIN LTD	H2906T109	CH0114405324	6/6/2025	Advisory vote on the compensation of Garmin's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	157064.558	0	FOR	157064.558	FOR	985
GE AEROSPACE	369604301	US3696043013	5/6/2025	Advisory Approval of Our Named Executives' Compensation	Section 14A Say-On-Pay Votes	ISSUER	138	0	FOR	138	FOR	985
GE HEALTHCARE TECHNOLOGIES INC.	36266G107	US36266G1076	5/28/2025	Approval of our named executive officers' compensation in an advisory vote.	Section 14A Say-On-Pay Votes	ISSUER	179	0	FOR	179	FOR	985
GE VERNOVA INC.	36828A101	US36828A1016	5/14/2025	Approve the compensation of our named executives officers in an advisory vote	Section 14A Say-On-Pay Votes	ISSUER	68	0	FOR	68	FOR	985
GE VERNOVA INC.	36828A101	US36828A1016	5/14/2025	Approve the frequency of future advisory votes on named executive officers compensation in an advisory vote	Section 14A Say-On-Pay Votes	ISSUER	68	0	1 YEAR	68	FOR	985
GENERAC HOLDINGS INC.	368736104	US3687361044	6/12/2025	Advisory vote on the non-binding "say-on-pay" resolution to approve the compensation of our executive officers	Section 14A Say-On-Pay Votes	ISSUER	3220	0	FOR	3220	FOR	985
GENERAL DYNAMICS CORPORATION	369550108	US3695501086	5/7/2025	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	15.0765	0	FOR	15.0765	FOR	985
GENERAL MILLS, INC.	370334104	US3703341046	9/24/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	1000	0	FOR	1000	FOR	985
GENWORTH FINANCIAL, INC.	37247D106	US37247D1063	5/22/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	26725	0	FOR	26725	FOR	985
GETTY REALTY CORP.	374297109	US3742971092	4/22/2025	ADVISORY (NON-BINDING) VOTE ON NAMED EXECUTIVE COMPENSATION (SAY-ON-PAY).	Section 14A Say-On-Pay Votes	ISSUER	1940	0	FOR	1940	FOR	985
GILEAD SCIENCES, INC.	375558103	US3755581036	5/7/2025	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	40.3425	0	FOR	40.3425	FOR	985
GLACIER BANCORP, INC.	37637Q105	US37637Q1058	4/30/2025	To vote on an advisory (non-binding) resolution to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	928	0	FOR	928	FOR	985
GLOBAL PAYMENTS INC.	37940X102	US37940X1028	4/24/2025	Approval, on an advisory basis, of the compensation of the company's named executive officers for 2024.	Section 14A Say-On-Pay Votes	ISSUER	73	0	FOR	73	FOR	985
GODADDY INC.	380237107	US3802371076	6/4/2025	Company Proposal - Advisory, non-binding vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	162548.419	0	FOR	162548.419	FOR	985
GROUP 1 AUTOMOTIVE, INC.	398905109	US3989051095	5/13/2025	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	206	0	FOR	206	FOR	985
H.B. FULLER COMPANY	359694106	US3596941068	4/15/2025	A non-binding advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	387	0	FOR	387	FOR	985
HA SUSTAINABLE INFRASTRUCTURE CAPITAL	41068X100	US41068X1000	6/4/2025	The advisory approval of the compensation of the Named Executive Officers as described in the Compensation Discussion and Analysis, the compensation tables and other narrative disclosure in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	305.893	0	FOR	305.893	FOR	985
HALOZYME THERAPEUTICS, INC.	40637H109	US40637H1095	5/1/2025	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	679258.511	0	FOR	679258.511	FOR	985
HAMILTON LANE INCORPORATED	407497106	US4074971064	9/5/2024	Advisory, non-binding vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	22024	0	FOR	22024	FOR	985
HAWAIIAN ELECTRIC INDUSTRIES, INC.	419870100	US4198701009	5/12/2025	Advisory vote to approve the compensation of HEI's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	6600	0	FOR	6600	FOR	985
HEALTHQUITY, INC.	42226A107	US42226A1079	6/26/2025	To approve, on a non-binding, advisory basis, the fiscal 2025 compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	18041	0	FOR	18041	FOR	985

HEALTHPEAK PROPERTIES, INC.	42250P103	US42250P1030	4/24/2025	Approval of 2024 executive compensation on an advisory basis.	Section 14A Say-On-Pay Votes	ISSUER	73.8746	0	FOR	74	FOR	985
HECLA MINING COMPANY	422704106	US4227041062	5/21/2025	Advisory resolution to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	6966	0	FOR	6966	FOR	985
HEICO CORPORATION	422806109	US4228061093	3/14/2025	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Section 14A Say-On-Pay Votes	ISSUER	18837.009	0	FOR	18837	FOR	985
HEICO CORPORATION	422806208	US4228062083	3/14/2025	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Section 14A Say-On-Pay Votes	ISSUER	0.839	0	FOR	1	FOR	985
HIGHWOODS PROPERTIES, INC.	431284108	US4312841087	5/13/2025	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Section 14A Say-On-Pay Votes	ISSUER	1171	0	FOR	1171	FOR	985
HOLOGIC, INC.	436440101	US4364401012	2/26/2025	A non-binding advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	6271.089	0	FOR	6271	FOR	985
HONEYWELL INTERNATIONAL INC.	438516106	US4385161066	5/20/2025	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	2545	0	FOR	2545	FOR	985
HOWMET AEROSPACE INC.	443201108	US4432011082	5/28/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	688076.45948	0	FOR	688076.45948	FOR	985
HUNTINGTON BANCSHARES INCORPORATED	446150104	US4461501045	4/16/2025	An advisory resolution to approve, on a non-binding basis, the compensation of executives as disclosed in the accompanying proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	133.4348	0	FOR	133	FOR	985
HUNTINGTON INGALLS INDUSTRIES, INC.	446413106	US4464131063	4/30/2025	Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	17	0	FOR	17	FOR	985
HURON CONSULTING GROUP INC.	447462102	US4474621020	5/9/2025	An advisory vote to approve the Company's Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	661	0	FOR	661	FOR	985
IDACORP, INC.	451107106	US4511071064	5/15/2025	Advisory resolution to approve our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	158	0	FOR	158	FOR	985
IDEX CORPORATION	451678104	US4516781041	5/8/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	94.015	0	FOR	94.015	FOR	985
IDEXX LABORATORIES, INC.	451680104	US4516801046	5/7/2025	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three).	Section 14A Say-On-Pay Votes	ISSUER	1847	0	FOR	1847	FOR	985
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	5/2/2025	Advisory vote to approve compensation of ITW's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	916.18929	0	FOR	916.18929	FOR	985
ILLUMINA, INC.	452327109	US4523271090	5/21/2025	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	12	0	FOR	12	FOR	985
INDEPENDENCE REALTY TRUST, INC.	45378A106	US45378A1060	5/14/2025	The Board of Directors recommends a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1099	0	FOR	1099	FOR	985
INSPIRE MEDICAL SYSTEMS, INC.	457730109	US4577301090	5/1/2025	Approval, on an advisory (non-binding) basis, of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	55379.032	0	FOR	55379.032	FOR	985
INSULET CORPORATION	45784P101	US45784P1012	5/22/2025	To approve, on a non-binding, advisory basis, the compensation of certain executive officers.	Section 14A Say-On-Pay Votes	ISSUER	594	44	FOR	594	FOR	985
INTAPP, INC	45827U109	US45827U1097	11/13/2024	To conduct an advisory vote to approve named executive officer compensation ("Say-On-Pay Vote").	Section 14A Say-On-Pay Votes	ISSUER	15	0	FOR	15	FOR	985
INTAPP, INC	45827U109	US45827U1097	11/13/2024	To conduct an advisory vote on the frequency of future Say-On-Pay Votes.	Section 14A Say-On-Pay Votes	ISSUER	15	0	1 YEAR	15	FOR	985
INTEGER HOLDINGS CORPORATION	45826H109	US45826H1095	5/21/2025	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	142854.031	0	FOR	142854.031	FOR	985
INTEL CORPORATION	458140100	US4581401001	5/6/2025	Advisory vote on executive compensation (Say-On-Pay).	Section 14A Say-On-Pay Votes	ISSUER	219.866	0	FOR	219.866	FOR	985
INTERCONTINENTAL EXCHANGE, INC.	45866F104	US45866F1049	5/16/2025	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	826.69709	0	FOR	826.69709	FOR	985
INTERDIGITAL, INC.	45867G101	US45867G1013	6/11/2025	Advisory resolution to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	78318.355	0	FOR	78318.355	FOR	985
INTERFACE, INC.	458665304	US4586653044	5/15/2025	Approval, on an advisory basis, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	514210.992	0	FOR	514210.992	FOR	985
INTERNATIONAL BUSINESS MACHINES CORP.	459200101	US4592001014	4/29/2025	Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	12150.1736	0	FOR	12150.1736	FOR	985
INTERNATIONAL PAPER COMPANY	460146103	US4601461035	5/12/2025	A Non-Binding Resolution to Approve the Compensation of the Company's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	19	0	FOR	19	FOR	985
INTUIT INC.	461202103	US4612021034	1/23/2025	Advisory vote to approve Intuit's executive compensation (say-on-pay).	Section 14A Say-On-Pay Votes	ISSUER	110915.74196	0	FOR	110915	FOR	985
INTUITIVE SURGICAL, INC.	46120E602	US46120E6023	5/1/2025	To approve, by advisory vote, the compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	157435.661	0	FOR	157435.661	FOR	985
JACK HENRY & ASSOCIATES, INC.	426281101	US4262811015	11/12/2024	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	33	0	FOR	33	FOR	985
JAZZ PHARMACEUTICALS PLC	G50871105	IE0084Q5ZN47	7/25/2024	To approve, on a non-binding advisory basis, the compensation of Jazz Pharmaceuticals plc's named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
JAZZ PHARMACEUTICALS PLC	G50871105	IE0084Q5ZN47	7/25/2024	To indicate, on a non-binding advisory basis, the preferred frequency of the advisory vote on the compensation of Jazz Pharmaceuticals plc's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	10	0	1 YEAR	10	FOR	985
JELD-WEN HOLDING, INC.	47580P103	US47580P1030	4/24/2025	To approve, by non-binding advisory vote, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3131	0	FOR	3131	FOR	985
JOHNSON & JOHNSON	478160104	US4781601046	4/24/2025	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	1294.274	0	FOR	1294	FOR	985
JPMORGAN CHASE & CO.	46625H100	US46625H1005	5/20/2025	Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	8721.5663	0	FOR	8721.5663	FOR	985
KEYCORP	493267108	US4932671088	5/15/2025	Advisory approval of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	157.9093	0	FOR	157.9093	FOR	985
KEYSIGHT TECHNOLOGIES, INC.	49338L103	US49338L1035	3/20/2025	Approve, on a non-binding advisory basis, the compensation of Keysight's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	4312.912	0	FOR	4313	FOR	985
KINDER MORGAN, INC.	494568101	US4945681017	5/15/2025	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	274.7281	0	FOR	274.7281	FOR	985
KINSALE CAPITAL GROUP, INC.	49714P108	US49714P1084	5/22/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	6357	16	FOR	6357	FOR	985
KNIFE RIVER CORPORATION	498894104	US4988941047	5/22/2025	Advisory Vote to Approve the Compensation Paid to the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	153619.626	0	FOR	153619.626	FOR	985
KULICKE AND SOFFA INDUSTRIES, INC.	501242101	US5012421013	3/5/2025	To approve, on a non-binding basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1246	0	FOR	1246	FOR	985
L3HARRIS TECHNOLOGIES, INC.	502431109	US5024311095	4/18/2025	Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	35	0	FOR	35	FOR	985
LAKELAND FINANCIAL CORPORATION	511656100	US5116561003	4/8/2025	APPROVAL, by non-binding vote, of the Company's compensation of certain executive officers.	Section 14A Say-On-Pay Votes	ISSUER	517	0	FOR	517	FOR	985
LAM RESEARCH CORPORATION	512807108	US5128071082	11/5/2024	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Section 14A Say-On-Pay Votes	ISSUER	163	0	FOR	163	FOR	985
LAMB WESTON HOLDINGS, INC.	513272104	US5132721045	9/26/2024	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	5217	0	FOR	5217	FOR	985
LANTHEUS HOLDINGS, INC.	516544103	US5165441032	5/1/2025	The approval, on an advisory basis, of the compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	282	0	FOR	282	FOR	985
LAS VEGAS SANDS CORP.	517834107	US5178341070	5/15/2025	An advisory (non-binding) vote to approve the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	19	0	FOR	19	FOR	985

LCI INDUSTRIES	50189K103	USS0189K1034	5/15/2025	To approve, in a non-binding advisory vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	484	0	FOR	484	FOR	985
LEAR CORPORATION	521865204	USS218652049	5/16/2025	Approve, in a non-binding advisory vote, Lear Corporation's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	9	0	FOR	9	FOR	985
LEMAITRE VASCULAR, INC.	525558201	USS255582018	6/2/2025	To approve, by a non-binding, advisory vote, the 2024 compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	143397.421	0	FOR	143397.421	FOR	985
LEMAITRE VASCULAR, INC.	525558201	USS255582018	6/2/2025	To provide a non-binding, advisory vote on the frequency of future stockholder advisory votes on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	143397.421	0	1 YEAR	143397.421	AGAINST	985
LENDINGTREE INC	526038107	USS260381070	6/11/2025	Advisory vote to approve LendingTree, Inc.'s executive compensation (say-on-pay).	Section 14A Say-On-Pay Votes	ISSUER	141	0	FOR	141	FOR	985
LENNOX INTERNATIONAL INC.	526107107	USS261071071	5/22/2025	To conduct an advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	184	0	FOR	184	FOR	985
LIGAND PHARMACEUTICALS INCORPORATED	53220K504	USS3220K5048	6/6/2025	Approval, on an advisory basis, of the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	155179.379	0	FOR	155179.379	FOR	985
LINCOLN ELECTRIC HOLDINGS, INC.	533900106	USS339001068	4/24/2025	To approve, on an advisory basis, the compensation of our named executive officers (NEOs).	Section 14A Say-On-Pay Votes	ISSUER	565	40	FOR	565	FOR	985
LINDE PLC	GS4950103	IE00059Y5762	7/30/2024	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2024 Proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	2243	0	FOR	2243	FOR	985
LOCKHEED MARTIN CORPORATION	539830109	USS398301094	5/9/2025	Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay)	Section 14A Say-On-Pay Votes	ISSUER	69.0438	0	FOR	69.0438	FOR	985
LOWE'S COMPANIES, INC.	548661107	USS486611073	5/30/2025	Advisory vote to approve the Company's named executive officer compensation in fiscal 2024.	Section 14A Say-On-Pay Votes	ISSUER	226	0	FOR	226	FOR	985
LPL FINANCIAL HOLDINGS INC.	50212V100	USS0212V1008	5/22/2025	Approve, in an advisory vote, the compensation paid to the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	230.487	0	FOR	230.487	FOR	985
LULULEMON ATHLETICA INC.	550021109	USS00211090	6/11/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	83	0	FOR	83	FOR	985
LUMEN TECHNOLOGIES, INC.	550241103	USS02411037	5/13/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	3313	0	FOR	3313	FOR	985
M/I HOMES, INC.	55305B101	USS5305B1017	5/14/2025	A non-binding, advisory resolution to approve the compensation of the named executive officers of M/I Homes, Inc.	Section 14A Say-On-Pay Votes	ISSUER	431	0	FOR	431	FOR	985
MAPLEBEAR INC.	565394103	USS653941030	5/22/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2313	200	FOR	2313	FOR	985
MARKETAXESS HOLDINGS INC.	57060D108	USS7060D1081	6/4/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the 2025 Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	126965.247	0	FOR	126965.247	FOR	985
MARQETA, INC.	57142B104	USS7142B1044	6/12/2025	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	9709	0	FOR	9709	FOR	985
MARSH & MCLENNAN COMPANIES, INC.	571748102	USS717481023	5/15/2025	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	344	0	FOR	344	FOR	985
MARTIN MARIETTA MATERIALS, INC.	573284106	USS732841060	5/15/2025	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	110337.43199	0	FOR	110337.43199	FOR	985
MARVELL TECHNOLOGY, INC.	573874104	USS738741041	6/13/2025	An advisory (non-binding) vote to approve compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	155	0	FOR	155	FOR	985
MASCO CORPORATION	574599106	USS745991068	5/9/2025	To approve, by non-binding advisory vote, the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	255	0	FOR	255	FOR	985
MASTERCARD INCORPORATED	57636Q104	USS7636Q1040	6/24/2025	Advisory approval of Mastercard's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	7908.042	0	FOR	7908.042	FOR	985
MATADOR RESOURCES COMPANY	57648S205	USS7648S2050	6/12/2025	Advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	576	0	FOR	576	FOR	985
MCDONALD'S CORPORATION	58013S101	USS8013S1017	5/20/2025	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	2625.44398	0	FOR	2625.44398	FOR	985
MEDPACE HOLDINGS, INC.	58506Q109	USS8506Q1094	5/16/2025	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the proxy statement for the 2025 Annual Meeting.	Section 14A Say-On-Pay Votes	ISSUER	867.86	0	FOR	867.86	FOR	985
MEDTRONIC PLC	GS960L103	IE008TN1Y115	10/17/2024	Approving, on an advisory basis, the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	361	0	FOR	361	FOR	985
MERCX & CO., INC.	58933Y105	USS8933Y1055	5/27/2025	Non-binding advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	6621.4655	0	FOR	6621.4655	FOR	985
MERIT MEDICAL SYSTEMS, INC.	589889104	USS898891040	5/14/2025	Approval of a non-binding, advisory resolution approving the compensation of the Company's named executive officers as described in the Merit Medical Systems, Inc. Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	155132.55	0	FOR	155132.55	FOR	985
MERITAGE HOMES CORPORATION	59001A102	USS9001A1025	5/22/2025	Advisory vote to approve compensation of the Company's Named Executive Officers ("Say on Pay").	Section 14A Say-On-Pay Votes	ISSUER	220	0	FOR	220	FOR	985
META PLATFORMS, INC.	30303M102	USS30303M1027	5/28/2025	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	172725.99491	0	FOR	172725.99491	FOR	985
META PLATFORMS, INC.	30303M102	USS30303M1027	5/28/2025	To vote, on a non-binding advisory basis, whether a non-binding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be held every one, two or three years.	Section 14A Say-On-Pay Votes	ISSUER	172725.99491	0	1 YEAR	172725.99491	AGAINST	985
METLIFE, INC.	59156R108	USS9156R1086	6/17/2025	Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	92.6428	0	FOR	92.6428	FOR	985
METTLER-TOLEDO INTERNATIONAL INC.	592688105	USS926881054	5/1/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Section 14A Say-On-Pay Votes	ISSUER	390.787	0	FOR	390.787	FOR	985
MICROCHIP TECHNOLOGY INCORPORATED	595017104	USS950171042	8/20/2024	Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives.	Section 14A Say-On-Pay Votes	ISSUER	630	0	FOR	630	FOR	985
MICROSOFT CORPORATION	594918104	USS949181045	12/10/2024	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote").	Section 14A Say-On-Pay Votes	ISSUER	260508.11442	0	FOR	260507	FOR	985
MODINE MANUFACTURING COMPANY	607828100	USS6078281002	8/15/2024	Advisory approval of the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	973	0	FOR	973	FOR	985
MONDELEZ INTERNATIONAL, INC.	609207105	USS6092071058	5/12/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	7207.7574	0	FOR	7207.7574	FOR	985
MONOLITHIC POWER SYSTEMS, INC.	609839105	USS6098391054	6/12/2025	Approve, on an advisory basis, the 2024 executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	43236.841	0	FOR	43236.841	FOR	985
MONSTER BEVERAGE CORPORATION	61174X109	USS61174X1090	6/12/2025	Proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	15920	0	FOR	15920	FOR	985
MOODY'S CORPORATION	615369105	USS6153691059	4/15/2025	Advisory resolution approving executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	115992.95567	0	FOR	115993	FOR	985
MOONLAKE IMMUNOTHERAPEUTICS	61559X104	KW61559X1045	6/5/2025	Approval of, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	613	0	FOR	613	FOR	985
MORNINGSTAR, INC.	617700109	USS6177001095	5/9/2025	Advisory vote to approve executive compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	560	40	FOR	560	FOR	985

MUELLER INDUSTRIES, INC.	624756102	US6247561029	5/8/2025	To approve, on an advisory basis by non-binding vote, executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1738	0	FOR	1738	FOR	985
MYR GROUP INC.	55405W104	US55405W1045	4/24/2025	ADVISORY APPROVAL OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	Section 14A Say-On-Pay Votes	ISSUER	716	0	FOR	716	FOR	985
NEOGEN CORPORATION	640491106	US6404911066	10/24/2024	To Approve, On An Advisory Basis, The Compensation of Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	660	0	FOR	660	FOR	985
NETFLIX, INC.	64110L106	US64110L1061	6/5/2025	Advisory approval of named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	74751.159	0	FOR	74751.159	FOR	985
NEUROCRINE BIOSCIENCES, INC.	64125C109	US64125C1099	5/21/2025	Advisory vote on the compensation paid to the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	466.764	0	FOR	466.764	FOR	985
NEXTERA ENERGY, INC.	65339F101	US65339F1012	5/22/2025	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	17461	0	FOR	17461	FOR	985
NIKE, INC.	654106103	US6541061031	9/10/2024	To approve executive compensation by an advisory vote.	Section 14A Say-On-Pay Votes	ISSUER	6448	0	FOR	6448	FOR	985
NORTHROP GRUMMAN CORPORATION	666807102	US6668071029	5/21/2025	Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	278.24515	0	FOR	278.24515	FOR	985
NOVARTIS AG	66987V109	US66987V1098	3/7/2025	Advisory vote on the 2024 Compensation Report.	Section 14A Say-On-Pay Votes	ISSUER	341	0	FOR	341	FOR	985
NVENT ELECTRIC PLC	G6700G107	IE0080DVJQ56	5/16/2025	Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	475188.758	32	FOR	475188.758	FOR	985
NVENT ELECTRIC PLC	G6700G107	IE0080DVJQ56	5/16/2025	Recommend, by Non-Binding Advisory Vote, the Frequency of Advisory Votes on the Compensation of Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	475188.758	32	1 YEAR	475188.758	FOR	985
NVIDIA CORPORATION	67066G104	US67066G1040	6/25/2025	Advisory approval of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1252732.59729	0	FOR	1252732.59729	FOR	985
NXP SEMICONDUCTORS N.V.	N6596X109	NL0009538784	6/11/2025	Non-binding, advisory vote to approve Named Executive Officer compensation	Section 14A Say-On-Pay Votes	ISSUER	1551.437	0	FOR	1551.437	FOR	985
O'REILLY AUTOMOTIVE, INC.	67103H107	US67103H1077	5/15/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	48281.92	0	FOR	48281.92	FOR	985
OCCIDENTAL PETROLEUM CORPORATION	674599105	US6745991058	5/2/2025	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	411.868	0	FOR	411.868	FOR	985
OCEANEERING INTERNATIONAL, INC.	675232102	US6752321025	5/9/2025	Advisory vote on a resolution to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	455197.302	0	FOR	455197.302	FOR	985
OKTA, INC.	679295105	US6792951054	6/24/2025	To approve, on an advisory non-binding basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	22944	0	FOR	22944	FOR	985
OKTA, INC.	679295105	US6792951054	6/24/2025	To approve, on an advisory non-binding basis, the frequency of future advisory non-binding votes to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	22944	0	1 YEAR	22944	FOR	985
OLD DOMINION FREIGHT LINE, INC.	679580100	US6795801009	5/21/2025	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	737.6838	0	FOR	737.6838	FOR	985
OLIN CORPORATION	680665205	US6806652052	5/1/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
OLIE'S BARGAIN OUTLET HOLDINGS, INC.	681116109	US6811161099	6/12/2025	To approve a non-binding advisory proposal regarding named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	536378.646	80	FOR	536378.646	FOR	985
ONTO INNOVATION INC.	683344105	US6833441057	5/21/2025	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	178680.884	215	FOR	178680.884	FOR	985
ORACLE CORPORATION	68389X105	US68389X1054	11/14/2024	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	7583	0	FOR	7583	FOR	985
PACKAGING CORPORATION OF AMERICA	695156109	US6951561090	5/7/2025	Proposal to approve our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	5	0	FOR	5	FOR	985
PALO ALTO NETWORKS, INC.	697435105	US6974351057	12/10/2024	To approve, on an advisory basis, the frequency of holding future advisory votes on named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	144597.11	0	1 YEAR	144597	FOR	985
PALO ALTO NETWORKS, INC.	697435105	US6974351057	12/10/2024	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	144597.11	0	FOR	144597	FOR	985
PARKER-HANNIFIN CORPORATION	701094104	US7010941042	10/23/2024	Approval of, on a non-binding, advisory basis, the compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	90937.25864	0	FOR	90937	FOR	985
PARSONS CORPORATION	70202L102	US70202L1026	4/15/2025	To approve, by non-binding advisory vote, the compensation program for the Company's named executive officers, as disclosed in the Compensation Discussion and Analysis section of the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	1224	0	FOR	1224	FOR	985
PATRICK INDUSTRIES, INC.	703343103	US7033431039	5/15/2025	To approve, in an advisory and non-binding vote, the compensation of the Company's named executive officers for fiscal year 2024.	Section 14A Say-On-Pay Votes	ISSUER	1238	0	FOR	1238	FOR	985
PATRICK INDUSTRIES, INC.	703343103	US7033431039	5/15/2025	To recommend, in an advisory and non-binding vote, the frequency of shareholder votes on executive compensation (a "Say-on-Frequency" vote).	Section 14A Say-On-Pay Votes	ISSUER	1238	0	1 YEAR	1238	FOR	985
PAYCOM SOFTWARE, INC.	70432V102	US70432V1026	5/5/2025	Advisory approval of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	632.974	0	FOR	632.974	FOR	985
PAYPAL HOLDINGS, INC.	70450Y103	US70450Y1038	6/5/2025	Advisory Vote to Approve Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	392	0	FOR	392	FOR	985
PENN ENTERTAINMENT, INC.	707569109	US7075691094	6/17/2025	Approval, on an advisory basis, of the compensation paid to the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	54	0	FOR	54	FOR	985
PENJUMBRA, INC.	70975L107	US70975L1070	5/28/2025	To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	177598.467	0	FOR	177598.467	FOR	985
PEPSICO, INC.	713448108	US7134481081	5/7/2025	Advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1029.2337	0	FOR	1029.2337	FOR	985
PFIZER INC.	71708L103	US71708L1035	4/24/2025	2025 advisory approval of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	115.9158	0	FOR	116	FOR	985
PHILIP MORRIS INTERNATIONAL INC.	718172109	US7181721090	5/7/2025	Advisory Vote Approving Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	62.6363	0	FOR	62.6363	FOR	985
PINNACLE WEST CAPITAL CORPORATION	723484101	US7234841010	5/21/2025	To hold an advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	218	0	FOR	218	FOR	985
PJT PARTNERS INC.	69343T107	US69343T1079	6/18/2025	To approve, on an advisory basis, the compensation of our Named Executive Officers (Proposal 2).	Section 14A Say-On-Pay Votes	ISSUER	95207.997	54	FOR	95207.997	FOR	985
PLEXUS CORP.	729132100	US7291321005	2/11/2025	Advisory vote to approve the compensation of Plexus Corp.'s named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation" in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	141	0	FOR	141	FOR	985
POOL CORPORATION	73278L105	US73278L1052	4/30/2025	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	2837.717	0	FOR	2837.717	FOR	985
PORTLAND GENERAL ELECTRIC CO	736508847	US7365088472	4/18/2025	To approve, by a non-binding vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1125	0	FOR	1125	FOR	985
POTLATCHDELTIC CORPORATION	737630103	US7376301039	5/5/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1378	0	FOR	1378	FOR	985
POWER INTEGRATIONS, INC.	739276103	US7392761034	5/15/2025	To approve, on an advisory basis, the compensation of Power Integrations' named executive officers, as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	134634.046	0	FOR	134634.046	FOR	985
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101	US74112D1019	8/6/2024	Say on Pay - An advisory vote on the resolution to approve the compensation of Prestige Consumer Healthcare Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	144784	0	FOR	144784	FOR	985
PRIMORIS SERVICES CORPORATION	74164F103	US74164F1030	4/30/2025	Advisory, Non-Binding Vote Approving the Company's Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	164453.558	0	FOR	164453.558	FOR	985
PROLOGIS, INC.	74340W103	US74340W1036	5/8/2025	Advisory Vote to Approve the Company's Executive Compensation for 2024.	Section 14A Say-On-Pay Votes	ISSUER	30.1454	0	FOR	30.1454	FOR	985

PRUDENTIAL FINANCIAL, INC.	744320102	US7443201022	5/13/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	58.7098	0	FOR	58.7098	FOR	985
PTC INC.	69370C100	US69370C1009	2/12/2025	Advisory vote to approve the compensation of our named executive officers ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	207931.682	91	FOR	207932	FOR	985
PUBLIC SERVICE ENTERPRISE GROUP INC.	744573106	US7445731067	4/22/2025	Advisory Vote on the Approval of Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	45.3982	0	FOR	45	FOR	985
PUBLIC STORAGE	74460D109	US74460D1090	5/7/2025	Advisory vote to approve the compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	75	0	FOR	75	FOR	985
PURE STORAGE, INC.	74624M102	US74624M1027	6/11/2025	An advisory vote on our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	491240.659	1	FOR	490258.659	FOR	985
QUALCOMM INCORPORATED	747525103	US7475251036	3/18/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1003	0	AGAINST	982	AGAINST	985
QUALYS, INC.	74758T303	US74758T3032	6/11/2025	To approve, on an advisory and non-binding basis, the compensation of Qualys, Inc.'s named executive officers as described in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	4367.242	0	FOR	4367.242	FOR	985
QUANTA SERVICES, INC.	74762E102	US74762E1029	5/22/2025	Approval, by non-binding advisory vote, of Quanta's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	10460.225	0	FOR	10460.225	FOR	985
RAMBUS INC.	750917106	US7509171069	4/24/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	207661.81	0	FOR	207662	FOR	985
RANGE RESOURCES CORPORATION	75281A109	US75281A1097	5/14/2025	To consider and vote on a non-binding proposal to approve our executive compensation philosophy ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	6144	169	FOR	6144	FOR	985
RAYMOND JAMES FINANCIAL, INC.	754730109	US7547301090	2/20/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	339021.81	0	FOR	339022	FOR	985
RBC BEARINGS INCORPORATED	75524B104	US75524B1044	9/5/2024	To consider a resolution regarding the stockholder advisory vote on named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	13	0	AGAINST	13	AGAINST	985
REINSURANCE GROUP OF AMERICA, INC.	759351604	US7593516047	5/21/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	13	0	FOR	13	FOR	985
RELAY THERAPEUTICS, INC.	75943R102	US75943R1023	6/6/2025	To consider and act upon an advisory vote on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1286	0	FOR	1286	FOR	985
REPLIGEN CORPORATION	759916109	US7599161095	5/15/2025	Advisory vote to approve the compensation paid to Repligen Corporation's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	10947	55	FOR	10947	FOR	985
RESIDEO TECHNOLOGIES, INC.	76118Y104	US76118Y1047	6/4/2025	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	770	0	FOR	770	FOR	985
RESIDEO TECHNOLOGIES, INC.	76118Y104	US76118Y1047	6/4/2025	Advisory Vote on the Frequency of Future Advisory Votes to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	770	0	1 YEAR	770	FOR	985
RESMED INC.	761152107	US7611521078	11/20/2024	Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	194871.04	0	FOR	194871	FOR	985
RIO TINTO PLC	767204100	US7672041008	4/3/2025	Approval of the Directors' Remuneration Report: Implementation Report	Section 14A Say-On-Pay Votes	ISSUER	60	0	FOR	60	FOR	985
RIO TINTO PLC	767204100	US7672041008	4/3/2025	Approval of the Directors' Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	60	0	FOR	60	FOR	985
ROCKWELL AUTOMATION, INC.	773903109	US7739031091	2/4/2025	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2908.13608	0	FOR	2908	FOR	985
ROPER TECHNOLOGIES, INC.	776696106	US7766961061	6/10/2025	Advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	660.0247	0	FOR	660.0247	FOR	985
ROSS STORES, INC.	778296103	US7782961038	5/21/2025	Advisory vote to approve the resolution on the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	418	0	FOR	418	FOR	985
RPM INTERNATIONAL INC.	749685103	US7496851038	10/3/2024	Approve the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	105	0	FOR	105	FOR	985
RTX CORPORATION	75513E101	US75513E1010	5/1/2025	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	327.1531	0	FOR	327.1531	FOR	985
S&P GLOBAL INC.	78409V104	US78409V1044	5/7/2025	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers, as described in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	1381	0	FOR	1381	FOR	985
SAIA, INC.	78709Y105	US78709Y1055	4/24/2025	Approve on an advisory basis the compensation of Saia's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	89009.782	0	FOR	89010	FOR	985
SALESFORCE, INC.	79466L302	US79466L3024	6/5/2025	Approval, on an advisory basis, of the fiscal 2025 compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3414.383	0	FOR	3414.383	FOR	985
SANDY SPRING BANCORP, INC.	800363103	US8003631038	2/5/2025	Sandy Spring compensation proposal: Proposal to approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Sandy Spring's named executive officers that is based on or otherwise relates to the merger.	Section 14A Say-On-Pay Votes	ISSUER	1587	0	FOR	1587	FOR	985
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	806857108	AN8068571086	4/2/2025	Advisory approval of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	10400	0	FOR	10400	FOR	985
SELECTIVE INSURANCE GROUP, INC.	816300107	US8163001071	4/30/2025	APPROVAL ON AN ADVISORY BASIS, OF THE 2024 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS: THE APPROVAL ON AN ADVISORY BASIS, OF THE 2024 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS DISCLOSED IN THE PROXY STATEMENT.	Section 14A Say-On-Pay Votes	ISSUER	757	0	FOR	757	FOR	985
SERVICENOW, INC.	81762P102	US81762P1021	5/22/2025	Advisory vote to approve ServiceNow's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	93946.05	0	FOR	93946.05	FOR	985
SHOPIFY INC.	82509L107	CA82509L1076	6/17/2025	Non-binding Advisory Vote on Executive Compensation Non-binding advisory vote that the shareholders accept Shopify Inc.'s approach to executive compensation as disclosed in the Management Information Circular for the Meeting.	Section 14A Say-On-Pay Votes	ISSUER	369290.513	0	FOR	369290.513	FOR	985
SIMON PROPERTY GROUP, INC.	828806109	US8288061091	5/14/2025	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	92	0	FOR	92	FOR	985
SIMPSON MANUFACTURING CO., INC.	829073105	US8290731053	5/6/2025	Approve, on an advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1689.023	0	FOR	1689.023	FOR	985
SIMULATIONS PLUS, INC.	829214105	US8292141053	2/13/2025	Approval, on an advisory, non-binding basis, of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	32514.257	0	FOR	32514	FOR	985
SKYLINE CHAMPION CORPORATION	830830105	US8308301055	8/1/2024	To consider a non-binding advisory vote on fiscal 2024 compensation paid to Skyline Champion's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	129246	0	FOR	129246	FOR	985
SKYWORKS SOLUTIONS, INC.	83088M102	US83088M1027	5/14/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	144	0	FOR	144	FOR	985
SM ENERGY COMPANY	78454L100	US78454L1008	5/22/2025	To approve, on a non-binding advisory basis, the compensation philosophy, policies and procedures, and the compensation of our Company's named executive officers, as disclosed in the accompanying Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	203276.9386	0	FOR	203276.9386	FOR	985
SMARTSHEET INC.	83200N103	US83200N1037	12/9/2024	To approve, on a non-binding advisory basis, the compensation that may be paid or become payable to Smartsheet's named executive officers that is based on or otherwise relates to the Merger.	Section 14A Say-On-Pay Votes	ISSUER	610	0	FOR	610	FOR	985
SOLARIS ENERGY INFRASTRUCTURE, INC.	83418M103	US83418M1036	5/15/2025	Approve, on a non-binding advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1840	0	FOR	1840	FOR	985
SOUTHERN COPPER CORPORATION	84265V105	US84265V1052	5/23/2025	Approve by, non-binding vote, executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	533	0	FOR	533	FOR	985
SOUTHSTATE CORPORATION	840441109	US8404411097	4/23/2025	Approval, as an advisory, non-binding "say on pay" resolution, of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	353	0	FOR	353	FOR	985

SPIRE INC.	84857L101	US84857L1017	1/30/2025	Advisory nonbinding approval of resolution to approve compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	593	0	FOR	593	FOR	985
SPRINGWORKS THERAPEUTICS INC	85205L107	US85205L1070	5/14/2025	Non-binding advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	0.55	0	FOR	0.55	FOR	985
SPROUTS FARMERS MARKET, INC.	85208M102	US85208M1027	5/21/2025	To vote on a non-binding advisory resolution to approve the compensation paid to our named executive officers for fiscal 2024 ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	262633.481	0	FOR	262633.481	FOR	985
SPS COMMERCE, INC.	78463M107	US78463M1071	5/13/2025	Advisory approval of the compensation of the named executive officers of SPS Commerce, Inc.	Section 14A Say-On-Pay Votes	ISSUER	224814.763	0	FOR	224814.763	FOR	985
SPS COMMERCE, INC.	78463M107	US78463M1071	5/13/2025	Advisory vote regarding the frequency of holding future say-on-pay votes.	Section 14A Say-On-Pay Votes	ISSUER	224814.763	0	1 YEAR	224814.763	FOR	985
STAG INDUSTRIAL, INC.	85254J102	US85254J1025	4/28/2025	The approval, by non-binding vote, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1834	0	FOR	1834	FOR	985
STATE STREET CORPORATION	857477103	US8574771031	5/14/2025	To approve an advisory proposal on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	13	0	FOR	13	FOR	985
STERIS PLC	G84737100	IE00BF8C754	8/1/2024	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 12, 2024.	Section 14A Say-On-Pay Votes	ISSUER	190797.919	0	FOR	190797	FOR	985
STERLING INFRASTRUCTURE, INC.	859241101	US8592411016	5/8/2025	To approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	101954.691	0	FOR	101954.691	FOR	985
STRIDE, INC.	86333M108	US86333M1080	12/5/2024	Approval, on a non-binding advisory basis, of the compensation of the named executive officers of the Company.	Section 14A Say-On-Pay Votes	ISSUER	118123.039	0	FOR	118123	FOR	985
STRYKER CORPORATION	863667101	US8636671013	5/8/2025	Advisory Vote to Approve Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	7225.97116	0	FOR	7225.97116	FOR	985
SUMMIT MATERIALS, INC.	86614U100	US86614U1007	2/5/2025	Approve on an advisory (non-binding) basis the compensation that may be paid or become payable to Summit's named executive officers that is based on or otherwise relates to the merger (referred to as the "merger-related compensation proposal").	Section 14A Say-On-Pay Votes	ISSUER	22701	0	FOR	22701	FOR	985
SUN COMMUNITIES, INC.	866674104	US8666741041	5/13/2025	To approve, by a non-binding advisory vote, executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	50.349	0	FOR	50.349	FOR	985
SUNCOR ENERGY INC.	867224107	CA8672241079	5/6/2025	To consider and, if deemed fit, approve an advisory resolution on Suncor's approach to executive compensation disclosed in the Management Proxy Circular of Suncor Energy Inc. dated February 26, 2025 (the "Circular").	Section 14A Say-On-Pay Votes	ISSUER	34	0	FOR	34	FOR	985
SUPERNUS PHARMACEUTICALS, INC.	868459108	US8684591089	6/16/2025	to approve, on a non-binding basis, the compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	171.719	0	FOR	171.719	FOR	985
SYNOPSIS, INC.	871607107	US8716071076	4/10/2025	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	138694.96	0	FOR	138694	FOR	985
T. ROWE PRICE GROUP, INC.	74144T108	US74144T1088	5/8/2025	Approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	46142	0	FOR	46142	FOR	985
TAKE-TWO INTERACTIVE SOFTWARE, INC.	874054109	US8740541094	9/18/2024	Approval, on a non-binding advisory basis, of the compensation of the Company's "named executive officers" as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	238248	0	FOR AGAINST	236923 1325	FOR AGAINST	985
TALOS ENERGY INC.	87484T108	US87484T1088	5/29/2025	To approve, on a non-binding advisory basis, the Company's Named Executive Officers' compensation for the fiscal year ended December 31, 2024.	Section 14A Say-On-Pay Votes	ISSUER	3325	0	FOR	3325	FOR	985
TALOS ENERGY INC.	87484T108	US87484T1088	5/29/2025	To approve, on a non-binding advisory basis, the frequency of future advisory votes on the Company's Named Executive Officers' compensation for every one year, every two years or every three years or stockholders may abstain from voting.	Section 14A Say-On-Pay Votes	ISSUER	3325	0	1 YEAR	3325	FOR	985
TANGO THERAPEUTICS, INC.	87583X109	US87583X1090	6/5/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1945	0	FOR	1945	FOR	985
TANGO THERAPEUTICS, INC.	87583X109	US87583X1090	6/5/2025	Non-binding, advisory vote on the frequency of future non-binding, advisory votes on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1945	0	1 YEAR	1945	FOR	985
TAPESTRY, INC.	876030107	US8760301072	11/14/2024	Advisory vote to approve the Company's executive compensation, as discussed and described in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	84	0	FOR	84	FOR	985
TARGET CORPORATION	87612E106	US87612E1064	6/11/2025	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Section 14A Say-On-Pay Votes	ISSUER	50	0	FOR	50	FOR	985
TE CONNECTIVITY PLC	G87052109	IE000VNOQ281	3/12/2025	An advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	5374	0	FOR	5374	FOR	985
TELEDYNE TECHNOLOGIES INCORPORATED	879360105	US8793601050	4/23/2025	Approval of a non-binding advisory resolution on the Company's 2024 executive compensation ("say on pay")	Section 14A Say-On-Pay Votes	ISSUER	92258.302	0	FOR	92258	FOR	985
TELEFLEX INCORPORATED	879369106	US8793691069	5/9/2025	Approval, on an advisory basis, of named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	255	0	FOR	255	FOR	985
TELEPHONE AND DATA SYSTEMS, INC.	879433829	US8794338298	5/22/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	2753	0	FOR	2753	FOR	985
TERADYNE, INC.	880770102	US8807701029	5/9/2025	To approve, on a non-binding, advisory basis, the 2024 compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3860	0	FOR	3860	FOR	985
TERRENO REALTY CORPORATION	88146M101	US88146M1018	5/6/2025	Adoption of a resolution to approve, on a non-binding advisory basis, the compensation of certain executives, as more fully described in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	10281	28	FOR	10281	FOR	985
TEXAS CAPITAL BANCSHARES, INC.	88224Q107	US88224Q1076	4/15/2025	To approve, on an advisory basis, the 2024 compensation of the Company's named executive officers as described in the Proxy Statement;	Section 14A Say-On-Pay Votes	ISSUER	531	0	FOR	531	FOR	985
TEXAS INSTRUMENTS INCORPORATED	882508104	US8825081040	4/17/2025	Board proposal regarding advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	28	0	FOR	28	FOR	985
TEXAS ROADHOUSE, INC.	882681109	US8826811098	5/15/2025	Say on Pay - An Advisory Vote on the Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	192959.499	0	FOR	192959.499	FOR	985
THE ALLSTATE CORPORATION	020002101	US0200021014	5/29/2025	Advisory vote to approve the compensation of the named executives.	Section 14A Say-On-Pay Votes	ISSUER	3803	0	FOR	3803	FOR	985
THE AZEK COMPANY INC.	05478C105	US05478C1053	2/28/2025	To approve, on an advisory, non-binding basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2883	1	FOR	2883	FOR	985
THE AZEK COMPANY INC.	05478C105	US05478C1053	6/27/2025	A proposal to approve, by advisory (non-binding) vote, certain compensation arrangements that may be paid or become payable to AZEK's named executive officers in connection with the transactions contemplated by the merger agreement.	Section 14A Say-On-Pay Votes	ISSUER	4603	1	FOR	4603	FOR	985
THE BANCORP, INC.	05969A105	US05969A1051	5/28/2025	Advisory (non-binding) approval of the 2024 compensation of The Bancorp, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1903	0	FOR	1903	FOR	985
THE BANK OF NEW YORK MELLON CORPORATION	064058100	US0640581007	4/15/2025	Advisory resolution to approve the 2024 compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	194.4264	0	FOR	194	FOR	985

THE CHARLES SCHWAB CORPORATION	808513105	US8085131055	5/22/2025	Advisory approval of named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	790	0	FOR	790	FOR	985
THE CLOROX COMPANY	189054109	US1890541097	11/20/2024	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	78.6229	0	FOR	79	FOR	985
THE COCA-COLA COMPANY	191216100	US1912161007	4/30/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	70.4907	0	FOR	70.4907	FOR	985
THE COOPER COMPANIES, INC.	216648501	US2166485019	4/2/2025	Approve, on a non-binding, advisory basis, the compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	379851.03	0	FOR	379851	FOR	985
THE DESCARTES SYSTEMS GROUP INC.	249906108	CA2499061083	6/12/2025	Approval of the Say-on-Pay Resolution as set out under the heading "Advisory Vote on Executive Compensation (Say-on-Pay Vote)" of the Corporation's Management Information Circular dated April 30, 2025.	Section 14A Say-On-Pay Votes	ISSUER	381069.29	0	FOR	381069.29	FOR	985
THE ESTEE LAUDER COMPANIES INC.	518439104	US5184391044	11/8/2024	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Advisory Vote to Approve Executive Compensation (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	132072.37087	0	FOR	132072	FOR	985
THE HANOVER INSURANCE GROUP, INC.	410867105	US4108671052	5/13/2025	The advisory approval of the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	394	0	FOR	394	FOR	985
THE HERSHEY COMPANY	427866108	US4278661081	5/6/2025	Approve named executive officer compensation on a non-binding advisory basis.	Section 14A Say-On-Pay Votes	ISSUER	2048	0	FOR	2048	FOR	985
THE HOME DEPOT, INC.	437076102	US4370761029	5/22/2025	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Section 14A Say-On-Pay Votes	ISSUER	166250.03914	0	FOR	166250.03914	FOR	985
THE KROGER CO.	501044101	US5010441013	6/26/2025	Approval, on an advisory basis, of Kroger's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	3	0	FOR	3	FOR	985
THE PNC FINANCIAL SERVICES GROUP, INC.	693475105	US6934751057	4/23/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	256.1709	0	FOR	256	FOR	985
THE PROCTER & GAMBLE COMPANY	742718109	US7427181091	10/8/2024	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	Section 14A Say-On-Pay Votes	ISSUER	305631.05001	0	FOR	305631	FOR	985
THE PROGRESSIVE CORPORATION	743315103	US7433151039	5/9/2025	Cast an advisory vote to approve our executive compensation program.	Section 14A Say-On-Pay Votes	ISSUER	892.53121	0	FOR	892.53121	FOR	985
THE SHERWIN-WILLIAMS COMPANY	824348106	US8243481061	4/16/2025	Advisory approval of the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	184893.72418	0	FOR	184894	FOR	985
THE SIMPLY GOOD FOODS COMPANY	82900L102	US82900L1026	1/23/2025	To approve, by an advisory vote, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3602.651	141	FOR	3603	FOR	985
THE SOUTHERN COMPANY	842587107	US8425871071	5/21/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	291.6513	0	FOR	291.6513	FOR	985
THE TIX COMPANIES, INC.	872540109	US8725401090	6/10/2025	Advisory approval of TIX's executive compensation (the say-on-pay vote)	Section 14A Say-On-Pay Votes	ISSUER	588596.47597	0	FOR	588596.47597	FOR	985
THE TRADE DESK, INC.	883391105	US8833911051	5/27/2025	The approval, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	653757.037	0	FOR	653131.037	FOR	985
THE TRAVELERS COMPANIES, INC.	89417E109	US89417E1091	5/21/2025	Non-binding vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	150	0	AGAINST	626	AGAINST	985
THE WALT DISNEY COMPANY	254687106	US2546871060	3/20/2025	Consideration of an advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	474	0	FOR	150	FOR	985
THE WILLIAMS COMPANIES, INC.	969457100	US9694571004	4/29/2025	Approve, on an Advisory Basis, the Compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	935056.044	0	FOR	474	FOR	985
THERMO FISHER SCIENTIFIC INC.	883556102	US8835561023	5/21/2025	An advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	82239.0608	0	FOR	935056.044	FOR	985
THERMON GROUP HOLDINGS, INC.	883627103	US8836271034	7/31/2024	To approve, on a non-binding advisory basis, the compensation of the Company's executive officers as described in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	1640	0	FOR	82239.0608	FOR	985
THERMON GROUP HOLDINGS, INC.	883627103	US8836271034	7/31/2024	To recommend, on a non-binding advisory basis, the frequency of future stockholder advisory votes on the compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	1640	0	1 YEAR	1640	FOR	985
TRACTOR SUPPLY COMPANY	892356106	US8923561067	5/15/2025	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay).	Section 14A Say-On-Pay Votes	ISSUER	93672.34	247	FOR	93672.34	FOR	985
TRANE TECHNOLOGIES PLC	G8994E103	IE008K9ZQ967	6/5/2025	Advisory approval of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	33	0	FOR	33	FOR	985
TRIMBLE INC.	896239100	US8962391004	9/30/2024	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	37584	0	FOR	37584	FOR	985
TRIMBLE INC.	896239100	US8962391004	6/17/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	36450	0	FOR	36450	FOR	985
TRUIST FINANCIAL CORPORATION	89832Q109	US89832Q1094	4/29/2025	Advisory vote to approve Trust's executive compensation program.	Section 14A Say-On-Pay Votes	ISSUER	66.7537	0	FOR	66.7537	FOR	985
U.S. BANCORP	902973304	US9029733048	4/15/2025	An advisory vote to approve the compensation of our executives disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	98.0486	0	FOR	98	FOR	985
UBER TECHNOLOGIES, INC.	90353T100	US90353T1007	5/5/2025	Advisory vote to approve 2024 named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	731815.675	0	FOR	731815.675	FOR	985
UFP TECHNOLOGIES, INC.	902673102	US9026731029	6/4/2025	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	45584.434	40	FOR	45584.434	FOR	985
UFP TECHNOLOGIES, INC.	902673102	US9026731029	6/4/2025	To vote on a non-binding advisory resolution on the frequency of future advisory votes on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	45584.434	40	1 YEAR	45584.434	AGAINST	985
ULTA BEAUTY, INC.	903845303	US9038453031	6/11/2025	Advisory resolution to approve the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	37.197	0	FOR	37.197	FOR	985
UMB FINANCIAL CORPORATION	902788108	US9027881088	4/29/2025	An advisory vote (non-binding) on the compensation paid to UMB's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1066	0	FOR	1066	FOR	985
UNILEVER PLC	904767704	US9047677045	4/30/2025	To approve the Directors' Remuneration Report.	Section 14A Say-On-Pay Votes	ISSUER	350	0	FOR	350	FOR	985
UNION PACIFIC CORPORATION	907818108	US9078181081	5/8/2025	Approve, by non-binding vote, the compensation of the Company's Named Executive Officers ("Say on Pay").	Section 14A Say-On-Pay Votes	ISSUER	2119	0	FOR	2119	FOR	985
UNITED PARCEL SERVICE, INC.	911312106	US9113121068	5/8/2025	To approve on an advisory basis named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	325	0	FOR	325	FOR	985
UNITED RENTALS, INC.	911363109	US9113631090	5/8/2025	Advisory Approval of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	1085	0	FOR	1085	FOR	985
UNITEDHEALTH GROUP INCORPORATED	91324P102	US91324P1021	6/2/2025	Advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	977.29923	0	FOR	977.29923	FOR	985
US FOODS HOLDING CORP.	912008109	US9120081099	5/22/2025	Advisory approval of the compensation paid to our named executive officers, as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	615257.698	0	FOR	615257.698	FOR	985
VALERO ENERGY CORPORATION	91913Y100	US91913Y1001	5/6/2025	Advisory vote to approve the 2024 compensation of named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	90	0	FOR	90	FOR	985
VALMONT INDUSTRIES, INC.	920253101	US9202531011	4/28/2025	Advisory approval of the company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	508.381	0	FOR	508.381	FOR	985
VALVOLINE INC.	92047W101	US92047W1018	1/28/2025	Non-binding Advisory Resolution Approving our Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	1168161.236	1201	FOR	1168161	FOR	985
VARONIS SYSTEMS, INC.	922280102	US9222801022	6/5/2025	To approve, on a non-binding, advisory basis, the executive compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	75	0	FOR	75	FOR	985
VENTAS, INC.	92276F100	US92276F1003	5/13/2025	Approval, on an advisory basis, of the compensation of named executive officers of Ventas, Inc.	Section 14A Say-On-Pay Votes	ISSUER	181	0	FOR	181	FOR	985
VERALTO CORPORATION	92338C103	US92338C1036	5/14/2025	To approve on an advisory basis the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	49	0	FOR	49	FOR	985
VERICEL CORPORATION	92346J108	US92346J1088	4/30/2025	To approve, on an advisory basis, the compensation of Vericel Corporation's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	314083.675	0	FOR	314083.675	FOR	985
VERISIGN, INC.	92343E102	US92343E1029	5/22/2025	To approve, on an advisory basis, the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	300	0	FOR	300	FOR	985
VERISK ANALYTICS, INC.	92345Y106	US92345Y1064	5/20/2025	To approve executive compensation on an advisory, non-binding basis.	Section 14A Say-On-Pay Votes	ISSUER	192	0	FOR	192	FOR	985
VERIZON COMMUNICATIONS INC.	92343V104	US92343V1044	5/22/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	930.1849	0	FOR	930.1849	FOR	985

VERTEX PHARMACEUTICALS INCORPORATED	92532F100	US92532F1003	5/14/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	105414.171	0	FOR	105414.171	FOR	985
VERTIV HOLDINGS CO	92537N108	US92537N1081	6/18/2025	To approve, on an advisory basis, the 2024 compensation of our named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	7800	0	FOR	7800	FOR	985
VIATRIS INC.	92556V106	US92556V1061	12/6/2024	Approval of, on a non-binding advisory basis, the 2023 compensation of the named executive officers of the Company.	Section 14A Say-On-Pay Votes	ISSUER	24	0	FOR	24	FOR	985
VIAVI SOLUTIONS INC.	925550105	US9255501051	11/6/2024	Approval, in a Non-Binding Advisory Vote, of the Compensation for Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	449	0	FOR	449	FOR	985
VIRTU FINANCIAL INC	928254101	US9282541013	6/2/2025	Advisory Vote to Approve Compensation of Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	2950	0	FOR	2950	FOR	985
VIRTU FINANCIAL INC	928254101	US9282541013	6/2/2025	Advisory vote on the frequency of Future Advisory Votes on Compensation of Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	2950	0	1 YEAR	2950	FOR	985
VISA INC.	92826C839	US92826C8394	1/28/2025	To approve, on an advisory basis, the compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	252479.25399	0	FOR	252479	FOR	985
W. P. CAREY INC.	92936U109	US92936U1097	6/12/2025	To Approve the Advisory Resolution on Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	37.0015	0	FOR	37.0015	FOR	985
W. W. GRAINGER, INC.	384802104	US3848021040	4/30/2025	To approve on a non-binding advisory basis the compensation of Grainger's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	103	0	FOR	103	FOR	985
WAFD, INC.	938824109	US9388241096	2/11/2025	ADVISORY VOTE ON THE COMPENSATION OF WAFD, INC.'S NAMED EXECUTIVE OFFICERS.	Section 14A Say-On-Pay Votes	ISSUER	1953	0	FOR	1953	FOR	985
WALMART INC.	931142103	US9311421039	6/5/2025	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	273.5655	0	FOR	273.5655	FOR	985
WARNER BROS. DISCOVERY, INC.	934423104	US9344231041	6/2/2025	To vote on an advisory resolution to approve the 2024 compensation of Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to as a "Say-on-Pay" vote.	Section 14A Say-On-Pay Votes	ISSUER	31	0	FOR	31	FOR	985
WASTE MANAGEMENT, INC.	94106L109	US94106L1098	5/13/2025	Approval, on an advisory basis, of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	271	0	FOR	271	FOR	985
WATTS WATER TECHNOLOGIES, INC.	942749102	US9427491025	5/21/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	4652.968	0	FOR	4652.968	FOR	985
WEATHERFORD INTERNATIONAL PLC	G48833118	IE00BLNN3691	6/11/2025	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2192.647	0	FOR	2192.647	FOR	985
WEC ENERGY GROUP, INC.	92939U106	US92939U1060	5/8/2025	Advisory vote to approve executive compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	48.3629	0	FOR	48.3629	FOR	985
WELLS FARGO & COMPANY	949746101	US9497461015	4/29/2025	Advisory vote to approve executive compensation (Say on Pay).	Section 14A Say-On-Pay Votes	ISSUER	371	0	FOR	371	FOR	985
WERNER ENTERPRISES, INC.	950755108	US9507551086	5/13/2025	To approve an advisory resolution on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	3800	198	FOR	3800	FOR	985
WESCO INTERNATIONAL, INC.	95082P105	US95082P1057	5/22/2025	Approve, on an advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	45	0	FOR	45	FOR	985
WEST PHARMACEUTICAL SERVICES, INC.	955306105	US9553061055	5/6/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	98035.642	0	FOR	98035.642	FOR	985
WESTERN ALLIANCE BANCORPORATION	957638109	US9576381092	6/11/2025	To approve, on an advisory (non-binding) basis, the compensation of executives.	Section 14A Say-On-Pay Votes	ISSUER	1863	99	FOR	1863	FOR	985
WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP	929740108	US9297401088	5/15/2025	Approve an advisory (non-binding) resolution to approve the 2024 named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	11	0	FOR	11	FOR	985
WILLIAMS-SONOMA, INC.	969904101	US9699041011	6/11/2025	An advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1457.805	0	FOR	1457.805	FOR	985
WILLSCOT HOLDINGS CORPORATION	971378104	US9713781048	6/6/2025	To approve, on an advisory and non-binding basis, the compensation of the named executive officers of WillScot Holdings Corporation.	Section 14A Say-On-Pay Votes	ISSUER	184.288	0	FOR	184.288	FOR	985
WINMARK CORPORATION.	974250102	US9742501029	4/23/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	135	0	FOR	135	FOR	985
WINMARK CORPORATION.	974250102	US9742501029	4/23/2025	Approve holding an advisory vote to approve executive compensation every one, two or three years, as indicated.	Section 14A Say-On-Pay Votes	ISSUER	135	0	1 YEAR	135	FOR	985
WINTRUST FINANCIAL CORPORATION	97650W108	US97650W1080	5/22/2025	Proposal to approve, on an advisory (non-binding) basis, the Company's executive compensation as described in the 2025 Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	812	0	FOR	812	FOR	985
WORKDAY, INC.	98138H101	US98138H1014	6/4/2025	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	9000	0	FOR	9000	FOR	985
YETI HOLDINGS, INC.	98585X104	US98585X1046	5/1/2025	Approval, on an advisory basis, of the compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	279982.704	0	FOR	279982.704	FOR	985
ZEBRA TECHNOLOGIES CORPORATION	989207105	US9892071054	5/8/2025	Advisory vote to approve Named Executive Officers' compensation ("Say-on-Pay").	Section 14A Say-On-Pay Votes	ISSUER	146	0	FOR	146	FOR	985
ZOTIS INC.	98978V103	US98978V1035	5/21/2025	Advisory vote to approve our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	33096.52272	0	FOR	33096.52272	FOR	985