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FORM N-PX PROXY VOTING RECORD	CUSIP	ISIN	FIGI MEETING DATE	VOTE DESCRIPTION	VOTE CATEGORY	DESCRIPTION OF OTHER	VOTE SOURCE	SHARES VOTED	SHARES	HOW VOTED	SHARES VOTED	FOR/AGAINST	MANACED NUMBER	SERIES ID OTHER INFO
AMETEK, INC.	031100100	US0311001004	5/7/2025	Approval, by advisory vote, of the compensation of AMETEK,	Section 14A Say-On-Pay Votes	CATEGORY	ISSUER	140	ON LOAN	FOR	140	MANAGEMENT	985	SERIES ID OTHER EVIO
AMPHENOL CORPORATION	032095101		5/15/2025	Inc.'s named executive officers.  Advisory vote to approve compensation of named executive	Section 14A Say-On-Pay Votes		ISSUER	535	0	AGAINST	535	AGAINST	985	
APPLE INC.	037833100	US0378331005	2/25/2025	officers Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes		ISSUER	140		FOR	140	FOR	985	
APTARGROUP, INC.	038336103	US0383361039	5/7/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes		ISSUER	1750	0	FOR	1750	FOR	985	
ARISTA NETWORKS, INC.	040413205	US0404132054	5/30/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	352	0	AGAINST	352	AGAINST	985	
ASML HOLDINGS N.V.	N07059210	USN070592100	4/23/2025	Advisory vote on the remuneration report for the Board of Management and the Supervisory Board for the financial year 2024	Section 14A Say-On-Pay Votes		ISSUER	30	0	FOR	30	FOR	985	
BADGER METER, INC.	056525108	US0565251081	4/25/2025	ADVISORY VOTE TO APPROVE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Section 14A Say-On-Pay Votes		ISSUER	1000	0	AGAINST	1000	AGAINST	985	
BOOKING HOLDINGS INC.	09857L108	US09857L1089	6/3/2025	Advisory vote to approve 2024 executive compensation.	Section 14A Say-On-Pay Votes		ISSUER	5	0	FOR	5	FOR	985	
BOOT BARN HOLDINGS, INC.	099406100	US0994061002	8/28/2024	To vote on a non-binding advisory resolution to approve the compensation paid to named executive officers for fiscal 2024	Section 14A Say-On-Pay Votes		ISSUER	2665	0	AGAINST	2665	AGAINST	985	
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106	US0995021062	7/24/2024	("say-on-pay").  Advisory vote to approve the compensation of the Company's	Section 14A Say-On-Pay Votes		ISSUER	1895	0	FOR	1895	FOR	985	
BOSTON SCIENTIFIC CORPORATION	101137107	US1011371077	5/1/2025	named executive officers.  To approve, on a non-binding, advisory basis, the compensation	n Section 14A Say-On-Pay Votes		ISSUER	282	0	FOR	282	FOR	985	
BROWN & BROWN, INC.	115236101	US1152361010	5/7/2025	of our named executive officers.  To approve, on an advisory basis, the compensation of named	Section 14A Say-On-Pay Votes		ISSUER	3095	0	FOR	3095	FOR	985	
CASEY'S GENERAL STORES. INC.	147528103	US1475281036	8/28/2024	executive officers.  Advisory vote on our named executive officer compensation.	Section 14A Say-On-Pay Votes		ISSUER	850	0	AGAINST	850	AGAINST	985	
CINTAS CORPORATION	172908105	US1729081059	10/29/2024	To approve, on an advisory basis, named executive officer	Section 14A Sav-On-Pay Votes		ISSUER	50	0	FOR	50	FOR	985	
COPART, INC.		US2172041061	12/6/2024	compensation. To approve, on an advisory (non-binding) basis, the	Section 14A Say-On-Pay Votes		ISSUER	5980		AGAINST	5980	AGAINST	985	
				compensation of our named executive officers for the fiscal year ended July 31, 2024.					Ü					
COSTCO WHOLESALE CORPORATION	22160K105		1/23/2025	Approval, on an advisory basis, of executive compensation.	Section 14A Say-On-Pay Votes		ISSUER	37	0	FOR	37	FOR	985	
DARDEN RESTAURANTS, INC.	237194105	US2371941053	9/18/2024	To obtain non-binding advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes		ISSUER	2025	0	AGAINST	2025	AGAINST	985	
DATADOG, INC.	23804L103	US23804L1035	6/3/2025	Advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	1770	0	AGAINST	1770	AGAINST	985	
DECKERS OUTDOOR CORPORATION	243537107	US2435371073	9/9/2024	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as described in the section of the Proxy Statement entitled "Compensation Discussion and	n Section 14A Say-On-Pay Votes		ISSUER	445	0	FOR	445	FOR	985	
DEXCOM, INC.	252131107	US2521311074	5/8/2025	Analysis".  To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended	f Section 14A Say-On-Pay Votes		ISSUER	3857	0	AGAINST	3857	AGAINST	985	
DYNATRACE, INC.	268150109	US2681501092	8/23/2024	December 31, 2024.  Non-binding advisory vote on the compensation of Dynatrace's	Section 14A Say-On-Pay Votes		ISSUER	6685	0	AGAINST	6685	AGAINST	985	
E.L.F. BEAUTY, INC.	26856L103	US26856L1035	8/22/2024	named executive officers.  To approve, on an advisory basis, the compensation of the	Section 14A Say-On-Pay Votes		ISSUER	258	0	AGAINST	258	AGAINST	985	
FMCOR GROUP INC	290840100		6/5/2025	Company's named executive officers.  Approval, by non-binding advisory vote, of named executive	Section 14A Say-On-Pay Votes		ISSUER	1219	0	FOR	1219	FOR	985	
EOG RESOURCES. INC.	268750101	US26875P1012	5/21/2025	officer compensation.  To approve, by non-binding vote, the compensation of the	Section 14A Sav-On-Pay Votes		ISSUER	130	0	FOR	130	FOR	985	
FABRINET	G3323L100		12/12/2024	Company's named executive officers.  Approval, on a non-binding, advisory basis, of the	Section 14A Say-On-Pay Votes		ISSUER	1170		AGAINST	1170	AGAINST	985	
				compensation of Fabrinet's named executive officers.										
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057	12/19/2024	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	530	0	FOR	530	FOR	985	
FAIR ISAAC CORPORATION	303250104	US3032501047	3/5/2025	To approve the advisory (non-binding) resolution relating to the named executive officer compensation as disclosed in the proxy			ISSUER	22	0	FOR	22	FOR	985	
FORTINET, INC.	34959E109	US34959E1091	6/13/2025	statement. Advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes		ISSUER	245	0	FOR	245	FOR	985	
GARMIN LTD	H2906T109	CH0114405324	6/6/2025	compensation, as disclosed in the Proxy Statement. Advisory vote on the compensation of Garmin's Named	Section 14A Say-On-Pay Votes		ISSUER	1140	0	FOR	1140	FOR	985	
GODADDY INC.	380237107	US3802371076	6/4/2025	Executive Officers  Company Proposal - Advisory, non-binding vote to approve	Section 14A Say-On-Pay Votes		ISSUER	1220	0	FOR	1220	FOR	985	
HAMILTON LANE INCORPORATED	407497106	US4074971064	9/5/2024	named executive officer compensation  Advisory, non-binding vote to approve named executive officer	Section 14A Sav-On-Pay Votes		ISSUER	200	0	AGAINST	200	AGAINST	985	
HEALTHEQUITY, INC.	42226A107		6/26/2025	compensation.	Section 14A Say-On-Pay Votes		ISSUER	143	0	AGAINST	143	AGAINST	985	
			-,,	compensation paid to our named executive officers.	,,,									
IDEXX LABORATORIES, INC.	45168D104	US45168D1046	5/7/2025	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three).	Section 14A Say-On-Pay Votes		ISSUER	40	0	FOR	40	FOR	985	
INTERNATIONAL BUSINESS MACHINES CORP.	459200101	US4592001014	4/29/2025	Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes		ISSUER	99 46	0	FOR	99	FOR	985	
KINSALE CAPITAL GROUP, INC. MARKETAXESS HOLDINGS INC.	49714P108 57060D108	US49714P1084 US57060D1081	5/22/2025 6/4/2025	Advisory vote to approve executive compensation To approve, on an advisory basis, the compensation of the	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes		ISSUER ISSUER	980	0	AGAINST FOR	980	AGAINST FOR	985 985	
MARTIN MARIETTA MATERIALS, INC.	573284106	US5732841060	5/15/2025	Company's named executive officers as disclosed in the 2025 Proxy Statement. Approval, by a non-binding advisory vote, of the compensation	Section 14A Say-On-Pay Votes		ISSUER	50	0	FOR	50	FOR	985	
				of Martin Marietta Materials, Inc.'s named executive officers.										
MASTERCARD INCORPORATED		US57636Q1040	6/24/2025	Advisory approval of Mastercard's executive compensation			ISSUER	51	0	FOR	51	FOR	985	
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.	Section 14A Say-On-Pay Votes		ISSUER	42	0	FOR	42	FOR	985	
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	To vote, on a non-binding advisory basis, whether a non- binding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be held every	Section 14A Say-On-Pay Votes		ISSUER	42	0	1 YEAR	42	AGAINST	985	
MICROSOFT CORPORATION	594918104	US5949181045	12/10/2024	one, two or three years.  Advisory Vote to Approve Named Executive Officer	Section 14A Say-On-Pay Votes		ISSUER	70	0	FOR	70	FOR	985	
MONOLITHIC POWER SYSTEMS, INC.	609839105	US6098391054	6/12/2025	Compensation ("say-on-pay vote").  Approve, on an advisory basis, the 2024 executive	Section 14A Say-On-Pay Votes		ISSUER	415	0	FOR	415	FOR	985	
NETFLIX, INC.	64110L106		6/5/2025	compensation.  Advisory approval of named executive officer compensation.			ISSUER	29	0	FOR	29	FOR	985	
NVENT ELECTRIC PLC	G6700G107		5/16/2025	Approve, by Non-Binding Advisory Vote, the Compensation of			ISSUER	4300	0	FOR	4300	FOR	985	
	30,30010/	120000 411010	3/10/2023	the Named Executive Officers	244 Suy Officay voids		JJOER	-300	3		-300	· On	263	

	G6700G107	IE00BDVJJQ56	5/16/2025	Recommend, by Non-Binding Advisory Vote, the Frequency of Advisory Votes on the Compensation of Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	4300	0	1 YEAR	4300	FOR	985
NVIDIA CORPORATION	67066G104	US67066G1040	6/25/2025	Advisory approval of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	290	0	FOR	290	FOR	985
O'REILLY AUTOMOTIVE, INC.	67103H107 681116109	US67103H1077 US6811161099	5/15/2025 6/12/2025	Advisory vote to approve executive compensation.  To approve a non-binding advisory proposal regarding named	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	19 2830		AGAINST AGAINST			985 985
,				executive officer compensation.								
ONTO INNOVATION INC.	683344105	US6833441057	5/21/2025	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	1329		AGAINST			985
PENUMBRA, INC.	70975L107	US70975L1070	5/28/2025	To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	1360	0	AGAINST	1360	AGAINST	985
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101	US74112D1019	8/6/2024	Say on Pay - An advisory vote on the resolution to approve the compensation of Prestige Consumer Healthcare Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3700	0	FOR	3700	FOR	985
PTC INC.	69370C100	US69370C1009	2/12/2025	Advisory vote to approve the compensation of our named executive officers (say-on-pay).	Section 14A Say-On-Pay Votes	ISSUER	1420		AGAINST			985
PURE STORAGE, INC.	74624M102	US74624M1027	6/11/2025	An advisory vote on our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	4000	0	AGAINST	4000	AGAINST	985
QUANTA SERVICES, INC.	74762E102	US74762E1029	5/22/2025	Approval, by non-binding advisory vote, of Quanta's executive compensation.		ISSUER	85	0	FOR	85		985
RAYMOND JAMES FINANCIAL, INC. RESMED INC.	754730109 761152107	US7547301090 US7611521078	2/20/2025 11/20/2024	Advisory vote to approve executive compensation.  Approve, on an advisory basis, the compensation paid to our	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	2100 1200	0	FOR AGAINST	2100 1200		985 985
				named executive officers, as disclosed in the proxy statement ("say-on-pay").								
SAIA, INC.	78709Y105	US78709Y1055	4/24/2025	Approve on an advisory basis the compensation of Saia's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	750	0	FOR	750	FOR	985
SPROUTS FARMERS MARKET, INC.	85208M102	US85208M1027	5/21/2025	To vote on a non-binding advisory resolution to approve the compensation paid to our named executive officers for fiscal	Section 14A Say-On-Pay Votes	ISSUER	3710	0	AGAINST	3710	AGAINST	985
SPS COMMERCE, INC.	78463M107	US78463M1071	5/13/2025	2024 ("say-on-pay"). Advisory approval of the compensation of the named executive	Section 14A Say-On-Pay Votes	ISSUER	1480	0	AGAINST	1480	AGAINST	985
SPS COMMERCE, INC.	7946284107	US78463M1071	5/13/2025	officers of SPS Commerce, Inc. Advisory vote regarding the frequency of holding future say-on-		ISSUER	1480	0	1 YEAR	1480	FOR	985
				pay votes.								
STERIS PLC	G8473T100	IE00BFY8C754	8/1/2024	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed	Section 14A Say-On-Pay Votes	ISSUER	1796	0	FOR	1796	FOR	985
				pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion								
				and analysis and the tabular and narrative disclosure contained								
				in the Company's proxy statement dated June 12, 2024.								
STRYKER CORPORATION	863667101	US8636671013	5/8/2025	Advisory Vote to Approve Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	85	0	FOR	85	FOR	985
SYNOPSYS, INC.	871607107	US8716071076	4/10/2025	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy	Section 14A Say-On-Pay Votes	ISSUER	45	0	AGAINST	45	AGAINST	985
TEXAS ROADHOUSE,INC.	882681109	US8826811098	5/15/2025	Statement. Say on Pay - An Advisory Vote on the Approval of Executive	Section 14A Say-On-Pay Votes	ISSUER	1460	0	AGAINST	1460	AGAINST	985
THE AZEK COMPANY INC.	05478C105	US05478C1053	6/27/2025	Compensation  A proposal to approve, by advisory (non-binding) vote, certain	Section 14A Say-On-Pay Votes	ISSUER	1240	0	FOR	1240	FOR	985
				compensation arrangements that may be paid or become payable to AZEK's named executive officers in connection with the transactions contemplated by the merger agreement.								
THE DESCARTES SYSTEMS GROUP INC.	249906108	CA2499061083	6/12/2025	Approval of the Say-on-Pay Resolution as set out under the heading "Advisory Vote on Executive Compensation (Say-on-Pay Vote)" of the Corporation's Management Information	Section 14A Say-On-Pay Votes	ISSUER	2380	0	FOR	2380	FOR	985
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/23/2025	Circular dated April 30, 2025. Advisory Vote to Approve Executive Compensation (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	44	0	AGAINST	44	AGAINST	985
THE GOLDMAN SACHS GROUP, INC.  THE SHERWIN-WILLIAMS COMPANY	38141G104 824348106			Circular dated April 30, 2025.  Advisory Vote to Approve Executive Compensation (Say on Pay)		ISSUER ISSUER	44		AGAINST AGAINST			
THE SHERWIN-WILLIAMS COMPANY	824348106	US8243481061	4/16/2025	Circular dated April 30, 2025. Advisory Vote to Approve Executive Compensation (Say on Pay) Advisory approval of the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	70	0	AGAINST	70	AGAINST	985
THE SHERWIN-WILLIAMS COMPANY THE TRADE DESK, INC.	824348106 88339J105	US8243481061 US88339J1051	4/16/2025 5/27/2025	Circular dated April 30, 2025. Advisory Vote to Approve Executive Compensation (Say on Pay) Advisory approval of the compensation of the named executive officers. The approval, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	70 2027	0	AGAINST	70 /	AGAINST AGAINST	985 985
THE SHERWIN-WILLIAMS COMPANY	824348106	US8243481061	4/16/2025	Circular dated April 30, 2025. Advisory Vote to Approve Executive Compensation (Say on Pay) Advisory approval of the compensation of the named executive officers. The approval, on a non-binding, advisory basis, the	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	70	0	AGAINST	70	AGAINST AGAINST	985
THE SHERWIN-WILLIAMS COMPANY THE TRADE DESK, INC. TRACTOR SUPPLY COMPANY TRIMBLE INC.	824348106 88339J105 892356106 896239100	US8243481061 US8833911051 US8923561067 US8962391004	4/16/2025 5/27/2025 5/15/2025 9/30/2024	Circular dated April 30, 2025.  Advisory Vote to Approve Executive Compensation (Say on Pay)  Advisory approval of the compensation of the named executive officers.  The approval, on a non-binding, advisory basis, the compensation of our named executive officers.  To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay).  Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER	70 2027 450	0 0 0	AGAINST AGAINST FOR	70 / 2027 / 450	AGAINST AGAINST FOR FOR	985 985 985 985
THE SHERWIN-WILLIAMS COMPANY THE TRADE DESK, INC. TRACTOR SUPPLY COMPANY	824348106 88339J105 892356106	US8243481061 US88339J1051 US8923561067	4/16/2025 5/27/2025 5/15/2025	Circular dated April 30, 2025.  Advisory Vote to Approve Executive Compensation (Say on Pay)  Advisory approval of the compensation of the named executive officers.  The approval, on a non-binding, advisory basis, the compensation of our named executive officers.  To approve, on a non-binding, advisory basis, the compensation of the named executive officers the Company (Say on Pay).  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve 2024 named executive officer	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER	70 2027 450	0 0	AGAINST AGAINST FOR	70 / 2027 / 450	AGAINST  FOR  FOR  FOR	985 985 985
THE SHERWIN-WILLIAMS COMPANY THE TRADE DESK, INC. TRACTOR SUPPLY COMPANY TRIMBLE INC.	824348106 88339J105 892356106 896239100 896239100	US8243481061 US88339J1051 US8923561067 US8962391004 US8962391004	4/16/2025 5/27/2025 5/15/2025 9/30/2024 6/17/2025	Circular dated April 30, 2025.  Advisory Vote to Approve Executive Compensation (Say on Pay)  Advisory approval of the compensation of the named executive officers.  The approval, on a non-binding, advisory basis, the compensation of our named executive officers.  To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the company (Say on Pay).  Advisory vote to approve executive compensation.  Advisory vote to approve 2024 named executive officer compensation.  Advisory proval of the Compensation advisory provided and executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER	70 2027 450 340 255	0 0 0 0 0 0 0 0	AGAINST  AGAINST  FOR  FOR  FOR	70 // 2027 // 450	AGAINST FOR FOR FOR FOR	985 985 985 985 985
THE SHERWIN-WILLIAMS COMPANY THE TRADE DESK, INC. TRACTOR SUPPLY COMPANY TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. USE FOODS HOLDING CORP.	824348106 88339J105 892356106 896239100 896239100 90353T100 912008109	US8243481061 US883391051 US8923561067 US8962391004 US8962391004 US9035371007 US9120081099	4/16/2025 5/27/2025 5/15/2025 9/30/2024 6/17/2025 5/5/2025 5/22/2025	Circular dated April 30, 2025.  Advisory Vate to Approve Executive Compensation (Say on Pay)  Advisory approval of the compensation of the named executive officers.  The approval, on a non-binding, advisory basis, the compensation of our named executive officers.  To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay).  Advisory you to purpove executive compensation.  Advisory you to approve executive compensation.  Advisory you to approve approve executive officer compensation.  Advisory you'll comprove 2024 named executive officer compensation.  Advisory portor payorval of the compensation paid to our named executive officers, as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	70 2027 450 340 255 362 4140	0 0 0 0 0 0 0 0	AGAINST  FOR  FOR  FOR  FOR  AGAINST	70 2027 450 340 255 362 4140 4	AGAINST FOR FOR FOR FOR AGAINST	985 985 985 985 985 985 985
THE SHERWIN-WILLIAMS COMPANY THE TRADE DESK, INC. TRACTOR SUPPLY COMPANY TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. US FOODS HOLDING CORP. VALVOLINE INC.	824348106 88339J105 892356106 896239100 896239100 90353T100 912008109	US8243481061 US883391051 US8923561067 US8962391004 US8962391004 US9903371007 US9120081099 US92047W1018	4/16/2025 5/27/2025 5/15/2025 9/30/2024 6/17/2025 5/5/2025 5/22/2025	Circular dated April 30, 2025.  Advisory Vate for Approve Executive Compensation (Say on Pay)  Advisory Vate for Approve Executive Compensation (Say on Pay)  Advisory approval of the compensation of the named executive officers.  The approval, on a non-binding, advisory basis, the compensation of our named executive officers of the Company (Say on Pay).  Advisory vote to approve executive compensation Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation advisory vote to approve accusive compensation.  Advisory ports or approve 2024 named executive officer compensation.  Advisory approved of the compensation paid to our named executive officers, as disclosed in the Proxy Statement.  Non-binding Advisory Resolution Approving our Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	70 2027 450 340 255 362 4140		AGAINST  AGAINST  FOR  FOR  FOR  FOR  AGAINST  AGAINST	70	AGAINST FOR FOR FOR FOR AGAINST	985 985 985 985 985 985 985
THE SHERWIN-WILLIAMS COMPANY THE TRADE DESK, INC. TRACTOR SUPPLY COMPANY TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. USE FOODS HOLDING CORP.	824348106 88339J105 892356106 896239100 896239100 90353T100 912008109	US8243481061 US883391051 US8923561067 US8962391004 US8962391004 US9035371007 US9120081099	4/16/2025 5/27/2025 5/15/2025 9/30/2024 6/17/2025 5/5/2025 5/22/2025	Circular dated April 30, 2025.  Advisory Vote to Approve Executive Compensation (Say on Pay)  Advisory approval of the compensation of the named executive officers.  The approval, on a non-binding, advisory basis, the compensation of our named executive officers.  To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay).  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory yote to approve executive compensation and the compensation in the proventile officer compensation and the compen	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	70 2027 450 340 255 362 4140		AGAINST  FOR  FOR  FOR  FOR  AGAINST	70	AGAINST FOR FOR FOR FOR AGAINST	985 985 985 985 985 985 985
THE SHERWIN-WILLIAMS COMPANY THE TRADE DESK, INC. TRACTOR SUPPLY COMPANY TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. US FOODS HOLDING CORP. VALVOLINE INC.	824348106 88339J105 892356106 896239100 896239100 90353T100 912008109	US8243481061 US883391051 US8923561067 US8962391004 US8962391004 US9903371007 US9120081099 US92047W1018	4/16/2025 5/27/2025 5/15/2025 9/30/2024 6/17/2025 5/5/2025 5/22/2025	Circular dated April 30, 2025.  Advisory Vote to Approve Executive Compensation (Say on Pay)  Advisory approval of the compensation of the named executive officers.  The approval, on a non-binding, advisory basis, the compensation of our named executive officers.  To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay).  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory yote to approve executive compensation.  Non-binding Advisory Resolution Approving our Executive Compensation.  To approve, on an advisory basis, the compensation of Vericel Corporation's named executive officer.	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	70 2027 450 340 255 362 4140		AGAINST  AGAINST  FOR  FOR  FOR  FOR  AGAINST  AGAINST	70	GAINST FOR FOR FOR FOR FOR FOR AGAINST	985 985 985 985 985 985 985
THE SHERWIN-WILLIAMS COMPANY THE TRADE DESK, INC. TRACTOR SUPPLY COMPANY TRIMBLE INC. TRIMBLE INC. UBER TECHNOLOGIES, INC. US FOODS HOLDING CORP. VALVOLINE INC. VERICEL CORPORATION	824348106 88339J105 892356106 896239100 90353T100 912008109 92047W101 92346J108	US8243481061 US88391051 US8923561067 US8962391004 US9962391004 US9033311007 US912081099 US92047W1018 US923461088	4/16/2025 5/27/2025 5/15/2025 9/30/2024 6/17/2025 5/5/2025 5/22/2025 1/28/2025 4/30/2025	Circular dated April 30, 2025.  Advisory Vate for Approve Executive Compensation (Say on Pay)  Advisory Vate for Approve Executive Compensation (Say on Pay)  Advisory approval of the compensation of the named executive officers.  The approval, on a non-binding, advisory basis, the compensation of our named executive officers of the Company (Say on Pay).  Advisory vate to approve executive compensation Advisory vate of the Company of the Company of the Company of the Compensation of the compensation paid to our named executive officer, as disclosed in the Proxy Statement.  Non-binding Advisory Resolution Approving our Executive Compensation.  To approve, on an advisory basis, the compensation of Vericel Corporation's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	70 2027 450 340 255 362 4140 5730		AGAINST AGAINST FOR FOR FOR FOR AGAINST AGAINST	70 / / / / / / / / / / / / / / / / / / /	AGAINST FOR FOR FOR FOR AGAINST AGAINST AGAINST FOR FOR FOR AGAINST FOR	985 985 985 985 985 985 985 985
THE SHERWIN-WILLIAMS COMPANY THE TRADE DESK, INC. TRACTOR SUPPLY COMPANY TRIMBLE INC. TRIMBLE INC. UBEN TECHNOLOGIES, INC. US FOODS HOLDING CORP. VALVOLINE INC. VERICEL CORPORATION WEST PHARMACEUTICAL SERVICES, INC.	824348106 88339J105 892356106 896239100 903537100 912008109 92047W101 92346J108	US8243481061 US88391051 US8923561067 US8962391004 US8962391004 US9035311007 US912081099 US92047W1018 US923461088 US9553061055	4/16/2025 5/27/2025 5/15/2025 9/30/2024 6/17/2025 5/5/2025 1/28/2025 1/28/2025 4/30/2025 5/6/2025 6/4/2025	Circular dated April 30, 2025.  Advisory Vote to Approve Executive Compensation (Say on Pay)  Advisory approval of the compensation of the named executive officers.  The approval, on a non-binding, advisory basis, the compensation of our named executive officers.  To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay).  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory yote to approve executive compensation.  Advisory approval of the compensation paid to our named executive officer compensation.  Non-binding Advisory Resolution Approving our Executive Compensation.  To approve, on an advisory basis, the compensation of Vericel Corporation's named executive officer advisory vote to approve amed executive officer advisory vote to approve amed executive officer compensation.  To approve, on an advisory basis, the compensation of our named executive officers on an advisory basis, the compensation of our named executive officers on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	70 2027 450 340 255 362 4140 5730 5596 800		AGAINST FOR FOR FOR FOR AGAINST AGAINST AGAINST FOR	70 / / / / / / / / / / / / / / / / / / /	AGAINST FOR FOR FOR FOR AGAINST FOR FOR FOR FOR FOR FOR FOR AGAINST FOR AGAINST	985 985 985 985 985 985 985 985
THE SHERWIN-WILLIAMS COMPANY THE TRADE DESK, INC. TRACTOR SUPPLY COMPANY TRIMBLE INC. UBER TECHNOLOGIES, INC. US FOODS HOLDING CORP. VALVOLINE INC. VERICEL CORPORATION WEST PHARMACEUTICAL SERVICES, INC. WORKDAY, INC.	824348106 88339J105 892356106 896239100 903537100 912008109 92047W101 923461108 955306105 98138H101	US8243481061 US8833911051 US8923561067 US8962391004 US9962391004 US9035371007 US9120081099 US92047W1018 US9234611088 US9553061055 US98138H1014	4/16/2025 5/27/2025 5/15/2025 9/30/2024 6/17/2025 5/5/2025 5/22/2025 1/28/2025 4/30/2025 5/6/2025	Circular dated April 30, 2025.  Advisory Vote to Approve Executive Compensation (Say on Pay)  Advisory approval of the compensation of the named executive officers.  The approval, on a non-binding, advisory basis, the compensation of our named executive officers.  To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay).  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory yote to approve executive officer compensation.  Advisory approval of the compensation paid to our named executive officer, as disclosed in the Proxy Statement.  Non-binding Advisory Resolution Approving our Executive Compensation.  To approve, on an advisory basis, the compensation of Vericel Corporation's named executive officers.  Advisory vote to approve amend executive officer compensation.  To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.  Advisory approval of executive compensation of our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	70 2027 450 340 255 362 4140 5730 5596 800 75		AGAINST  FOR  FOR  FOR  FOR  FOR  FOR  AGAINST  AGAINST  AGAINST  FOR  AGAINST	70	AGAINST FOR	985 985 985 985 985 985 985 985 985 985
THE SHERWIN-WILLIAMS COMPANY THE TRADE DESK, INC. TRACTOR SUPPLY COMPANY TRIMBLE INC. TRIMBLE INC. UBER TECHNOLOGIES, INC. US FOODS HOLDING CORP. VALVOLINE INC. VERICEL CORPORATION WEST PHARMACEUTICAL SERVICES, INC. WORKDAY, INC. 3M COMPANY	824348106 883391105 892356106 896239100 896239100 993337100 912008109 92447W101 923461108 955306105 98138H101 88579Y101	US8243481061 US883391051 US8923561067 US8962391004 US8962391004 US9035371007 US9120081099 US92047W1018 US9234611088 US9234611085 US98138H1014	4/16/2025 5/27/2025 5/15/2025 9/30/2024 6/17/2025 5/5/2025 5/22/2025 1/28/2025 4/30/2025 6/4/2025 5/13/2025	Circular dated April 30, 2025.  Advisory Vote to Approve Executive Compensation (Say on Pay)  Advisory Advisory Advisory Approve Executive Compensation (Say on Pay)  Advisory approval of the compensation of the named executive officers.  The approval, on a non-binding, advisory basis, the compensation of our named executive officers of the Company (Say on Pay).  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory yote to approve executive compensation.  Advisory approval of the compensation paid to our named executive officer compensation.  Non-binding Advisory Resolution Approving our Executive Compensation.  Non-binding Advisory Resolution Approving our Executive Compensation.  To approve, on an advisory basis, the compensation of Vericel Corporation's named executive officer compensation.  To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve named executive officer compensation.  To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve named executive officer compensation.  To approve, on an advisory approval and executive officers as a disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	70 2027 450 340 255 362 4140 5730 5596 800 75		AGAINST  AGAINST  FOR  FOR  FOR  FOR  AGAINST  AGAINST  AGAINST  FOR  AGAINST  FOR	70 / 2027 / 450 340 225 362 4140 / 5730 5596 800 75 / 4396	AGAINST FOR FOR FOR FOR AGAINST AGAINST FOR AGAINST FOR AGAINST FOR FOR FOR FOR FOR FOR	985 985 985 985 985 985 985 985 985 985
THE SHERWIN-WILLIAMS COMPANY THE TRADE DESK, INC. TRACTOR SUPPLY COMPANY TRIMBLE INC. TRIMBLE INC. UBER TECHNOLOGIES, INC. US FOODS HOLDING CORP. VALVOLINE INC. VERICEL CORPORATION WEST PHARMACEUTICAL SERVICES, INC. WORKDAY, INC.  3M COMPANY A10 NETWORKS, INC.	824348106 88339105 892356106 896239100 903537100 912008109 92047W101 923461108 955306105 98138H101 88579V101 002121101	US8243481061 US883391051 US8923561067 US8962391004 US8962391004 US9035371007 US9120081099 US92047W1018 US92346/1088 US9533061055 US98138H1014 US88579Y1010 US88579Y1010 US021211018	4/16/2025 5/27/2025 5/15/2025 9/30/2024 6(17/2025 5/2/2025 5/22/2025 1/28/2025 5/6/2025 6/4/2025 5/13/2025 4/17/2025	Circular dated April 30, 2025.  Advisory Vate for Approve Executive Compensation (Say on Pay)  Advisory Ost Approve Selective Compensation (Say on Pay)  Advisory approval of the compensation of the named executive officers.  The approval, on a non-binding, advisory basis, the compensation of our named executive officers.  Advisory vote to approve executive compensation of the named executive officers of the Company (Say on Pay).  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory approval of the compensation paid to our named executive officer compensation.  Advisory approval of the compensation paid to our named executive officers, as disclosed in the Proxy Statement.  Non-binding Advisory Resolution Approving our Executive Compensation  To approve, on an advisory basis, the compensation of Vericel Corporation's named executive officers.  Advisory vote to approve approval of executive compensation.  To approve, on an advisory vot and non-binding basis, the compensation.  To approve, on an advisory vot and non-binding basis, the compensation.	Section 14A Say-On-Pay Votes	ISSUER	70 2027 450 340 255 362 4140 5730 5596 800 75		AGAINST FOR FOR FOR AGAINST FOR AGAINST AGAINST AGAINST FOR AGAINST FOR AGAINST FOR AGAINST	70 / / / / / / / / / / / / / / / / / / /	AGAINST FOR FOR FOR FOR AGAINST AGAINST FOR AGAINST FOR AGAINST FOR FOR FOR FOR FOR FOR FOR	985 985 985 985 985 985 985 985 985 985
THE SHERWIN-WILLIAMS COMPANY THE TRADE DESK, INC. TRACTOR SUPPLY COMPANY  TRIMBLE INC. TRIMBLE INC. UBER TECHNOLOGIES, INC. US FOODS HOLDING CORP.  VALVOLINE INC. VERICEL CORPORATION WEST PHARMACEUTICAL SERVICES, INC. WORKDAY, INC.  3M COMPANY A10 NETWORKS, INC. ABBOTT LABORATORIES ABBYLE INC.	824348106 88339105 896239100 903537100 912008109 923461108 953306105 981384101 002224100 002874109	US8243481061 US883391051 US8923561067 US8962391004 US8962391004 US9933371007 US9120081099 US92047W1018 US92346/1088 US9533061055 US98138H1014 US88579Y1010 US022221018	4/16/2025 5/27/2025 5/15/2025 9/30/2024 6/17/2025 5/22/2025 1/28/2025 4/30/2025 6/4/2025 5/13/2025 4/37/2025 4/37/2025 4/25/2025 5/9/2025	Circular dated April 30, 2025.  Advisory Vate for Approve Executive Compensation (Say on Pay)  Advisory Joseph Approve Executive Compensation (Say on Pay)  Advisory approval of the compensation of the named executive officers.  The approval, on a non-binding, advisory basis, the compensation of our named executive officers of the Company (Say on Pay).  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory approval of the compensation paid to our named executive officer compensation.  Advisory approval of the compensation paid to our named executive officer compensation.  To approve, on an advisory basis, the compensation of Vericel Corporation's named executive officers.  Advisory vote to approve named executive officer compensation.  To approve, on an advisory basis, the compensation of our named executive officers.  Advisory approval of executive compensation.  To approve, on an advisory and non-binding basis, the compensation.  To approve, on an advisory and non-binding basis, the compensation.  Say on Pay. An Advisory vote on the approval of executive Compensation.  Say on Pay. An Advisory vote on the approval of executive Compensation.  Say on Pay. An Advisory vote on the approval of executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	70 2027 450 340 255 362 4140 5730 5596 800 75 4396 400 20023		AGAINST FOR FOR FOR AGAINST FOR AGAINST AGAINST FOR AGAINST FOR AGAINST FOR	70	AGAINST FOR FOR FOR FOR AGAINST AGAINST FOR AGAINST FOR AGAINST FOR FOR FOR FOR FOR FOR FOR	985 985 985 985 985 985 985 985 985 985
THE SHERWIN-WILLIAMS COMPANY THE TRADE DESK, INC. TRACTOR SUPPLY COMPANY  TRIMBLE INC. UBER TECHNOLOGIES, INC. US FOODS HOLDING CORP.  VALVOLINE INC. VERICEL CORPORATION WEST PHARMACEUTICAL SERVICES, INC. WORKDAY, INC.  3M COMPANY ALD NETWORKS, INC. ABBOTT LABORATORIES ABBUE INC. ACADIA HEALTHCARE COMPANY, INC.	824348106 88339105 892356106 896239100 903537100 912008109 92047W101 92346108 955306105 98138H101 002121101 002287109 00404A109	US8243481061 US882391051 US8923561067 US8962391004 US8962391004 US9035371007 US9120081099 US92047W1018 US923461088 US923461088 US9553061055 US98138H1014 US88579Y1010 US9021211018 US9022841000 US00287Y1091 US90404A1097	4/16/2025 5/27/2025 5/15/2025 9/30/2024 6/17/2025 5/5/2025 1/28/2025 1/28/2025 6/4/2025 5/6/2025 5/13/2025 5/13/2025 5/9/2025 5/9/2025 5/9/2025	Circular dated April 30, 2025.  Advisory Vate for Approve Executive Compensation (Say on Pay)  Advisory vate for Approve Executive Compensation (Say on Pay)  Advisory approval of the compensation of the named executive officers.  The approval, on a non-binding, advisory basis, the compensation of our named executive officers of the Company (Say on Pay).  Advisory vate to approve executive compensation of the named executive officer of the Company (Say on Pay).  Advisory vate to approve executive compensation Advisory vate to approve executive compensation.  Advisory vate to approve executive compensation of Advisory vate to approve executive officer compensation.  Advisory vate to approve 2024 named executive officer compensation.  Advisory approval of the compensation paid to our named executive officers, as disclosed in the Proxy Statement.  Non-binding Advisory Resolution Approving our Executive Compensation.  To approve, on an advisory basis, the compensation of Vericel Corporation's named executive officers.  Advisory vate to approve anamed executive officer compensation.  To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.  Advisory vaproval of executive compensation of the compensation of our named executive officers.  Advisory vaproval of executive compensation of Say on Pay - An Advisory vote on the Approval of executive compensation of Advisory vote on the approval of executive compensation of the Company's named executive officers as presented in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	70 2027 450 340 255 362 4140 5730 5596 800 75 4396 400 20023 31678	0 0 0 0 0 0 0 0 0 0 0	AGAINST FOR FOR FOR AGAINST FOR	70	GAINST FOR	985 985 985 985 985 985 985 985 985 985
THE SHERWIN-WILLIAMS COMPANY THE TRADE DESK, INC. TRACTOR SUPPLY COMPANY  TRIMBLE INC. TRIMBLE INC. UBER TECHNOLOGIES, INC. US FOODS HOLDING CORP.  VALVOLINE INC. VERICEL CORPORATION WEST PHARMACEUTICAL SERVICES, INC. WORKDAY, INC.  3M COMPANY A10 NETWORKS, INC. ABBOTT LABORATORIES ABBYLE INC.	824348106 88339105 892356106 896239100 903537100 912008109 92047W101 92346108 955306105 98138H101 002121101 002287109 00404A109	US8243481061 US883391051 US8923561067 US8962391004 US8962391004 US9035371007 US9120081099 US92047W1018 US9234611088 US9234611088 US9533061055 US98138H1014 US88579Y1010 US0028241000 US00287Y1091	4/16/2025 5/27/2025 5/15/2025 9/30/2024 6/17/2025 5/22/2025 1/28/2025 4/30/2025 6/4/2025 5/13/2025 4/37/2025 4/37/2025 4/25/2025 5/9/2025	Circular dated April 30, 2025.  Advisory Vate for Approve Executive Compensation (Say on Pay)  Advisory approval of the compensation of the named executive officers.  The approval, on a non-binding, advisory basis, the compensation of our named executive officers.  To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay).  Advisory vote to approve executive compensation.  Advisory officers, as disclosed in the Proxy Statement.  Non-binding Advisory Resolution Approving our Executive Compensation.  To approve, on an advisory basis, the compensation of Vericel Corporation's named executive officers.  Advisory vote to approve anamed executive officer compensation.  To approve, on an advisory basis, the compensation of Vericel Corporation's named executive officers.  Advisory vote to approve anamed executive officer anamed executive officers as disclosed in the Proxy Statement.  Advisory vote to approve and voter the Approval of executive compensation.  Advisory vote on the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote on the compensation of the Company's named executive officers as presented in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	70 2027 450 340 255 362 4140 5730 5596 800 75 4396 400 20023		AGAINST FOR FOR FOR AGAINST FOR	70	GAINST FOR	985 985 985 985 985 985 985 985 985 985
THE SHERWIN-WILLIAMS COMPANY THE TRADE DESK, INC. TRACTOR SUPPLY COMPANY  TRIMBLE INC. UBER TECHNOLOGIES, INC. US FOODS HOLDING CORP.  VALVOLINE INC. VERICEL CORPORATION WEST PHARMACEUTICAL SERVICES, INC. WORKDAY, INC.  3M COMPANY ALD NETWORKS, INC. ABBOTT LABORATORIES ABBUE INC. ACADIA HEALTHCARE COMPANY, INC.	824348106 88339105 892356106 896239100 903537100 912008109 92047W101 92346108 955306105 98138H101 002121101 002287109 00404A109	US8243481061 US882391051 US8923561067 US8962391004 US8962391004 US9035371007 US9120081099 US92047W1018 US923461088 US923461088 US9553061055 US98138H1014 US88579Y1010 US9021211018 US9022841000 US00287Y1091 US90404A1097	4/16/2025 5/27/2025 5/15/2025 9/30/2024 6/17/2025 5/5/2025 1/28/2025 1/28/2025 6/4/2025 5/6/2025 5/13/2025 5/13/2025 5/9/2025 5/9/2025 5/9/2025	Circular dated April 30, 2025.  Advisory Vate to Approve Executive Compensation (Say on Pay)  Advisory Oat Poprove Executive Compensation (Say on Pay)  Advisory approval of the compensation of the named executive officers.  The approval, on a non-binding, advisory basis, the compensation of our named executive officers of the Company (Say on Pay).  Advisory vote to a prove executive Compensation.  Advisory vote to approve executive compensation.  Advisory approval of the compensation paid to our named executive officers, as disclosed in the Proxy Statement.  Non-binding Advisory Resolution Approving our Executive Compensation.  To approve, on an advisory basis, the compensation of Vericel Compensation.  To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.  Advisory approval of executive compensation.  To approve, on an advisory vote named executive officers.  Say on Pay An Advisory Vote on the Approval of executive Compensation.  Advisory vote on the compensation of the Company's named executive officers as greatered in the Proxy Statement.  Advisory vote on the frequency of a non-binding basis, the compensation of the Company's named executive officers as presented in the Proxy Statement.  Advisory vote on the Compensation of the Company's named executive officers as presented in the Proxy Statement.  Advisory vote on the Compensation of the C	Section 14A Say-On-Pay Votes	ISSUER	70 2027 450 340 255 362 4140 5730 5596 800 75 4396 400 20023 31678	0 0 0 0 0 0 0 0 0 0 0	AGAINST FOR FOR FOR AGAINST FOR	70	AGAINST FOR FOR FOR FOR FOR FOR FOR FOR AGAINST FOR AGAINST FOR	985 985 985 985 985 985 985 985 985 985
THE SHERWIN-WILLIAMS COMPANY THE TRADE DESK, INC. TRACTOR SUPPLY COMPANY  TRIMBLE INC. TRIMBLE INC. UBER TECHNOLOGIES, INC. US FOODS HOLDING CORP.  VALVOLINE INC. VERICEL CORPORATION WEST PHARMACEUTICAL SERVICES, INC. WORKDAY, INC.  3M COMPANY ALO NETWORKS, INC. ABBOTT LABORATORIES ABBYLE INC. ACADIA HEALTHCARE COMPANY, INC.  ACADIA HEALTHCARE COMPANY, INC.	824348106 88339105 896239100 903537100 912008109 92047W101 923461108 955306105 98138H101 002224100 002877109 00404A109	US8243481061  US8823561067  US8923561067  US8962391004 US9962391004 US9035371007  US9120081099  US92047W1018  US9234611088  US9234611088  US923461108  US923461108  US923461108  US923461108  US923461109  US902241000  US0028241000  US0028741091  US00404A1097	4/16/2025 5/27/2025 5/15/2025 9/30/2024 6/17/2025 5/5/2025 5/22/2025 1/28/2025 4/30/2025 6/4/2025 5/6/2025 4/17/2025 4/25/2025 5/9/2025 5/29/2025 5/29/2025	Circular dated April 30, 2025.  Advisory Vate to Approve Executive Compensation (Say on Pay)  Advisory Oat Poprove Executive Compensation (Say on Pay)  Advisory approval of the compensation of the named executive officers.  The approval, on a non-binding, advisory basis, the compensation of our named executive officers of the Company (Say on Pay).  Advisory vote to approve executive compensation.  Advisory approval of the compensation paid to our named executive officer compensation.  Advisory approval of the compensation paid to our named executive officer.  Advisory approval of the compensation paid to our named executive officer, as disclosed in the Proxy Statement.  Non-binding Advisory Resolution Approving our Executive Compensation.  To approve on an advisory basis, the compensation of Vericel Corporation's named executive officers of the Compensation.  To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.  Advisory approval of executive compensation.  To approve, on an advisory and non-binding basis, the compensation of our named executive officers.  Say on Pay - An Advisory Vote on the Approval of executive compensation of Advisory vote on the forequency of a non-binding advisory vote on the compensation of the Company's named executive officers as greatment in the Proxy Statement.  Advisory optone, on an advisory basis, the compensation of the Company's named executive officers as greatment in the Proxy Statement.  Advisory optone, on an advisory basis, the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	70 2027 450 340 225 362 4140 5730 5596 800 75 4396 400 20023 31678 145712	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	AGAINST FOR FOR FOR AGAINST FOR AGAINST FOR AGAINST FOR AGAINST FOR AGAINST FOR FOR FOR FOR FOR FOR FOR FOR FOR	70	AGAINST FOR	985 985 985 985 985 985 985 985 985 985
THE SHERWIN-WILLIAMS COMPANY THE TRADE DESK, INC. TRACTOR SUPPLY COMPANY TRIMBLE INC. TRIMBLE INC. UBER TECHNOLOGIES, INC. US FOODS HOLDING CORP.  VALVOLINE INC. VERICEL CORPORATION WEST PHARMACEUTICAL SERVICES, INC. WORKDAY, INC.  3M COMPANY A10 NETWORKS, INC. ABBUTE INC. ACADIA HEALTHCARE COMPANY, INC.  ACADIA HEALTHCARE COMPANY, INC.  ACADIA PHARMACEUTICALS INC.	824348106 88339105 892356106 896239100 903537100 912008109 92047W101 92346108 955306105 98138H101 002221100 00404A109 00404A109	US8243481061 US88391051 US8923561067 US8923561067 US89235004 US9035371007 US912081099 US92047W1018 US9234611088 US9234611088 US953061055 US98138H1014 US88579Y1010 US0021211018 US9028241000 US90287Y1091 US00404A1097 US00404A1097	4/16/2025 5/27/2025 5/15/2025 9/30/2024 6/17/2025 5/22/2025 1/28/2025 4/30/2025 5/6/2025 5/13/2025 5/13/2025 5/13/2025 5/13/2025 5/29/2025 5/29/2025 5/29/2025	Circular dated April 30, 2025.  Advisory Vate to Approve Executive Compensation (Say on Pay)  Advisory Oat Poprove Executive Compensation (Say on Pay)  Advisory approval of the compensation of the named executive officers.  The approval, on a non-binding, advisory basis, the compensation of our named executive officers of the Company (Say on Pay).  Advisory vote to approve executive compensation.  Advisory yote to approve executive compensation.  Advisory yote to approve executive compensation.  Advisory yote to approve executive compensation.  Advisory approval in the Proxy Statement.  Non-binding Advisory Resolution Approving our Executive Compensation.  To approve, on an advisory basis, the compensation of Vericel Corporation's named executive officer compensation.  To approve, on an advisory basis, the compensation of our named executive officer on a proven and executive officers on a proven and executive officers.  Advisory optor of executive compensation of our named executive officers and executive officers.  To approve, on an advisory and non-binding basis, the compensation of approve, on an advisory and non-binding basis, the compensation of the Compensation of the Compensation of the Compensation of Our named executive officers.  Say on Pay - An Advisory vote on the approval of executive compensation of the Compensation of t	Section 14A Say-On-Pay Votes	ISSUER	70 2027 450 340 2255 362 4140 5730 5596 800 75 4396 400 20023 31678 145712 3000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	AGAINST FOR FOR FOR FOR AGAINST AGAINST AGAINST FOR AGAINST FOR AGAINST FOR AGAINST FOR	70	AGAINST FOR	985 985 985 985 985 985 985 985 985 985
THE SHERWIN-WILLIAMS COMPANY THE TRADE DESK, INC. TRACTOR SUPPLY COMPANY TRIMBLE INC. TRIMBLE INC. UBER TECHNOLOGIES, INC. US FOODS HOLDING CORP.  VALVOLINE INC. VERICEL CORPORATION WEST PHARMACEUTICAL SERVICES, INC. WORKDAY, INC.  3M COMPANY A10 NETWORKS, INC. ABBUTE INC. ACADIA HEALTHCARE COMPANY, INC.  ACADIA HEALTHCARE COMPANY, INC.  ACADIA PHARMACEUTICALS INC.  ACADIA PHARMACEUTICALS INC.  ACADIA PHARMACEUTICALS INC.  ACADIA PHARMACEUTICALS INC.	824348106 88339105 896239100 903537100 912008109 92047W101 923461108 955306105 98138H101 002221101 002827109 00404A109 004025108 G1151C101 004498101	US8243481061 US88391051 US8823561067 US8923561067 US8962391004 US9035371007 US912081099 US92047W1018 US9234611088 US9234611088 US923461108 US923461108 US923461109 US9234611097 US9028241000 US902871001 US902871001 US902871001 US90404A1097 US90404A1097 US90404A1097	4/16/2025 5/27/2025 5/15/2025 9/30/2024 6/17/2025 5/22/2025 1/28/2025 4/30/2025 5/6/2025 5/13/2025 5/13/2025 5/13/2025 5/29/2025 5/29/2025 5/29/2025 5/29/2025	Circular dated April 30, 2025.  Advisory Vate for Approve Executive Compensation (Say on Pay)  Advisory approval of the compensation of the named executive officers.  The approval, on a non-binding, advisory basis, the compensation of our named executive officers.  To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay).  Advisory vate to approve executive compensation.  Advisory vates to approve executive compensation.  Advisory vates to approve executive compensation.  Advisory approval of the compensation paid to our named executive officer compensation.  Advisory approval of the compensation paid to our named executive officers, as disclosed in the Proxy Statement.  Non-binding Advisory Resolution Approving our Executive Compensation.  To approve, on an advisory basis, the compensation of Vericel Corporation's named executive officers.  Advisory approval of executive compensation.  To approve, on an advisory basis, the compensation of unamed executive officers as disclosed in the Proxy Statement.  Advisory approval of executive compensation of our named executive officers.  Say on Pay An Advisory Vote on the Approval of Executive compensation of the Company's named executive officers, as disclosed in the proxy Statement.  Advisory vote on the frequency of a non-binding advisory vote on the Compensation of the Company's named executive officers, as disclosed in the proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	70 2027 450 340 2255 362 4140 5730 5596 800 75 4396 400 20023 31678 145712 3000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	AGAINST FOR FOR FOR FOR AGAINST AGAINST AGAINST FOR AGAINST FOR AGAINST FOR AGAINST FOR	70	AGAINST FOR	985 985 985 985 985 985 985 985 985 985

ACV AUCTIONS INC.	00091G104	US00091G1040	5/28/2025	Approve, on a non-binding, advisory basis, the compensation of	f Sertion 144 Say-On-Pay Votes	ISSUER	246153	59633	FOR	221637	FOR	985
ADOBE INC.	00724F101	US00724F1012	4/22/2025	our named executive officers.  Approve, on an advisory basis, the compensation of our named		ISSUER	8045	0	AGAINST FOR	24516 8045	AGAINST	985
				executive officers.							FOR	
ADVANCED MICRO DEVICES, INC.	007903107	US0079031078	5/14/2025	Approve on a non-binding, advisory basis the compensation of the named executive officers, as disclosed in this proxy statement pursuant to the compensation disclosure rules of the		ISSUER	10448	0	FOR	10448	FOR	985
				U.S. Securities and Exchange Commission.								
AEROVIRONMENT, INC.	008073108	US0080731088	9/27/2024	Non-binding advisory vote on the compensation of the company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	233645	0	FOR	233645	FOR	985
AFFILIATED MANAGERS GROUP, INC.	008252108	US0082521081	5/22/2025	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	25	0	FOR	25	FOR	985
AFLAC INCORPORATED	001055102	US0010551028	5/5/2025	to consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac	Section 14A Say-On-Pay Votes	ISSUER	94	0	FOR	94	FOR	985
				Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation								
				disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and								
				accompanying tables and narrative in the Notice of 2025 Annual Meeting of Shareholders and Proxy Statement"								
				-								
AGCO CORPORATION	001084102	US0010841023	4/24/2025	Non-binding advisory resolution to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1045	0	FOR	1045	FOR	985
AGILENT TECHNOLOGIES, INC.	00846U101	US00846U1016	3/13/2025	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1368	0	FOR	1368	FOR	985
AIB GROUP PLC AIR PRODUCTS AND CHEMICALS, INC.	G0R4HJ106 009158106	IE00BF0L3536 US0091581068	5/1/2025 1/23/2025	APPROVE REMUNERATION REPORT	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	3900 0	0	FOR	3900	FOR	985 985
				Executive Officers.				0	FOR	70	FOR	
AIRBNB INC	009066101		6/4/2025	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	70		FOR	70	FOR	985
ALCON INC. ALEXANDRIA REAL ESTATE EQUITIES, INC.	H01301128 015271109	CH0432492467 US0152711091	5/6/2025 5/13/2025	Consultative vote on the 2024 Compensation Report To cast a non-binding, advisory vote on a resolution to approve	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	274 500	0	FOR FOR	274 500	FOR FOR	985 985
				the compensation of the Company's named executive officers, as more particularly described in the accompanying Proxy								
ALIGN TECHNOLOGY, INC.	016255101	US0162551016	5/21/2025	Statement.  Advisory Vote to Approve the Compensation of our Named	Section 14A Say-On-Pay Votes	ISSUER	150	0	FOR	150	FOR	985
ALLETE, INC.	018522300		8/21/2024	Executive Officers To approve, on a nonbinding, advisory basis, the compensation		ISSUER	43937	0	FOR	39335	FOR	985
Place by 1996.	010311300	030103113007	0/21/2024	that will or may become payable by the Company to our named executive officers in connection with the Merger.		DJOEN .	43337	Ü	AGAINST	4602	AGAINST	303
ALLISON TRANSMISSION HOLDINGS, INC.	01973R101	US01973R1014	5/7/2025	An advisory non-binding vote to approve the compensation	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
ALLISON TRANSMISSION HOLDINGS, INC.	01973R101	US01973R1014	5/7/2025	paid to our named executive officers.  An advisory non-binding vote on the frequency of future	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
				advisory votes on the compensation paid to our named executive officers.								
ALLY FINANCIAL INC. ALNYLAM PHARMACEUTICALS, INC.	02005N100 02043Q107		5/6/2025 5/8/2025	Advisory vote on executive compensation.  To approve, in a non-binding advisory vote, the compensation	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	45 10	0	FOR FOR	45 10	FOR FOR	985 985
ALPHATEC HOLDINGS, INC.	02081G201	US02081G2012	6/11/2025	of Alnylam's named executive officers.  To approve, on an advisory basis, the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	366230	0	FOR	366230	FOR	985
ALTRIA GROUP, INC.	022095103	US02209S1033	5/15/2025	named executive officers.  Non-Binding Advisory Vote to Approve the Compensation of	Section 14A Say-On-Pay Votes	ISSUER	1322	0	FOR	1322	FOR	985
AMALGAMATED FINANCIAL CORPORATION	022671101	US0226711010	5/21/2025	Altria's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	133526	0	FOR	133526	FOR	985
				To conduct a non-binding, advisory vote on the compensation of our Named Executive Officers.								
AMAZON.COM, INC.	023135106	US0231351067	5/21/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Section 14A Say-On-Pay Votes	ISSUER	307909	0	FOR AGAINST	304609 3300	FOR AGAINST	985
AMENTUM HOLDINGS, INC	023939101	US0239391016	3/5/2025	Advisory vote to approve the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	134	0	FOR	134	FOR	985
AMENTUM HOLDINGS, INC	023939101	US0239391016	3/5/2025	Advisory vote on the frequency of the advisory vote to approve the Company's named executive officer compensation.		ISSUER	134	0	1 YEAR	134	FOR	985
AMERICAN EAGLE OUTFITTERS, INC.	02553E106	US02553E1064	6/25/2025	Hold an advisory vote on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	228	0	FOR	228	FOR	985
AMERICAN ELECTRIC POWER COMPANY, INC.	025537101	US0255371017	4/29/2025	Advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	303	0	FOR	303	FOR	985
AMERICAN EXPRESS COMPANY	025816109	US0258161092	4/29/2025	Approval, on an advisory basis, of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	4727	20	FOR	4727	FOR	985
AMERICAN INTERNATIONAL GROUP, INC.	026874784	US0268747849	5/14/2025	Advisory Vote to Approve Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	460	0	FOR	460	FOR	985
AMERICAN INTERNATIONAL GROUP, INC.	026874784	US0268747849	5/14/2025	Advisory Vote on the Frequency of Future Executive	Section 14A Say-On-Pay Votes	ISSUER	460	0	1 YEAR	460	FOR	985
AMERICAN TOWER CORPORATION	03027X100	US03027X1000	5/14/2025	Compensation Votes.  To approve, on an advisory basis, the Company's executive	Section 14A Say-On-Pay Votes	ISSUER	603	0	FOR	603	FOR	985
AMERIPRISE FINANCIAL, INC.	03076C106	US03076C1062	4/30/2025	compensation.  To approve the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	270	0	FOR	270	FOR	985
AMERIS BANCORP	03076K108	US03076K1088	6/5/2025	by a nonbinding advisory vote. Advisory vote on the compensation of the Company's named	Section 14A Say-On-Pay Votes	ISSUER	608187	0	FOR	608187	FOR	985
AMETEK, INC.	031100100	US0311001004	5/7/2025		Section 14A Say-On-Pay Votes	ISSUER	3325	0	FOR	3325	FOR	985
AMGEN INC.	031162100	US0311621009	5/23/2025	Inc.'s named executive officers.  Advisory vote to approve our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	29465	23	FOR	29465	FOR	985
AMPHENOL CORPORATION	032095101	US0320951017	5/15/2025	Advisory vote to approve compensation of named executive officers	Section 14A Say-On-Pay Votes	ISSUER	24657	0	FOR	24657	FOR	985
ANALOG DEVICES, INC.	032654105	US0326541051	3/12/2025	Advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	34992	21	FOR	34992	FOR	985
ANSYS, INC.	03662Q105	US03662Q1058	6/27/2025	Advisory Approval of the Compensation of Our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	985
AON PLC	G0403H108	IE00BLP1HW54	6/27/2025	Advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1264	0	FOR	1264	FOR	985
APA CORPORATION	03743Q108	US03743Q1085	5/22/2025	Advisory Vote to Approve Compensation of APA's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	8	0	FOR	8	FOR	985
APPLE HOSPITALITY REIT, INC.	03784Y200	US03784Y2000	5/19/2025	Approval on an advisory basis of executive compensation paid by the Company.	Section 14A Say-On-Pay Votes	ISSUER	388664	0	FOR	388664	FOR	985
APPLE INC.	037833100 038169207		2/25/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	468758 19000	61	FOR FOR	468758 19000	FOR FOR	985 985
APPLIED DIGITAL CORPORATION	038109207	C30301032U/U	11/20/2024	Approve, on an advisory basis, the executive compensation of the Company's named executive officers as described in the	Section 24A Say-Officay Votes	ISSUER	13000	0	FOR	19000	FOR	300
APPLIED MATERIALS, INC.	038222105	US0382221051	3/6/2025	proxy statement. Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2024.	Section 14A Say-On-Pay Votes	ISSUER	8367	0	FOR	8367	FOR	985
APTARGROUP, INC.	038336103	US0383361039	5/7/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	195787	157	FOR	195787	FOR	985

ARCELLX, INC.	03940C100	US03940C1009	5/28/2025	To approve, on an advisory basis, the compensation of the named executive officers identified in the 2024 Summary Compensation Table in the "Executive Compensation" section	Section 14A Say-On-Pay Votes	ISSUER	21122	0	FOR AGAINST	19622 1500	FOR AGAINST	985
ARCELORMITTAL	03938L203	US03938L2034	5/6/2025		Section 14A Say-On-Pay Votes	ISSUER	71	0	FOR	71	FOR	985
ARCH CAPITAL GROUP LTD.	G0450A105	BMG0450A1053	5/7/2025	2024 (Resolution V) Advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
ARCHER-DANIELS-MIDLAND COMPANY	039483102	US0394831020	5/8/2025	compensation. Advisory Vote on Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	464	0	FOR	464	FOR	985
ARGENX SE ARISTA NETWORKS, INC.	04016X101 040413205	US04016X1019 US0404132054	5/27/2025 5/30/2025	The 2024 remuneration report Approval, on an advisory basis, of the compensation of our	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	4 348909	0	FOR FOR	4 340169	FOR FOR	985 985
ARTHUR J. GALLAGHER & CO.	363576109	US3635761097	5/13/2025	named executive officers.  Approval, on an Advisory Basis, of the Compensation of our	Section 14A Say-On-Pay Votes	ISSUER	98292	0	AGAINST FOR	8740 98292	AGAINST FOR	985
ASBURY AUTOMOTIVE GROUP, INC.	043436104	US0434361046	5/13/2025	Named Executive Officers.  Approval, on an advisory basis, of the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	1	0	FOR	1	FOR	985
ASML HOLDINGS N.V.	N07059210	USN070592100	4/23/2025	named executive officers.  Advisory vote on the remuneration report for the Board of	Section 14A Say-On-Pay Votes	ISSUER	873	0	FOR	873	FOR	985
ASTRAZENECA PLC	046353108	US0463531089	4/11/2025	Management and the Supervisory Board for the financial year 2024  To approve the annual statement of the Chair of the Remuneration Committee and the Annual Report on	Section 14A Say-On-Pay Votes	ISSUER	560	0	FOR	560	FOR	985
AT&T INC. ATRICURE, INC.	00206R102 04963C209	US00206R1023 US04963C2098	5/15/2025 5/19/2025	Remuneration for the year ended 3.1 December 2024 Advisory Approval of Executive Compensation Advisory vote on the compensation of our named executive officers as disclosed in the proxy statement for the 2025 Annual	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	14802 1575	0	FOR FOR	14802 1575	FOR FOR	985 985
ATRICURE, INC.	04963C209	US04963C2098	5/19/2025	Meeting.  Advisory vote on the frequency of future advisory votes on compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1575	0	1 YEAR	1575	FOR	985
AUTODESK, INC.	052769106	US0527691069	7/16/2024	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	5346	0	FOR	5346	FOR	985
AUTODESK, INC.	052769106	US0527691069	6/18/2025	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3822	0	FOR	3822	FOR	985
AUTOMATIC DATA PROCESSING, INC. AUTOZONE, INC.	053015103 053332102	US0530151036 US0533321024	11/6/2024 12/18/2024	Advisory Vote on Executive Compensation.  Approval of an advisory vote on the compensation of named	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	4679 5	0	FOR FOR	4679 5	FOR FOR	985 985
AVERY DENNISON CORPORATION	053611109	US0536111091	4/24/2025	executive officers  Approval, on an advisory basis, of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	49581.207	0	FOR	49581	FOR	985
AVISTA CORP.	053798107	US05379B1070	5/8/2025	Advisory (non-binding) vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	71484	0	FOR	71484	FOR	985
AVIVA PLC	05382A302	US05382A3023	4/30/2025	Directors' Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	171	٥	FOR	171	FOR	985
AVVA PLC AXA	05382A302 054536107	US0545361075	4/24/2025	Director's Nemunearation Report Approval of the components of compensation paid during, or granted in respect of, the fiscal year ended December 31, 2024 to Antoine Gosset-Grainville, Chairman of the Board of Directors	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	1/1	0	FOR	171	FOR	985 985
AXA	054536107	US0545361075	4/24/2025	Approval of the components of compensation paid during, or granted in respect of, the fiscal year ended December 31, 2024 to Thomas Buberl, Chief Executive Officer	Section 14A Say-On-Pay Votes	ISSUER	134	0	FOR	134	FOR	985
AXALTA COATING SYSTEMS LTD.	G0750C108	BMG0750C1082	6/4/2025	Non-binding advisory vote to approve the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
BADGER METER, INC.	056525108	US0565251081	4/25/2025	ADVISORY VOTE TO APPROVE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Section 14A Say-On-Pay Votes	ISSUER	238571.305	0	FOR	238571.305	FOR	985
BAKER HUGHES COMPANY	05722G100	US05722G1004	5/20/2025	An advisory vote related to the Company's executive	Section 14A Say-On-Pay Votes	ISSUER	615818	450	FOR	615818	FOR	985
BAKER HUGHES COMPANY BALCHEM CORPORATION	05722G100 057665200	US05722G1004 US0576652004	5/20/2025 6/18/2025	An advisory vote related to the Company's executive compensation program Advisory approval of the compensation of the Company's	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	615818 228024	450 3399	FOR FOR	615818 228024	FOR FOR	985 985
				An advisory vote related to the Company's executive compensation program Advisory approval of the compensation of the Company's named executive officers.  Consultative vote on the Annual Report on the Remuneration of	Section 14A Say-On-Pay Votes							
BALCHEM CORPORATION	057665200	US0576652004	6/18/2025	An advisory vote related to the Company's executive compensation program Advisory approval of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	228024	3399	FOR	228024	FOR	985
BALCHEM CORPORATION BANCO BILBAO VIZCAYA ARGENTARIA S.A.	057665200 05946K101	US0576652004 US05946K1016	6/18/2025 3/21/2025	An advisory vote related to the Company's executive compensation program Advisory approval of the compensation of the Company's named executive officers. Consultative vote on the Annual Report on the Remuneration of Directors of Banco Bilbao Vizaya Argentaria, S.A. for the financial year 2024.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	228024 252	3399	FOR FOR	228024 252	FOR FOR	985 985
BALCHEM CORPORATION BANCO BILBAO VIZCAYA ARGENTARIA S.A. BANCO SANTANDER, S.A. BANK OF AMERICA CORPORATION	057665200 05946K101 05964H105	US0576652004 US05946K1016 US05964H1059	6/18/2025 3/21/2025 4/4/2025	An advisory vote related to the Company's executive compensation program Advisory approval of the compensation of the Company's named executive officers.  Consultative vote on the Annual Report on the Remuneration of Directors of Banco Billios Usurgay Argentaria, S.A. for the financial year 2024.  Annual directors' remuneration report (consultative vote).	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	228024 252 1310	3399 0 0	FOR FOR	228024 252 1310	FOR FOR	985 985 985
BALCHEM CORPORATION BANCO BILBAO VIZCAYA ARGENTARIA S.A. BANCO SANTANDER, S.A.	057665200 05946K101 05964H105 060505104 062540109	US0576652004 US05946K1016 US05964H1059 US0605051046	6/18/2025 3/21/2025 4/4/2025 4/22/2025	An advisory vote related to the Company's executive compensation program Advisory approval of the compensation of the Company's named executive efficers.  Consultative vote on the Annual Report on the Remuneration of Directors of Bonco Bilbao Vitzaya Argentria, S.A. for the financial year 2024.  Annual directors' remuneration report (consultative vote).  Approving our executive compensation (an advisory, non-binding, "Say on Pay" An advisory vote on executive compensation.  To approve, on an advisory, non-binding basis, the	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER	228024 252 1310 31053	3399 0 0	FOR FOR FOR	228024 252 1310 31053	FOR FOR FOR	985 985 985 985
BALCHEM CORPORATION  BANCO BILBAO VIZCAYA ARGENTARIA S.A.  BANCO SANTANDER, S.A.  BANK OF AMERICA CORPORATION  BANK OF HAWAII CORPORATION  BANK OZK	057665200 05946K101 05964H105 060505104 062540109 06417N103	US057652004 US05946K1016 US05946K1019 US0695051046 US0625401098 US06417N1037	6/18/2025 3/21/2025 4/4/2025 4/22/2025 4/25/2025 5/5/2025	An advisory vote related to the Company's executive compensation program Advisory approval of the compensation of the Company's named executive officers.  Consultative vote on the Annual Report on the Remuneration of Directors of Banco Bilbao Vitzaya Argentaria, S.A. for the financial year 2024.  Annual directors' remuneration report (consultative vote).  Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)  Say on Pay - An advisory vote on executive compensation.  To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	228024 252 1310 31053 100468 53224	3399 0 0 0 0	FOR FOR FOR FOR FOR	228024 252 1310 31053 100468 53224	FOR FOR FOR FOR FOR	985 985 985 985 985
BALCHEM CORPORATION BANCO BILBAO VIZCAYA ARGENTARIA S.A. BANCO SANTANDER, S.A. BANK OF AMERICA CORPORATION BANK OF HAWAII CORPORATION BANK OZK BANKUNITED, INC.	057665200 05946K101 05964H105 060505104 062540109 06417N103	US0576652004 US05946K1016 US05946K1019 US0696H1059 US0605051046 US0625401098 US06417N1037 US06652K1034	6/18/2025 3/21/2025 4/4/2025 4/22/2025 4/25/2025 5/5/2025 5/22/2025	An advisory vote related to the Company's executive compensation program Advisory approval of the compensation of the Company's named executive efficers.  Consultative vote on the Annual Report on the Remuneration of Directors of Banco Bilbao Vitzaya Argentaria, S.A. for the financial year 2024.  Annual directors' remuneration report (consultative vote).  Approving our executive compensation (an advisory, non-binding "Say on Pay" An advisory vote no executive compensation.  To approve, on an advisory, non-binding basis, the compensation of the Company's named executive efficers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Company's named executive efficers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	228024 252 1310 31053 100468 53224	3399 0 0 0 0 0	FOR FOR FOR FOR FOR FOR AGAINST	228024 252 1310 31053 100468 53224	FOR FOR FOR FOR FOR FOR AGAINST	985 985 985 985 985 985
BALCHEM CORPORATION  BANCO BILBAO VIZCAYA ARGENTARIA S.A.  BANCO SANTANDER, S.A.  BANK OF AMERICA CORPORATION  BANK OF HAWAII CORPORATION  BANK OZK	057665200 05946K101 05964H105 060505104 062540109 06417N103	US057652004 US05946K1016 US05946K1019 US0695051046 US0625401098 US06417N1037	6/18/2025 3/21/2025 4/4/2025 4/22/2025 4/25/2025 5/5/2025	An advisory vote related to the Company's executive compensation program Advisory approval of the compensation of the Company's named executive officers.  Consultative vote on the Annual Report on the Renumeration of Directors of Banco Bilbao Vitzorya Argentaria, S.A. for the financial year 2024.  Annual directors' remuneration report (consultative vote).  Approving our executive compensation (an advisory, non-binding. "Say on Pay" resolution).  Say on Pay An advisory vote on executive compensation.  To approve, on an advisory, non-binding basis, the compensation of the Company's ander executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	228024 252 1310 31053 100468 53224	3399 0 0 0 0	FOR FOR FOR FOR FOR FOR FOR	228024 252 1310 31053 100468 53224	FOR FOR FOR FOR FOR FOR	985 985 985 985 985
BALCHEM CORPORATION BANCO BILBAO VIZCAYA ARGENTARIA S.A. BANCO SANTANDER, S.A. BANK OF AMERICA CORPORATION BANK OF HAWAII CORPORATION BANK OZK BANKUNITED, INC.	057665200 05946K101 05964H105 060505104 062540109 06417N103	US0576652004 US05946K1016 US05946K1019 US0696H1059 US0605051046 US0625401098 US06417N1037 US06652K1034	6/18/2025 3/21/2025 4/4/2025 4/22/2025 4/25/2025 5/5/2025 5/22/2025	An advisory vote related to the Company's executive compensation program Advisory approval of the compensation of the Company's named executive efficers. Consultative vote on the Annual Report on the Remuneration of Directors of Banco Bilbao Vitzaya Argentaria, S.A. for the financial year 2024. Annual directors' remuneration report (consultative vote). Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution) Say on Pay - An advisory vote on executive compensation. To approve, on an advisory, non-binding basis, the compensation of the Company's named executive efficers as disclosed in the Proxy Statement. Advisory vote to approve the compensation of the Company's named executive efficers. To hold a non-binding advisory vote on the compensation of the Company's named executive efficers.	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	228024 252 1310 31053 100468 53224	3399 0 0 0 0 0	FOR FOR FOR FOR FOR FOR AGAINST	228024 252 1310 31053 100468 53224	FOR FOR FOR FOR FOR FOR AGAINST	985 985 985 985 985 985
BALCHEM CORPORATION BANCO BILBAO VIZCAYA ARGENTARIA S.A. BANCO SANTANDER, S.A. BANK OF AMERICA CORPORATION BANK OF HAWAII CORPORATION BANK OZK BANKUNITED, INC. BAR HARBOR BANKSHARES	057665200 05946K101 05964H105 060505104 062540109 06417N103 06652K103	US0576652004 US05946K1016 US05964H1059 US0665051046 US0625401098 US06652K1034 US06652K1034	6/18/2025 3/21/2025 4/4/2025 4/22/2025 4/22/2025 5/5/2025 5/22/2025 5/15/2025	An advisory vote related to the Company's executive compensation program Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Remuneration of Directors of Banco Bilbao Vitezay appendra, S. A. for the financial year 2024.  Approving our executive compensation (an advisory, non-binding: "Say on Pay" resolution)  Approving our executive compensation (an advisory, non-binding: "Say on Pay" resolution)  To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as disclosed in the Prox Statement.  Advisory vote to approve the compensation of the Company's named executive officers.  To approve the Remuneration report for the year ended 31 December 2024.  To approve, on an advisory (nonbinding) basis, the compensation of the state of the Compensation of the Compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	228024 252 1310 31053 100468 53224 162484 7927	3399 0 0 0 0 0	FOR	228024 252 1310 31053 100468 53224 149200 13284 7927	FOR	985 985 985 985 985 985 985
BALCHEM CORPORATION BANCO BILBAO VIZCAYA ARGENTARIA S.A. BANCO SANTANDER, S.A. BANK OF AMERICA CORPORATION BANK OF HAWAII CORPORATION BANK OZK BANKUNITED, INC. BAR HARBOR BANKSHARES BARCLAYS PLC	057665200 05946K101 05964H105 060505104 062540109 06417N103 06652K103 066849100	US0576652004 US05946K1016 US05964H1059 US0665051046 US0652401098 US06617N1037 US06652K1034 US0665491006	6/18/2025 3/21/2025 4/4/2025 4/22/2025 4/25/2025 5/5/2025 5/22/2025 5/15/2025 5/7/2025 1/9/2025	An advisory vote related to the Company's executive compensation program Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Remuneration of Directors of Banco Bilbao Vitezay appending, September 1997. Consultative vote on the Annual Report on the Remuneration of Directors of Banco Bilbao Vitezay appending, on Compensation (an advisory, non-binding, "Say on Pay" resolution)  Approving our executive compensation (an advisory, non-binding, "Say on Pay" and advisory vote on executive compensation.  To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers.  To had a non-binding advisory vote on the compensation of the Company's named executive officers.  To approve the Remuneration report for the year ended 31 December 2021.  To approve, on an advisory (nonbinding) basis, the compensation of the Compensatio	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	228024 252 1310 31053 100468 53224 162484 7927	3399 0 0 0 0 0	FOR	228024 252 1310 31053 100468 53224 149200 13284 7927	FOR	985 985 985 985 985 985 985 985
BALCHEM CORPORATION BANCO BILBAO VIZCAYA ARGENTARIA S.A. BANCO SANTANDER, S.A. BANK OF AMERICA CORPORATION BANK OF HAWAII CORPORATION BANK OZK BANKUNITED, INC. BAR HARBOR BANKSHARES BARCLAYS PLC BARNES GROUP INC.	057665200 05946K101 05964H105 060505104 061240109 06417W103 06652K103 066849100 06738E204 067806109	US0576652004 US05946K1016 US05964H1059 US0665051046 US0625401098 US06617N1037 US06652K1034 US0665841006 US06738E2046 US06738E2046	6/18/2025 3/21/2025 4/4/2025 4/22/2025 4/25/2025 5/5/2025 5/15/2025 5/15/2025	An advisory vote related to the Company's executive compensation program Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Remuneration of Directors of Banco Bilbao Vitezay appendra, S. A. for the financial year 2024.  Approving our executive compensation (an advisory, non-binding: "Say on Pay" resolution)  Approving our executive compensation (an advisory, non-binding: "Say on Pay" resolution)  To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as disclosed in the Prox Statement.  Advisory vote to approve the compensation of the Company's named executive officers.  To approve the Remuneration report for the year ended 31 December 2024.  To approve, on an advisory (nonbinding) basis, the compensation of the state of the Compensation of the Compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	228024 252 1310 31053 100468 53224 162484 7927 204 2305	3399 0 0 0 0 0 0	FOR	228024 252 1310 31053 100468 53224 149200 13284 7927 204 2305	FOR	985 985 985 985 985 985 985 985 985
BALCHEM CORPORATION BANCO BILBAO VIZCAYA ARGENTARIA S.A. BANCO SANTANDER, S.A. BANK OF AMERICA CORPORATION BANK OF HAWAII CORPORATION BANK OZK BANKUNITED, INC. BAR HARBOR BANKSHARES BARCLAYS PLC BARNES GROUP INC. BATH & BODY WORKS, INC.	057665200 05946K101 05964H105 060505104 06147N103 0665ZK103 0665ZK103 0663E204 06738E204 06738E204	US0576652004 US05946K1016 US05964H1059 US0665051046 US0652401098 US06617N1037 US06652K1034 US06652K1034 US0665841006 US06738E2046 US06738E2046	6/18/2025 3/21/2025 4/4/2025 4/22/2025 4/25/2025 5/5/2025 5/22/2025 5/15/2025 1/9/2025	An advisory vote related to the Company's executive compensation program Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Remuneration of Directors of Banco Bilbao Vizorya Apentria, S.A. for the financial year 2024.  Approving our executive compensation (an advisory, non-binding' "Say on Pay" An advisory vote on executive compensation.  To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as disclosed in the Prox Statement.  Advisory vote to approve the compensation of the Company's named executive officers.  To approve the Remuneration report for the year ended 31 December 2024.  To approve, on an advisory, (nonbinding) basis, the compensation of the Company's named executive officers.  And approve the Remuneration report for the year ended 31 December 2024.  To approve, on an advisory, (nonbinding) basis, the compensation of the Merger Agreement and the transactions contemplated by the Merger Agreement.  Advisory vote to approve named executive officer compensation.  Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	228024 252 1310 31053 100468 53224 162484 7927 204 2305	3399 0 0 0 0 0 0	FOR	228024 252 1310 31053 100468 53224 149200 13284 7927 204 2305	FOR	985 985 985 985 985 985 985 985
BALCHEM CORPORATION BANCO BILBAO VIZCAYA ARGENTARIA S.A.  BANCO SANTANDER, S.A.  BANK OF AMERICA CORPORATION BANK OF HAWAII CORPORATION BANK OZK  BANKUNITED, INC. BAR HARBOR BANKSHARES  BARCLAYS PLC  BARNES GROUP INC.  BATH & BODY WORKS, INC. BAXTER INTERNATIONAL INC.	057665200 05946K101 05964H105 060505104 061540109 06417W103 06652K103 066849100 06738E204 067806109	US0576652004 US05946K1016 US05964H1059 US0665051046 US06525401098 US06617N1037 US06652K1034 US06658491006 US06738E2046 US06738E2046 US0673061096	6/18/2025 3/21/2025 4/4/2025 4/25/2025 4/25/2025 5/5/2025 5/15/2025 5/7/2025 1/9/2025 6/5/2025 5/6/2025	An advisory vote related to the Company's executive compensation program Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Remuneration of Directors of Banco Bilbao Vizorya Apentria, S.A. for the financial year 2024.  Approving our executive compensation (an advisory, non-binding, "Say on Pay" An advisory vote on executive compensation.  To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as disclosed in the Prov Statement.  Advisory vote to approve the compensation of the Company's named executive officers.  To approve the Remuneration report for the year ended 31 December 2024.  To approve, on an advisory, (nonbinding) basis, the compensation of the Company's named executive officers.  To approve the Remuneration report for the year ended 31 December 2024.  To approve, on an advisory, (nonbinding) basis, the compensation of the Compensati	Section 14A Say-On-Pay Votes	ISSUER	228024 252 1310 31053 100468 53224 162484 7927 204 2305	3399 0 0 0 0 0 0	FOR	228024 252 1310 31053 100468 53224 149200 13284 7927 204 2305	FOR	985 985 985 985 985 985 985 985 985
BALCHEM CORPORATION BANCO BILBAO VIZCAYA ARGENTARIA S.A. BANCO SANTANDER, S.A. BANK OF AMERICA CORPORATION BANK OZK BANKUNITED, INC. BAR HARBOR BANKSHARES BARCLAYS PLC BARNES GROUP INC. BATH & BODY WORKS, INC. BAXTER INTERNATIONAL INC. BAYER AG BECTON, DICKINSON AND COMPANY	057665200 05946K101 05964H105 060505104 062505104 0625K103 06652K103 06652K103 06738E204 067306109	US0576652004 US05946K1016 US05964H1059 US0605051046 US0625401098 US06417N1037 US06652K1034 US06652K1034 US06738E2046 US06738E2046 US0708301041 US0778301091	6/18/2025 3/21/2025 4/4/2025 4/22/2025 4/25/2025 5/5/2025 5/15/2025 5/15/2025 1/9/2025 6/5/2025 5/6/2025 4/25/2025 4/25/2025	An advisory vote related to the Company's executive compensation program Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Remuneration of Directors of Banco Bilbao Vizorya Apentria, S.A. for the financial year 2024.  Approving our executive compensation (an advisory, non-binding 'Say on Pay' An advisory vote on executive compensation.  To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as disclosed in the Prox Statement.  Advisory vote to approve the compensation of the Company's named executive officers.  To appose the Remuneration report for the year ended 31 Company's and executive officers.  To appose the Remuneration report for the year ended 31 Company's and executive officers.  To appose to an advisory (nonbinding basis, the compensation of the Company's named executive officers.  Advisory vote to approve the Group inc. that is based on or otherwise related to the Merger Agreement and the transactions contemplated by the Merger Agreement.  Advisory vote to approve named executive officer compensation of 2024  Resolution on the approval of the Compensation Report  Advisory vote to approve named executive officer Compensation on the approval of the Compensation Report  Advisory vote to approve named executive officer compensation on the approval of the Compensation Report  Advisory vote to approve named executive officer compensation on the approval of the Compensation Report	Section 14A Say-On-Pay Votes	ESUER	228024 252 1310 31053 100468 53224 162484 7927 204 2305	3399 0 0 0 0 0 0 0	FOR	228024 252 1310 31053 100468 53224 149200 13284 7927 204 2305	FOR	985 985 985 985 985 985 985 985 985
BALCHEM CORPORATION BANCO BILBAO VIZCAYA ARGENTARIA S.A. BANCO SANTANDER, S.A. BANK OF AMERICA CORPORATION BANK OZK BANKUNITED, INC. BAR HARBOR BANKSHARES BARCLAYS PLC BARNES GROUP INC. BATH & BODY WORKS, INC. BAXTER INTERNATIONAL INC. BAYER AG BECTON, DICKINSON AND COMPANY BEST BUY CO., INC.	057665200 05946K101 05964H105 060505104 062540109 06417N103 06652K103 066849100 06738E204 067906109 070830104 071813109 072730302 075887109 086516101	US0576652004 US05946K1016 US05964H1059 US0605051046 US0625401098 US06617N1037 US06652K1034 US06652K1034 US06738E2046 US06738E2046 US067381091 US0708301041 US0718131099 US0727303028 US0758871091 US0865161014	6/18/2025 3/21/2025 4/4/2025 4/22/2025 4/25/2025 5/5/2025 5/15/2025 5/15/2025 1/9/2025 6/5/2025 4/25/2025 4/25/2025 4/25/2025 4/25/2025 6/3/2025 6/3/2025 6/3/2025	An advisory vote related to the Company's executive compensation program Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Remuneration of Directors of Banco Bilbao Vizorya Apentria, S.A. for the financial year 2024.  Approving our executive compensation (an advisory, non-binding Year) on Pay "resolution)  Say on Pay "An advisory vote on executive compensation.  To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as disclosed in the Prox Statement.  Advisory vote to approve the compensation of the Company's named executive officers.  To appose the Remuneration report for the year ended 31 December 2024.  To appose the Remuneration report for the year ended 31 December 2024.  To appose the Remuneration report for the year ended 31 December 2024.  To appose the Remuneration report for the year ended 31 December 2024.  To appose the Remuneration report for the year ended 31 December 2024.  To appose the Remuneration report for the year ended 31 December 2024.  To appose the Remuneration report for the year ended 31 December 2024.  To appose the Remuneration report for the year ended 31 December 2024.  To appose the Remuneration report for the year ended 31 December 2024.  To appose the Remuneration report for the year ended 31 December 2024.  To appose the Remuneration report for the year ended 31 December 2024.  Advisory vote to approve named executive officer compensation of the Compensation Report Advisory vote to approve named executive officer compensation.  To appose in a non-binding advisory vote our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	228024 252 1310 31053 100468 53224 162484 7927 204 2305	3399 0 0 0 0 0 0 0	FOR	228024 252 1310 31053 100468 53224 149200 13284 7927 204 2305	FOR	985 985 985 985 985 985 985 985 985 985
BALCHEM CORPORATION BANCO BILBAO VIZCAYA ARGENTARIA S.A. BANCO SANTANDER, S.A. BANK OF AMERICA CORPORATION BANK OZK BANKUNITED, INC. BAR HARBOR BANKSHARES BARCLAYS PLC BARNES GROUP INC. BATH & BODY WORKS, INC. BAXTER INTERNATIONAL INC. BAYER AG BECTON, DICKINSON AND COMPANY	05765200 05946K101 05964H105 060505104 062417N103 06652K103 06682F100 06738E204 067306109	US0576652004 US05946K1016 US05964H1059 US0605051046 US0625401098 US06617N1037 US06652K1034 US06652K1034 US06738E2046 US06738E2046 US0708301041 US0708301041 US0718131099 US0727303028 US0758871091	6/18/2025 3/21/2025 4/4/2025 4/22/2025 4/25/2025 5/5/2025 5/15/2025 5/15/2025 1/9/2025 6/5/2025 5/6/2025 4/25/2025 4/25/2025	An advisory vote related to the Company's executive compensation program Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Remuneration of Directors of Banco Bilbao Vizusya Apentrias, S.A. for the financial year 2024.  Approving our executive compensation (an advisory, non-binding' "Say on Pay" An advisory vote on executive compensation.  To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as disclosed in the Prox Statement.  Advisory vote to approve the compensation of the Company's named executive officers.  To add a non-binding advisory vote on the compensation of the Company's named executive officers.  To approve, on an advisory (nonbinding) basis, the compensation of the Company's named executive officers.  To approve, on an advisory (nonbinding) basis, the compensation of the Company's named executive officers.  Advisory vote to approve the Remuneration report for the year ended 31 December 2024.  To approve, on an advisory (nonbinding) basis, the compensation of the Compensation Advisory vote to approve named executive officer compensation.  Advisory vote to approve named executive officer compensation.  To approve in a non-binding advisory vote our named executive officer compensation.  Advisory vote to approve named executive officer compensation.  Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	228024 252 1310 31053 100468 53224 162484 7927 204 2305	3399 0 0 0 0 0 0 0	FOR	228024 252 1310 31053 100468 53224 149200 13284 7927 204 2305	FOR	985 985 985 985 985 985 985 985 985 985
BALCHEM CORPORATION BANCO BILBAO VIZCAYA ARGENTARIA S.A. BANCO SANTANDER, S.A. BANK OF AMERICA CORPORATION BANK OF HAWAII CORPORATION BANK OZK BANKUNITED, INC. BAR HARBOR BANKSHARES BARCLAYS PLC BARNES GROUP INC.  BATH & BODY WORKS, INC. BAXTER INTERNATIONAL INC. BAYER AG BECTON, DICKINSON AND COMPANY BEST BUY CO., INC. BIP GROUP LTD	05765200 05946K101 05964H105 060505104 062540109 06417N103 06652X103 06652X103 066849100 0778850104 0778813109 072730302 072887109 086516101	US0576652004 US05946K1016  US05946K1016  US05964H1059 US0605051046 US0625401098 US06417N1037  US06652K1034 US06652K1034 US0668491006  US06738E2046 US06738E1004 US0728301041 US0718131099 US0775871091 US0758871091 US088661014 US088661014	6/18/2025 3/21/2025 4/4/2025 4/25/2025 4/25/2025 5/5/2025 5/15/2025 5/15/2025 5/15/2025 1/9/2025 1/25/2025 1/25/2025 1/25/2025 1/25/2025 1/25/2025 1/25/2025 1/25/2025 1/25/2025 1/25/2025 1/25/2025 1/25/2025 1/25/2025	An advisory vote related to the Company's executive compensation program Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Company's Advisory approval of the compensation of the Remuneration of Directors of Banco Billiao Vizzary appearing, S.A. for the financial year 2024.  Approving our executive compensation fan advisory, non-bindine, "Say on Pay" resolution)  Approving our executive compensation fan advisory, non-bindine, "Say on Pay" resolution)  To approve, on an advisory, non-bindine, basis, the compensation of the Company's named executive officers as disclosed in the Proxy Startens, Advisory vote to approve the Company's named executive officers. To approve the Remuneration report for the year ended 31 December 2024. To approve, on an advisory, (non-binding advisory vote on the compensation of the Company's named executive officers.  To approve the Remuneration report for the year ended 31 December 2024. To approve, on an advisory (non-binding basis, the compensation that may be paid or become payable to named executive officer of Barnes Group Inc. that is based on or otherwise related to the Merger Agreement and the transactions contemplated by the Merger Agreement.  Advisory vote to approve hamed executive officer compensation.  Advisory vote, on a non-binding advisory vote on executive compensation.  Approve, on an advisory (non-binding) basis, the compensation of the named executive officer compensation of the compensatio	Section 14A Say-On-Pay Votes	ISSUER	228024 252 1310 31053 100468 53224 162484 7927 204 2305	3399 0 0 0 0 0 0 0	FOR	228024 252 1310 31053 100468 53224 149200 13284 7927 204 2305	FOR	985 985 985 985 985 985 985 985 985 985
BALCHEM CORPORATION BANCO BILBAO VIZCAYA ARGENTARIA S.A. BANCO SANTANDER, S.A. BANK OF AMERICA CORPORATION BANK OF HAWAII CORPORATION BANK OZK BANKUNITED, INC. BAR HARBOR BANKSHARES BARCLAYS PLC BARNES GROUP INC.  BATH 8. BODY WORKS, INC. BAXTER INTERNATIONAL INC. BAYER AG BECTON, DICKINSON AND COMPANY BEST BUY CO., INC. BHY GROUP ITD BIOGEN INC.	05765200 05946K101 05946K101 05954H105 060505104 061540109 06417N103 06652X103 06652X103 066849100 0778850104 07788109 072730302 075887109 086516101 088606108	US0576652004 US05946K1016 US05946K1016 US05964H1059 US0605051046 US0625401098 US066417N1037 US06652K1034 US06682H1006 US06738E2046 US06738E2046 US0678061096 US0778303028 US0778371091 US0758871091 US08865161014 US0886661086 US0886061086	6/18/2025 3/21/2025 4/4/2025 4/25/2025 4/25/2025 5/5/2025 5/15/2025 5/15/2025 5/15/2025 1/9/2025 1/25/2025 1/25/2025 1/25/2025 1/25/2025 1/25/2025 1/25/2025 1/25/2025 1/25/2025 1/25/2025 1/25/2025	An advisory vote related to the Company's executive compensation program Advisory approval of the compensation of the Company's named executive efficers.  Consultative vote on the Annual Report on the Remuneration of Interctors of Banco Bilbao Vizorya Apentria, S. A. for the financial year 2024.  Approving our executive compensation (an advisory, non-binding 'Say on Pay' and advisory vote on executive compensation.  To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Company's named executive officers.  To hold a non-binding advisory vote on the compensation.  To approve the Remuneration report for the year ended 31 December 2024.  To approve the Remuneration report for the year ended 31 December 2024.  To approve the Remuneration report for the year ended 31 December 2024.  To approve the Remuneration report for the year ended 31 December 2024.  To approve the Remuneration report for the year ended 31 December 2024.  To approve the Remuneration report for the year ended 31 December 2024.  To approve the Remuneration report for the year ended 31 December 2024.  To approve the Remuneration report for the year ended 31 December 2024.  To approve the Remuneration Report.  Advisory vote to approve named executive officer compensation Advisory (not-binding) basis, the compensation Advisory vote to approve named executive officer compensation of the Compensation Report.  Advisory vote to approve named executive officer compensation of the Compensation Report.  Advisory vote to approve named executive officer compensation Adoption of the Remuneration Report.  Advisory vote to approve named executive officer compensation.  Apoption on advisory vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	228024 252 1310 31053 100468 53224 162484 7927 204 2305	3399 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FOR	228024 252 1310 31053 100468 53224 149200 13284 7927 204 2305	FOR	985 985 985 985 985 985 985 985 985 985
BALCHEM CORPORATION BANCO BILBAO VIZCAYA ARGENTARIA S.A. BANCO SANTANDER, S.A. BANK OF AMERICA CORPORATION BANK OF HAWAII CORPORATION BANK OZK BANKUNITED, INC. BAR HARBOR BANKSHARES BARCLAYS PLC BARNES GROUP INC. BATH & BODY WORKS, INC. BAXTER INTERNATIONAL INC. BAYER AG BECTON, DICKINSON AND COMPANY BEST BUY CO., INC. BHP GROUP ITD BIOGEN INC. BI'S WHOLESALE CLUB HOLDINGS, INC.	05765200 05946K101 05964H105 060505104 062540109 06417N103 06652K103 066849100 06738E204 067305109 070830104 071813109 072730302 075887109 086516101 088606108 09062X103 055501101	US0576652004 US05964K1016 US05964H1059 US060501046 US0625401098 US06417N1037 US0652K1034 US0652K1034 US0658491006 US06738E2046 US06738E2046 US0778301041 US077833109 US072393028 US0758871091 US0865161014 US08865161014 US08865161014 US08865161014 US089652X1037 US05550J1016	6/18/2025 3/21/2025 4/4/2025 4/22/2025 4/25/2025 5/5/2025 5/15/2025 5/15/2025 5/15/2025 1/9/2025 5/6/2025 4/25/2025 4/25/2025 4/25/2025 1/28/2025 6/13/2025 6/13/2025 6/13/2025 6/19/2025	An advisory vote related to the Company's executive compensation program Advisory approval of the compensation of the Company's named executive efficers. Consultative vote on the Annual Report on the Remuneration of Interest or Blanch Blazo Vitzaya Agentaria, S.A. for the financial year 2024. Approving our executive compensation (an advisory, non-binding 'Say on Pay' and advisory vote no executive compensation.  To approve, on an advisory, non-binding basis, the compensation of the Company's named executive efficers as disclosed in the Proxy Statement. Advisory vote to approve the compensation of the Company's named executive officers. To abold a non-binding advisory vote on the compensation of the Company's named executive officers. To approve the Remuneration report for the year ended 31 December 2024. To approve on an advisory (non-binding) basis, the compensation that may be paid or become payable to named executive officers of Sames Group in Lth at to based on or otherwise related to the Merger Agreement.  Advisory vote to approve named executive officer compensation of the Compensation that may be paid or become payable to named executive officer of Sames Group in Lth at to based on or otherwise related to the Merger Agreement.  Advisory vote to approve named executive officer compensation of 2024. Resolution on the approval of the Compensation Report  Advisory vote to approve named executive officer compensation of the Remuneration Report  Advisory vote to approve named executive officer compensation. Advisory vote to approve named executive officer compensation of the Remuneration Report  Advisory vote to approve named executive officer compensation Adoption of the Remuneration Report  Advisory on a nadvisory (non-binding) basis, the compensation of the named executive officers of B/s Wholesale Club Holdings, Inc.	Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER	228024 252 1310 31053 100468 53224 162484 7927 204 2305	3399 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FOR	228024 252 1310 31053 100468 53224 149200 13284 7927 204 2305 140 396 139 592 32 267 501 213275.551	FOR	985 985 985 985 985 985 985 985 985 985

BLOCK, INC.	852234103	US8522341036	6/17/2025	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	Section 14A Say-On-Pay Votes	ISSUER	138	0	FOR	138	FOR	985
BLUEBIRD BIO, INC.	09609G100	US09609G1004	12/4/2024	The approval, on a non-binding, advisory basis, of the	Section 14A Say-On-Pay Votes	ISSUER	107	0	FOR	107	FOR	985
BOOKING HOLDINGS INC.	09857L108	US09857L1089	6/3/2025	compensation of our named executive officers.  Advisory vote to approve 2024 executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	167	0	FOR	167	FOR	985
BOOT BARN HOLDINGS, INC.	099406100	US0994061002	8/28/2024	To vote on a non-binding advisory resolution to approve the	Section 14A Say-On-Pay Votes	ISSUER	328035	0	FOR	328035	FOR	985
				compensation paid to named executive officers for fiscal 2024 ("say-on-pay").								
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106	US0995021062	7/24/2024	Advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	348455	0	FOR	348455	FOR	985
BOSTON SCIENTIFIC CORPORATION	101137107	US1011371077	5/1/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	on Section 14A Say-On-Pay Votes	ISSUER	323239	0	FOR	323239	FOR	985
BOX, INC.	10316T104	US10316T1043	6/27/2025	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1200287	7658	FOR	1200287	FOR	985
BP P.L.C. BRANDYWINE REALTY TRUST	055622104 105368203	US0556221044 US1053682035	4/17/2025 5/21/2025	To approve the directors' remuneration report Provide a non-binding, advisory vote on our executive	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	63 743826	0	FOR FOR	63 743826	FOR FOR	985 985
BRISTOL-MYERS SQUIBB COMPANY	110122108	US1101221083	5/6/2025	compensation.  Advisory Vote to Approve the Compensation of our Named	Section 14A Say-On-Pay Votes	ISSUER	15629	0	FOR	15629	FOR	985
BRITISH AMERICAN TOBACCO P.L.C.	110448107	US1104481072	4/16/2025	Executive Officers Approval of the 2024 Directors' remuneration report	Section 14A Say-On-Pay Votes	ISSUER	932	0	FOR	932	FOR	985
BROADCOM INC	11135F101	US11135F1012	4/21/2025	Advisory vote to approve the named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	183362	0	FOR	183362	FOR	985
BROADRIDGE FINANCIAL SOLUTIONS, INC.	11133T103	US11133T1034	11/14/2024	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	Section 14A Say-On-Pay Votes	ISSUER	34677	130	FOR	34677	FOR	985
BROOKLINE RANCORP INC.		US11373M1071	5/21/2025		Section 14A Sav-On-Pay Votes	ISSUER	225319	0	FOR	208165	FOR	985
BROUNLINE BAINCORP, INC.	113/3W1U/	03113/3W10/1	5/21/2025	A proposal to approve, on a non-binding advisory basis, the compensation that may become payable to the named executive officers of Brookline in connection with the Mergers	Section 149 283-Ou-Last Antes	ISSUER	225319	U	AGAINST	17154	AGAINST	985
				(the "Brookline Merger-Related Compensation Proposal").								
BROWN & BROWN, INC.	115236101		5/7/2025	To approve, on an advisory basis, the compensation of named executive officers.		ISSUER	415571	1032	FOR	415571	FOR	985
BURLINGTON STORES, INC.	122017106	US1220171060	5/20/2025	Approval, on a non-binding advisory basis, of the compensatio of Burlington Stores, Inc.'s named executive officers	n Section 14A Say-On-Pay Votes	ISSUER	0	0				985
CACTUS, INC.	127203107	US1272031071	5/13/2025	To approve, on a non-binding, advisory basis, the compensation	on Section 14A Say-On-Pay Votes	ISSUER	245639.662	0	FOR	245639.662	FOR	985
				of our named executive officers as reported in the Proxy Statement.								
CACTUS, INC.	127203107	US1272031071	5/13/2025	To approve, on a non-binding, advisory basis, the frequency of holding advisory votes on the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	245639.662	0	1 YEAR	245639.662	AGAINST	985
CADENCE DESIGN SYSTEMS, INC.	127387108	US1273871087	5/8/2025	executive officers.  Advisory resolution to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	4779	0	FOR	4779	FOR	985
CAESARS ENTERTAINMENT, INC.	12769G100		6/10/2025	compensation. COMPANY PROPOSAL: ADVISORY VOTE TO APPROVE NAMED	Section 14A Say-On-Pay Votes	ISSUER	44	0	FOR	44	FOR	985
CALIX, INC.		US13100M5094	5/8/2025	EXECUTIVE OFFICER COMPENSATION.	Section 14A Say-On-Pay Votes	ISSUER	846331.757	20	FOR	846331.757	FOR	985
CANADIAN NATIONAL RAILWAY COMPANY		CA1363751027	5/2/2025	executive officer compensation.  Non-binding advisory resolution (the full text of which is set ou		ISSUER	1	0	FOR	1	FOR	985
			-,-,	on page 15 of the Information Circular) to accept the approach to executive compensation disclosed in the Information								
CANADIAN NATURAL RESOURCES LIMITED	136385101	CA1363851017	5/8/2025	Circular.  On an advisory basis, accepting the Corporation's approach to	Section 144 Say, On, Pay Votes	ISSUER	157	0	FOR	157	FOR	985
CANADIAN NATURAL RESOURCES LIMITED	130303101	CA1303831017	3/8/2023	executive compensation as described in the Information Circular.	Section 14A Say-On-Pay Votes	ISSUER	157	0	FOR	137	FOR	503
CANADIAN PACIFIC KANSAS CITY LIMITED	13646K108	CA13646K1084	4/30/2025	Advisory vote to approve the Corporation's approach to	Section 14A Say-On-Pay Votes	ISSUER	25392	8	FOR	25392	FOR	985
				executive compensation as described in the Proxy Circular.								
CAPRI HOLDINGS LIMITED	G1890L107	VGG1890L1076	9/4/2024	To approve, on a non-binding advisory basis, executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	32	0	FOR	32	FOR	985
CARDINAL HEALTH, INC.	14149Y108	US14149Y1082	11/6/2024	To approve, on a non-binding advisory basis, the compensation of our named executive officers.		ISSUER	27	0	FOR	27	FOR	985
CARLISLE COMPANIES INCORPORATED	142339100	US1423391002	4/30/2025	To approve, on an advisory basis, the Company's named executive officer compensation in 2024.	Section 14A Say-On-Pay Votes	ISSUER	32	0	FOR	32	FOR	985
CARRIER GLOBAL CORPORATION	14448C104		4/9/2025	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	1790	0	FOR	1790	FOR	985
CARVANA CO.	146869102	US1468691027	5/5/2025	To consider the approval, by an advisory vote, of the compensation of our named executive officers as disclosed in	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
CARVANA CO.	146869102	US1468691027	5/5/2025	the Proxy Statement ("say-on-pay"). To recommend, by an advisory vote, the frequency of future	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
				advisory votes on the compensation of our named executive officers ("say-on-pay frequency").								
CASEY'S GENERAL STORES, INC.	147528103	US1475281036	8/28/2024	Advisory vote on our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	147120	0	FOR	147120	FOR	985
CATERPILLAR INC. CBRE GROUP, INC.	149123101 12504L109	US1491231015 US12504L1098	6/11/2025 5/21/2025	Advisory Vote to Approve Executive Compensation Advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	20965 47	128 0	FOR FOR	20965 47	FOR FOR	985 985
CDW CORPORATION	12514G108		5/20/2025	compensation for 2024. To approve, on an advisory basis, named executive officer	Section 14A Say-On-Pay Votes	ISSUER	67780.401	0	FOR	67780.401	FOR	985
CELANESE CORPORATION	150870103	US1508701034	5/14/2025	compensation.  Advisory approval of executive compensation.	Section 14A Sav-On-Pay Votes	ISSUER	0	0				985
CELSIUS HOLDINGS, INC.	15118V207	US15118V2079	5/28/2025	Non-binding advisory vote to approve the compensation of our Named Executive Officers (Say on Pay).		ISSUER	87	0	FOR	87	FOR	985
CELSIUS HOLDINGS, INC.	15118V207	US15118V2079	5/28/2025	Non-binding advisory vote on the frequency of future advisory	Section 144 Say, On, Pay Votes	ISSUER	87	0	1 YEAR	87	FOR	985
CELSIOS HOLDINGS, INC.	131164207	0313118V20/9	3/20/2023	votes to approve the compensation of our Named Executive Officers (Say on Frequency).	Section 14A Say-On-Pay Votes	ISSUER	67	Ü	TIDAK	67	FOR	503
CENOVUS ENERGY INC.	15135U109	CA15135U1093	5/8/2025	Shareholder Advisory Vote on Executive Compensation Accept the Corporation's approach to executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	214	0	FOR	214	FOR	985
CENTENE CORPORATION	151250101	US15135R1017	5/13/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Section 144 Say On Pay Votor	ISSUER	158	0	FOR	158	FOR	985
CENTURY ALUMINUM COMPANY	156431108		., ., .	Proposal to approve, on an advisory basis, the compensation of	,,	ISSUER	181986	0	FOR	181986	FOR	985
			6/16/2025 5/7/2025	the named executive officers.								
CENTURY COMMUNITIES, INC.	156504300		.,,,	To approve, on an advisory basis, our executive compensation.		ISSUER	150	0	FOR	150	FOR	985
CHARLES RIVER LABORATORIES INTL., INC.	159864107	US1598641074	5/20/2025	Advisory Approval of 2024 Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	304	0	FOR	304	FOR	985
CHENIERE ENERGY, INC.	16411R208	US16411R2085	5/15/2025	Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for	Section 14A Say-On-Pay Votes	ISSUER	40	0	FOR	40	FOR	985
CHEVRON CORPORATION	166764100	US1667641005	5/28/2025	2024. Advisory Vote to Approve Named Executive Officer	Section 14A Say-On-Pay Votes	ISSUER	49711	349	FOR	49711	FOR	985
CHIPOTLE MEXICAN GRILL, INC.	169656105	US1696561059	6/11/2025	Compensation  An advisory vote to approve the compensation of our executive	e Section 14A Say-On-Pay Votes	ISSUER	435402	506	FOR	427727	FOR	985
				officers as disclosed in the proxy statement ("say on pay").					AGAINST	7675	AGAINST	

CHOICE HOTELS INTERNATIONAL, INC.	169905106 US169	99051066 5/15/2025	Advisory approval of the compensation of the Company's	Section 14A Say-On-Pay Votes	ISSUER	74083.769	0	FOR	74083.769	FOR	985
CHUBB LIMITED	H1467J104 CH004	044328745 5/15/2025	Named Executive Officers.  Advisory vote to approve executive compensation under U.S.	Section 14A Say-On-Pay Votes	ISSUER	99	0	FOR	99	FOR	985
CHURCH & DWIGHT CO., INC.	171340102 US17	13401024 5/1/2025	securities law requirements An advisory vote to approve compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	2115	0	FOR	2115	FOR	985
CHURCHILL DOWNS INCORPORATED	171484108 US17	14841087 4/22/2025	executive officers.  To approve, on a non-binding advisory basis, the Company's executive compensation as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	2747	0	FOR	2747	FOR	985
CHUY'S HOLDINGS, INC.	171604101 US17	16041017 10/10/2024	To approve, on a non-binding, advisory basis, certain compensation that may be paid or become payable to the named executive officers of Chuy's Holdings, Inc., in connection	Section 14A Say-On-Pay Votes	ISSUER	1365	0	FOR	1365	FOR	985
CINTAS CORPORATION	172908105 US17	29081059 10/29/2024	with the merger. To approve, on an advisory basis, named executive officer	Section 14A Say-On-Pay Votes	ISSUER	121428.75	210	FOR	121429	FOR	985
CISCO SYSTEMS, INC.	17275R102 US17	275R1023 12/9/2024	compensation.  Approval, on an advisory basis, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	110964	0	FOR	110964	FOR	985
CITIGROUP INC.	172967424 US17	29674242 4/29/2025	Advisory vote to approve our 2024 Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	561	0	FOR	561	FOR	985
CLEARWAY ENERGY, INC.	18539C204 US185	3539C2044 4/22/2025	To approve, on a non-binding advisory basis, Clearway Energy, Inc.'s executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	162367	0	FOR	162367	FOR	985
CLOUDFLARE, INC.	18915M107 US189	915M1071 6/5/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	790	0	FOR	790	FOR	985
CME GROUP INC.	12572Q105 US125	572Q1058 5/8/2025	Advisory vote on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	24905	18	FOR	24905	FOR	985
CNO FINANCIAL GROUP, INC.	12621E103 US126	2621E1038 5/8/2025	Approval, by non-binding advisory vote, of the executive compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	131416	0	FOR	131416	FOR	985
CNX RESOURCES CORPORATION	12653C108 US126	653C1080 5/1/2025	Advisory Approval of CNX's Named Executive Officer	Section 14A Say-On-Pay Votes	ISSUER	223719	0	FOR	223719	FOR	985
COCA-COLA EUROPACIFIC PARTNERS PLC	G25839104 GB00E	BDCPN049 5/22/2025	Compensation.  Approval of the Directors' Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	727	0	FOR	727	FOR	985
COGNEX CORPORATION	192422103 US192	124221039 4/30/2025	To approve, on an advisory basis, the compensation of Cognex's named executive officers, as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay").	s Section 14A Say-On-Pay Votes	ISSUER	260	0	FOR	260	FOR	985
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	192446102 US192	124461023 6/3/2025	Approval, on an advisory (non-binding) basis, of the compensation of the company's named executive officers (say-	Section 14A Say-On-Pay Votes	ISSUER	337	0	FOR	337	FOR	985
COHEN & STEERS, INC.	19247A100 US192	247A1007 5/1/2025	on-pay).  Approval, by non-binding advisory vote, of the compensation of the company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	429998	392	FOR	429998	FOR	985
COHERENT CORP.	19247G107 US192	247G1076 11/14/2024		Section 14A Say-On-Pay Votes	ISSUER	493	0	FOR	493	FOR	985
COINBASE GLOBAL, INC.	19260Q107 US192	260Q1076 6/18/2025	named executive officers in fiscal year 2024.  Approval, on a non-binding advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	770	0	FOR	770	FOR	985
COLGATE-PALMOLIVE COMPANY		141621039 5/9/2025	Advisory vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	61438	294	FOR	61438	FOR	985
COMCAST CORPORATION COMFORT SYSTEMS USA, INC.		030N1019 6/18/2025 199081045 5/16/2025	Advisory vote on executive compensation ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	14653 62730.25	0	FOR FOR	14653 62730.25	FOR FOR	985 985
COMMERCIAL METALS COMPANY		1/15/2025	NAMED EXECUTIVE OFFICERS.		ISSUER	58698	0	FOR	58698	FOR	985
			The approval, on an advisory basis, of the compensation of our named executive officers.				-				
COMMVAULT SYSTEMS, INC.		141661024 8/8/2024	To approve, on an advisory basis, Commvault's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	239283	0	FOR	239283	FOR	985
CONAGRA BRANDS, INC.		9/18/2024	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	267	0	FOR	267	FOR	985
CONOCOPHILLIPS CONSOLIDATED EDISON, INC.		825C1045 5/13/2025 991151041 5/19/2025	Advisory Approval of Executive Compensation. Advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	1183 772	0	FOR FOR	1183 772	FOR FOR	985 985
CONSTELLATION BRANDS, INC.	21036P108 US210	.036P1084 7/17/2024	compensation.  To approve, by an advisory vote, the compensation of the Company's named executive officers as disclosed in the Proxy	Section 14A Say-On-Pay Votes	ISSUER	104	0	FOR	104	FOR	985
CONSTELLATION ENERGY CORP	21037T109 US210	1037T1097 4/29/2025	Statement.  To consider and act on an advisory vote regarding the approval of compensation paid to named executive officers	Section 14A Say-On-Pay Votes	ISSUER	715	0	FOR	715	FOR	985
CONSTELLATION SOFTWARE INC.	21037X100 CA210	1037X1006 5/13/2025	An advisory vote to accept the Corporation's approach to executive compensation as more particularly described in the accompanying management information circular.	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
COPART, INC.	217204106 US21	172041061 12/6/2024	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers for the fiscal year ended July 31, 2024.	Section 14A Say-On-Pay Votes	ISSUER	898578	612	FOR	898578	FOR	985
CORE SCIENTIFIC, INC.	21874A106 US218	874A1060 5/23/2025	year ended July 31, 2024.  To approve, on a non-binding, advisory basis, the compensation of our named executive officers, as disclosed in this proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	15600	0	FOR	15600	FOR	985
CORE SCIENTIFIC, INC.	21874A106 US218	874A1060 5/23/2025	To indicate, on a non-binding, advisory basis, the preferred frequency of stockholder advisory votes on the compensation	Section 14A Say-On-Pay Votes	ISSUER	15600	0	1 YEAR	15600	FOR	985
CORNING INCORPORATED	219350105 US219	93501051 5/1/2025	of our named executive officers.  Advisory approval of our executive compensation (Say on Pay).	Section 14A Say-On-Pay Votes	ISSUER	10936	0	FOR	10936	FOR	985
CORTEVA INC.	22052L104 US22	2052L1044 4/30/2025	Advisory resolution to approve executive compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2768	0	FOR	2768	FOR	985
COSTAR GROUP, INC.	22160N109 US221	160N1090 6/26/2025	Proposal to approve, on an advisory basis, the Company's	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
COSTCO WHOLESALE CORPORATION	22160K105 US22	160K1051 1/23/2025	executive compensation.  Approval, on an advisory basis, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	66989	0	FOR	65909	FOR	985
COUCHBASE, INC.	22207T101 US22	207T1016 5/29/2025	Approval, on an advisory, non-binding basis, of the	Section 14A Say-On-Pay Votes	ISSUER	300332	0	AGAINST FOR	1080 274020	AGAINST FOR	985
COUCHBASE, INC.	22207T101 US22	207T1016 5/29/2025	compensation of our named executive officers.  Approval, on an advisory, non-binding basis, of the frequency o	f Section 14A Say-On-Pay Votes	ISSUER	300332	0	AGAINST 1 YEAR	26312 300332	AGAINST FOR	985
		., .,	future advisory, non-binding votes to approve the compensation of our named executive officers.								
COUPANG, INC.	22266T109 US22	266T1097 6/12/2025	To consider a non-binding vote to approve the compensation of Coupang, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
CRANE COMPANY	224408104 US224	44081046 4/28/2025	Say on Pay - An advisory vote to approve the compensation paid to certain executive officers.	Section 14A Say-On-Pay Votes	ISSUER	263965	856	FOR	263965	FOR	985
CRANE NXT, CO.	224441105 US224	44411052 5/22/2025	paid to certain executive officers.  Say on Pay - An advisory vote to approve the compensation paid by the Company to its named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	533954	5034	FOR	533954	FOR	985
CRH PUBLIC LIMITED COMPANY	G25508105 IE000	01827041 5/8/2025	Consideration of Named Executive Officer Compensation for	Section 14A Say-On-Pay Votes	ISSUER	3047	0	FOR	3047	FOR	985
CRH PUBLIC LIMITED COMPANY	G25508105 IE000	01827041 5/8/2025	2024 ("Say-on-Pay") Consideration of Frequency of Future "Say-on-Pay" Votes	Section 14A Say-On-Pay Votes	ISSUER	3047	0	1 YEAR	3047	FOR	985

CRISPR THERAPEUTICS AG	H17182108	CH0334081137	6/5/2025	Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law	Section 14A Say-On-Pay Votes	ISSUER	5622	0	FOR AGAINST	1430 4192	FOR IGAINST	985
CRITEO SA	226718104	US2267181046	6/13/2025	requirements.  Non-binding advisory vote to approve the compensation for the named executive officers of the Company.	Section 14A Say-On-Pay Votes	ISSUER	1006953	0	FOR	1006953	FOR	985
CROCS, INC.	227046109	US2270461096	6/10/2025	An advisory vote to approve the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	14	0	FOR	14	FOR	985
CROSS COUNTRY HEALTHCARE, INC.	227483104	US2274831047	2/28/2025	executive officers.  To approve on an advisory (non-binding) basis the	Section 14A Say-On-Pay Votes	ISSUER	283671	0	FOR	283671	FOR	985
				compensation that may be paid or become payable to Cross Country's named executive officers that is based on or								
CROWN CASTLE INC.	22822V101	US22822V1017		otherwise relates to the merger.  The non-binding, advisory vote to approve the compensation of	Section 14A Say-On-Pay Votes	ISSUER	29	0	FOR	29	FOR	985
CSW INDUSTRIALS INC	126402106	US1264021064		the Company's named executive officers.  Approval, by non-binding vote, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	132250	0	FOR	132250	FOR	985
CSX CORPORATION		US1264021064 US1264081035	4, -0, -0-	Advisory (non-binding) resolution to approve compensation for		ISSUER	261	0	FOR	261	FOR	985
C. Colli Olavioli	110400103	031104001033		the Company's named executive officers.	Section 144 Say On Fay Votes	BJOEN	202		1011	101	1011	303
CULLEN/FROST BANKERS, INC.		US2298991090			Section 14A Say-On-Pay Votes	ISSUER	17	0	FOR	17	FOR	985
CUMMINS INC.	231021106	US2310211063		Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	1175	0	FOR	1175	FOR	985
CURTISS-WRIGHT CORPORATION	231561101	US2315611010	5/8/2025	An advisory (non-binding) vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	172803.9	29	FOR	172803.9	FOR	985
CVR ENERGY, INC.	12662P108	US12662P1084	6/5/2025	To approve, on an advisory basis, our named executive officer	Section 14A Say-On-Pay Votes	ISSUER	71125	0	FOR	65553	FOR	985
CVS HEALTH CORPORATION	126650100	US1266501006	5/15/2025		Section 14A Say-On-Pay Votes	ISSUER	286	0	AGAINST FOR	5572 286	FOR FOR	985
D.R. HORTON, INC.	23331A109	US23331A1097	1/16/2025	Company's Executive Compensation.  Approval of the advisory resolution on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	25	0	FOR	25	FOR	985
DANAHER CORPORATION	235851102	US2358511028	5/6/2025	To approve on an advisory basis the Company's named	Section 14A Say-On-Pay Votes	ISSUER	2453	0	FOR	2453	FOR	985
DARDEN RESTAURANTS, INC.	237194105	US2371941053	9/18/2024		Section 14A Say-On-Pay Votes	ISSUER	276874	0	FOR	276874	FOR	985
DATADOG, INC.	23804L103	US23804L1035	6/3/2025	executive compensation.  Advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	156046	12	FOR	156046	FOR	985
DECKERS OUTDOOR CORPORATION	243537107	US2435371073		To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as described in the section of the Proxy Statement entitled "Compensation Discussion and	Section 14A Say-On-Pay Votes	ISSUER	53019	0	FOR	53019	FOR	985
DEERE & COMPANY	244199105	US2441991054		Analysis".	Section 14A Say-On-Pay Votes	ISSUER	1991	0	FOR	1991	FOR	985
DELL TECHNOLOGIES INC.	24703L202	US24703L2025		pay")	Section 14A Say-On-Pay Votes	ISSUER	220577	87	FOR	220577	FOR	985
				compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement								
DEUTSCHE BANK AG	D18190898	DE0005140008		Resolution to be taken on the approval of the Compensation Report produced and audited pursuant to section 162 Stock Corporation Act for the 2024 financial year	Section 14A Say-On-Pay Votes	ISSUER	87	0	FOR	87	FOR	985
DEUTSCHE POST AG	25157Y202	US25157Y2028	5/2/2025		Section 14A Say-On-Pay Votes	ISSUER	219	0	FOR	219	FOR	985
DEUTSCHE TELEKOM AG		US2515661054			Section 14A Say-On-Pay Votes	ISSUER	224	0	FOR	224	NONE	985
DEXCOM, INC.	252131107	US2521311074	5/8/2025	To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended December 31, 2024.	Section 14A Say-Un-Pay Votes	ISSUER	471461	169	FOR	471461	FOR	985
	25243Q205 253393102	US25243Q2057 US2533931026			Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	28	0	FOR	28	FOR	985 985
				executive officers, as disclosed in the Company's 2025 proxy statement.								
DIODES INCORPORATED	254543101	US2545431015		compensation.	Section 14A Say-On-Pay Votes	ISSUER	325	0	FOR	325	FOR	985
DISCOVER FINANCIAL SERVICES	254709108	US2547091080		Approval of, on an advisory (non-binding) basis, the merger related compensation payments that will or may be paid to named executive officers of Discover in connection with the transactions contemplated by the merger agreement.	Section 14A Say-On-Pay Votes	ISSUER	121	0	FOR	121	FOR	985
DOCUSIGN, INC.	256163106	US2561631068	5/29/2025	Approval, on an advisory basis, of our named executive officers'	Section 14A Say-On-Pay Votes	ISSUER	692	0	FOR	692	FOR	985
DOLLAR GENERAL CORPORATION		US2566771059		compensation To approve, on an advisory (non-binding) basis, the resolution		ISSUER	75	0	FOR	75	FOR	985
				regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement.								
DOLLAR TREE, INC.	256746108	US2567461080	6/19/2025	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	19	0	FOR	19	FOR	985
DOMINION ENERGY, INC.	25746U109	US25746U1097	5/7/2025	Advisory Vote on Approval of Executive Compensation (Say on Pay)	Section 14A Say-On-Pay Votes	ISSUER	327	0	FOR	327	FOR	985
DOMINO'S PIZZA, INC.	25754A201	US25754A2015			Section 14A Say-On-Pay Votes	ISSUER	0	0				985
DOORDASH, INC.	25809K105	US25809K1051	6/24/2025	The approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
DOUBLEVERIFY HOLDINGS, INC.	25862V105	US25862V1052	5/21/2025		Section 14A Say-On-Pay Votes	ISSUER	0	0				985
DOVER CORPORATION	260003108	US2600031080	5/2/2025		Section 14A Say-On-Pay Votes	ISSUER	75	0	FOR	75	FOR	985
DOW INC.	260557103	US2605571031	4/10/2025	Advisory Resolution to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	2465	0	FOR	2465	FOR	985
		US26142V1052		compensation.	Section 14A Say-On-Pay Votes	ISSUER		2581	FOR	12267	FOR	985
DRIL-QUIP, INC.	262037104	US2620371045	.,.,	Approval, on a non-binding advisory basis, of the compensation that may be paid or become payable to Dril-Quip's named executive officers that is based on or otherwise relates to the	Section 14A Say-On-Pay Votes	ISSUER	220	0	FOR	220	FOR	985
DUKE ENERGY CORPORATION	26441C204	US26441C2044	5/1/2025		Section 14A Say-On-Pay Votes	ISSUER	402	0	FOR	402	FOR	985
DUOLINGO, INC.	26603R106	US26603R1068	6/11/2025	officer compensation  To approve, on an advisory (non-binding) basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	39701.934	0	FOR	39701.934	FOR	985
DUPONT DE NEMOURS, INC.	26614N102	US26614N1028	5/22/2025	, , , , , , , , , , , , , , , , , , , ,	Section 14A Say-On-Pay Votes	ISSUER	3028	0	FOR	3028	FOR	985

DYNATRACE, INC.	268150109		3/23/2024	Non-binding advisory vote on the compensation of Dynatrace's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	690380	0	FOR	690380	FOR	985
DYNAVAX TECHNOLOGIES CORPORATION	268158201	US2681582019	6/11/2025	To approve, on an advisory basis, executive compensation for certain of our executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
DYNAVAX TECHNOLOGIES CORPORATION	268158201	US2681582019 6	5/11/2025		Section 14A Say-On-Pay Votes	ISSUER	14762	0	FOR	14762	FOR	985
E.L.F. BEAUTY, INC.	26856L103	US26856L1035 8	3/22/2024		Section 14A Say-On-Pay Votes	ISSUER	261138	0	FOR	261138	FOR	985
EASTERN BANKSHARES, INC.	27627N105	US27627N1054	5/19/2025	To approve, in an advisory vote, the compensation paid to the	Section 14A Say-On-Pay Votes	ISSUER	168750	0	FOR	168750	FOR	985
EASTGROUP PROPERTIES, INC.	277276101	US2772761019	5/22/2025	Company's named executive officers.  To approve, by a non-binding, advisory vote, the compensation	Section 14A Say-On-Pay Votes	ISSUER	33	0	FOR	33	FOR	985
				of the Company's Named Executive Officers as described in the Company's definitive proxy statement.								
EASTMAN CHEMICAL COMPANY	277432100	US2774321002	5/1/2025	Advisory Approval of Executive Compensation as Disclosed in	Section 14A Say-On-Pay Votes	ISSUER	817	0	FOR	817	FOR	985
EATON CORPORATION PLC	G29183103	IE00B8KQN827	1/23/2025	Proxy Statement Approving, on an advisory basis, the Company's executive	Section 14A Say-On-Pay Votes	ISSUER	131240	12	FOR	131240	FOR	985
EBAY INC.	278642103		5/25/2025	compensation.  Advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	80	0	FOR	80	FOR	985
ECOLAB INC.			5/8/2025	compensation.  Approve, on an advisory basis, the compensation of our named		ISSUER	103113	0		103113		985
			-, -,	executive officers disclosed in the Proxy Statement.				-				
EDISON INTERNATIONAL EDWARDS LIFESCIENCES CORPORATION			1/24/2025 5/8/2025	Advisory Vote to Approve Executive Compensation Advisory Vote to Approve Named Executive Officer	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	46 2394	0	FOR FOR	46 2394		985 985
				Compensation								
ELEVANCE HEALTH, INC.			5/14/2025	executive officers.	Section 14A Say-On-Pay Votes	ISSUER	832	0	FOR			985
ELI LILLY AND COMPANY			5/5/2025	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.		ISSUER	55122	0				985
EMBECTA CORP			2/12/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	15	0	FOR	15		985
EMCOR GROUP, INC.	29084Q100	US29084Q1004	6/5/2025	Approval, by non-binding advisory vote, of named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	93919	731	FOR	93919	FOR	985
EMERSON ELECTRIC CO.	291011104	US2910111044	2/4/2025	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	63	0	FOR	63	FOR	985
ENGIE	29286D105	US29286D1054	1/24/2025		Section 14A Say-On-Pay Votes	ISSUER	61	0	FOR	61	FOR	985
				space limits, see proxy material for full proposal								
ENGIE	29286D105	US29286D1054	4/24/2025		Section 14A Say-On-Pay Votes	ISSUER	61	0	FOR	61	FOR	985
				paid during fiscal year 2024, or awarded for said year, to CatherineDue to space limits, see proxy material for full								
ENI S.P.A	26874R108	US26874R1086 5	5/14/2025	proposal  Report on remuneration policy and remuneration paid: Section	Section 14A Say-On-Pay Votes	ISSUER	61	0	FOR	61	FOR	985
ENPHASE ENERGY, INC.	29355A107	US29355A1079 5	5/14/2025	II - remuneration paid in 2024.  To approve, on advisory basis, the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
				executive officers, as disclosed in the proxy statement.								
ENPRO INC.	29355X107	US29355X1072	1/30/2025	On an advisory basis, to approve the compensation to our named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	204023	401	FOR	204023	FOR	985
ENTEGRIS, INC.	29362U104	US29362U1043 4	1/23/2025	Approval, by non-binding vote, of the compensation paid to	Section 14A Say-On-Pay Votes	ISSUER	122177.369	0	FOR	122177	FOR	985
ENTEGRIS, INC.	29362U104	US29362U1043	1/23/2025	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote).	Section 14A Say-On-Pay Votes	ISSUER	122177.369	0	FOR	122177	FOR	985
ENTEGRIS, INC.  ENTERGY CORPORATION			1/23/2025 5/2/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	122177.369 397	0	FOR	397		985
	29364G103	US29364G1031		Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive				0 0		397	FOR	
ENTERGY CORPORATION	29364G103 29415F104	US29364G1031 US29415F1049	5/2/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive officer compensation.  To approve, by no-binding vote, the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	397	0	FOR	397	FOR FOR	985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION	29364G103 29415F104 26875P101	US29364G1031 US29415F1049 6 US26875P1012 5	5/2/2025 5/10/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive officer compensation.  To approve, by nor-binding vote, the compensation of the Company's named executive officers.  To approve, on advisory and nor-binding basis, the	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	397 71	0	FOR FOR	397 71	FOR FOR	985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC. EPAM SYSTEMS, INC.	29364G103 29415F104 26875P101 29414B104	US29364G1031 US29415F1049 6 US26875P1012 5 US29414B1044 5	5/2/2025 5/10/2025 5/21/2025 5/22/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive officer compensation.  To approve, by non-binding vote, the compensation of the Company's named executive officers.  To approve, on a advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER	397 71 47293 87	0 0 378	FOR FOR FOR	397 71 47293 87	FOR FOR FOR	985 985 985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC.	29364G103 29415F104 26875P101 29414B104	US29364G1031 US29415F1049 6 US26875P1012 5 US29414B1044 5	5/2/2025 5/10/2025 5/21/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive officer compensation. To approve by non-binding vote, the compensation of the Company's named executive officers.  To approve, on a advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Proxy Statement.  Approval of a non-binding resolution to approve the 2024 compensation of GOT Corporation's named executive officers.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER	397 71 47293	0 0 378	FOR FOR	397 71 47293 87	FOR FOR FOR	985 985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC. EPAM SYSTEMS, INC.	29364G103 29415F104 26875P101 29414B104 26884L109	US29364G1031  US29415F1049  US26875P1012  US29414B1044  US26884L1098  4	5/2/2025 5/10/2025 5/21/2025 5/22/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive officer compensation.  To approve, by non-binding vote, the compensation of the Company's named executive officers.  To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Prox Statement.  Approval of an on-binding resolution to approve the 2024	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER	397 71 47293 87	0 0 378	FOR FOR FOR	397 71 47293 87 746	FOR FOR FOR FOR	985 985 985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC. EPAM SYSTEMS, INC. EQT CORPORATION	29364G103 29415F104 26875P101 29414B104 26884L109	US29364G1031 US2941F1049 6 US26875P1012 US29414B1044 US26884L1098 4 US2944291051	5/2/2025 5/10/2025 5/21/2025 5/22/2025 4/16/2025 5/8/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive officer compensation.  To approve, by non-binding vote, the compensation of the Company's named executive officers.  To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Prox Statement.  Approval of an on-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officers (say-y-or-pay).  Advisory vote to approve named executive officer compensation ("Say-or-pay").	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER	397 71 47293 87 746	0 0 378 0	FOR FOR FOR	397 71 47293 87 746	FOR FOR FOR FOR	985 985 985 985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC. EPAM SYSTEMS, INC. EQT CORPORATION EQUIFAX INC.	29364G103 29415F104 26875P101 29414B104 26884L109 294429105 29444U700	US2936461031 US29415F1049 6 US26875P1012 5 US29414B1044 5 US26884L1098 4 US2944291051 US29444U7000 5	5/2/2025 5/10/2025 5/21/2025 5/22/2025 4/16/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive officer compensation.  To approve, by non-binding vote, the compensation of the Company's named executive officers.  To approve, on an advisory and not-binding basis, the compensation for our named executive officers as disclosed in the Proxy Statement.  Approval of a non-binding resolution to approve the 2024 compensation of 2ff Croporation's named executive officers (say-on-pay).  Advisory vote to approve named executive officers (say-on-pay).	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER	397 71 47293 87 746	0 0 378 0	FOR FOR FOR FOR	397 71 47293 87 746 31 2376	FOR FOR FOR FOR FOR FOR FOR	985 985 985 985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC. EPAM SYSTEMS, INC. EQT CORPORATION EQUIFAX INC. EQUINIX, INC. EQUINIX, INC.	29364G103 29415F104 26875P101 29414B104 26884L109 294429105 29444U700 29446M102	US29364G1031 US29415F1049 6 US26875P1012 5 US29414B1044 5 US294481098 4 US2944491051 US2944491051 5 US2944401000 5 US29446M1027 5	5/2/2025 5/20/2025 5/21/2025 5/22/2025 4/16/2025 5/8/2025 5/8/2025 5/21/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive officer compensation.  To approve, by non-binding vote, the compensation of the Company's named executive officer.  To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Prox Statement.  Approval of an on-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officer compensation ("Say-on-pay").  Advisory vote to approve named executive officer compensation ("Say-on-pay").  Approval, by a non-binding advisory vote, of the compensation of our named executive officer of our named executive officer in the board of directors' report for salary and other remuneration for leading personnel	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	397 71 47293 87 746 31 2376 200	0 0 378 0 0	FOR FOR FOR FOR FOR FOR	397 71 47293 87 746 31 2376	FOR	985 985 985 985 985 985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC. EPAM SYSTEMS, INC. EQT CORPORATION EQUIFAX INC. EQUINX, INC. EQUINX, INC. EQUINASA EQUITABLE HOLDINGS, INC.	29364G103 29415F104 26875P101 29414B104 26884L109 294429105 29444U700 29446M102 29452E101	US29364G1031 US29415F1049  0526875P1012 US29414B1044 US26884L1098 4 US2944291051 US2944491057 US29446M1007 US29446M1007 US29445E1010	5/2/2025 5/20/2025 5/21/2025 5/22/2025 4/16/2025 5/8/2025 5/21/2025 5/21/2025 5/21/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive officer compensation.  To approve, by non-binding vote, the compensation of the Company's named executive officer.  To approve, on an advisory and non-binding basis, the compensation for our named executive officers or approved to the Proxy Statement.  Approval of a non-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officers (say-on-pay).  Advisory vote to approve named executive officer compensation of some part of the proxy of the compensation of a compensation of some part of the proxy of the compensation of our named executive officer of our named executive officer of our named executive officer of variety of the compensation of our named executive officer or remuneration for leading personnel Advisory vote to approve the compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	397 71 47293 87 746 31 2376 200 0	0 0 378 0 0	FOR FOR FOR FOR FOR FOR	397 71 47293 87 746 31 2376	FOR	985 985 985 985 985 985 985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC. EPAM SYSTEMS, INC. EQT CORPORATION EQUIFAX INC. EQUINX, INC. EQUINX, INC. EQUINAL ASA EQUITABLE HOLDINGS, INC. EQUITABLE HOLDINGS, INC.	29364G103 29415F104 26875F101 29414B104 26884L109 294429105 29444U700 29446M102 29452E101 29452E101	US29364G1031 US29415F1049  (US26875P1012 US26875P1012 US29414B1044 US26884L1098  (US2944291051 US29444U7000 US29446M1027 US29452E1010 US29452E1010 US29452E1010	5/2/2025 5/10/2025 5/10/2025 5/21/2025 5/22/2025 4/16/2025 5/8/2025 5/21/2025 5/21/2025 5/21/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive officer compensation.  To approve, by non-binding vote, the compensation of the Company's named executive officer.  To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Prox Statement.  Approval of an on-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officer compensation of EQT Corporation's named executive officer on our named executive officer of the Day	Section 14A Say-On-Pay Votes	ISSUER	397 71 47293 87 746 31 2376 200 0	0 0 378 0 0 0	FOR FOR FOR FOR FOR FOR FOR FOR FOR	397 71 47293 87 746 31 2376 200	FOR	985 985 985 985 985 985 985 985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC. EPAM SYSTEMS, INC. EQT CORPORATION EQUIFAX INC. EQUINX, INC. EQUINX, INC. EQUINASA EQUITABLE HOLDINGS, INC.	29364G103 29415F104 26875F101 29414B104 26884L109 294429105 29444U700 29446M102 29452E101 29452E101	US29364G1031 US29415F1049 G US26875P1012 US29414B1044 US26884L1098 4 US2944291051 US2944491051 US2944401000 US2944610027 US29452E1010 US29452E1010 US29452E1010	5/2/2025 5/20/2025 5/21/2025 5/22/2025 4/16/2025 5/8/2025 5/21/2025 5/21/2025 5/21/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive officer compensation.  To approve, by non-binding vote, the compensation of the Company's named executive officer.  To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Prox Statement.  Approval of an on-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officer compensation of EQT Corporation's named executive officer of the Description of the Compensation of EQT Corporation's named executive officer of our named executive officer of the Description of the Descr	Section 14A Say-On-Pay Votes	ISSUER	397 71 47293 87 746 31 2376 200 0	0 0 378 0 0	FOR FOR FOR FOR FOR FOR	397 71 47293 87 746 31 2376	FOR	985 985 985 985 985 985 985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC. EPAM SYSTEMS, INC. EQT CORPORATION EQUIFAX INC. EQUINX, INC. EQUINX, INC. EQUINTALE HOLDINGS, INC. EQUITABLE HOLDINGS, INC. EQUITANS MIDSTREAM CORPORATION	29364G103 29415F104 26875F101 29414B104 26884L109 294429105 29444U700 29446M102 29452E101 294500101	US29364G1031 US29415F1049 G US26875P1012 US29414B1044 US26884L1098 G US2944291051 US294447000 US29446W1027 US2945E1010 US2945E1010 US2945E1010 US2946001011	5/2/2025 5/10/2025 5/10/2025 5/21/2025 5/22/2025 5/8/2025 5/8/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive officer compensation.  To approve, by non-binding vote, the compensation of the Company's named executive officer.  To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Prox Statement.  Approval of an on-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officer compensation of EQT Corporation's named executive officer of the December of the Compensation of EQT Corporation's named executive officer of our named executive officer of our named advisory vote to approve the compensation of a compensation of surface described officer of the Deard of director's report for salary and other remuneration for leading personnel Advisory vote to approve the compensation paid to our named executive officers.  Advisory vote on the frequency of future advisory votes on executive compensation.  Approval, on an advisory (non-binding) basis, of the compensation that may be paid or become payable to the Company's named executive officers in connection with the Merger.	Section 14A Say-On-Pay Votes	ISSUER	397 71 47293 87 746 31 2376 200 0 0 466	0 0 378 0 0 0 0 0	FOR	397 71 47293 87 746 31 2376 200	FOR	985 985 985 985 985 985 985 985 985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC. EPAM SYSTEMS, INC. EQT CORPORATION EQUIFAX INC. EQUINX, INC. EQUINX, INC. EQUINAL ASA EQUITABLE HOLDINGS, INC. EQUITABLE HOLDINGS, INC.	29364G103 29415F104 26875P101 294148104 26884L109 294429105 29444U700 29446M102 29452E101 29452E101 294600101	US294461031 US29415F1049 US26875P1012 US29414B1044 US26884L1098 4 US2944291051 US29446M1027 US29446M1027 US29452E1010 US2946501011 US294576L1070 US29476L1070	5/2/2025 5/10/2025 5/10/2025 5/21/2025 5/22/2025 4/16/2025 5/8/2025 5/21/2025 5/21/2025 5/21/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive officer compensation.  To approve, by non-binding vote, the compensation of the Company's named executive officer.  To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Prox Statement.  Approval of an on-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officer compensation of EQT Corporation's named executive officer of the December of the Compensation of EQT Corporation's named executive officer of our named executive officer of the December of the Decembe	Section 14A Say-On-Pay Votes	ISSUER	397 71 47293 87 746 31 2376 200 0	0 0 378 0 0 0	FOR FOR FOR FOR FOR FOR FOR FOR FOR	397 71 47293 87 746 31 2376 200	FOR	985 985 985 985 985 985 985 985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC. EPAM SYSTEMS, INC. EQT CORPORATION EQUIFAX INC. EQUINAX INC. EQUINAX INC. EQUINAS ASA EQUITABLE HOLDINGS, INC. EQUITRANS MIDSTREAM CORPORATION EQUIT RESIDENTIAL	29364G103 29415F104 26875P101 29414B104 26884L109 294429105 29446W102 2945E101 2945E101 2945C01011	US294661031 US29415F1049 US26875P1012 US2941481044 US26884L1098 4 US2944291051 US294447000 US294401027 US29452E1010 US294652E1010 US2946501011 US29476L1070 US29476L1070 US29670610022	5/2/2025 5/10/2025 5/21/2025 5/21/2025 4/16/2025 5/8/2025 5/8/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive officer compensation.  To approve, by non-binding vote, the compensation of the Company's named executive officer compensation of executive officer.  To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Prox Statement.  Approval of an on-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officer compensation (Fsy-on-pay').  Advisory vote to approve named executive officer compensation (Fsy-on-pay').  Approval of an on-binding advisory vote, of the compensation of our named executive officer in compensation of volument of the provided of	Section 14A Say-On-Pay Votes	ISSUER	397 71 47293 87 746 31 2376 200 0 466	0 0 378 0 0 0 0 0	FOR	397 71 47293 87 746 31 2376 200	FOR	985 985 985 985 985 985 985 985 985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC. EPAM SYSTEMS, INC. EQT CORPORATION EQUIFAX INC. EQUINIX, INC. EQUINOR ASA EQUITABLE HOLDINGS, INC. EQUITANS MIGSTREAM CORPORATION EQUIT RESIDENTIAL ESSENTIAL UTILITIES, INC.	29364G103 29415F104 26875P101 29414B104 268884L109 294429105 29444U700 29446M102 29452E101 29452E101 2945010101	US29364G1031 US29415F1049 US26875P1012 US29414B1044 US26884L1098 4 US2944291051 US294447000 US294407000 US2945E1010 US2945E1010 US2945E1010 US2945E1010 US2945E1010 US2945E1010 US295F061022 US297661002	5/2/2025 5/10/2025 5/21/2025 5/22/2025 4/16/2025 5/8/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive Officer compensation.  To approve, by non-binding vote, the compensation of the Company's named executive officers.  To approve, on an advisory and non-binding basis, the compensation for unamed executive officers.  To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Prox Statement.  Approval of a non-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officers (spiry-on-pay).  Advisory vote to approve named executive officer compensation (T-sy-on-pay)?  Approval, by a non-binding advisory vote, of the compensation of our named executive officers (spiry-on-pay).  Approval, by a non-binding advisory vote, of the compensation of our named executive officers (spiry-on-pay).  Advisory vote to approve the compensation paid to our named executive officers and spiry of the compensation. Advisory vote of the compensation of the payons, and spiry of the compensation that may be paid or become payable to the Company's named executive officers in connection with the Merger.  To approva on an advisory vinon-binding basis, of the compensation that may be paid or become payable to the Company's named executive officers in connection with the Merger.  To approva on an advisory viore to enhe compensation paid to the Company's named executive officers for 2024.  Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	397 71 47293 87 746 31 2376 200 0 466	0 0 378 0 0 0 0 0	FOR	397 71 47293 87 746 31 2376 200 466	FOR	985 985 985 985 985 985 985 985 985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC. EPAM SYSTEMS, INC. EQT CORPORATION EQUIFAX INC. EQUINIX, INC. EQUINIX, INC. EQUINOR ASA EQUITABLE HOLDINGS, INC. EQUITABLE HOLDINGS, INC. EQUITANS MIDSTREAM CORPORATION EQUITY RESIDENTIAL ESSENTIAL UTILITIES, INC. ETSY, INC.	29364G103 29415F104 26875P101 294148104 268884L109 294429105 29444U700 29446M102 29452E101 294500101 29476L107 29470G102 29786A106 30034W106	US29364G1031 US29415F1049 US26875P1012 US29414B1044 US26884L1098  US2944291051 US2944291051 US294447000 US29446M1027 US2945E1010 US2945E1010 US2945E1010 US2945E1010 US2945E1010 US2945E1010 US29478L1070	5/2/2025 5/10/2025 5/21/2025 5/21/2025 5/22/2025 4/16/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive Officer compensation.  To approve, by non-binding vote, the compensation of the Company's named executive officers.  To approve, on an advisory and non-binding basis, the compensation for unamed executive officers.  To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Prox Statement.  Approval of a non-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officers (spiry-on-pay).  Advisory vote to approve named executive officer compensation (T-sy-on-pay)?  Approval, by a non-binding advisory vote, of the compensation of our named executive officers (spiry-on-pay).  Approval, by a non-binding advisory vote, of the compensation of our named executive officers (spiry-on-pay).  Advisory vote to approve the compensation paid to our named executive officers and spiry of the compensation. Advisory vote of the compensation of the payons, and spiry of the compensation that may be paid or become payable to the Company's named executive officers in connection with the Merger.  To approva on an advisory vinon-binding basis, of the compensation that may be paid or become payable to the Company's named executive officers in connection with the Merger.  To approva on an advisory viore to enhe compensation paid to the Company's named executive officers for 2024.  Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	397 71 47293 87 746 31 2376 200 0 466	0 0 378 0 0 0 0 0 0	FOR	397 71 47293 87 746 31 2376 200 466	FOR	985 985 985 985 985 985 985 985 985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC. EPAM SYSTEMS, INC. EQUIFAX INC. EQUIFAX INC. EQUINX, INC. EQUINX, INC. EQUITABLE HOLDINGS, INC. EQUITABLE HOLDINGS, INC. EQUITABLE MOLDINGS, INC. EQUITANS MIDSTREAM CORPORATION EQUITY RESIDENTIAL ESSENTIAL UTILITIES, INC. ETSY, INC. EVERGY, INC.	29364G103 29415F104 26875P101 29414B104 26884L109 294429105 29444U700 29445E101 29452E101 294600101 29476L107 29670G102 29786A106 30034W106	US2936461031  US29415F1049  US26875P1012  US2941481044  US26884L1098  4  US2944291051  US2944601027  US2945E1010  US2945E1010  US2945E1010  US29476L1070  US29476L1070  US29476L1070  US292766L1060  US292786L1060  US203034W1062	5/2/2025 5/10/2025 5/21/2025 5/21/2025 5/22/2025 5/8/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/71/8/2024	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive Officer compensation.  To approve, by non-binding vote, the compensation of the Company's named executive officer.  To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Proxy Statement.  Approval of a non-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officers (say-on-pay).  Advisory vote to approve named executive officer compensation of IST Corporation's named executive officers (say-on-pay).  Approval, by a non-binding advisory vote, of the compensation of our named executive officers (say-on-pay).  The board of director's report for salary and other resolution of the compensation of our named executive officers.  Advisory vote to approve named in advisory vote, or the compensation of Advisory vote on the frequency of future advisory votes on executive officers.  Advisory vote to approve named executive officers in connection with the Merger.  To approva on an advisory (non-binding) basis, of the compensation that may be paid or become payable to the Company's named executive officers in connection with the Merger.  To approve an advisory vote to approve named executive officer compensation.  To approve the 2024 compensation of our named executive officers on an advisory vote to approve named executive officers on an advisory vote to approve named executive officers on an advisory vote to approve named executive officers on an advisory vote to approve named executive officers on an advisory vote to approve named executive officers on an advisory vote to approve named executive officers on an advisory vote to approve named executive officers on an advisory vote to approve named executive officers on advisory vote to approve named executive officers on advisory vote to approve named executive officers on advisory vote to app	Section 14A Say-On-Pay Votes	ISSUER	397 71 47293 87 746 31 22376 200 0 466 200 277 6 79	0 0 378 0 0 0 0 0 0	FOR	397 71 47293 87 746 31 2376 200 466	FOR	985 985 985 985 985 985 985 985 985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC. EPAM SYSTEMS, INC. EQT CORPORATION EQUIFAX INC. EQUINIX, INC. EQUINIX, INC. EQUINIX, INC. EQUITABLE HOLDINGS, INC. EQUITABLE HOLDINGS, INC. EQUITANS MIGSTREAM CORPORATION  EQUITY RESIDENTIAL ESSENTIAL UTILITIES, INC. ETSY, INC.	29364G103 29415F104 26875P101 29414B104 26884L109 294429105 29444U700 29445E101 29452E101 294600101 29476L107 29670G102 29786A106 30034W106	US2936461031  US29415F1049  US26875P1012  US2941481044  US26884L1098  US2944291051  US2944407000  US29446M1027  US2945E1010	5/2/2025 5/10/2025 5/21/2025 5/21/2025 5/22/2025 5/8/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/71/8/2024	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive Officer of Compensation.  To approve, by non-binding vote, the compensation of the Company's named executive officers.  To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in compensation for our named executive officers as disclosed in compensation of COT Corporation's named executive officers (say-on-pay).  Advisory vote to 2012 Corporation's named executive officer compensation of COT Corporation's named executive officers.  Approval, by a non-binding advisory vote, of the compensation of Advisory vote to approve enamed executive officers.  The baard of director's report for salary and other remuneration for leading personnel Advisory vote to approve the compensation paid to our named executive officers.  Advisory vote to advisory (non-binding) basis, of the compensation that may be paid or become payable to the Company's named executive Compensation.  Approval of Executive Compensation.  Approval of Executive Compensation of Executive Officers or 2024.  Advisory vote to approve maned executive officer or 2024 Advisory votes on approve maned executive officers or 2024.  Advisory vote to approve named executive officer or 2024 Advisory votes on approve maned executive officers or 2024 Advisory votes on approve maned executive officers or 2024 or paper and and advisory votes on the compensation.  Approval of Executive Compensation of our named executive officers or an advisory votes on an advisory votes on an on-binding advisory basis, the frequency officers on an advisory votes on an on-binding advisory basis, the frequency officers on an advisory votes on an advisory votes on the organization.	Section 14A Say-On-Pay Votes	ISSUER	397 71 47293 87 746 31 22376 200 0 466 200 277 6 79	0 0 378 0 0 0 0 0 0	FOR	397 71 47293 87 746 31 2376 200 466 200 277 6 79	FOR	985 985 985 985 985 985 985 985 985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC. EPAM SYSTEMS, INC. EQUIFAX INC. EQUIFAX INC. EQUINX, INC. EQUINX, INC. EQUITABLE HOLDINGS, INC. EQUITABLE HOLDINGS, INC. EQUITABLE MOLDINGS, INC. EQUITANS MIDSTREAM CORPORATION EQUITY RESIDENTIAL ESSENTIAL UTILITIES, INC. ETSY, INC. EVERGY, INC.	29364G103 29415F104 26875P101 29414B104 26884L109 294429105 29444U700 294452E101 29452E101 294600101 29476L107 29670G102 29786A106 30034W106 30034W106	US2936461031  US29415F1049  US26875P1012  US2941481044  US26884L1098  US2944291051  US2944407000  US29446001011  US29452E1010	5/2/2025 5/2/2025 5/2/2025 5/2/2025 5/2/2025 5/8/2025 5/8/2025 5/8/2025 5/2/2025 5/2/2025 5/2/2025 5/2/2025 5/2/2025 5/17/2025 5/17/2025 5/17/2025 5/17/2025 5/17/2025 5/17/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive Officer compensation.  To approve, by non-binding vote, the compensation of the Company's named executive officer.  To approve, by non-binding vote, the compensation of the Company's named executive officers.  To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Proxy Statement.  Approval of a non-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officers (asyan-opay).  Advisory vote to approve named executive officers (asyan-opay), approved in a province of the compensation of our named executive officers of our named executive officers of our named executive officers (asyan-opay).  Approval, by a non-binding advisory vote, of the compensation of our named executive officers in compensation of voir named executive officers on the compensation of province of the province of the province of the compensation advisory vote to approve the compensation paid to our named executive officers of the province of the province of the compensation of the compensation of the compensation that may be paid or become payable to the Company's named executive officers in connection with the Merger.  To approve an advisory vote to approve named executive officer compensation.  Approve the 2024 compensation of our named executive officers on an advisory vote to one executive officers.  Consider an advisory proposal approving the compensation of our Named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	397 71 47293 87 746 31 2376 200 0 466 200 277 6 79	0 0 378 0 0 0 0 0 0 0	FOR	397 71 47293 87 746 31 2376 200 466  200 277 6 79 79 4234 139282	FOR	985 985 985 985 985 985 985 985 985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC. EPAM SYSTEMS, INC. EQUIFAX INC. EQUIFAX INC. EQUINX, INC. EQUINX, INC. EQUITABLE HOLDINGS, INC. EQUITABLE HOLDINGS, INC. EQUITABLE HOLDINGS, INC. EQUITABLE MIDSTREAM CORPORATION EQUITY RESIDENTIAL ESSENTIAL UTILITIES, INC. ETSY, INC. EVERGY, INC. EVERGY, INC. EVERGY, INC.	29364G103 29415F104 26875P101 29414B104 26884L109 294429105 29444U700 29446M102 29452E101 294502E101 294600101 29476L107 29670G102 29786A106 30034W106 30034W106 30040W108 30050B101	US2936461031 US29415F1049 US26875P1012 US2941481044 US26884L1098 4 US2944291051 US29446M1027 US29446M1027 US29446M1027 US2945E1010 US2945E1010 US29476L1070 US29476C1072 US29476C1070 US298A1060 US203034W1062 US30034W1062 US30034W1062 US300304W1080 US3005081017	5/2/2025 5/10/2025 5/21/2025 5/21/2025 5/22/2025 4/16/2025 5/8/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive Officer compensation.  To approve, by non-binding vote, the compensation of the Company's named executive officer.  To approve, by non-binding vote, the compensation of the Company's named executive officer.  To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Proxy Statement.  Approval of a non-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officers (asyan-opay).  Advisory vote to approve named executive officer compensation ("say-on-pay").  Approval, by a non-binding advisory vote, of the compensation of our named executive officer or our named executive officer or our named executive officers (asyan-opay).  The board of directors' report for salary and other remuneration for leading personnel  Advisory vote to approve the compensation paid to our named exhibition of the compensation of the compensation and provided to approve the compensation paid to our named executive officers on advisory vote to approve an advisory vote to approve and executive officers.  Advisory vote to approve the compensation of our Named executive officers.  Consider an advisory vote the compensation of our named executive officers.  Proposal to approve on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	397 71 47293 87 746 31 2376 200 0 466 200 277 6 79 79	0 0 378 0 0 0 0 0 0 0	FOR	397 71 47293 87 746 31 2376 200 466 200 277 6 79 79 4234 139282 12696 AA	FOR	985 985 985 985 985 985 985 985 985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC. EPAM SYSTEMS, INC. EQT CORPORATION EQUIFAX INC. EQUIFAX INC. EQUINIX, INC. EQUINOR ASA EQUITABLE HOLDINGS, INC. EQUITANS MIDSTREAM CORPORATION EQUITY RESIDENTIAL ESSENTIAL UTILITIES, INC. ETSY, INC. EVERGY, INC. EVERGY, INC. EVERGY, INC. EVERGY INC.	29364G103 29415F104 26875P101 29414B104 26884L109 294429105 29444U700 29446M102 29452E101 29452E101 294501001 29476L107 286700102 29786A106 30034W106 30034W106 30034W106 30030B101 30050B101	US29364G1031 US29415F1049 US26875P1012 US29414B1044 US26884L1098 US29442P1051 US29442P1051 US29444P1000 US2945E1010 US2945E1010 US2945E1010 US2945E1010 US2945E1010 US29670G1022 US29786A1060 US30034W1062 US30034W1062 US30034W1062 US30036W1062 US30036W1062 US30036W1069	5/2/2025 5/10/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/8/2025 5/21/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive Officer compensation.  To approve, by non-binding vote, the compensation of the Company's named executive officer compensation of executive officer.  To approve, on an advisory and non-binding basis, the compensation for unamed executive officers as disclosed in the Proxy Statement.  Approval of a non-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officers (approve). Advisory vote to approve named executive officer compensation of EQT Corporation's named executive officers (approve). Advisory vote to approve named executive officer of our named executive officers (approve). The board of director's report for salary and other remuneration for leading personnel.  Advisory vote to approve the compensation paid to our named executive officers.  Advisory vote on the frequency of future advisory votes on executive officers on advisory (non-binding) basis, of the Compensation, on an advisory (non-binding) basis, of the Compensation of the maje begain of become payable to the Compensation of the provider of the device officer or compensation.  To approve an advisory one named executive officer compensation.  Approval of Executive Compensation of our named executive officers on an advisory vote to approve named executive officers.  Proposal to approve the compensation of our named executive officers on an advisory vote to mexicutive compensation of our named executive officers.  Consider an advisory proposal approving the compensation of our Named executive officers.  Proposal to approve the compensation of our named executive officers.  Consider an advisory over the compensation of our Named executive officers.  Consider an advisory over the compensation of our named executive officers.  Consider an advisory over the compensation of exelts' named executive officers, as disclosed in the accompanying	Section 14A Say-On-Pay Votes	ISSUER	397 71 47293 87 746 31 2376 200 0 466 200 277 6 79 79 4234 151978	0 0 378 0 0 0 0 0 0 0	FOR	397 71 47293 87 746 31 2376 200 466  200 277 6 79 79 4234 139282 12696 AG	FOR	985 985 985 985 985 985 985 985 985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC. EPAM SYSTEMS, INC. EQT CORPORATION EQUIFAX INC. EQUINIX, INC. EQUINIX, INC. EQUINIX, INC. EQUINIX, INC. EQUITABLE HOLDINGS, INC. EQUITABLE HOLDINGS, INC. EQUITANS MIDSTREAM CORPORATION  EQUITY RESIDENTIAL ESSENTIAL UTILITIES, INC. ETSY, INC. EVERGY, INC. EVERGY, INC. EVERGY, INC. EVERGY EVOLENT HEALTH, INC. EXELDIS, INC. EXELDIS, INC.	29364G103 29415F104 26875P101 29414B104 268884L109 294429105 294429105 294429105 29445M102 29452E101 29452E101 294500101 29476L107 29670G102 29786A106 30034W106 30034W106 30034W106 30034W106 30034W106 30040W108 30050B101 30161Q104	US29364G1031 US29415F1049 US26875P1012 US29414B1044 US26884L1098 US29442P1051 US29442P1051 US29444P1000 US2945E1010 US2945E1010 US2945E1010 US2945E1010 US2945E1010 US2945E1010 US29670G1022 US29786A1060 US30034W1062 US30034W1062 US30034W1062 US30036W1062 US30036W1069 US30050B1017 US3016101040 US30161N1019	\$/2/2025 \$/10/2025 \$/21/2025 \$/21/2025 \$/22/2025 \$4/16/2025 \$/8/2025 \$/21/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive Officer compensation.  To approve, by non-binding vote, the compensation of the Company's name desecutive officer.  To approve, by non-binding vote, the compensation of the Company's named executive officer.  To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Proxy Statement.  Approval of a non-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officers (approve).  Advisory vote to approve named executive officers (approve).  Approval by a non-binding advisory vote, of the compensation of our named executive officers of our named executive officers.  The board of director's report for salary and other remuneration for leading personnel.  Advisory vote to approve the compensation paid to our named executive officers.  Advisory vote on the frequency of future advisory votes on executive original or advisory on the compensation.  Approval of Executive Officers in connection with the compensation and the propose an advisory one named executive officers.  To approve an advisory one named executive officer compensation.  Approval of Executive Compensation.  Approval or Executive Compensation of our named executive officers on an advisory vote to approve named executive officers.  Proposal to approve the compensation of our named executive officers.  Consider an advisory proposal approving the compensation of our Named executive officers.  Proposal to approve the compensation of our named executive officers.  Advisory vote to a partove the compensation of Exelox's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	397 71 47293 87 746 31 2376 200 0 466 200 277 6 79 79 4234 151978 200	0 0 378 0 0 0 0 0 0 0	FOR	397 71 47293 87 746 31 2376 200 466  200 277 6 79 79 4234 139282 12696 AG	FOR	985 985 985 985 985 985 985 985 985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC.  EPAM SYSTEMS, INC.  EQT CORPORATION  EQUIFAX INC. EQUINA, INC. EQUINOR ASA EQUITABLE HOLDINGS, INC. EQUITABLE HOLDINGS, INC. EQUITABLE HOLDINGS, INC. EQUITANS MIDSTREAM CORPORATION  EQUITY RESIDENTIAL ESSENTIAL UTILITIES, INC. ETSY, INC. EVERGY, INC. EVERGY, INC. EVERGY, INC. EVERSOURCE ENERGY EVOLENT HEALTH, INC. EXELDIS, INC.  EXELON CORPORATION EXPEDIA GROUP, INC.	29364G103 29415F104 26875P101 29414B104 26884L109 294429105 294429105 29442H0700 29445M102 29452E101 29450E101 29476L107 29670G102 29786A106 30034W106 30034W106 30034W106 30030B101 30161Q104 30161N101 30212P303	US2936461031 US294151049 US26875P1012 US2941481044 US26884L1098  4 US2944291051 US29444477000 US2944477000 US29452E1010 US29452E1010 US29452E1010 US29452E1010 US294501011 US2945010102 US294501000 US294501000 US294501000 US294501000 US294761000 US2947610000 US2947610000 US294761000000000000000000000000000000000000	5/2/2025 5/10/2025 5/21/2025 5/21/2025 5/22/2025 4/16/2025 5/8/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 5/21/2025 6/21/2025 6/21/2025 6/21/2025 6/21/2025 6/21/2025 6/21/2025 6/21/2025 6/21/2025 6/21/2025 6/21/2025 6/21/2025 6/21/2025 6/21/2025 6/21/2025 6/21/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive Officer compensation.  To approve, by non-binding vote, the compensation of the Company's named executive officers.  To approve, on an advisory and non-binding basis, not compensation of the Company's named executive officers as disclosed in compensation for our named executive officers as disclosed in compensation of our named executive officers as disclosed in compensation of COT Corporation's named executive officers (say-on-pay).  Advisory vote to approve named executive officer compensation of COT Corporation's named executive officers.  Approval, by a non-binding advisory vote, of the compensation of Lordon of	Section 14A Say-On-Pay Votes	ISSUER	397 71 47293 87 746 31 2376 200 0 466 200 277 6 79 79 4234 151978 200 1300 921	0 0 378 0 0 0 0 0 0 0	FOR	397 71 47293 87 746 31 2376 200 466  200 277 6 79 79 4234 139282 12696 200 AG 1300 921	FOR	985 985 985 985 985 985 985 985 985 985
ENTERGY CORPORATION ENVISTA HOLDINGS CORPORATION EOG RESOURCES, INC. EPAM SYSTEMS, INC. EQT CORPORATION EQUIFAX INC. EQUINIX, INC. EQUINIX, INC. EQUINIX, INC. EQUINIX, INC. EQUITABLE HOLDINGS, INC. EQUITABLE HOLDINGS, INC. EQUITANS MIDSTREAM CORPORATION  EQUITY RESIDENTIAL ESSENTIAL UTILITIES, INC. ETSY, INC. EVERGY, INC. EVERGY, INC. EVERGY, INC. EVERGY EVOLENT HEALTH, INC. EXELDIS, INC. EXELDIS, INC.	29364G103 29415F104 26875P101 29414B104 26884L109 294429105 294429105 29442H0700 29445M102 29452E101 29450E101 29476L107 29670G102 29786A106 30034W106 30034W106 30034W106 30030B101 30161Q104 30161N101 30212P303	US29364G1031 US29415F1049 US26875P1012 US29414B1044 US26884L1098  4 US29442P1051 US294447000 US29446W1027 US2945E1010	\$/2/2025 \$/10/2025 \$/21/2025 \$/21/2025 \$/22/2025 \$4/16/2025 \$/8/2025 \$/21/2025	Entegris, Inc.'s named executive officers (advisory vote).  Advisory Vote to Approve Named Executive Officer Compensation.  To approve on an advisory basis Envista's named executive Officer compensation.  To approve, by non-binding vote, the compensation of the Company's named executive officers compensation of the Company's named executive officers.  To approve, on an advisory and non-binding basis, the compensation for our named executive officers.  Approvad of a non-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officers (advisory only approved to the Province of Pro	Section 14A Say-On-Pay Votes	ISSUER	397 71 47293 87 746 31 2376 200 0 466 200 277 6 79 79 4234 151978 200	0 0 378 0 0 0 0 0 0 0	FOR	397 71 47293 87 746 31 2376 200 466  200 277 6 79 79 4234 139282 12696 200 AG 1300 921	FOR	985 985 985 985 985 985 985 985 985 985

EXXON MOBIL CORPORATION F.N.B. CORPORATION			5/28/2025 5/7/2025	Advisory Vote to Approve Executive Compensation Advisory approval of the 2024 named executive officer compensation.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	33182 401191	0	FOR FOR	33182 401191	FOR FOR	985 985
FABRINET	G3323L100 KY	YG3323L1005 1	12/12/2024	Approval, on a non-binding, advisory basis, of the compensation of Fabrinet's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	173559	4	FOR	173559	FOR	985
FACTSET RESEARCH SYSTEMS INC.	303075105 US	53030751057	12/19/2024		Section 14A Say-On-Pay Votes	ISSUER	89918	32	FOR	89918	FOR	985
FAIR ISAAC CORPORATION	303250104 US	\$3032501047	3/5/2025	To approve the advisory (non-binding) resolution relating to the named executive officer compensation as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	879	0	FOR	879	FOR	985
FASTENAL COMPANY	311900104 US	\$3119001044	4/24/2025		Section 14A Say-On-Pay Votes	ISSUER	1235	0	FOR	1235	FOR	985
FEDEX CORPORATION	31428X106 US	S31428X1063	9/23/2024	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	83	0	FOR	83	FOR	985
FIRST AMERICAN FINANCIAL CORPORATION FIRST QUANTUM MINERALS LTD.			5/13/2025 5/8/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	199 93	0	FOR FOR	199 93	FOR FOR	985 985
FIRST SOLAR, INC.	336433107 US	53364331070	5/14/2025	Advisory vote to approve the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	28	0	FOR	28	FOR	985
FISERV, INC.			5/14/2025	executive officers To approve, on an advisory basis, the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	359	0	FOR	359	FOR	985
FIVE BELOW, INC.			6/12/2025	named executive officers of Fisery, Inc. To approve, by non-binding advisory vote, the Company's	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
FIVE BELOW, INC.			6/12/2025	Named Executive Officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	10	0	1 YEAR	10	FOR	985
HVE BELOW, INC.	33829M101 US:	533829M1018	6/12/2025	Non-binding advisory vote on whether the frequency of the shareholder vote on our executive compensation should be	Section 14A Say-On-Pay Votes	ISSUER	10	U	1 YEAR	10	FUR	985
FLOOR & DECOR HOLDINGS, INC.	339750101 US	\$3397501012	5/7/2025	every 1, 2 or 3 years.  Approve, by non-binding vote, the compensation paid to the Company's named executive officers for the 2024 fiscal year.	Section 14A Say-On-Pay Votes	ISSUER	335	0	FOR	335	FOR	985
FMC CORPORATION	302491303 US	\$3024913036	4/29/2025	Approval, by non-binding vote, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	56	0	FOR	56	FOR	985
FORD MOTOR COMPANY	345370860 US	\$3453708600	5/8/2025	An Advisory Vote to Approve the Compensation of the Named Executives.	Section 14A Say-On-Pay Votes	ISSUER	3063	0	FOR	3063	FOR	985
FORTINET, INC.	34959E109 US	S34959E1091	6/13/2025	Advisory vote to approve named executive officer compensation, as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	59943	0	FOR	59943	FOR	985
FORTIVE CORPORATION	34959J108 US	\$3495911088	6/3/2025	To approve on an advisory basis Fortive's named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	612	0	FOR	612	FOR	985
FORTREA HOLDINGS INC.	34965K107 US	S34965K1079	6/10/2025	Approval, on an advisory (non-binding) basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	75	0	FOR	75	FOR	985
FORTUNE BRANDS INNOVATIONS, INC.	34964C106 US	S34964C1062	5/14/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
FREEPORT-MCMORAN INC.	35671D857 US	S35671D8570	6/11/2025		Section 14A Say-On-Pay Votes	ISSUER	4590	0	FOR	4590	FOR	985
FRONTIER COMMUNICATIONS PARENT, INC	35909D109 US	S35909D1090 1	11/13/2024	To approve, by advisory (non-binding) vote, the compensation that may be paid or become payable to the Company's named executive officers in connection with the consummation of the	Section 14A Say-On-Pay Votes	ISSUER	223	0	FOR	223	FOR	985
FRONTIER COMMUNICATIONS PARENT, INC	35909D109 US	S35909D1090	5/21/2025	merger.  To approve, on an advisory basis, our named executive officer	Section 14A Say-On-Pay Votes	ISSUER	223	0	FOR	223	FOR	985
FTI CONSULTING, INC.	302941109 US	S3029411093	6/4/2025	compensation.  Advisory (non-binding) resolution to approve the compensation of the named executive officers for the year ended December 31, 2024 as described in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	8340	0	FOR	8340	FOR	985
FUCHS SE	D27462387 DE	E000A3ESD56	5/7/2025	ADOPTION OF A RESOLUTION REGARDING THE APPROVAL OF THE COMPENSATION REPORT PREPARED AND AUDITED FOR THE FINANCIAL YEAR 2024 PURSUANT TO SECTION 162 OF THE GERMAN STOCK CORPORATION ACT (AKTG)		ISSUER	6996	0	FOR	6996	FOR	985
GARMIN LTD	H2906T109 CH	H0114405324	6/6/2025	Advisory vote on the compensation of Garmin's Named	Section 14A Say-On-Pay Votes	ISSUER	119087	55	FOR	119087	FOR	985
GARTNER, INC.	366651107 US	\$3666511072	5/29/2025		Section 14A Say-On-Pay Votes	ISSUER	15	0	FOR	15	FOR	985
GE AEROSPACE	369604301 US	\$3696043013	5/6/2025	named executive officers. Advisory Approval of Our Named Executives' Compensation	Section 14A Say-On-Pay Votes	ISSUER	998	0	FOR	998	FOR	985
GE HEALTHCARE TECHNOLOGIES INC.	36266G107 US	S36266G1076	5/28/2025		Section 14A Say-On-Pay Votes	ISSUER	271	0	FOR	271	FOR	985
GE VERNOVA INC.	36828A101 US	S36828A1016	5/14/2025	advisory vote.  Approve the compensation of our named executives officers in	Section 14A Say-On-Pay Votes	ISSUER	322	0	FOR	322	FOR	985
GE VERNOVA INC.	36828A101 US	S36828A1016	5/14/2025	an advisory vote Approve the frequency of future advisory votes on named executive officers compensation in an advisory vote	Section 14A Say-On-Pay Votes	ISSUER	322	0	1 YEAR	322	FOR	985
GEN DIGITAL INC GENERAC HOLDINGS INC.		S6687711084 S3687361044	9/10/2024 6/12/2025	Advisory vote to approve executive compensation.  Advisory vote on the non-binding "say-on-pay" resolution to approve the compensation of our executive officers	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	210 6	0	FOR FOR	210 6	FOR FOR	985 985
GENERAL DYNAMICS CORPORATION GENERAL MILLS. INC.		\$3695501086 \$3703341046	5/7/2025 9/24/2024	Advisory Vote to Approve Executive Compensation Advisory Vote on Executive Compensation.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	35 186	0	FOR FOR	35 186	FOR FOR	985 985
GETTY REALTY CORP.	374297109 US	S3742971092	4/22/2025	ADVISORY (NON-BINDING) VOTE ON NAMED EXECUTIVE COMPENSATION (SAY-ON-PAY).	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	189935	0	FOR GAINST	174049	FOR GAINST	985
GILEAD SCIENCES, INC.	375558103 US	\$3755581036	5/7/2025		Section 14A Say-On-Pay Votes	ISSUER	4065	0	FOR	15886 A 4065	FOR	985
GITLAB INC.	37637K108 US	S37637K1088	6/20/2025	Approve, on a non-binding advisory basis, the compensation paid by GitLab Inc. to its named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1437	88	FOR	1437	FOR	985
GODADDY INC.	380237107 US	\$3802371076	6/4/2025	Company Proposal - Advisory, non-binding vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	138669	97	FOR	138669	FOR	985
GROUP 1 AUTOMOTIVE, INC. GSK PLC		S3989051095 S37733W2044	5/13/2025 5/7/2025	Advisory Vote to Approve Executive Compensation.  To approve the Annual report on remuneration	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	23612 145	0	FOR FOR	23612	FOR FOR	985 985
H&R BLOCK, INC.			11/6/2024	Advisory approval of the Company's named executive officer	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	177	0	FOR	177	FOR	985
HA SUSTAINABLE INFRASTRUCTURE CAPITAL	41068X100 US	\$41068X1000	6/4/2025	Executive Officers as described in the Compensation Discussion and Analysis, the compensation tables and other narrative	Section 14A Say-On-Pay Votes	ISSUER	2918	0	FOR	2918	FOR	985
HALOZYME THERAPEUTICS, INC.	40637H109 US	S40637H1095	5/1/2025	disclosure in the proxy statement.  To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	69701.324	786	FOR 2	769701.324	FOR	985

HAMILTON LANE INCORPORATED												
	407497106	US4074971064	9/5/2024	Advisory, non-binding vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	5067	0	FOR	5067	FOR	985
HASBRO, INC.	418056107	US4180561072	5/21/2025	Advisory Vote to Approve the Compensation of Hasbro's	Section 14A Say-On-Pay Votes	ISSUER	24	0	FOR	24	FOR	985
HAWAIIAN ELECTRIC INDUSTRIES. INC.	419870100	US4198701009	5/12/2025	Named Executive Officers Advisory vote to approve the compensation of HEI's named	Section 14A Say-On-Pay Votes	ISSUER	637036	0	FOR	637036	FOR	985
				executive officers.								985
HEALTHEQUITY, INC.	42226A107	US42226A1079	6/26/2025	To approve, on a non-binding, advisory basis, the fiscal 2025 compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2447	0	FOR	2447	FOR	985
HECLA MINING COMPANY	422704106	US4227041062	5/21/2025	Advisory resolution to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	665564	0	FOR	665564	FOR	985
HEICO CORPORATION	422806109	US4228061093	3/14/2025	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE	Section 14A Say-On-Pay Votes	ISSUER	3710	0	FOR	3710	FOR	985
HEICO CORPORATION	422806208	US4228062083	3/14/2025	COMPENSATION. ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE	Section 14A Say-On-Pay Votes	ISSUER	242	0	FOR	242	FOR	985
HERCULES CAPITAL. INC.	427096508	US4270965084	8/15/2024	COMPENSATION.	Section 14A Say-On-Pay Votes	ISSUER	5100	0	FOR	5100	FOR	985
, ,	427096508	US4270965084		Advisory vote to approve the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUEK	5100	U		5100	FOR	
HERCULES CAPITAL, INC.	427096508	US4270965084	6/18/2025	Advisory vote to approve the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	2100	0	FOR	2100	FOR	985
HESS CORPORATION	42809H107	US42809H1077	5/14/2025	Advisory approval of the compensation of our named executive officers.		ISSUER	251	0	FOR	251	FOR	985
HIGHWOODS PROPERTIES, INC. HILTON WORLDWIDE HOLDINGS INC.	431284108 43300A203	US4312841087 US43300A2033	5/13/2025 5/14/2025	ADVISORY VOTE ON EXECUTIVE COMPENSATION.  Approval, in a non-binding advisory vote, of the compensation	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	114409 175	0	FOR FOR	114409 175	FOR FOR	985 985
THE FOR WORLDWIDE HOLDINGS INC.	43300/1203	0343300/12033	3/14/2023	paid to the Company's named executive officers.	Section 244 day on Fuy Fotes	BJOEN	173		1011	173	1011	303
HOLOGIC, INC.	436440101	US4364401012	2/26/2025	A non-binding advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	11420	0	FOR	11420	FOR	985
HOMETOGO SE	L5929H106	LU2290523658	5/27/2025	APPROVE REMUNERATION REPORT	Section 14A Say-On-Pay Votes	ISSUER	87676	0	FOR	87676	FOR	985
HONEYWELL INTERNATIONAL INC. HORMEL FOODS CORPORATION	438516106 440452100	US4385161066 US4404521001	5/20/2025 1/28/2025	Advisory Vote to Approve Executive Compensation.  Approve the Named Executive Officer compensation as	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	42435 400	3165	FOR FOR	42435 400	FOR FOR	985 985
HORNIELFOODS CORPORATION	440432100	034404321001	1/20/2023	disclosed in the Company's 2025 annual meeting proxy	Section 14A Say-On-Pay Votes	IJJULK	400	0	FOR	400	FOR	303
HOWMET AEROSPACE INC.	443201108	US4432011082	5/28/2025	statement. Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	268645	0	FOR	268645	FOR	985
HUBSPOT, INC.	443573100	US4435731009	6/4/2025	Non-binding advisory vote to approve the compensation of the		ISSUER	4	0	FOR	4	FOR	985
				Company's named executive officers.								
HUMANA INC.	444859102	US4448591028	4/17/2025	Non-binding advisory vote for the approval of the compensation of the named executive officers as disclosed in	Section 14A Say-On-Pay Votes	ISSUER	71	0	FOR	71	FOR	985
HUNTINGTON INGALLS INDUSTRIES, INC.	446413106	US4464131063	4/30/2025	the 2025 proxy statement.  Proposal to approve, on an advisory basis, the compensation of	Section 14A Say-On-Pay Votes	ISSUER	69	0	FOR	69	FOR	985
				the Company's Named Executive Officers.								
HURON CONSULTING GROUP INC.	447462102	US4474621020	5/9/2025	An advisory vote to approve the Company's Executive	Section 14A Say-On-Pay Votes	ISSUER	61786	0	FOR	61786	FOR	985
IAC INC.	44891N208	US44891N2080	6/18/2025	Compensation.  To approve a non-binding advisory vote on IAC's 2024	Section 14A Say-On-Pay Votes	ISSUER	825	0	FOR	825	FOR	985
IBERDROLA SA	450737101	US4507371015	5/30/2025	executive compensation.  Consultative vote on the "Annual Director and Officer	Section 14A Say-On-Pay Votes	ISSUER	50	0	FOR	50	FOR	985
				Remuneration Report 2024".				0				
ICF INTERNATIONAL, INC.	44925C103	US44925C1036	6/4/2025	ADVISORY VOTE REGARDING ICF INTERNATIONAL'S OVERALL PAY-FOR-PERFORMANCE NAMED EXECUTIVE OFFICER COMPENSATION PROGRAM. Approve by non-binding, advisory vote, the Company's overall pay-for-performance executive compensation program, as described in the Compensation	Section 14A Say-On-Pay Votes	ISSUER	882	Ü	FOR	882	FOR	985
				Discussion and Analysis, the compensation tables and the related narratives and other materials in the Proxy Statement.								
IDACORP, INC.	451107106	US4511071064	5/15/2025	Advisory resolution to approve our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	17010	0	FOR	17010	FOR	985
IDEX CORPORATION		US45167R1041	5/8/2025	Advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	18	0	FOR	18	FOR	985
	45167R104											
IDEXX LABORATORIES, INC.	45167R104 45168D104	US45168D1046	5/7/2025	compensation.  Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive	Section 14A Say-On-Pay Votes	ISSUER	602	0	FOR	602	FOR	985
	45168D104		5/7/2025	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three).								
ILLINOIS TOOL WORKS INC.	45168D104 452308109	US4523081093	5/7/2025 5/2/2025	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three). Advisory vote to approve compensation of ITW's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3515	0	FOR	602 3515	FOR FOR	985
	45168D104		5/7/2025	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three). Advisory vote to approve compensation of ITW's named								
ILLINOIS TOOL WORKS INC.	45168D104 452308109	US4523081093	5/7/2025 5/2/2025	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three). Advisory vote to approve compensation of ITW's named executive officers. To approve, on an advisory basis, the compensation of the	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	3515	0				985
ILLINOIS TOOL WORKS INC. ILLUMINA, INC. INDEPENDENCE REALTY TRUST, INC.	45168D104 452308109 452327109 45378A106	US4523081093 US4523271090 US45378A1060	5/7/2025 5/2/2025 5/21/2025 5/14/2025	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three). Advisory vote to approve compensation of ITW's named executive officers.  To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.  The Board of Directors recommends: a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER	3515 0 113239	0	FOR	3515 113239	FOR	985 985 985
ILLINOIS TOOL WORKS INC.  ILLUMINA, INC.  INDEPENDENCE REALTY TRUST, INC.  INFINEON TECHNOLOGIES AG	45168D104 452308109 452327109	US4523081093 US4523271090	5/7/2025 5/2/2025 5/21/2025 5/14/2025 2/20/2025	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three). Advisory vote to approve compensation of TW's named executive officers.  To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.  The Board of Directors recommends: a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation.  Approval of the Remuneration Report	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	3515 0	0	FOR FOR	3515	FOR	985 985 985
ILLINOIS TOOL WORKS INC. ILLUMINA, INC. INDEPENDENCE REALTY TRUST, INC.	45168D104 452308109 452327109 45378A106 45662N103	US4523081093 US4523271090 US45378A1060 US45662N1037	5/7/2025 5/2/2025 5/21/2025 5/14/2025	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three). Advisory vote to approve compensation of TW's named executive officers.  To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.  The Board of Directors recommends: a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation. Approval of the Remuneration Report Non-binding vote to approve executive compensation.  To conduct a non-binding advisory not to approve the	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER	3515 0 113239 49	0	FOR	3515 113239 49	FOR FOR	985 985 985
ILLINOIS TOOL WORKS INC.  ILLUMINA, INC.  INDEPENDENCE REALTY TRUST, INC.  INFINEON TECHNOLOGIES AG INGERSOLL RAND INC.  INNOVEX INTERNATIONAL, INC.	45168D104 452308109 452327109 45378A106 45662N103 45662N103 45662N106 457651107	US4523081093 US4523271090 US45378A1060 US45662N1037 US45687V1061 US4576511079	5/7/2025 5/2/2025 5/21/2025 5/14/2025 2/20/2025 6/12/2025 5/14/2025	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three). Advisory vote to approve compensation of ITW's named executive officers.  To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.  The Board of Directors recommends: a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation. Approval of the Remuneration Report Non-binding vote to approve executive compensation. To conduct a non-binding advisory note to approve the Company's compensation.	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	3515 0 113239 49 78 220	0 0 0 0 0 0	FOR FOR FOR FOR	3515 113239 49 78 220	FOR FOR FOR FOR FOR	985 985 985 985 985 985
ILLINOIS TOOL WORKS INC.  ILLUMINA, INC.  INDEPENDENCE REALTY TRUST, INC.  INFINEON TECHNOLOGIES AG INGERSOLI RAND INC.	45168D104 452308109 452327109 45378A106 45662N103 45687V106	US4523081093 US4523271090 US45378A1060 US45662N1037 US45687V1061	5/7/2025 5/2/2025 5/21/2025 5/14/2025 2/20/2025 6/12/2025	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three). Advisory vote to approve compensation of TW's named executive officers.  To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.  The Board of Directors recommends: a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation. Approval of the Remuneration Report Non-binding vote to approve executive compensation.  To conduct a non-binding advisory not to approve the	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER	3515 0 113239 49 78	0 0	FOR FOR FOR	3515 113239 49 78	FOR FOR FOR	985 985 985 985 985
ILLINOIS TOOL WORKS INC.  ILLUMINA, INC.  INDEPENDENCE REALTY TRUST, INC.  INFINEON TECHNOLOGIES AG INGERSOLL RAND INC.  INNOVEX INTERNATIONAL, INC.	45168D104 452308109 452327109 45378A106 45662N103 45662N103 45662N106 457651107	US4523081093 US4523271090 US45378A1060 US45662N1037 US45687V1061 US4576511079	5/7/2025 5/2/2025 5/21/2025 5/14/2025 2/20/2025 6/12/2025 5/14/2025	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three). Advisory vote to approve compensation of ITW's named executive officers.  To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.  The Board of Directors recommends: a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation. Approval of the Remuneration Report Non-binding vote to approve bet to approve the Company's compensation.  Approval of the Remuneration Report Non-binding vote to approve the Company's compensation of its named executive officers.  Approva, in an advisory vote, the compensation paid to the Company's named executive the fires, as presented in the proxy	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	3515 0 113239 49 78 220	0 0 0 0 0 0	FOR FOR FOR FOR	3515 113239 49 78 220	FOR FOR FOR FOR FOR	985 985 985 985 985 985
ILLINOIS TOOL WORKS INC.  ILLUMINA, INC.  INDEPENDENCE REALTY TRUST, INC.  INFINEON TECHNOLOGIES AG INGESCOLL RAND INC. INNOVEX INTERNATIONAL, INC.  INSEEGO CORP.	45168D104 452308109 452327109 45378A106 45662N103 45687V106 457651107	US4523081093 US4523271090 US45378A1060 US45662N1037 US45687V1061 US4578211079 US4578213024	5/7/2025 5/2/2025 5/21/2025 5/14/2025 5/14/2025 6/12/2025 5/14/2025 9/23/2024	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three). Advisory vote to approve compensation of ITW's named executive officers a objective officer as disclosed in the Proxy Statement. The Board of Directors recommends: a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation. Approval of the Remuneration Report Non-binding vote to approve executive compensation. Approval of the Remuneration Report Non-binding vote to approve executive compensation. Approval of the Membership advisory vote to approve the Company's compensation of its named executive officers. Approval, on an advisory vote to approve the Company's ramed executive officers, as presented in the proxy statement.  Approval, on an advisory non-binding basis, of the compensation of the Company's named executive officers.  To approve, on a non-binding, advisory hasis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	3515 0 113239 49 78 220	0 0 0 0 0	FOR FOR FOR FOR	3515 113239 49 78 220	FOR FOR FOR FOR FOR FOR	985 985 985 985 985 985 985
ILLINOIS TOOL WORKS INC.  ILLUMINA, INC.  INDEPENDENCE REALTY TRUST, INC.  INFINEON TECHNOLOGIES AG INGERSOLL RAND INC. INMOVER INTERNATIONAL, INC.  INSEEGO CORP.  INSPIRE MEDICAL SYSTEMS, INC.	45168D104 452308109 452327109 45378A106 45667N103 45687N106 457651107 457828302 457730109	US4523271090 US4523271090 US45378A1060 US45667V1061 US45667V1061 US457851079 US4578781090	5/7/2025 5/2/2025 5/21/2025 5/14/2025 5/14/2025 6/12/2025 6/12/2025 5/14/2025 9/23/2024 5/1/2025	Advisory Vate on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three). Advisory vote to approve compensation of ITW's named executive officers a objective officer as disclosed in the Proxy Statement. The Board of Directors recommends: a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation. Approval of the Remuneration Report Non-binding vote to approve executive compensation. Approval of the Remuneration Report Non-binding vote to approve executive compensation. Approval of the Member of the State of the Company's compensation of its named executive officers. Approval, on an advisory vote, the compensation and to the Company's named executive officers, as presented in the proxy statement.  Approval, on an advisory vote, the compensation paid to the Company's named executive officers, as presented in the proxy statement.  Approval, on an advisory vote, the compensation of the Company's named executive officers.  To approve, on a non-binding, advisory basis, the compensation of certain executive officers.	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	3515 0 113239 49 78 220 50	0 0 0 0 0 0	FOR FOR FOR FOR FOR	3515 113239 49 78 220 50	FOR  FOR  FOR  FOR  FOR  FOR	985 985 985 985 985 985 985
ILLINOIS TOOL WORKS INC.  ILLUMINA, INC.  INDEPENDENCE REALTY TRUST, INC.  INFINEON TECHNOLOGIES AG INGERSOLI RAND INC. INNOVES INTERNATIONAL, INC.  INSEEGO CORP.  INSPIRE MEDICAL SYSTEMS, INC.  INSULET CORPORATION	45168D104 452308109 452327109 45378A106 45687V106 457651107 45782B302 457730109	US45232081093 US4523271090 US45378A1060 US45662N1037 US45667V1061 US457851079 US4578283024 US4577301090 US45784P1012	5/7/2025 5/2/2025 5/21/2025 5/14/2025 2/20/2025 6/12/2025 5/14/2025 9/23/2024 5/1/2025 5/22/2025	Advisory Vote on Executive Compensation. To approve a monthinding advisory resolution on the Company's executive compensation (Proposal Three). Advisory vote to approve compensation of ITW's named executive officers.  To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.  The Board of Directors recommends: a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation. Approval of the Remuneration Report Non-binding vote to approve the Company's compensation. To conduct a non-binding advisory bet to approve the Company's compensation of its named executive officers. Approva, in an advisory vote, the compensation paid to the Company's named executive officers, as presented in the proxy statement.  Approval, on an advisory vote, the compensation paid to the compensation of the Company's named executive officers.  To approve, on a non-binding, advisory basis, of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	3515 0 113239 49 78 220 50 179049	0 0 0 0 0 0 0	FOR FOR FOR FOR FOR FOR	3515 113239 49 78 220 50 179049 58110.226	FOR FOR FOR FOR FOR FOR FOR	985 985 985 985 985 985 985
ILLINOIS TOOL WORKS INC.  ILLUMINA, INC.  INDEPENDENCE REALTY TRUST, INC.  INFINEON TECHNOLOGIES AG INGERSOLI RAND INC. INNOVER INTERNATIONAL, INC.  INSEEGO CORP.  INSPIRE MEDICAL SYSTEMS, INC.  INSULET CORPORATION INTEGER HOLDINGS CORPORATION	45168D104 452308109 452327109 45378A106 45662N103 45687V106 457651107 457828302 457730109 45784P101 45826H109	US45232081093 US4523271090 US45378A1060 US45662711037 US4566771061 US457851079 US4578283024 US4577301090 US45784P1012 US45826H1095	5/7/2025 5/2/2025 5/21/2025 5/14/2025 2/20/2025 6/12/2025 5/14/2025 9/23/2024 5/12/2025 5/22/2025 5/21/2025	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three). Advisory vote to approve compensation of ITW's named executive officers a advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement. The Board of Directors recommends: a vote FOR the advisory, The Board of Directors recommends: a vote FOR the advisory, The Board of Directors recommends: a vote FOR the advisory, The Board of Directors recommends: a vote FOR the advisory, The Board of Directors recommends: Approval of the Remuneration Report Non-binding vote to approve the Company's compensation. To conduct an one-binding advisory bet to approve the Company's compensation of its named executive officers. Approve, in an advisory vote, the compensation paid to the Company's named executive officers, as presented in the priory statement.  To approve, on an advisory of non-binding basis, of the compensation of the Company's named executive officers.  To approve, on a non-binding, advisory basis, the compensation of curtina executive officers.  To approve on an analysisory basis, the compensation of our named executive officers.  To approve on an analysisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3515 0 113239 49 78 220 50 179049 58110.226 310235	0 0 0 0 0 0 0 0 0 94	FOR  FOR  FOR  FOR  FOR  FOR  FOR	3515 113239 49 78 220 50 179049 58110.226 310235	FOR	985 985 985 985 985 985 985 985
ILLINOIS TOOL WORKS INC.  ILLUMINA, INC.  INDEPENDENCE REALTY TRUST, INC.  INFINEON TECHNOLOGIES AG INGERSOLI RAND INC. INNOVEX INTERNATIONAL, INC.  INSEEGO CORP.  INSPIRE MEDICAL SYSTEMS, INC.  INSULET CORPORATION INTEGER HOLDINGS CORPORATION INTEL CORPORATION	451680104 452308109 452327109 45378A106 45662N103 45687V106 457651107 457828302 457730109 45784P101 45826H109 458140100	US45232081093 US4523271090 US45378A1060 US45662N1037 US45687V1061 US457821079 US4578283024 US4577301090 US45784P1012 US45826H1095 US4581401001	5/7/2025 5/2/2025 5/21/2025 5/14/2025 2/20/2025 6/12/2025 5/14/2025 5/14/2025 5/22/2025 5/22/2025 5/21/2025 5/6/2025	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three). Advisory vote to approve compensation of ITW's named executive officers.  To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.  The Board of Directors recommends: a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation. Approval of the Remuneration Report Non-binding vote to approve the Company's compensation. To conduct a non-binding advisory bet to approve the Company's compensation of its named executive officers. Approva, in an advisory ovte, the compensation paid to the Company's named executive officers, as presented in the proxy statement.  Approva, in an advisory (non-binding) basis, of the compensation of the Company's named executive officers.  To approve, on an advisory what provides the compensation of certain executive officers.  To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3515 0 113239 49 78 220 50 179049 58110.226 310235 4393	0 0 0 0 0 0 0 0 94 0 572	FOR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	3515 113239 49 78 220 50 179049 58110.226 310235 4393	FOR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	985 985 985 985 985 985 985 985 985
ILLINOIS TOOL WORKS INC.  ILLUMINA, INC.  INDEPENDENCE REALTY TRUST, INC.  INFINEON TECHNOLOGIES AG INGESOLI RAND INC. INNOVEX INTERNATIONAL, INC.  INSEEGO CORP.  INSPIRE MEDICAL SYSTEMS, INC.  INSULET CORPORATION INTEGER HOLDINGS CORPORATION INTERCONTINENTAL EXCHANGE, INC.  INTERDIGITAL, INC.	45168D104 452308109 452327109 45378A106 45662N103 45687V106 457651107 45782B302 457730109 45784P101 45826H109 45867G101	US4523081093 US4523271090 US45378A1060 US456871037 US456871061 US457821079 US457821079 US4578210090 US457841012 US4582641095 US458661049 US45867G1013	5/7/2025 5/2/2025 5/21/2025 5/14/2025 2/20/2025 6/12/2025 5/14/2025 9/23/2024 5/12/2025 5/22/2025 5/21/2025 5/6/2025 5/16/2025 6/11/2025	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three). Advisory vote to approve compensation of ITW's named executive officers a paprove, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement. The Board of Directors recommends: a vote FOR the advisory, The Board of Directors recommends: a vote FOR the advisory. Approval of the Remuneration Report Non-binding vote to approve the Company's executive compensation. To conduct an one-binding advisory bet to approve the Company's compensation of its named executive officers. Approval of the Remuneration Report Non-binding vote to approve the Company's compensation of its named executive officers. Approval, in an advisory vote, the compensation paid to the Company's named executive officers, as presented in the proxy statement.  To approve, on an advisory fono-binding basis, of the compensation of the Company's named executive officers.  To approve on a non-binding, advisory basis, the compensation of certain executive officers.  Advisory vote on executive compensation (Say-On-Pay).  To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3515 0 113239 49 78 220 50 179049 58110.226 3310235 4393 613 223609	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FOR	3515 113239 49 78 220 50 179049 58110.226 3310235 4393 613 223609	FOR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	985 985 985 985 985 985 985 985 985 985
ILLINOIS TOOL WORKS INC.  ILLUMINA, INC.  INDEPENDENCE REALTY TRUST, INC.  INFINEON TECHNOLOGIES AG INGERSOLL RAND INC.  INMOVEX INTERNATIONAL, INC.  INSPIRE MEDICAL SYSTEMS, INC.  INSULET CORPORATION INTEGER HOLDINGS CORPORATION INTEL CORPORATION INTERCONTINENTAL EXCHANGE, INC.  INTERDIGITAL, INC. INTERDIGITAL, INC. INTERDIGITAL, INC.	45168D104 452308109 452327109 45378A106 45662N103 45687V106 457651107 457828302 457730109 45784P101 45826H109 45866F104 45866F104 45866F304	US4523081093 US4523271090 US45378A1060 US45652N1037 US45657V1061 US4576511079 US457828024 US4577301090 US45784P1012 US45866H1095 US45866H1095 US45866F1049 US45866F1049 US45866F3044	5/7/2025 5/2/2025 5/21/2025 5/14/2025 2/20/2025 6/12/2025 5/14/2025 9/23/2024 5/12/2025 5/22/2025 5/21/2025 5/6/2025 5/16/2025 6/11/2025 5/15/2025 5/15/2025	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three). Advisory vote to approve compensation of ITW's named executive officers a paprove compensation of ITW's named executive officers as disclosed in the Proxy Statement. The Board of Directors recommends: a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation. Approval of the Remuneration Report Non-binding vote to approve the Company's compensation. To conduct a non-binding advisory over to approve the Company's compensation of its named executive officers. Approve, in an advisory vote, the compensation paid to the Company's animed executive officers, as presented in the proxy statement. The province of the Company's named executive officers. To approve, on an advisory vote, the compensation of the Company's named executive officers. To a approve, an analysis or paid to the compensation of a province of the Company's named executive officers. Advisory vote on executive officers and the executive officers and the executive officers. Advisory vote on executive compensation for named executive officers. Advisory resolution on executive compensation for named executive officers.	Section 14A Say-On-Pay Votes	ESUER	3515 0 113239 49 78 220 50 179049 58110.226 310235 4393 613 223609 146542	0 0 0 0 0 0 0 0 0 94 0 572 0	FOR	3515  113239  49 78 220  50  179049  58110.226  310235  4393  613  223609 146542	FOR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	985 985 985 985 985 985 985 985 985 985
ILLINOIS TOOL WORKS INC.  ILLUMINA, INC.  INDEPENDENCE REALTY TRUST, INC.  INFINEON TECHNOLOGIES AG INGESOLI RAND INC. INNOVEX INTERNATIONAL, INC.  INSEEGO CORP.  INSPIRE MEDICAL SYSTEMS, INC.  INSULET CORPORATION INTEGER HOLDINGS CORPORATION INTERCONTINENTAL EXCHANGE, INC.  INTERDIGITAL, INC.	45168D104 452308109 452327109 45378A106 45662N103 45687V106 457651107 45782B302 457730109 45784P101 45826H109 45867G101	US4523081093 US4523271090 US45378A1060 US456871037 US456871061 US457821079 US457821079 US4578210090 US457841012 US4582641095 US458661049 US45867G1013	5/7/2025 5/2/2025 5/21/2025 5/14/2025 2/20/2025 6/12/2025 5/14/2025 9/23/2024 5/12/2025 5/22/2025 5/21/2025 5/6/2025 5/16/2025 6/11/2025	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three). Advisory vote to approve compensation of ITW's named executive officers a paprove, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement. The Board of Directors recommends: a vote FOR the advisory, The Board of Directors recommends: a vote FOR the advisory. Approval of the Remuneration Report Non-binding vote to approve the Company's executive compensation. To conduct an one-binding advisory bet to approve the Company's compensation of its named executive officers. Approval of the Remuneration Report Non-binding vote to approve the Company's compensation of its named executive officers. Approval, in an advisory vote, the compensation paid to the Company's named executive officers, as presented in the proxy statement.  To approve, on an advisory fono-binding basis, of the compensation of the Company's named executive officers.  To approve on a non-binding, advisory basis, the compensation of certain executive officers.  Advisory vote on executive compensation (Say-On-Pay).  To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3515 0 113239 49 78 220 50 179049 58110.226 3310235 4393 613 223609	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FOR	3515 113239 49 78 220 50 179049 58110.226 3310235 4393 613 223609	FOR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	985 985 985 985 985 985 985 985 985 985
ILLINOIS TOOL WORKS INC.  ILLUMINA, INC.  INDEPENDENCE REALTY TRUST, INC.  INFINEON TECHNOLOGIES AG INGERSOLI RAND INC.  INNOVEX INTERNATIONAL, INC.  INSEEGO CORP.  INSPIRE MEDICAL SYSTEMS, INC.  INSULET CORPORATION  INTEGER HOLDINGS CORPORATION  INTEL CORPORATION  INTERCONTINENTAL EXCHANGE, INC.  INTERDIGITAL, INC.	45168D104 452308109 452327109 45378A106 45662N103 45687V106 457651107 457828302 457730109 457841010 45826H109 458140100 458667104 458666304 459200101	US4523271090  US4523271090  US45378A1060  US45662N1037  US45687V1061  US457821079  US4578283024  US4577301090  US45784P1012  US458661049  US4586761013  US458663044  US4592001014	5/7/2025 5/2/2025 5/21/2025 5/14/2025 2/20/2025 6/12/2025 6/12/2025 9/23/2024 5/12/2025 5/21/2025 5/16/2025 6/11/2025 6/11/2025 5/15/2025 4/29/2025	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three). Advisory vote to approve compensation of ITW's named executive officers. a paprove, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement. The Board of Directors recommends: a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation. Approval of the Remuneration Report Non-binding vote to approve executive compensation. To conduct a non-binding advisory bott to approve the Company's compensation of its named executive officers. Approval, in an advisory vote, the compensation paid to the Company's named executive efficers. Approval, in an advisory vote, the compensation paid to the Company's named executive efficers, as presented in the proxy statement. To approve, on a non-binding, advisory basis, the compensation of certain executive efficers.  To approve, on a non-binding, advisory basis, the compensation of certain executive efficers.  Advisory vote on executive compensation (Say-On-Pay).  To approve you have have given the advisory resolution on executive compensation.  Advisory Vote on Executive Compensation.  Advisory Vote on Executive Compensation (say-On-Pay).  Advisory Vote on Executive Compensation.  Advisory Vote on Executive Compensation (say-On-Pay).  To approve by payoticary basis, of executive compensation.  Advisory Vote on Executive Compensation of the	Section 14A Say-On-Pay Votes	ISSUER	3515 0 113239 49 78 220 50 179049 58110.226 310235 4393 613 223669 146542 14649	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FOR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	3515  113239  49 78 220  50  179049  58110.226  310235  4393  613  223609  146542  14649	FOR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	985 985 985 985 985 985 985 985 985 985
ILLINOIS TOOL WORKS INC.  ILLUMINA, INC.  INDEPENDENCE REALTY TRUST, INC.  INFINEON TECHNOLOGIES AG INGERSOLI RAND INC. INNOVEX INTERNATIONAL, INC.  INSEEGO CORP.  INSPIRE MEDICAL SYSTEMS, INC.  INSULET CORPORATION INTEGER HOLDINGS CORPORATION INTEL CORPORATION INTERCONTINENTAL EXCHANGE, INC.  INTERDIGITAL, INC. INTERDIGITAL, INC. INTERDIGITAL, INC. INTERDIGITAL, INC. INTERDIGITAL INC.	45168D104 452308109 452327109 45378A106 45662N103 45687V106 457651107 457828302 457730109 458867104 458676101 458667104 458665304 459200101 461202103	US45232081093 US4523271090 US45378A1060 US456871037 US456871079 US4578283024 US4578283024 US4577301090 US45784P1012 US458661049 US4586761013 US4586761013 US458653044 US4592001014 US4592001014	5/7/2025 5/2/2025 5/21/2025 5/14/2025 2/20/2025 6/12/2025 6/12/2025 9/23/2024 5/1/2025 5/21/2025 5/21/2025 5/16/2025 6/11/2025 6/11/2025 4/29/2025 1/23/2025	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three). Advisory vote to approve compensation of ITW's named executive officers.  To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.  The Board of Directors recommends: a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation. Approval of the Remuneration Report  Non-binding vote to approve executive compensation. To conduct a non-binding advisory vote to approve the Company's compensation of its named executive officers.  Approval, in an advisory vote, the compensation paid to the Company's anemed executive efficers, as presented in the proxy statement.  To approve, on an analysis of the compensation of compensation of the Company's named executive efficers.  To approve, on an analysis of the compensation of certain executive efficers.  To approve, on an analysis of executive compensation of our named executive efficers.  Advisory vote on executive compensation (Say-On-Pay).  To approve, by non-binding vote, the advisory resolution on executive compensation.  Advisory Vote on Executive Compensation.  Advisory Vote on Executive Compensation (say-on-Pay).  To approve, by advisory basis, of executive compensation.  Advisory Vote on Executive Compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	3515 0 113239 49 78 220 50 179049 58110.226 310235 4393 613 223609 146542 14649 54983	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FOR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	3515  113239  49 78 220  50  179049  58110.226  310235  4393  613  223609  146542  14649  54983	FOR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	985 985 985 985 985 985 985 985 985 985
ILLINOIS TOOL WORKS INC.  ILLUMINA, INC.  INDEPENDENCE REALTY TRUST, INC.  INFINEON TECHNOLOGIES AG INGERSOLL RAND INC. INNOVEX INTERNATIONAL, INC.  INSSEED CORP.  INSPIRE MEDICAL SYSTEMS, INC.  INSULET CORPORATION INTEGER HOLDINGS CORPORATION INTERCONTINENTAL EXCHANGE, INC.  INTERDIGITAL, INC.  INTERDIGITAL, INC.  INTERDIGITAL INC.  INTUITIVE SURGICAL, INC.	45168D104 452308109 452327109 45378A106 45662N103 45587V106 457651107 457828302 457730109 458867101 4588676101 4588676101 4588676101 458865304 459200101 461202103 46120602 G49181108	US45232081093 US4523271090 US45378A1060 US456871037 US4568710161 US457821079 US4578283024 US4577301090 US45784P1012 US45784P1012 US4586671049 US4586761013 US4586761013 US4586761013 US458653044 US4582001014 US4612021034	5/7/2025 5/2/2025 5/21/2025 5/14/2025 2/20/2015 6/12/2015 5/14/2025 9/23/2024 5/1/2025 5/21/2025 5/21/2025 5/16/2025 6/11/2025 5/15/2025 4/29/2025 1/23/2025 5/15/2025	Advisory Vate on Executive Compensation. To approve a monthinding advisory resolution on the Company's executive compensation (Proposal Three). Advisory vote to approve compensation of ITW's named executive officers. To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.  The Board of Directors recommends: a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation. Approval of the Remuneration Report. Non-binding vote to approve executive compensation. Approval of the Remuneration Report. On onduct a more binding advisory vote the company's compensation of the Company's compensation of its named executive officers. Approval, on an advisory vote to approve the Company's compensation of the Company's named executive officers, as presented in the proxy statement.  Approval, on an advisory vote, the compensation paid to the Company's named executive officers, or advisory vote to approve on a non-binding, advisory basis, the compensation of certain executive officers.  To approve, on an and-visory basis, the compensation of cur named executive officers. Advisory vote to available of the advisory resolution on executive compensation for named executive officers.  Advisory vete to approve executive compensation. Advisory vote to approve, by and advisory basis, of executive compensation. Advisory vote to approve Intuit's executive compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes  Section 14A Say-On-Pay Votes	ISSUER	3515 0 113239 49 78 220 50 179049 58110.226 310235 4393 613 223609 146542 14649 54983 70120	0 0 0 0 0 0 0 0 0 0 572 0 0 3 941	FOR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	3515  113239  49 78 220  50  179049  58110.226  310235  4393  613  223609  146542  14649  54983  70120	FOR  FOR  FOR  FOR  FOR  FOR  FOR  FOR	985 985 985 985 985 985 985 985 985 985

IRON MOUNTAIN INC.	46284V101	US46284V1017	5/29/2025	The approval of a non-binding, advisory resolution approving the compensation of our named executive officers as described in the Iron Mountain Incorporated Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	1798	0	FOR	1798	FOR	985
JACK HENRY & ASSOCIATES, INC.	426281101	US4262811015	11/12/2024	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	115	0	FOR	115	FOR	985
JACOBS SOLUTIONS INC.	46982L108	US46982L1089	1/29/2025	Advisory vote to approve the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	134	0	FOR	134	FOR	985
JELD-WEN HOLDING, INC.	47580P103	US47580P1030	4/24/2025	To approve, by non-binding advisory vote, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	283710	0	FOR	283710	FOR	985
JETBLUE AIRWAYS CORPORATION	477143101	US4771431016	5/14/2025	To approve, on an advisory basis, the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	330	0	FOR	330	FOR	985
JOBY AVIATION, INC.	G65163100	KYG651631007	6/6/2025	Approval, in a non-binding advisory vote, of the compensation of Joby's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	290	0	FOR	290	FOR	985
JOHNSON & JOHNSON	478160104	US4781601046	4/24/2025	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	12589	0	FOR	12589	FOR	985
JOHNSON CONTROLS INTERNATIONAL PLC	G51502105	IE00BY7QL619	3/12/2025	To approve, in a non-binding advisory vote, the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	318	7	FOR	318	FOR	985
JPMORGAN CHASE & CO.	46625H100	US46625H1005	5/20/2025	Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	56588	5	FOR	56588	FOR	985
KADANT INC.	48282T104	US48282T1043	5/14/2025	To approve, by non-binding advisory vote, our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	658	0	FOR	658	FOR	985
KELLANOVA	487836108	US4878361082	11/1/2024	The Advisory Compensation Proposal - To approve, on an advisory, non-binding basis, the compensation that may be paid or become payable to Kellanova's named executive officers that is based on or otherwise relates to the Merger.	Section 14A Say-On-Pay Votes	ISSUER	1	0	FOR	1	FOR	985
KEYSIGHT TECHNOLOGIES, INC.	49338L103	US49338L1035	3/20/2025	Approve, on a non-binding advisory basis, the compensation of	Section 14A Say-On-Pay Votes	ISSUER	1246	0	FOR	1246	FOR	985
KIMBERLY-CLARK CORPORATION	494368103	US4943681035	5/1/2025	Keysight's Named Executive Officers. Advisory Vote to Approve Named Executive Officer	Section 14A Say-On-Pay Votes	ISSUER	903	0	FOR	903	FOR	985
KINDER MORGAN, INC.	49456B101	US49456B1017	5/15/2025	Compensation  Approval, on an advisory basis, of the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	5593	0	FOR	5593	FOR	985
				named executive officers, as disclosed in the Proxy Statement								
KINSALE CAPITAL GROUP, INC. KLA CORPORATION	49714P108 482480100	US49714P1084 US4824801009	5/22/2025 11/6/2024	Advisory vote to approve executive compensation To approve on a non-binding, advisory basis our named	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	23743.708 156	0	FOR FOR	23743.708 156	FOR FOR	985 985
KNIFE RIVER CORPORATION	498894104	US4988941047	5/22/2025	executive officer compensation.  Advisory Vote to Approve the Compensation Paid to the	Section 14A Say-On-Pay Votes	ISSUER	495677	0	FOR	495677	FOR	985
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	499049104	US4990491049	5/13/2025	Company's Named Executive Officers. Conduct an advisory, non-binding vote to approve named	Section 14A Say-On-Pay Votes	ISSUER	29	0	FOR	29	FOR	985
KONTOOR BRANDS, INC.	50050N103	US50050N1037	4/24/2025	executive officer compensation.  To approve the compensation of Kontoor's named executive	Section 14A Say-On-Pay Votes	ISSUER	128	0	FOR	128	FOR	985
KOSMOS ENERGY LTD.	500688106	US5006881065	6/5/2025	officers as disclosed in our proxy statement. To provide a non-binding, advisory vote to approve named	Section 14A Say-On-Pay Votes	ISSUER	274	0	FOR	274	FOR	985
KULICKE AND SOFFA INDUSTRIES, INC.	501242101	US5012421013	3/5/2025		Section 14A Say-On-Pay Votes	ISSUER	127185	0	FOR	127185	FOR	985
KYNDRYL HOLDINGS, INC.	50155Q100	US50155Q1004	7/25/2024	Company's named executive officers.  Approval, in an advisory, non-binding vote, of the	Section 14A Say-On-Pay Votes	ISSUER	1268	0	FOR	1268	FOR	985
L3HARRIS TECHNOLOGIES, INC.	502431109	US5024311095	4/18/2025	compensation of our named executive officers.  Approval, in an Advisory Vote, of the Compensation of Named	Section 14A Say-On-Pay Votes	ISSUER	1014	0	FOR	1014	FOR	985
				Executive Officers as Disclosed in the Proxy Statement.								
LABCORP HOLDINGS INC.	504922105	US5049221055	5/15/2025	To approve, by non-binding vote, the compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	75	0	FOR	75	FOR	985
LAM RESEARCH CORPORATION	512807108	US5128071082	11/5/2024	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Section 14A Say-On-Pay Votes	ISSUER	133	0	FOR	133	FOR	985
LAMB WESTON HOLDINGS, INC. LCI INDUSTRIES	513272104 50189K103	US5132721045 US50189K1034	9/26/2024 5/15/2025	Advisory Vote to Approve Executive Compensation.  To approve, in a non-binding advisory vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	88 48028	0	FOR FOR AGAINST	88 44330 3698	FOR FOR AGAINST	985 985
LEMAITRE VASCULAR, INC.	525558201	US5255582018	6/2/2025	To approve, by a non-binding, advisory vote, the 2024 compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	410047	812	FOR	410047	FOR	985
LEMAITRE VASCULAR, INC.	525558201	US5255582018	6/2/2025	To provide a non-binding, advisory vote on the frequency of future stockholder advisory votes on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	410047	812	1 YEAR	410047	AGAINST	985
LEMONADE, INC.	52567D107	US52567D1072	6/4/2025	To approve on an advisory (non-binding) basis the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	25	0	FOR	25	FOR	985
LENDINGTREE INC	52603B107	US52603B1070	6/11/2025	Advisory vote to approve LendingTree, Inc.'s executive compensation (say-on-pay).	Section 14A Say-On-Pay Votes	ISSUER	21632	0	FOR	21632	FOR	985
LENNAR CORPORATION	526057104	US5260571048	4/9/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	43	0	FOR	43	FOR	985
LENNOX INTERNATIONAL INC.	526107107	US5261071071	5/22/2025	To conduct an advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy	Section 14A Say-On-Pay Votes	ISSUER	150	0	FOR	150	FOR	985
LIGAND PHARMACEUTICALS INCORPORATED	53220K504	US53220K5048	6/6/2025	Statement Approval, on an advisory basis, of the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	398372	1485	FOR	398372	FOR	985
LINCOLN ELECTRIC HOLDINGS, INC.	533900106	US5339001068	4/24/2025	To approve, on an advisory basis, the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	51416.71	0	FOR	51417	FOR	985
LINDE PLC	G54950103	IE000S9YS762	7/30/2024	named executive officers (NEOs).  To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2024 Proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	15837	0	FOR	15837	FOR	985
LIVE NATION ENTERTAINMENT, INC.	538034109	US5380341090	6/12/2025	To hold an advisory vote on the company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	500	0	FOR	500	FOR	985
LLOYDS BANKING GROUP PLC LOCKHEED MARTIN CORPORATION	539439109 539830109	US5394391099 US5398301094	5/15/2025 5/9/2025	To approve the directors' remuneration report Advisory Vote to Approve the Compensation of our Named	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	2214 1387	0	FOR FOR	2214 1387	FOR FOR	985 985
LOWE'S COMPANIES INC	548661107	US5486611073	5/30/2025	Executive Officers (Say-on-Pay) Advisory vote to approve the Company's named executive	Section 14A Say-On-Pay Votes	ISSUER	11165	0	FOR	11165	FOR	985
LPL FINANCIAL HOLDINGS INC.	50212V100		5/22/2025	officer compensation in fiscal 2024.  Approve. in an advisory yote, the compensation paid to the	Section 14A Say-On-Pay Votes	ISSUER	23	0	FOR	23	FOR	985
LULULEMON ATHLETICA INC.	550021109	US5500211090	6/11/2025	Company's named executive officers.  To approve, on an advisory basis, the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	103	0	FOR	103	FOR	985
LUMEN TECHNOLOGIES INC	550021109	US5500211090	5/13/2025	Company's named executive officers.  Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	355224	0	FOR	355224	FOR	985
LUMENTUM HOLDINGS INC.	55024U109	US55024U1097	11/20/2024	To approve, on a non-binding advisory basis, the compensation of our named executive officers.		ISSUER	200	700	FOR	200	FOR	985
LYFT, INC.	55087P104	US55087P1049	6/5/2025	The approval of, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
M&T BANK CORPORATION	55261F104	US55261F1049	4/15/2025	TO APPROVE THE 2024 COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS.	Section 14A Say-On-Pay Votes	ISSUER	131	0	FOR	131	FOR	985
M/I HOMES, INC.	55305B101	US55305B1017	5/14/2025	A non-binding, advisory resolution to approve the compensation of the named executive officers of M/I Homes,	Section 14A Say-On-Pay Votes	ISSUER	40482	0	FOR AGAINST	37371 3111	FOR AGAINST	985
				Inc.								

MANHATTAN ASSOCIATES, INC.	562750109	US5627501092	5/13/2025	Non-binding resolution to approve the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
MANULIFE FINANCIAL CORPORATION	56501R106	CA56501R1064	5/8/2025	Company's named executive officers.  Advisory resolution accepting approach to executive	Section 14A Say-On-Pay Votes	ISSUER	538	0	FOR	538	FOR	985
MAPI FREAR INC	565394103	US5653941030	5/22/2025	compensation.		ISSUER	223468 926	0	FOR	223468 926	FOR	985
				To approve, on a non-binding, advisory basis, the compensation of our named executive officers.				-				
MARA HOLDINGS, INC.	565788106	US5657881067	6/26/2025	Non-binding, advisory vote on the compensation of our Named Executive Officers ("Say-on-Pay").		ISSUER	3000	0	FOR	3000	FOR	985
MARATHON OIL CORPORATION	565849106	US5658491064	8/29/2024	To approve, by a non-binding advisory vote, certain compensation that may be paid or become payable to Marathon Oil's named executive officers that is based on or otherwise relates to the merger contemplated by the merger	Section 14A Say-On-Pay Votes	ISSUER	8	0	FOR	8	FOR	985
MARATHON PETROLEUM CORPORATION	56585A102	US56585A1025	4/30/2025	agreement. Approval, on an advisory basis, of the company's named	Section 14A Say-On-Pay Votes	ISSUER	22	0	FOR	22	FOR	985
MARKETAXESS HOLDINGS INC.	57060D108	US57060D1081	6/4/2025	executive officer compensation.  To approve, on an advisory basis, the compensation of the  Company's named executive officers as disclosed in the 2025	Section 14A Say-On-Pay Votes	ISSUER	109368	12	FOR	109368	FOR	985
MARQETA, INC.	571428104	US57142B1044	6/12/2025	Proxy Statement.  To approve, on a non-binding advisory basis, the compensation	Section 14A Say-On-Pay Votes	ISSUER	948286	0	FOR	948286	FOR	985
MARRIOTT INTERNATIONAL, INC.	571903202	US5719032022	5/9/2025	of our named executive officers.  ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Section 14A Say-On-Pay Votes	ISSUER	862	0	FOR	862	FOR	985
MARSH & MCLENNAN COMPANIES, INC.	571748102	US5717481023	5/15/2025	Advisory (Nonbinding) Vote to Approve Named Executive	Section 14A Say-On-Pay Votes	ISSUER	6363	0	FOR	6363	FOR	985
MARTIN MARIETTA MATERIALS, INC.	573284106	US5732841060	5/15/2025	Officer Compensation Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	59967	308	FOR	59967	FOR	985
MARVELL TECHNOLOGY, INC.	573874104	US5738741041	6/13/2025	An advisory (non-binding) vote to approve compensation of our	Section 14A Say-On-Pay Votes	ISSUER	603	0	FOR	603	FOR	985
MASTERCARD INCORPORATED	57636Q104	US57636Q1040	6/24/2025	named executive officers.  Advisory approval of Mastercard's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	2547	0	FOR	2547	FOR	985
MATADOR RESOURCES COMPANY	576485205	US5764852050	6/12/2025	Advisory vote to approve the compensation of the Company's	Section 14A Say-On-Pay Votes	ISSUER	57079	0	FOR	57079	FOR	985
MATCH GROUP, INC.	57667L107	US57667L1070	6/18/2025	named executive officers To approve a non-binding advisory resolution on executive	Section 14A Sav-On-Pay Votes	ISSUER	1100	0	FOR	1100	FOR	985
MAXIMUS, INC.	577933104	US5779331041	3/11/2025	compensation.  Advisory vote to approve the compensation of the named	Section 14A Say-On-Pay Votes	ISSUER	48	0	FOR	48	FOR	985
MCDONALD'S CORPORATION	580135101	US5801351017	5/20/2025	executive officers.  Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	27765	0	FOR	27765	FOR	985
MCKESSON CORPORATION MEDPACE HOLDINGS, INC.	58155Q103 58506Q109	US58155Q1031 US58506Q1094	7/31/2024 5/16/2025	Advisory vote on Executive Compensation.  To approve, on an advisory basis, the compensation of our	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	253 40707.27	0	FOR FOR	253 40707.27	FOR FOR	985 985
MEDPACE HOLDINGS, INC.	58506Q109	US58506Q1094	5/16/2025	named executive officers as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	40/0/.2/	U	FUK	40707.27	FOR	985
MEDTRONIC PLC	G5960L103	IE00BTN1Y115	10/17/2024	for the 2025 Annual Meeting.  Approving, on an advisory basis, the Company's executive	Section 14A Say-On-Pay Votes	ISSUER	1176	0	FOR	1176	FOR	985
MERCADOLIBRE, INC.	58733R102	US58733R1023	6/17/2025	compensation.  To approve, on an advisory basis, the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	19	0	FOR	19	FOR	985
MERCK & CO., INC.	58933Y105	US58933Y1055	5/27/2025	named executive officers for fiscal year 2024.  Non-binding advisory vote to approve the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	68635	6	FOR	68635	FOR	985
MERIT MEDICAL SYSTEMS, INC.	589889104	US5898891040	5/14/2025	named executive officers.  Approval of a non-binding, advisory resolution approving the	Section 14A Say-On-Pay Votes	ISSUER	397036	290	FOR	397036	FOR	985
				compensation of the Company's named executive officers as described in the Merit Medical Systems, Inc. Proxy Statement.								
MERITAGE HOMES CORPORATION	59001A102	US59001A1025	5/22/2025	Advisory vote to approve compensation of the Company's	Section 14A Say-On-Pay Votes	ISSUER	22158	0	FOR	22158	FOR	985
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	Named Executive Officers ("Say on Pay").  To approve, on a non-binding advisory basis, the compensation	Section 14A Say-On-Pay Votes	ISSUER	78480	0	FOR	76860	FOR	985
				program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.					AGAINST	1620	AGAINST	
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	To vote, on a non-binding advisory basis, whether a non- binding advisory vote on the compensation program for Meta Platforms, inc.'s named executive officers should be held every	Section 14A Say-On-Pay Votes	ISSUER	78480	0	1 YEAR	78480	AGAINST	985
METLIFE, INC.	59156R108	US59156R1086	6/17/2025	one, two or three years.  Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
METTLER-TOLEDO INTERNATIONAL INC.	592688105	US5926881054	5/1/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Section 14A Say-On-Pay Votes	ISSUER	71	0	FOR	71	FOR	985
MGM RESORTS INTERNATIONAL	552953101	US5529531015	5/7/2025	To approve, on an advisory basis, the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	125	0	FOR	125	FOR	985
MGP INGREDIENTS, INC.	55303J106	US55303J1060	5/20/2025	named executive officers.  Approve, on an advisory basis, the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	270	0	FOR	270	FOR	985
MICROCHIP TECHNOLOGY INCORPORATED	595017104	US5950171042	8/20/2024	executive officers.  Proposal to approve, on an advisory (non-binding) basis, the	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
MICRON TECHNOLOGY, INC.	595112103	US5951121038	1/16/2025	compensation of our named executives. PROPOSAL BY THE COMPANY TO APPROVE, ON A NON-	Section 14A Say-On-Pay Votes	ISSUER	2074	0	FOR	2074	FOR	985
				BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY								
MICROSOFT CORPORATION	594918104	US5949181045	12/10/2024	STATEMENT. Advisory Vote to Approve Named Executive Officer	Section 14A Say-On-Pay Votes	ISSUER	197792	0	FOR	197792	FOR	985
MODERNA, INC.	60770K107	US60770K1079	4/30/2025	Compensation ("say-on-pay vote").  To approve, on a non-binding, advisory basis, the compensation	n Section 14A Say-On-Pay Votes	ISSUER	402	0	FOR	402	FOR	985
MODINE MANUFACTURING COMPANY	607828100	US6078281002	8/15/2024	of our named executive officers. Advisory approval of the Company's named executive officer	Section 14A Say-On-Pay Votes	ISSUER	95066	0	FOR	95066	FOR	985
MOLINA HEALTHCARE, INC.	60855R100	US60855R1005	4/30/2025	compensation.  To consider and approve, on a non-binding, advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
				compensation of our named executive officers.								
MONDELEZ INTERNATIONAL, INC. MONGODB, INC.	609207105 60937P106	US6092071058 US60937P1066	5/21/2025 6/30/2025	Advisory vote to approve executive compensation Approval, on a non-binding advisory basis, of the compensation	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	78693 92	301 0	FOR FOR	78693 92	FOR FOR	985 985
MONGODB, INC.	60937P106	US60937P1066	6/30/2025	of our named executive officers.  Approval, on a non-binding advisory basis, of the frequency of future advisory votes on the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	92	0	1 YEAR	92	FOR	985
MONOLITHIC POWER SYSTEMS, INC.	609839105	US6098391054	6/12/2025	executive officers.  Approve, on an advisory basis, the 2024 executive	Section 14A Say-On-Pay Votes	ISSUER	41943	0	FOR	41943	FOR	985
MONSTER BEVERAGE CORPORATION	61174X109	US61174X1090	6/12/2025	compensation.  Proposal to approve, on a non-binding, advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	2006	0	FOR	2006	FOR	985
				compensation of the Company's named executive officers.	·							
MOODY'S CORPORATION	615369105	US6153691059	4/15/2025	Advisory resolution approving executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	46328	0	FOR AGAINST	45118 1210	FOR AGAINST	985
MOONLAKE IMMUNOTHERAPEUTICS	61559X104	KY61559X1045	6/5/2025	Approval of, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	14158	46954	FOR	14158	FOR	985
MORGAN STANLEY	617446448	US6174464486	5/15/2025	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Section 14A Say-On-Pay Votes	ISSUER	3608	0	FOR	3608	FOR	985

MORNINGSTAR, INC.	617700109	US6177001095	5/9/2025		Section 14A Say-On-Pay Votes	ISSUER	39671.865	0	FOR	39671.865	FOR	985
MOTOROLA SOLUTIONS, INC.	620076307	US6200763075	5/15/2025	Company's named executive officers.  Advisory Approval of the Company's Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	443	0	FOR	443	FOR	985
MSCLINC.	55354G100	US55354G1004	4/22/2025	To approve, by advisory vote, our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
MUELLER INDUSTRIES, INC.	624756102	US6247561029	5/8/2025	To approve, on an advisory basis by non-binding vote, executive	Section 14A Say-On-Pay Votes	ISSUER	163089	0	FOR	149916	FOR	985
MYR GROUP INC.	55405W104	US55405W1045	4/24/2025		Section 14A Say-On-Pay Votes	ISSUER	68518	0	AGAINST FOR	13173 68518	AGAINST FOR	985
NATERA, INC.	632307104	US6323071042	6/12/2025	NAMED EXECUTIVE OFFICERS.  To approve, on an advisory (non-binding) basis, the compensation of Natera, Inc.'s named executive officers as	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
NATIONAL GRID PLC	636274409	US6362744095	7/10/2024		Section 14A Say-On-Pay Votes	ISSUER	346	0	FOR	346	FOR	985
NATWEST GROUP PLC.	639057207	US6390572070	4/23/2025		Section 14A Say-On-Pay Votes	ISSUER	457	0	FOR	457	FOR	985
NCR ATLEOS CORPORATION	63001N106	US63001N1063		basis, the compensation of the named executive officers ("Say on Pay"), as more particularly described in these proxy	Section 14A Say-On-Pay Votes	ISSUER	400	0	FOR	400	FOR	985
NCR VOYIX CORPORATION	62886E108	US62886E1082	6/6/2025	materials.  To approve, on a non-binding and advisory basis, the compensation of the named executive officers as more particularly described in the proxy materials	Section 14A Say-On-Pay Votes	ISSUER	800	0	FOR	800	FOR	985
NEOGEN CORPORATION	640491106	US6404911066	10/24/2024	To Approve, On An Advisory Basis, The Compensation of Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	9	0	FOR	9	FOR	985
NEOGENOMICS, INC.	64049M209	US64049M2098	5/22/2025	Approval, on a non-binding advisory basis, of the Compensation Paid to the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	2640	0	FOR	2640	FOR	985
NEOGENOMICS, INC.	64049M209	US64049M2098	5/22/2025	Recommend, on a non-binding advisory basis, the Frequency of Future Advisory Votes on Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	2640	0	1 YEAR	2640	FOR	985
NESTLE S.A.	641069406	US6410694060	4/16/2025	Acceptance of the Compensation Report 2024 (advisory vote)	Section 14A Say-On-Pay Votes	ISSUER	1788	0	FOR	1788	FOR	985
NETFLIX, INC.	64110L106	US64110L1061	6/5/2025	Advisory approval of named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	26137	1	FOR	26137	FOR	985
NEUROCRINE BIOSCIENCES, INC.	64125C109	US64125C1099	5/21/2025	Advisory vote on the compensation paid to the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2	0	FOR	2	FOR	985
NEWMONT CORPORATION	651639106	US6516391066	4/30/2025		Section 14A Say-On-Pay Votes	ISSUER	98	0	FOR	98	FOR	985
NEXPOINT RESIDENTIAL TRUST, INC.	65341D102	US65341D1028	5/20/2025		Section 14A Say-On-Pay Votes	ISSUER	1333	0	FOR	1333	FOR	985
NEXTERA ENERGY, INC.	65339F101	US65339F1012	5/22/2025		Section 14A Say-On-Pay Votes	ISSUER	83056	279	FOR	83056	FOR	985
NIKE, INC.	654106103	US6541061031	9/10/2024	To approve executive compensation by an advisory vote.	Section 14A Say-On-Pay Votes	ISSUER	41328	0	FOR	41328	FOR	985
NNN REIT, INC.	637417106	US6374171063	5/13/2025	Non-binding advisory approval of the compensation of our named executive officers as described in this Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	650	0	FOR	650	FOR	985
NOKIA CORPORATION	654902204	US6549022043	4/29/2025	Presentation and adoption of the Remuneration Report.	Section 14A Say-On-Pay Votes	ISSUER	40	0	FOR	40	FOR	985
NORFOLK SOUTHERN CORPORATION	655844108	US6558441084	5/8/2025	Approval of the advisory resolution on executive compensation, as disclosed in the proxy statement for the 2025 Annual	Section 14A Say-On-Pay Votes	ISSUER	987	0	FOR	987	FOR	985
NORTHERN TRUST CORPORATION	665859104	US6658591044	4/22/2025	Meeting of Shareholders.  Approval, by an advisory vote, of the 2024 compensation of the Corporation's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	70	0	FOR	70	FOR	985
NORTHROP GRUMMAN CORPORATION	666807102	US6668071029	5/21/2025	Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	187	0	FOR	187	FOR	985
NORWEGIAN CRUISE LINE HOLDINGS LTD.	G66721104	BMG667211046	6/12/2025	Approval, on a non-binding, advisory basis, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
NOVARTIS AG NOVOCURE LIMITED	66987V109 G6674U108	US66987V1098 JE00BYSS4X48	3/7/2025 6/4/2025	Advisory vote on the 2024 Compensation Report.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	522 0	0	FOR	522	FOR	985 985
NRG ENERGY, INC.	629377508	US6293775085	5/1/2025	compensation.  To approve, on a non-binding advisory basis, NRG Energy, Inc.'s	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
NUTANIX, INC.	67059N108	US67059N1081	12/13/2024	executive compensation.  Approval, on a non-binding advisory basis, of the compensation	Section 14A Say-On-Pay Votes	ISSUER	3130	190	FOR	3130	FOR	985
NUTANIX, INC.	67059N108	US67059N1081	12/13/2024	of our named executive officers.  Approval, on a non-binding advisory basis, of the frequency of future stockholder advisory votes to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3130	190	1 YEAR	3130	FOR	985
NUTRIEN LTD.	67077M108	CA67077M1086	5/7/2025	A non-binding advisory resolution to accept the Corporation's	Section 14A Say-On-Pay Votes	ISSUER	141	0	FOR	141	FOR	985
NUVVE HOLDING CORP.	67079Y209	US67079Y2090	9/9/2024	approach to executive compensation.  Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	5	0	FOR	5	FOR	985
NUVVE HOLDING CORP.	67079Y209	US67079Y2090	9/9/2024	Approval, on an advisory basis, of the frequency of future say-	Section 14A Say-On-Pay Votes	ISSUER	5	0	1 YEAR	5	AGAINST	985
NVENT ELECTRIC PLC	G6700G107	IE00BDVJJQ56	5/16/2025	on-pay votes.  Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	620817.685	1458	FOR	620817.685	FOR	985
NVENT ELECTRIC PLC	G6700G107	IE00BDVJJQ56	5/16/2025	Recommend, by Non-Binding Advisory Vote, the Frequency of Advisory Votes on the Compensation of Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	620817.685	1458	1 YEAR	620817.685	FOR	985
NVIDIA CORPORATION NXP SEMICONDUCTORS N.V.	67066G104 N6596X109		6/25/2025 6/11/2025	Advisory approval of our executive compensation.  Non-binding, advisory vote to approve Named Executive Officer compensation	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	843429 4836	6	FOR FOR	843429 4836	FOR FOR	985 985
O'REILLY AUTOMOTIVE, INC. OCCIDENTAL PETROLEUM CORPORATION			5/15/2025 5/2/2025	Advisory vote to approve executive compensation. Advisory Vote to Approve Named Executive Officer	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	25127 224	0	FOR FOR	25127 224	FOR FOR	985 985
OCEANEERING INTERNATIONAL, INC.	675232102	US6752321025	5/9/2025	Advisory vote on a resolution to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1214402	3	FOR	1214402	FOR	985
OKTA, INC.	679295105	US6792951054	6/24/2025		Section 14A Say-On-Pay Votes	ISSUER	4260	0	FOR	4260	FOR	985
OKTA, INC.	679295105	US6792951054		To approve, on an advisory non-binding basis, the frequency of future advisory non-binding votes to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	4260	0	1 YEAR	4260	FOR	985
OLD REPUBLIC INTERNATIONAL CORPORATION	680223104	US6802231042	5/22/2025	To provide an advisory approval on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1270	0	FOR	1270	FOR	985
OLLIE'S BARGAIN OUTLET HOLDINGS, INC.	681116109	US6811161099	6/12/2025	To approve a non-binding advisory proposal regarding named	Section 14A Say-On-Pay Votes	ISSUER	864601.785	3852		857931.785	FOR	985
OMEGA HEALTHCARE INVESTORS, INC.	681936100	US6819361006	6/6/2025	executive officer compensation.  Approval, on an advisory basis, of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1311	0	AGAINST FOR	6670 1311	AGAINST FOR	985

OMEROS CORPORATION	682143102	US6821431029	6/27/2025	Approval of advisory resolution on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	3967	0	FOR	3967	FOR	985
ON SEMICONDUCTOR CORPORATION	682189105	US6821891057	5/15/2025	Advisory vote to approve the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	108	•	FOR	108	FOR	985
ONFOK INC	682680103	US6826801036		executive officers (Say-on-Pay).		ISSUER	4585		FOR	4585	FOR	
			5/21/2025	An advisory vote to approve ONEOK, Inc.'s executive compensation.	Section 14A Say-On-Pay Votes			0				985
ONTO INNOVATION INC.	683344105	US6833441057	5/21/2025	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	76362	1126	FOR	76362	FOR	985
OPEN TEXT CORPORATION	683715106	CA6837151068	9/12/2024	The non-binding Say-on-Pay Resolution, the full text of which is included in the Circular, with or without variation, on the Company's approach to executive compensation, as more particularly described in the Circular.	Section 14A Say-On-Pay Votes	ISSUER	96	0	FOR	96	FOR	985
OPTION CARE HEALTH, INC.	68404L201	US68404L2016	5/14/2025	To approve, on a non-binding advisory basis, our executive	Section 14A Say-On-Pay Votes	ISSUER	60.357	0	FOR	60.357	FOR	985
ORACLE CORPORATION	68389X105	US68389X1054	11/14/2024	compensation.  Advisory Vote to Approve the Compensation of our Named	Section 14A Say-On-Pay Votes	ISSUER	54619	43	FOR	54619	FOR	985
ORGANON & CO.	68622V106	US68622V1061	6/10/2025	Executive Officers.  Approve, on a non-binding advisory basis, the compensation of	F Section 14A Say-On-Pay Votes	ISSUER	51	0	FOR	51	FOR	985
OSHKOSH CORPORATION	688239201	US6882392011	5/6/2025	Organon's Named Executive Officers.  Approval, by advisory vote, of the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	30	0	FOR	30	FOR	985
OTIS WORLDWIDE CORPORATION	68902V107	US68902V1070	5/15/2025	Company's named executive officers.  Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	623	0	FOR	623	FOR	985
OVINTIV INC.	69047Q102	US69047Q1022	5/1/2025	Advisory Vote to Approve Compensation of Named Executive	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	61	0	FOR	61	FOR	985
PACCAR INC	693718108	US6937181088	4/29/2025	Officers Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	58	0	FOR	58	FOR	985
PALO ALTO NETWORKS, INC.	697435105	US6974351057	12/10/2024	To approve, on an advisory basis, the frequency of holding future advisory votes on named executive officer	Section 14A Say-On-Pay Votes	ISSUER	59951	0	1 YEAR	59951	FOR	985
PALO ALTO NETWORKS, INC.	697435105	US6974351057	12/10/2024	compensation.  To approve, on an advisory basis, the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	59951	0	FOR	58526	FOR	985
PARKER-HANNIEN CORPORATION	701094104	US7010941042	10/23/2024	named executive officers.		ISSUER	29546	0	AGAINST FOR	1425 29546	AGAINST FOR	985
			,,	Approval of, on a non-binding, advisory basis, the compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes			-				
PARSONS CORPORATION	70202L102	US70202L1026	4/15/2025	To approve, by non-binding advisory vote, the compensation program for the Company's named executive officers, as	Section 14A Say-On-Pay Votes	ISSUER	81159.532	0	FOR	81160	FOR	985
				disclosed in the Compensation Discussion and Analysis section of the proxy statement.								
PATRICK INDUSTRIES. INC.	703343103	US7033431039	5/15/2025	To approve, in an advisory and non-binding vote, the	Section 14A Say-On-Pay Votes	ISSUER	121830	0	FOR	121830	FOR	985
PATRICK INDUSTRIES, INC.	703343103	03/033431039	3/13/2023	compensation of the Company's named executive officers for	Section 14A Say-On-Fay Votes	ISSUER	121030	Ü	FOR	121030	rok	303
PATRICK INDUSTRIES, INC.	703343103	US7033431039	5/15/2025	fiscal year 2024.  To recommend, in an advisory and non-binding vote, the frequency of shareholder votes on executive compensation (a	Section 14A Say-On-Pay Votes	ISSUER	121830	0	1 YEAR	121830	FOR	985
PAYCHEX, INC.	704326107	US7043261079	10/10/2024	"Say-on-Frequency" vote). ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER	Section 14A Say-On-Pay Votes	ISSUER	738	0	FOR	738	FOR	985
PAYCOM SOFTWARE, INC.	70432V102	US70432V1026	5/5/2025	COMPENSATION.  Advisory approval of the compensation of the Company's	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
PAYPAL HOLDINGS, INC.	70450Y103	US70450Y1038	6/5/2025	named executive officers. Advisory Vote to Approve Named Executive Officer	Section 14A Say-On-Pay Votes	ISSUER	456	0	FOR	456	FOR	985
PEGASYSTEMS INC.	705573103		6/17/2025	Compensation. To approve, by a non-binding advisory vote, the compensation		ISSUER	0	0	1011	430	1011	985
				of our named executive officers.			-	-				
PELOTON INTERACTIVE, INC.	70614W100	US70614W1009	12/3/2024	Approval, on a non-binding advisory basis, of the compensation of our named executive officers as disclosed in the Proxy Statement.	n Section 14A Say-On-Pay Votes	ISSUER	114	0	FOR	114	FOR	985
PENN ENTERTAINMENT, INC.	707569109	US7075691094	6/17/2025	Approval, on an advisory basis, of the compensation paid to the	e Section 14A Say-On-Pay Votes	ISSUER	63	0	FOR	63	FOR	985
PENTAIR PLC	G7S00T104	IE00BLS09M33	5/6/2025	Company's named executive officers.  To approve, by nonbinding, advisory vote, the compensation of	f Section 14A Say-On-Pay Votes	ISSUER	148	6	FOR	148	FOR	985
PENUMBRA, INC.	70975L107	US70975L1070	5/28/2025	the named executive officers.  To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the	Section 14A Say-On-Pay Votes	ISSUER	197192.949	0	FOR	197192.949	FOR	985
PEPSICO, INC.	713448108	US7134481081	5/7/2025	proxy statement.  Advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	4999	0	FOR	4999	FOR	985
PERFICIENT, INC.	71375U101	US71375U1016	7/30/2024	To approve, on an advisory, non-binding basis, the	Section 14A Say-On-Pay Votes	ISSUER	157	0	FOR	157	FOR	985
TENCETT, INC.	713730101	03/13/301010	7/30/2024	compensation that will or may be paid or may become payable to the named executives officers of Perficient in connection with the consummation of the transactions contemplated by		BSOLIK	157		1011	137	1011	303
PFIZER INC.	717081103	US7170811035	4/24/2025	the Merger Agreement. 2025 advisory approval of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	13090	0	FOR	13090	FOR	985
PG&E CORPORATION PHILIP MORRIS INTERNATIONAL INC.	69331C108 718172109	US69331C1080 US7181721090	5/22/2025 5/7/2025	Advisory Vote to Approve Executive Compensation Advisory Vote Approving Executive Compensation	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	621 2690	0	FOR FOR	621 2690	FOR FOR	985 985
PHILIPS 66	718546104	US7185461040	5/7/2025	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	0	0	FUK	2690	FOR	985
PHILLIPS 66	718546104	US7185461040	5/21/2025	ADVISORY APPROVAL OF FREQUENCY OF FUTURE ADVISORY APPROVALS OF EXECUTIVE COMPENSATION	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
PJT PARTNERS INC.	69343T107	US69343T1079	6/18/2025	To approve, on an advisory basis, the compensation of our Named Executive Officers (Proposal 2).	Section 14A Say-On-Pay Votes	ISSUER	318823.282	1057	FOR	318823.282	FOR	985
PLEXUS CORP.	729132100	US7291321005	2/11/2025	Advisory vote to approve the compensation of Plexus Corp.'s named executive officers, as disclosed in "Compensation	Section 14A Say-On-Pay Votes	ISSUER	13739	0	FOR	13739	FOR	985
POLARIS INC.	*********	1157210501577	F /a /000=	Discussion and Analysis" and "Executive Compensation" in the Proxy Statement.	Carolina AAA Caro Car Day Vishan	100.00	9	0	FC=		FOR	
	731068102	US7310681025	5/1/2025	Advisory vote to approve the compensation of the Company's Named Executive Officers		ISSUER			FOR	9		985
POOL CORPORATION	73278L105	US73278L1052	4/30/2025	Say-on-pay vote: Advisory vote to approve the compensation o our named executive officers as disclosed in the proxy statement.	f Section 14A Say-On-Pay Votes	ISSUER	29788.205	0	FOR	29788.205	FOR	985
PORTLAND GENERAL ELECTRIC CO	736508847	US7365088472	4/18/2025	To approve, by a non-binding vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	111950	0	FOR	111950	FOR	985
POTLATCHDELTIC CORPORATION POWER INTEGRATIONS, INC.	737630103 739276103	US7376301039 US7392761034	5/5/2025 5/15/2025	Advisory vote to approve executive compensation.  To approve, on an advisory basis, the compensation of Power Integrations' named executive officers, as disclosed in the prox	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	130636 369398	0 171	FOR FOR	130636 369398	FOR FOR	985 985
PPG INDUSTRIES, INC.	693506107	US6935061076	4/17/2025	statement.  Approve the compensation of the Company's named executive		ISSUER	19	0	FOR	19	FOR	985
PPI CORPORATION	69351T106	US6935U61U/6	5/16/2025	officers on an advisory basis.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	5546	0	FOR	5546	FOR	985
				Advisory vote to approve compensation of named executive officers				-				
PRECIGEN, INC.	74017N105		7/5/2024	Company Proposal - Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	12000	0	FOR	12000	FOR	985
PRECIGEN, INC.	74017N105	US74017N1054	6/26/2025	Company Proposal - Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	12000	0	FOR	12000	FOR	985
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101	US74112D1019	8/6/2024	Say on Pay - An advisory vote on the resolution to approve the compensation of Prestige Consumer Healthcare Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	529867	0	FOR	529867	FOR	985

PRIMORIS SERVICES CORPORATION	74164F103 US741	164F1030 4/30/2025	Advisory, Non-Binding Vote Approving the Company's Named	Section 14A Say-On-Pay Votes	ISSUER	542308	41	FOR	542308	FOR	985
PROCORE TECHNOLOGIES, INC.	74275K108 US742	275K1088 6/5/2025	Executive Officer Compensation.  To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
PROLOGIS, INC.	74340W103 US7434	340W1036 5/8/2025	Advisory Vote to Approve the Company's Executive	Section 14A Say-On-Pay Votes	ISSUER	1590	0	FOR	1590	FOR	985
PRUDENTIAL PLC	74435K204 US744	435K2042 5/14/2025	Compensation for 2024.  Please see enclosed depositary notice for list of resolutions.	Section 14A Say-On-Pay Votes	ISSUER	133	0	FOR	133	FOR	985
PTC INC.	69370C100 US693	370C1009 2/12/2025		Section 14A Say-On-Pay Votes	ISSUER	301645.473	828	FOR	301645	FOR	985
PURE STORAGE, INC.	74624M102 US7462	524M1027 6/11/2025	executive officers (say-on-pay).  An advisory vote on our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	548163	0	FOR	536963	FOR	985
QUALCOMM INCORPORATED		75251036 3/18/2025		Section 14A Say-On-Pay Votes	ISSUER	5259	0	AGAINST FOR	11200 5259	AGAINST FOR	985
QUANTA SERVICES. INC.		762E1029 5/22/2025	named executive officers.		ISSUER	2414	0	FOR	2414	FOR	985
			Approval, by non-binding advisory vote, of Quanta's executive compensation.				-				
QVC GROUP, INC.	74915M100 US7491	915M1009 5/12/2025	The say-on-pay proposal, to approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1927	0	FOR	1927	FOR	985
RADIAN GROUP INC.	750236101 US750	02361014 5/21/2025	Advisory, non-binding vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	94	0	FOR	94	FOR	985
RAMBUS INC.	750917106 US750	09171069 4/24/2025	compensation Advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	816616.456	193	FOR	816616	FOR	985
RANGE RESOURCES CORPORATION	75281A109 US752	281A1097 5/14/2025	compensation.  To consider and vote on a non-binding proposal to approve our	Section 14A Say-On-Pay Votes	ISSUER	480189.622	0	FOR	480189.622	FOR	985
			executive compensation philosophy ("say-on-pay").								
RAYMOND JAMES FINANCIAL, INC.		47301090 2/20/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	314589.5	157	FOR	314590	FOR	985
READY CAPITAL CORPORATION	75574U101 US755	574U1016 7/25/2024	Approval, on an advisory basis, of the compensation of our named executive officers, as described in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	31814	0	FOR	31814	FOR	985
READY CAPITAL CORPORATION	75574U101 US755	574U1016 6/25/2025	Approval, on an advisory basis, of the compensation of our named executive officers, as described in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	24712	0	FOR	24712	FOR	985
READY CAPITAL CORPORATION	75574U101 US755	574U1016 6/25/2025		Section 14A Say-On-Pay Votes	ISSUER	24712	0	1 YEAR	24712	FOR	985
READI CAFIIAE CORFORATION	733740101 03733	3/401010 0/23/2023	stockholder advisory votes on the compensation of our named executive officers.	Section 14A Say-On-ray votes	ISSULK	24/12	Ü	TIDAK	24/12	FOR	363
REGAL REXNORD CORPORATION	758750103 US758	87501039 4/29/2025	Advisory vote on the compensation of the company's named executive officers as disclosed in the company's proxy	Section 14A Say-On-Pay Votes	ISSUER	39	0	FOR	39	FOR	985
REGENERON PHARMACEUTICALS, INC.	75886F107 US758	886F1075 6/13/2025	statement. Proposal to approve, on an advisory basis, executive	Section 14A Say-On-Pay Votes	ISSUER	185	0	FOR	185	FOR	985
RELAY THERAPEUTICS, INC.	75943R102 US759	943R1023 6/6/2025	compensation.  To consider and act upon an advisory vote on the compensation	Section 14A Say-On-Pay Votes	ISSUER	131384	0	FOR	131384	FOR	985
RELX PLC	759530108 US759	95301083 4/24/2025	of our named executive officers.  Approve the Directors' Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	135	0	FOR	135	FOR	985
RENTOKIL INITIAL PLC	760125104 US760	01251041 5/7/2025	To approve the Directors' Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	101	0	FOR	101	FOR	985
REPLIGEN CORPORATION	759916109 US759	99161095 5/15/2025	Advisory vote to approve the compensation paid to Repligen Corporation's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	63290	0	FOR	63290	FOR	985
REPSOL S.A.	76026T205 US760	026T2050 5/30/2025	Advisory vote on the Annual Report on Directors' Remuneration of Repsol, S.A. for the fiscal year 2024.	Section 14A Say-On-Pay Votes	ISSUER	300	0	FOR	300	NONE	985
RESMED INC.	761152107 US761	11521078 11/20/2024	Approve, on an advisory basis, the compensation paid to our	Section 14A Say-On-Pay Votes	ISSUER	210951	233	FOR	210951	FOR	985
			named executive officers, as disclosed in the proxy statement ("say-on-pay").								
RH		967X1037 6/26/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	11	0	FOR	11	FOR	985
RIVIAN AUTOMOTIVE, INC.	76954A103 US769	954A1034 6/18/2025	Approval, on an advisory (non-binding) basis, of the compensation of our named executive officers in 2024.	Section 14A Say-On-Pay Votes	ISSUER	125	0	FOR	125	FOR	985
ROBINHOOD MARKETS, INC.	770700102 US770	07001027 6/25/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	87	0	FOR	87	FOR	985
ROBLOX CORPORATION	771049103 US771	10491033 5/29/2025		Section 14A Say-On-Pay Votes	ISSUER	2403	0	FOR	2403	FOR	985
ROCKWELL AUTOMATION, INC.	773903109 US773	39031091 2/4/2025	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	301	126	FOR	301	FOR	985
ROPER TECHNOLOGIES, INC.	776696106 US776	66961061 6/10/2025	Advisory vote to approve the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	1223	0	FOR	1223	FOR	985
ROSS STORES, INC.	778296103 US778	82961038 5/21/2025	executive officers.  Advisory vote to approve the resolution on the compensation of	Section 14A Say-On-Pay Votes	ISSUER	474	0	FOR	474	FOR	985
ROYAL CARIBBEAN CRUISES LTD.	V7780T103 LR000	08862868 5/28/2025	the named executive officers.  Advisory approval of the Company's compensation of its named	Section 14A Say-On-Pay Votes	ISSUER	46	0	FOR	46	FOR	985
RPM INTERNATIONAL INC.	749685103 US749	96851038 10/3/2024	executive officers.  Approve the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	315	0	FOR	315	FOR	985
RTX CORPORATION		513E1010 5/1/2025	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	8445	0	FOR	8445	FOR	985
RWE AG		975E3036 4/30/2025	Approval of the Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	64	0	FOR	64	FOR	985
RYAN SPECIALTY HOLDINGS, INC.	78351F107 US783	351F1075 5/30/2025	To approve, by a non-binding advisory vote, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
S&P GLOBAL INC.	78409V104 US784	409V1044 5/7/2025	Approve, on an advisory basis, the executive compensation	Section 14A Say-On-Pay Votes	ISSUER	118	0	FOR	118	FOR	985
			program for the Company's named executive officers, as described in the Proxy Statement.								
SAFEHOLD INC.	78646V107 US786	646V1070 5/15/2025	Non-binding advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	189	0	FOR	189	FOR	985
SAIA, INC.	78709Y105 US787	709Y1055 4/24/2025	compensation ("Say on Pay").	Section 14A Say-On-Pay Votes	ISSUER	85422	592	FOR	85422	FOR	985
SALESFORCE, INC.		466L3024 6/5/2025	Named Executive Officers.  Approval, on an advisory basis, of the fiscal 2025 compensation		ISSUER	1643	0	FOR	1643	FOR	985
			of our named executive officers.				-				
SANDY SPRING BANCORP, INC.	800363103 US800.	03631038 2/5/2025	Sandy Spring compensation proposal: Proposal to approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to Sandy Spring's named executive officers that is based on or otherwise relates to the merger.	Section 14A Say-On-Pay Votes	ISSUER	162792	0	FOR	162792	FOR	985
SANOFI	80105N105 US8010	105N1054 4/30/2025	awarded in respect of the year ended December 31, 2024 to	Section 14A Say-On-Pay Votes	ISSUER	334	0	FOR	334	FOR	985
SANOFI	80105N105 US8010	105N1054 4/30/2025	awarded in respect of the year ended December 31, 2024 to	Section 14A Say-On-Pay Votes	ISSUER	334	0	FOR	334	FOR	985
SAP SE	803054204 US803	30542042 5/13/2025	Paul Hudson, Chief Executive Officer Resolution on the approval of the compensation report for	Section 14A Say-On-Pay Votes	ISSUER	1028	0	FOR	1028	NONE	985
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	806857108 AN806	68571086 4/2/2025	fiscal year 2024 Advisory approval of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1485	0	FOR	1485	FOR	985
SEAGATE TECHNOLOGY HOLDINGS PLC		3KVD2N49 10/19/2024	Approve, in an Advisory, Non-binding Vote, the Compensation		ISSUER	2	0	FOR	2	FOR	985
			of the Company's Named Executive Officers ("Say-on-Pay").								

SELECTIVE INSURANCE GROUP, INC.	816300107	US8163001071	4/30/2025	APPROVAL, ON AN ADVISORY BASIS, OF THE 2024 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS: THE APPROVAL, ON AN ADVISORY BASIS, OF THE 2024 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS DISCLOSED IN THE PROXY STATEMENT.	Section 14A Say-On-Pay Votes	ISSUER	73388	0	FOR	73388	FOR	985
SEMPRA SERVICENOW, INC.	816851109 81762P102	US8168511090 US81762P1021	5/13/2025 5/22/2025	Advisory approval of our executive compensation Advisory vote to approve ServiceNow's named executive officer	Section 14A Say-On-Pay Votes	ISSUER	4024 36569	0	FOR FOR	4024 36569	FOR FOR	985 985
SHOALS TECHNOLOGIES GROUP, INC.		US82489W1071	5/1/2025	compensation.  Approval, by an advisory vote, of the compensation of the  Company's Named Executive Officers (i.e., "say-on-pay"	Section 14A Say-On-Pay Votes	ISSUER	834	0	FOR	834	FOR	985
SHOPIFY INC.	82509L107	CA82509L1076	6/17/2025	proposal).  Non-binding Advisory Vote on Executive Compensation Non-binding advisory vote that the shareholders accept Shopify Inc.'s approach to executive compensation as disclosed in the Management Information Circular for the Meeting.	Section 14A Say-On-Pay Votes	ISSUER	144719	69	FOR AGAINST	140299 4420	FOR AGAINST	985
SIEMENS AG SIMON PROPERTY GROUP, INC.	826197501 828806109	US8261975010 US8288061091	2/13/2025	Approval of the Compensation Report.	Section 14A Say-On-Pay Votes	ISSUER	95 16	0	FOR FOR	95 16	FOR FOR	985 985
SIMULATIONS PLUS, INC.	828806109 829214105	US8292141053	5/14/2025 2/13/2025	Advisory Vote to Approve the Compensation of our Named Executive Officers. Approval, on an advisory, non-binding basis, of the	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	6992	0	FOR	6992	FOR	985
				compensation of the Company's named executive officers.								
SIRIUS XM HOLDINGS INC.  SKYLINE CHAMPION CORPORATION	829933100	US8299331004 US8308301055	5/28/2025	Advisory vote on frequency of future advisory votes on the compensation of named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1598	0	1 YEAR FOR	1598 376656	FOR	985 985
SKYLINE CHAMPION CORPORATION	830830105	058308301055	8/1/2024	To consider a non-binding advisory vote on fiscal 2024 compensation paid to Skyline Champion's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	376656	U	FOR	3/6656	FUR	985
SM ENERGY COMPANY	78454L100	US78454L1008	5/22/2025	To approve, on a non-binding advisory basis, the compensation philosophy, policies and procedures, and the compensation of our Company's named executive officers, as disclosed in the accompanying Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	925461	71	FOR	925461	FOR	985
SMARTSHEET INC.	83200N103	US83200N1037	12/9/2024	To approve, on a non-binding advisory basis, the compensation that may be paid or become payable to Smartsheet's named executive officers that is based on or otherwise relates to the	Section 14A Say-On-Pay Votes	ISSUER	49800	0	FOR AGAINST	44200 5600	FOR AGAINST	985
SMITH & NEPHEW PLC	83175M205	US83175M2052	4/30/2025	Merger.  To approve the Directors' Remuneration Report, other than the part containing the Directors' Remuneration Policy, in the form set out in the 2024 Annual Report (pages 136-173 of the 2024	Section 14A Say-On-Pay Votes	ISSUER	63	0	FOR	63	FOR	985
SNAP-ON INCORPORATED	833034101	US8330341012	4/24/2025	Annual Report). Advisory vote to approve the compensation of Snap-on Incorporated's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation Information" in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	500	0	FOR	500	FOR	985
SNOWFLAKE INC.	833445109	US8334451098	7/2/2024	To approve, on a non-binding advisory basis, the compensation	Section 14A Say-On-Pay Votes	ISSUER	700	0	FOR	700	FOR	985
SOLARIS ENERGY INFRASTRUCTURE, INC.	83418M103	US83418M1036	5/15/2025	of our named executive officers.  Approve, on a non-binding advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	166412	0	FOR	166412	FOR	985
SOLVENTUM CORPORATION SOLVENTUM CORPORATION	83444M101 83444M101	US83444M1018 US83444M1018	4/30/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1028 1028	0	FOR 1 YEAR	1028 1028	FOR FOR	985 985
SONOCO PRODUCTS COMPANY	835495102	US8354951027	4/30/2025 4/16/2025	Advisory vote on frequency of advisory vote to approve executive compensation  To approve, on an advisory (non-binding) basis, the	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	12449	0	FOR	1028	FOR	985
SONOCO PRODUCTS CONFART	833433102	038334931027	4/10/2023	compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSOLI	12445		FOR	12449	FOR	303
SOUTH32 LIMITED SOUTHWEST AIRLINES CO.	84473L105 844741108	US84473L1052 US8447411088	10/24/2024 5/14/2025	Adoption of the Remuneration Report  Advisory vote to approve the compensation of the Company's	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	265 1685	0	FOR FOR	265 1685	FOR FOR	985 985
SPIRE INC.	84857L101	US84857L1017	1/30/2025	named executive officers.  Advisory nonbinding approval of resolution to approve	Section 14A Say-On-Pay Votes	ISSUER	57200	0	FOR	57200	FOR	985
SPROUTS FARMERS MARKET, INC.	85208M102	US85208M1027	5/21/2025	compensation of our named executive officers.  To vote on a non-binding advisory resolution to approve the compensation paid to our named executive officers for fiscal	Section 14A Say-On-Pay Votes	ISSUER	196649	165	FOR	196649	FOR	985
SPS COMMERCE, INC.	78463M107	US78463M1071	5/13/2025	2024 ("say-on-pay").  Advisory approval of the compensation of the named executive	Section 14A Say-On-Pay Votes	ISSUER	286265.894	0	FOR	286265.894	FOR	985
SPS COMMERCE, INC.	78463M107	US78463M1071	5/13/2025	officers of SPS Commerce, Inc. Advisory vote regarding the frequency of holding future say-on	- Section 14A Say-On-Pay Votes	ISSUER	286265.894	0	1 YEAR	286265.894	FOR	985
STAG INDUSTRIAL, INC.	85254J102	US85254J1025	4/28/2025	pay votes.  The approval, by non-binding vote, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	174564	0	FOR	174564	FOR	985
STANLEY BLACK & DECKER, INC.	854502101	US8545021011	4/25/2025	Approve, on an advisory basis, the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	1486	0	FOR	1486	FOR	985
STARBUCKS CORPORATION	855244109	US8552441094	3/12/2025	Company's named executive officers.  Approve, on an advisory, nonbinding basis, the compensation	Section 14A Say-On-Pay Votes	ISSUER	3641	0	FOR	3641	FOR	985
STARWOOD PROPERTY TRUST, INC.	85571B105	US85571B1052	5/1/2025	of our named executive officers. The approval, on an advisory basis, of the Company's executive	Section 14A Say-On-Pay Votes	ISSUER	4031	0	FOR	4031	FOR	985
STATE STREET CORPORATION	857477103	US8574771031	5/14/2025	compensation.  To approve an advisory proposal on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	2823	0	FOR	2823	FOR	985
STEEL DYNAMICS, INC.	858119100	US8581191009	4/25/2025	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
STELLANTIS N.V. STERIS P.LC	N82405106 G8473T100	NL00150001Q9 IE00BFY8C754	4/15/2025 8/1/2024	NAMED EXECUTIVE OFFICES Remuneration Report 2024 (advisory voting) To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement deted June 12, 2024.		ISSUER ISSUER	102 233169	0	FOR FOR AGAINST	102 226899 6270	FOR FOR AGAINST	985 985
STERLING INFRASTRUCTURE, INC.	859241101	US8592411016	5/8/2025	To approve, on an advisory basis, the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	353766.173	0	FOR	353766.173	FOR	985
STMICROELECTRONICS N.V.		US8610121027	5/28/2025	named executive officers Remuneration Report (advisory vote)	Section 14A Say-On-Pay Votes	ISSUER	21	0	FOR	21	FOR	985
STRIDE, INC.	86333M108	US86333M1080	12/5/2024	Approval, on a non-binding advisory basis, of the compensation of the named executive officers of the Company.	section 14A Say-On-Pay Votes	ISSUER	379055	333	FOR	379055	FOR	985
STRYKER CORPORATION		US8636671013	5/8/2025	Advisory Vote to Approve Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	20981	218	FOR	20981	FOR	985
SUMMIT MATERIALS, INC.	86614U100	US86614U1007	2/5/2025	Approve on an advisory (non-binding) basis the compensation that may be paid or become payable to Summit's named executive officers that is based on or otherwise relates to the merger (referred to as the "merger-related compensation proposal").	Section 14A Say-On-Pay Votes	ISSUER	402899.513	0	FOR AGAINST	402539 361	FOR AGAINST	985
SUNRISE COMMUNICATIONS SYNOPSYS, INC.		US8679751045 US8716071076	5/13/2025 4/10/2025	Advisory Vote on the Compensation Report 2024 To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	401 64523	0	FOR FOR	401 64523	FOR FOR	985 985

Part	SYSCO CORPORATION	871829107 US8718	11/15/2024	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2024 proxy	Section 14A Say-On-Pay Votes	ISSUER	237	0	FOR	237	FOR	985
Marie Mari	T. ROWE PRICE GROUP, INC.	74144T108 US741	144T1088 5/8/2025	Approve, by a non-binding advisory vote, the compensation	Section 14A Say-On-Pay Votes	ISSUER	38566	192	FOR	38566	FOR	985
Marche   M	TAKE-TWO INTERACTIVE SOFTWARE, INC.	874054109 US8740	0541094 9/18/2024			ISSUER	245679	0				985
March   Marc	TALOS ENERGY INC.	87484T108 US874	384T1088 5/29/2025	To approve, on a non-binding advisory basis, the Company's Named Executive Officers' compensation for the fiscal year	Section 14A Say-On-Pay Votes	ISSUER	322158	0	FOR	322158	FOR	985
Part	TALOS ENERGY INC.	87484T108 US874	184T1088 5/29/2025	To approve, on a non-binding advisory basis, the frequency of future advisory votes on the Company's Named Executive	Section 14A Say-On-Pay Votes	ISSUER	322158	0	1 YEAR	322158	FOR	985
Marche   M												
Manual Part	TANGER INC.	875465106 US8754	5/9/2025		Section 14A Say-On-Pay Votes	ISSUER	1500	0	FOR	1500	FOR	985
March   Marc	TANGO THERAPEUTICS, INC.	87583X109 US8758	6/5/2025 6/5/2025	To approve, on a non-binding, advisory basis, the compensation	Section 14A Say-On-Pay Votes	ISSUER	190866	0				985
Part	TANGO THERAPEUTICS, INC.	87583X109 US8758	883X1090 6/5/2025	Non-binding, advisory vote on the frequency of future non- binding, advisory votes on the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	190866	0				985
Marie Maniferent Marie	TARGA RESOURCES CORP.	87612G101 US8761	12G1013 5/20/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers for the fiscal year ended	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
Manufaction Manufaction   Ma	TARGET CORPORATION	87612E106 US876	612E1064 6/11/2025	Company proposal to approve, on an advisory basis, our	Section 14A Say-On-Pay Votes	ISSUER	1126	0	FOR	1126	FOR	985
Property	TAYLOR MORRISON HOME CORPORATION	87724P106 US877	724P1066 5/22/2025	Advisory vote to approve the compensation of the Company's	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	985
Part	TE CONNECTIVITY PLC	G87052109 IE000I	IVNQZ81 3/12/2025	An advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	37401	18	FOR	37401	FOR	985
Control   Cont	TEGNA INC.	87901J105 US879	901J1051 5/21/2025	COMPANY PROPOSAL TO APPROVE, ON AN ADVISORY BASIS,	Section 14A Say-On-Pay Votes	ISSUER	400	0	FOR	400	FOR	985
Part	TELEDYNE TECHNOLOGIES INCORPORATED	879360105 US8793	3601050 4/23/2025		Section 14A Say-On-Pay Votes	ISSUER	75053.695	5	FOR	75054	FOR	985
March Marc	TELEFLEX INCORPORATED	879369106 US8793	3691069 5/9/2025		Section 14A Say-On-Pay Votes	ISSUER	455	0	FOR	455	FOR	985
Part	TELEPHONE AND DATA SYSTEMS, INC.	879433829 US8794	94338298 5/22/2025		Section 14A Say-On-Pay Votes	ISSUER	169770	0				985
March Conformation   March C	TERADYNE, INC.	880770102 US880	07701029 5/9/2025		Section 14A Say-On-Pay Votes	ISSUER	0	0	AGAINST	9086	AGAINST	985
Part	TERAWULF INC.	88080T104 US880	080T1043 5/5/2025		Section 14A Say-On-Pay Votes	ISSUER	10000	0	FOR	10000	FOR	985
Marked National Part	TEREX CORPORATION	880779103 US880	07791038 5/14/2025		Section 14A Say-On-Pay Votes	ISSUER	5000	0	FOR	5000	FOR	985
TRAIN TOTAL NEC.   READ   RE	TERRENO REALTY CORPORATION	88146M101 US8814	46M1018 5/6/2025	Adoption of a resolution to approve, on a non-binding advisory basis, the compensation of certain executives, as more fully	Section 14A Say-On-Pay Votes	ISSUER	313788.58	320	FOR	313788.58	FOR	985
Second Activity   Control   Contro	TETDA TECH INC	001636103 1160014	6261021 2/27/2025		Section 144 Say On Bay Veter	ICCI IED	1015	0	EOR	1015	EOR	005
Process   Proc			, ,	executive officers' compensation.								
Part				the Company's named executive officers as described in the Proxy Statement;					AGAINST	4568	AGAINST	
Part   March   Company				executive compensation.								
Comparison			,,,,	compensation paid to the Company's named executive officers.								
THE ALEST COMPANY INC.   05478CL95   U205478CL055				Compensation								
MacRIST COMPANY INC.   105478C105   105478C105   127100   105478C105   127100   12					Section 14A Say-On-Pay Votes	ISSUER	147	0	FOR	147	FOR	
Compensation for un made escubler officers. A proposal page of payables (proposal page of payables) (proposal page of page				executives.								
Compensation arrangements that may be paid or become specific in connection with the transactions contemplated by the merger agreement.    The BANCORP, INC.	THE AZEK COMPANY INC.	05478C105 US054	178C1053 2/28/2025		Section 14A Say-On-Pay Votes	ISSUER	289817.14	0	FOR	289817	FOR	985
The Bank of New York MeLLON CORPORATION   064058100   U50640581007   4/15/2015   Addisony Page of the Page of th	THE AZEK COMPANY INC.	05478C105 US054	178C1053 6/27/2025	compensation arrangements that may be paid or become payable to AZEK's named executive officers in connection with	Section 14A Say-On-Pay Votes	ISSUER	345566.124	0	FOR	345566.124	FOR	985
THE DEFINIS COMPANY   097023105   097023105   097023105   097023105   0970291075	THE BANCORP, INC.	05969A105 US0596	69A1051 5/28/2025		Section 14A Say-On-Pay Votes	ISSUER	185849	0				985
THE COLOMPANY   970	THE BANK OF NEW YORK MELLON CORPORATION	064058100 US064	0581007 4/15/2025		Section 14A Say-On-Pay Votes	ISSUER	1275	0	FOR	1275	FOR	985
THE CHAMCURS COMPANY   163851108   US1638511089   4/22/D25   Advisory approval of named executive Officer compensation   Section 14A Say-On-Pay Votes   SSUER   362   0   FOR   362   FOR   985	THE BOEING COMPANY	097023105 US0970	70231058 4/24/2025	Approve, on an Advisory Basis, Named Executive Officer	Section 14A Say-On-Pay Votes	ISSUER	1328	0	FOR	1328	FOR	985
THE CIGNA GROUP   125523100	THE CHARLES SCHWAB CORPORATION	808513105 US8085	5/22/2025		Section 14A Say-On-Pay Votes	ISSUER	362	0	FOR	362	FOR	985
THE CLORA GROUP	THE CHEMOURS COMPANY	163851108 US1638	8511089 4/22/2025		Section 14A Say-On-Pay Votes	ISSUER	446	0	FOR	446	FOR	985
THE COCK_COLA COMPANY   1912 16100   US\$19151030   VS\$21051030   VS\$21	THE CIGNA GROUP	125523100 US1255	5231003 4/23/2025		Section 14A Say-On-Pay Votes	ISSUER	4325	24	FOR	4325	FOR	985
Compensation of the Company's named executive officers.   Company's named executive of the C	THE COCA-COLA COMPANY	191216100 US1912	2161007 4/30/2025	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1195247	0	FOR	1195247	FOR	985
THE DESCARTES SYSTEMS GROUP INC.   249906108   CA249906108   CA2499061	THE CONTAINER STORE GROUP, INC.	210751103 US210	7511030 8/28/2024	Approval, on an advisory (non-binding) basis, of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
Approach   Companies   Compa	THE COOPER COMPANIES, INC.	216648501 US216	66485019 4/2/2025	Approve, on a non-binding, advisory basis, the compensation of	Section 14A Say-On-Pay Votes	ISSUER	469134.123	219	FOR	469134	FOR	985
Hediginal (Apriles) Vote on Describe Compensation (Bay on- Pay Vote)* of the Corporation's Management Information is Fire GOLDMAN SACHS GROUP, INC. 38141G104 4/23/2025 Advisory Vote to Describe Compensation (Say on Pay) Section 14A Say-On-Pay Votes ISSUER 5134 0 FOR 5088 FOR 98 AGAINST 1260 AGAINST 1864 HE HANOVER INSURANCE GROUP, INC. 410867105 US410867105 5/13/2025 The advisory approval of the Company's executive Section 14A Say-On-Pay Votes ISSUER 8777 0 FOR 985	THE DESCARTES SYSTEMS GROUP INC.	249906108 CA249		our Named Executive Officers.  Approval of the Say-on-Pay Resolution as set out under the		ISSUER	325544	310	FOR	325544	FOR	985
THE GOLDMAN SACHS GROUP, INC. 3814 IG104 U.538141G104 U.538141G104 4/23/2025 Advisory Vate to Approve Executive Compensation (Say on Pay) Section 14A Say-On-Pay Votes ISSUER 51343 0 FOR 50083 FOR 985  AGAINST 1260 AGAINST  THE HAMOVER INSURANCE GROUP, INC. 410867105 U.54108671052 5/13/2025 The advisory approval of the Company's executive Section 14A Say-On-Pay Votes ISSUER 36777 0 FOR 36777 FOR 985				Pay Vote)" of the Corporation's Management Information								
THE HANOVER INSURANCE GROUP, INC. 410867105 US4108671052 5/13/2025 The advisory approval of the Company's executive Section 14A Say-On-Pay Votes ISSUER 36777 0 FOR 36777 FOR 985	THE GOLDMAN SACHS GROUP, INC.	38141G104 US3814	41G1040 4/23/2025		Section 14A Say-On-Pay Votes	ISSUER	51343	0				985
	THE HANOVER INSURANCE GROUP, INC.	410867105 US4108	08671052 5/13/2025		Section 14A Say-On-Pay Votes	ISSUER	36777	0				985

THE HARTFORD INSURANCE GROUP, INC.	416515104	US4165151048	5/21/2025	Management proposal to approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement	Section 14A Say-On-Pay Votes	ISSUER	2000	0	FOR	2000	FOR	985
THE HERSHEY COMPANY	427866108	US4278661081	5/6/2025	Approve named executive officer compensation on a non- binding advisory basis.	Section 14A Say-On-Pay Votes	ISSUER	176	0	FOR	176	FOR	985
THE HOME DEPOT, INC.	437076102	US4370761029	5/22/2025	Advisory Vote to Approve Executive Compensation ("Say-on- Pay")	Section 14A Say-On-Pay Votes	ISSUER	113347	8	FOR	113347	FOR	985
THE INTERPUBLIC GROUP OF COMPANIES, INC.	460690100	US4606901001	3/18/2025	IPG Compensation Proposal: Proposal to approve, on a non- binding, advisory basis, certain compensation that may be paid or become payable to IPG's named executive officers that is based on or otherwise relates to the merger.	Section 14A Say-On-Pay Votes	ISSUER	107	0	FOR	107	FOR	985
THE J. M. SMUCKER COMPANY	832696405	US8326964058	8/14/2024	$\label{prop:company} \mbox{Advisory approval of the Company's executive compensation}.$	Section 14A Say-On-Pay Votes	ISSUER	242	0	FOR	242	FOR	985
THE KRAFT HEINZ COMPANY THE PNC FINANCIAL SERVICES GROUP, INC.	500754106 693475105	US5007541064 US6934751057	5/8/2025 4/23/2025	Advisory vote to approve executive compensation.  Advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	375 3923	0	FOR FOR	375 3923	FOR FOR	985 985
THE PROCTER & GAMBLE COMPANY	742718109	US7427181091	10/8/2024	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	Section 14A Say-On-Pay Votes	ISSUER	163221	301	FOR	163221	FOR	985
THE PROGRESSIVE CORPORATION	743315103	US7433151039	5/9/2025	Cast an advisory vote to approve our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	2596	0	FOR	2596	FOR	985
THE SHERWIN-WILLIAMS COMPANY	824348106	US8243481061	4/16/2025	Advisory approval of the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	83747	0	FOR	83747	FOR	985
THE SIMPLY GOOD FOODS COMPANY	82900L102	US82900L1026	1/23/2025	To approve, by an advisory vote, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	222529.619	0	FOR	222530	FOR	985
THE SOUTHERN COMPANY THE TIX COMPANIES, INC.	842587107 872540109	US8425871071 US8725401090	5/21/2025 6/10/2025	Advisory vote to approve executive compensation Advisory approval of TJX's executive compensation (the say-on-	Section 14A Say-On-Pay Votes - Section 14A Say-On-Pay Votes	ISSUER ISSUER	1069 262472	0 204	FOR FOR	1069 262472	FOR FOR	985 985
THE TORONTO-DOMINION BANK	891160509	CA8911605092	4/10/2025	pay vote) Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy circular *Advisory Vote*	Section 14A Say-On-Pay Votes	ISSUER	1880	0	FOR	1880	FOR	985
THE TRADE DESK, INC.	88339J105	US88339J1051	5/27/2025	The approval, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	312010	274	FOR AGAINST	304735 7275	FOR AGAINST	985
THE TRAVELERS COMPANIES, INC. THE WALT DISNEY COMPANY	89417E109 254687106	US89417E1091 US2546871060	5/21/2025 3/20/2025	Non-binding vote to approve executive compensation.  Consideration of an advisory vote to approve executive	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	3627 1553	0	FOR FOR	3627 1553	FOR FOR	985 985
THE WILLIAMS COMPANIES, INC.	969457100	US9694571004	4/29/2025	compensation.  Approve, on an Advisory Basis, the Compensation of our	Section 14A Say-On-Pay Votes	ISSUER	424357	119	FOR	424357	FOR	985
THERMO FISHER SCIENTIFIC INC.	883556102	US8835561023	5/21/2025	Named Executive Officers.  An advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	37022	4	FOR	36247	FOR	985
TOAST, INC.	888787108	US8887871080	6/13/2025	compensation. To approve, on an advisory (non-binding) basis, the	Section 14A Say-On-Pay Votes	ISSUER	300	0	AGAINST FOR	775 300	AGAINST FOR	985
TOTAL ENERGIES SE	89151E109	US89151E1091	5/23/2025	compensation of our named executive officers.  Approval of the fixed, variable and extraordinary components	Section 14A Say-On-Pay Votes	ISSUER	117	0	FOR	117	FOR	985
			, ,	making up the total compensation and the in-kind benefits paid during the fiscal year 2024 or allocated for that year to Mr. Patrick Pouyanné, Chairman and Chief Executive Officer								
TRACTOR SUPPLY COMPANY	892356106	US8923561067	5/15/2025	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay).	n Section 14A Say-On-Pay Votes	ISSUER	448866.302	1812	FOR	448866.302	FOR	985
TRADEWEB MARKETS INC.	892672106	US8926721064	5/20/2025	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	270	0	FOR	270	FOR	985
TRANE TECHNOLOGIES PLC	G8994E103	IE00BK9ZQ967	6/5/2025	Advisory approval of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	38	0	FOR	38	FOR	985
TRANSDIGM GROUP INCORPORATED	893641100	US8936411003	3/6/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	6	0	FOR	6	FOR	985
TRIMBLE INC. TRIMBLE INC.	896239100	US8962391004	9/30/2024	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER ISSUER	9329	0	FOR	9329	FOR	985
TRUIST FINANCIAL CORPORATION	896239100 89832Q109	US8962391004 US89832Q1094	6/17/2025 4/29/2025	Advisory vote to approve executive compensation Advisory vote to approve Truist's executive compensation	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	9840 362	0	FOR FOR	9840 362	FOR FOR	985 985
TWILIO INC.	90138F102	US90138F1021	6/10/2025	program.  To approve, on a non-binding advisory basis, the compensation	Section 14A Say-On-Pay Votes	ISSUER	701	0	FOR	701	FOR	985
U.S. BANCORP	902973304	US9029733048	4/15/2025	of our named executive officers.  An advisory vote to approve the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	4293	0	FOR	4293	FOR	985
UBER TECHNOLOGIES, INC.	90353T100	US90353T1007	5/5/2025	executives disclosed in the proxy statement.  Advisory vote to approve 2024 named executive officer	Section 14A Say-On-Pay Votes	ISSUER	303566	193	FOR	303566	FOR	985
UBS GROUP AG	H42097107	CH0244767585	4/10/2025	compensation.  Advisory vote on the UBS Group AG Compensation Report 2024	4 Section 14A Say-On-Pay Votes	SECURITY HOLDER	123	0	AGAINST	123	AGAINST	985
UFP TECHNOLOGIES, INC.	902673102	US9026731029	6/4/2025	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	226353.643	138	FOR	226353.643	FOR	985
UFP TECHNOLOGIES, INC.	902673102	US9026731029	6/4/2025	To vote on a non-binding advisory resolution on the frequency of future advisory votes on the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	226353.643	138	1 YEAR	226353.643	AGAINST	985
UIPATH, INC.	90364P105	US90364P1057	6/26/2025	executive officers.  To approve, on a non-binding, advisory basis, the compensation paid to our named executive officers ("say-on-pay vote").	n Section 14A Say-On-Pay Votes	ISSUER	0	0				985
ULTA BEAUTY, INC.	903845303	US90384S3031	6/11/2025	Advisory resolution to approve the Company's executive	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
UMB FINANCIAL CORPORATION	902788108	US9027881088	4/29/2025	compensation.  An advisory vote (non-binding) on the compensation paid to	Section 14A Say-On-Pay Votes	ISSUER	99455	0	FOR	99455	FOR	985
UNILEVER PLC	904767704	US9047677045	4/30/2025	UMB's named executive officers.  To approve the Directors' Remuneration Report.	Section 14A Say-On-Pay Votes	ISSUER	492	0	FOR	492	FOR	985
UNION PACIFIC CORPORATION	907818108	US9078181081	5/8/2025	Approve, by non-binding vote, the compensation of the Company's Named Executive Officers ("Say on Pay").	Section 14A Say-On-Pay Votes	ISSUER	634	0	FOR	634	FOR	985
UNITED PARCEL SERVICE, INC.	911312106	US9113121068	5/8/2025	To approve on an advisory basis named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	888	0	FOR	888	FOR	985
UNITED RENTALS, INC. UNITED THERAPEUTICS CORPORATION	911363109 91307C102	US9113631090 US91307C1027	5/8/2025 6/26/2025	Advisory Approval of Executive Compensation Advisory resolution to approve executive compensation.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	2007 533	0	FOR FOR	2007 533	FOR FOR	985 985
UNITEDHEALTH GROUP INCORPORATED	91324P102	US91324P1021	6/2/2025	Advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	2633	0	FOR	2633	FOR	985
UNITY SOFTWARE INC.	91332U101	US91332U1016	6/11/2025	To approve, on an advisory basis, the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	700	0	FOR	700	FOR	985
US FOODS HOLDING CORP.	912008109	US9120081099	5/22/2025	Company's named executive officers, as disclosed in the accompanying proxy statement. Advisory approval of the compensation paid to our named	Section 14A Say-On-Pay Votes	ISSUER	560028	3	FOR	560028	FOR	985
V.F. CORPORATION	918204108	US9182041080	- 100 mar	executive officers, as disclosed in the Proxy Statement.		ISSUER	318		FOR	318	FOR	985
V.F. CORPORATION  VALERO ENERGY CORPORATION			7/23/2024	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes			0				985 985
VALLEU ENERGT CORPORATION	919131100	US91913Y1001	5/6/2025	Advisory vote to approve the 2024 compensation of named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	335	U	FOR	335	FOR	985

VALMONT INDUSTRIES, INC.	920253101	US9202531011	4/28/2025	Advisory approval of the company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	46212.154	0	FOR	46212.154	FOR	985
VALVOLINE INC.	92047W101	US92047W1018	1/28/2025	Non-binding Advisory Resolution Approving our Executive	Section 14A Say-On-Pay Votes	ISSUER	1613495	5431	FOR	1613495	FOR	985
VEOLIA ENVIRONNEMENT SA	92334N103	US92334N1037	4/24/2025	Compensation.  Vote on the compensation paid during fiscal year 2024 or awarded in respect of the same fiscal year to Mr. Antoine	Section 14A Say-On-Pay Votes	ISSUER	125	0	FOR	125	FOR	985
VEOLIA ENVIRONNEMENT SA	92334N103	US92334N1037	4/24/2025	Frérot, Chairman of the Board of Directors.  Vote on the compensation paid during fiscal year 2024 or awarded in respect of the same fiscal year to Mrs. Estelle Brachlianoff. Chief Executive Officer.	Section 14A Say-On-Pay Votes	ISSUER	125	0	FOR	125	FOR	985
VERALTO CORPORATION	92338C103	US92338C1036	5/14/2025	To approve on an advisory basis the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	395	22	FOR	395	FOR	985
VERICEL CORPORATION	92346J108	US92346J1088	4/30/2025	To approve, on an advisory basis, the compensation of Vericel Corporation's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	917682	341	FOR	909064	FOR	985
VERISIGN, INC.	92343E102	US92343E1029	5/22/2025	To approve, on an advisory basis, the Company's executive	Section 14A Say-On-Pay Votes	ISSUER	92	0	AGAINST FOR	8618 92	AGAINST FOR	985
VERISK ANALYTICS, INC.	92345Y106	US92345Y1064	5/20/2025	compensation.  To approve executive compensation on an advisory, non-	Section 14A Say-On-Pay Votes	ISSUER	50	0	FOR	50	FOR	985
VERIZON COMMUNICATIONS INC. VERTEX PHARMACEUTICALS INCORPORATED	92343V104 92532F100	US92343V1044 US92532F1003	5/22/2025 5/14/2025	binding basis.  Advisory vote to approve executive compensation  Advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	12713 39933	0 18	FOR FOR	12713 39933	FOR FOR	985 985
VERTIV HOLDINGS CO	92537N108	US92537N1081	6/18/2025	compensation.  To approve, on an advisory basis, the 2024 compensation of our named executive officers as disclosed in the Proxy	Section 14A Say-On-Pay Votes	ISSUER	390	0	FOR	390	FOR	985
VIATRIS INC.	92556V106	US92556V1061	12/6/2024	Statement.  Approval of, on a non-binding advisory basis, the 2023 compensation of the named executive officers of the Company.	Section 14A Say-On-Pay Votes	ISSUER	726	0	FOR	726	FOR	985
VICTORIA'S SECRET & CO.	926400102	US9264001028	6/18/2025	To approve, on an advisory basis, the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	46	0	FOR	46	FOR	985
VIMEO, INC.	92719V100	US92719V1008	6/9/2025	named executive officers.  Approve a non-binding advisory resolution to approve the	Section 14A Say-On-Pay Votes	ISSUER	1542	0	FOR	1542	FOR	985
			.,,,	compensation of the Company's named executive officers (say on pay).	., ., .,							
VIRTU FINANCIAL INC	928254101	US9282541013	6/2/2025		Section 14A Say-On-Pay Votes	ISSUER	286253	0	FOR	286253	FOR	985
VIRTU FINANCIAL INC	928254101	US9282541013	6/2/2025	Advisory vote on the frequency of Future Advisory Votes on Compensation of Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	286253	0	1 YEAR	286253	FOR	985
VISA INC.	92826C839	US92826C8394	1/28/2025	To approve, on an advisory basis, the compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	167231	0	FOR	167231	FOR	985
VISTRA CORP.	92840M102	US92840M1027	4/30/2025	To approve, on a non-binding advisory basis, the 2024 compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	985
VODAFONE GROUP PLC	92857W308	US92857W3088	7/30/2024	To approve the Annual Report on Remuneration contained in the Remuneration Report of the Board for the year ended 31	Section 14A Say-On-Pay Votes	ISSUER	382	0	FOR	382	FOR	985
W. P. CAREY INC.	92936U109	US92936U1097	6/12/2025	March 2024.  To Approve the Advisory Resolution on Executive	Section 14A Say-On-Pay Votes	ISSUER	182	0	FOR	182	FOR	985
W.W. GRAINGER, INC.	384802104	US3848021040	4/30/2025	Compensation.  To approve on a non-binding advisory basis the compensation	Section 14A Say-On-Pay Votes	ISSUER	20	0	FOR	20	FOR	985
WAFD, INC.	938824109	US9388241096	2/11/2025	of Grainger's Named Executive Officers. ADVISORY VOTE ON THE COMPENSATION OF WAFD, INC.'S	Section 14A Say-On-Pay Votes	ISSUER	191894	0	FOR	191894	FOR	985
WALMART INC.	931142103	US9311421039	6/5/2025	NAMED EXECUTIVE OFFICERS. Advisory Vote to Approve Named Executive Officer	Section 14A Say-On-Pay Votes	ISSUER	5336	0	FOR	5336	FOR	985
WARNER BROS. DISCOVERY, INC.	934423104	US9344231041	6/2/2025	Compensation To vote on an advisory resolution to approve the 2024	Section 14A Say-On-Pay Votes	ISSUER	6409	0	FOR	6409	FOR	985
				compensation of Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to as a "Say-on-Pay" vote.								
WASTE CONNECTIONS, INC.	94106B101	CA94106B1013	5/16/2025	Say-on-Pay - Approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	36	0	FOR	36	FOR	985
WASTE MANAGEMENT, INC.	94106L109	US94106L1098	5/13/2025	Approval, on an advisory basis, of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	152	0	FOR	152	FOR	985
WATSCO, INC.	942622200	US9426222009	6/2/2025	To approve the advisory resolution regarding the compensation	Section 14A Say-On-Pay Votes	ISSUER	94	0	FOR	94	FOR	985
WD-40 COMPANY	929236107	US9292361071	12/12/2024	of our named executive officers.  To hold an advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	457	0	FOR	457	FOR	985
WEATHERFORD INTERNATIONAL PLC	G48833118	IE00BLNN3691	6/11/2025	To approve, on a non-binding advisory basis, the compensation	Section 14A Say-On-Pay Votes	ISSUER	2136	0	FOR	2136	FOR	985
WEC ENERGY GROUP, INC.	92939U106	US92939U1060	5/8/2025	of our named executive officers.  Advisory vote to approve executive compensation of the named		ISSUER	1545	0	FOR	1545	FOR	985
WELLS FARGO & COMPANY	949746101	US9497461015	4/29/2025	executive officers  Advisory vote to approve executive compensation (Say on Pay).	Section 14A Say-On-Pay Votes	ISSUER	1588	0	FOR	1588	FOR	985
WERNER ENTERPRISES, INC.	950755108	US9507551086	5/13/2025	To approve an advisory resolution on executive compensation.		ISSUER	346170.849	0	FOR	346170.849	FOR	985
WEST PHARMACEUTICAL SERVICES, INC.	955306105	US9553061055	5/6/2025	Advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	95410	522	FOR	95410	FOR	985
WESTERN ALLIANCE BANCORPORATION	957638109	US9576381092	6/11/2025	compensation. To approve, on an advisory (non-binding) basis, the	Section 14A Say-On-Pay Votes	ISSUER	133120.441	0	FOR	133120.441	FOR	985
WESTERN DIGITAL CORPORATION	958102105	US9581021055	11/20/2024	compensation of executives.  Approval on an advisory basis of the named executive officer compensation disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	3	0	FOR	3	FOR	985
WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP	929740108	US9297401088	5/15/2025		Section 14A Say-On-Pay Votes	ISSUER	7	0	FOR	7	FOR	985
WEYERHAEUSER COMPANY	962166104	US9621661043	5/9/2025	Approval, on an advisory basis, of the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	1960	0	FOR	1960	FOR	985
WHEELS UP EXPERIENCE INC.	96328L205	US96328L2051	6/10/2025	named executive officers. To approve the non-binding, advisory vote to approve named		ISSUER	20	0	FOR	20	FOR	985
WILLIAMS-SONOMA, INC.		US9699041011	6/11/2025	executive officer compensation for the fiscal year ended December 31, 2024.	Section 14A Say-On-Pay Votes	ISSUER	1047.388	0	FOR	1047.388	FOR	985
WILLIAMS-SONOWA, INC. WILLIS TOWERS WATSON PLC	G96629103	IE00BDB6Q211	5/15/2025	An advisory vote to approve executive compensation Approve, on an advisory basis, the named executive officer	Section 14A Say-On-Pay Votes	ISSUER	28	0	FOR	28	FOR	985
WILLSCOT HOLDINGS CORPORATION	971378104	US9713781048	6/6/2025	compensation.  To approve, on an advisory and non-binding basis, the compensation of the named executive officers of WillScot	Section 14A Say-On-Pay Votes	ISSUER	103	0	FOR	103	FOR	985
WINMARK CORPORATION.	974250102	US9742501029	4/23/2025	Holdings Corporation.  Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	13210	0	FOR	12198	FOR	985
WINMARK CORPORATION.	974250102	US9742501029	4/23/2025	Approve holding an advisory vote to approve executive	Section 14A Say-On-Pay Votes	ISSUER	13210	0	AGAINST 1 YEAR	1012 13210	AGAINST FOR	985
WINTRUST FINANCIAL CORPORATION	97650W108	US97650W1080	5/22/2025	compensation every one, two or three years, as indicated.  Proposal to approve, on an advisory (non-binding) basis, the	Section 14A Say-On-Pay Votes	ISSUER	78607	0	FOR	78607	FOR	985
				Company's executive compensation as described in the 2025 Proxy Statement.								
WOODSIDE ENERGY GROUP LTD	980228308	US9802283088	5/8/2025	To adopt the Remuneration Report for the year ended 31 December 2024.	Section 14A Say-On-Pay Votes	ISSUER	135	0	FOR	135	FOR	985

WORKDAY, INC.	98138H101	US98138H1014	6/4/2025	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUE	R 2086	0	FOR	2086	FOR	985
WYNN RESORTS, LIMITED	983134107	US9831341071	4/30/2025	To approve, on a non-binding advisory basis, the compensation of our named executive officers as described in the Proxy	Section 14A Say-On-Pay Votes	ISSUE	R 0	0				985
XCEL ENERGY INC.	98389B100	US98389B1008	5/21/2025		Section 14A Say-On-Pay Votes	ISSUE	R 2792	0	FOR	2792	FOR	985
XYLEM INC.	98419M100	US98419M1009	5/13/2025	advisory vote (say on pay vote) Advisory vote to approve the compensation of our named	Section 14A Say-On-Pay Votes	ISSUE	R 776	0	FOR	776	FOR	985
YETI HOLDINGS, INC.	98585X104	US98585X1046	5/1/2025	executive officers.  Approval, on an advisory basis, of the compensation paid to ou	r Section 14A Say-On-Pay Votes	ISSUE	R 804466	338	FOR	804466	FOR	985
YUM CHINA HOLDINGS, INC.	98850P109	US98850P1093	5/23/2025	named executive officers.  Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUE	R 1197	0	FOR	1197	FOR	985
YUM! BRANDS, INC. ZEBRA TECHNOLOGIES CORPORATION	988498101 989207105	US9884981013 US9892071054	5/15/2025 5/8/2025	Advisory Vote on Executive Compensation.  Advisory vote to approve Named Executive Officers'	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUE		0	FOR FOR	1235 36	FOR FOR	985 985
ZIMMER BIOMET HOLDINGS, INC.	98956P102	US98956P1021	5/29/2025	compensation ("Say-on-Pay").  Approve, on a non-binding advisory basis, named executive	Section 14A Say-On-Pay Votes	ISSUE		0	FOR	307	FOR	985
ZIMVIE INC.	98888T107	US98888T1079	5/7/2025	officer compensation ("Say on Pay").  Approve, on a non-binding advisory basis, named executive	Section 14A Say-On-Pay Votes	ISSUE		0	FOR	30	FOR	985
ZOETIS INC.	98978V103	US98978V1035	5/21/2025	officer compensation ("Say on Pay").  Advisory vote to approve our executive compensation.	Section 14A Say-On-Pay Votes	ISSUE		181	FOR	42185	FOR	985
ZSCALER, INC.	98980G102		1/10/2025	To approve on a non-binding, advisory basis, the compensation of our named executive officers.		ISSUE		0	FOR	538	FOR	985
ACADIA HEALTHCARE COMPANY, INC.	00404A109	US00404A1097	5/29/2025	Advisory vote on the compensation of the Company's named executive officers as presented in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUE	R 14537	0	FOR	14537	FOR	985
ACADIA HEALTHCARE COMPANY, INC.	00404A109	US00404A1097	5/29/2025	Advisory vote on the frequency of a non-binding advisory vote on the Compensation of the Company's named executive	Section 14A Say-On-Pay Votes	ISSUE	R 14537	0	1 YEAR	14537	FOR	985
ACV AUCTIONS INC.	00091G104	US00091G1040	5/28/2025	officers.  Approve, on a non-binding, advisory basis, the compensation of	f Section 14A Say-On-Pay Votes	ISSUE	R 41586	0	AGAINST	41586	AGAINST	985
ALLETE, INC.	018522300	US0185223007	8/21/2024	our named executive officers.  To approve, on a nonbinding, advisory basis, the compensation	Section 14A Say-On-Pay Votes	ISSUE	R 4433	0	AGAINST	4433	AGAINST	985
				that will or may become payable by the Company to our name executive officers in connection with the Merger.	d							
ALPHATEC HOLDINGS, INC.	02081G201	US02081G2012	6/11/2025	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUE	R 34880	0	FOR	34880	FOR	985
AMALGAMATED FINANCIAL CORPORATION	022671101	US0226711010	5/21/2025	To conduct a non-binding, advisory vote on the compensation	Section 14A Say-On-Pay Votes	ISSUE	R 13068	0	FOR	13068	FOR	985
AMAZON.COM, INC.	023135106	US0231351067	5/21/2025	of our Named Executive Officers. ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Section 14A Say-On-Pay Votes	ISSUE	R 28195	0	AGAINST	28195	AGAINST	985
APPLE HOSPITALITY REIT, INC.	03784Y200	US03784Y2000	5/19/2025	Approval on an advisory basis of executive compensation paid	Section 14A Say-On-Pay Votes	ISSUE	R 40416	0	FOR	40416	FOR	985
APPLE INC.	037833100	US0378331005	2/25/2025	by the Company.  Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUE	R 34545	0	FOR	34545	FOR	985
APTARGROUP, INC. ARCELLX, INC.	038336103 03940C100	US0383361039 US03940C1009	5/7/2025 5/28/2025	Advisory vote to approve executive compensation.  To approve, on an advisory basis, the compensation of the	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUE		0	FOR AGAINST	28165 2037	FOR AGAINST	985 985
			, ,	named executive officers identified in the 2024 Summary Compensation Table in the "Executive Compensation" section of the proxy statement.								
ARISTA NETWORKS, INC.	040413205	US0404132054	5/30/2025	Approval, on an advisory basis, of the compensation of our	Section 14A Say-On-Pay Votes	ISSUE	R 63080	0	AGAINST	63080	AGAINST	985
ARTHUR J. GALLAGHER & CO.	363576109	US3635761097	5/13/2025	named executive officers. Approval, on an Advisory Basis, of the Compensation of our	Section 14A Say-On-Pay Votes	ISSUE	R 17675	0	FOR	17675	FOR	985
AVERY DENNISON CORPORATION	053611109	US0536111091	4/24/2025	Named Executive Officers.  Approval, on an advisory basis, of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUI	R 1199	0	FOR	1199	FOR	985
AVISTA CORP.	05379B107	US05379B1070	5/8/2025	Advisory (non-binding) vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUE	R 7047	0	FOR	7047	FOR	985
BADGER METER, INC.	056525108	US0565251081	4/25/2025	ADVISORY VOTE TO APPROVE COMPENSATION OF OUR	Section 14A Say-On-Pay Votes	ISSUE	R 1255	0	FOR	1255	FOR	985
BAKER HUGHES COMPANY	05722G100	US05722G1004	5/20/2025	NAMED EXECUTIVE OFFICERS.  An advisory vote related to the Company's executive	Section 14A Say-On-Pay Votes	ISSUE	R 101500	0	FOR	101500	FOR	985
BANK OF HAWAII CORPORATION	062540109	US0625401098	4/25/2025	compensation program  Say on Pay - An advisory vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUE	R 10368	0	FOR	10368	FOR	985
BANK OZK	06417N103	US06417N1037	5/5/2025	To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as	Section 14A Say-On-Pay Votes	ISSUE	R 5089	0	FOR	5089	FOR	985
BANKUNITED, INC.	06652K103	US06652K1034	5/22/2025	disclosed in the Proxy Statement.  Advisory vote to approve the compensation of the Company's	Section 14A Sav-On-Pay Votes	ISSUE	R 16931	0	AGAINST	16931	AGAINST	985
BJ'S WHOLESALE CLUB HOLDINGS, INC.	05550J101	US05550J1016	6/19/2025	named executive officers.  Approve, on an advisory (non-binding) basis, the compensation		ISSUE		0	FOR	4842	FOR	985
b 3 Wiocester Ceds Horsings, Inc.	03330101	030333071010	0,13,2023	of the named executive officers of BJ's Wholesale Club Holdings, Inc.	Section 144 Say On Fay Foles		. 4042	Ü	1011	4042	1011	303
BLACK HILLS CORPORATION	092113109	US0921131092	4/23/2025	Advisory resolution to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUE	R 8100	0	FOR	8100	FOR	985
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106	US0995021062	7/24/2024	Advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUE	R 16299	0	FOR	16299	FOR	985
BOSTON SCIENTIFIC CORPORATION	101137107	US1011371077	5/1/2025	To approve, on a non-binding, advisory basis, the compensatio	n Section 14A Say-On-Pay Votes	ISSUE	R 61075	0	FOR	61075	FOR	985
BRANDYWINE REALTY TRUST	105368203	US1053682035	5/21/2025	of our named executive officers.  Provide a non-binding, advisory vote on our executive	Section 14A Say-On-Pay Votes	ISSUE	R 72157	0	FOR	72157	FOR	985
BROADCOM INC	11135F101	US11135F1012	4/21/2025	compensation.  Advisory vote to approve the named executive officer	Section 14A Say-On-Pay Votes	ISSUE	R 20800	0	FOR	20800	FOR	985
BROOKLINE BANCORP, INC.	11373M107	US11373M1071	5/21/2025	compensation.  A proposal to approve, on a non-binding advisory basis, the	Section 14A Say-On-Pay Votes	ISSUE	R 21801	0	AGAINST	21801	AGAINST	985
				compensation that may become payable to the named executive officers of Brookline in connection with the Mergers (the "Brookline Merger-Related Compensation Proposal").								
BROWN & BROWN, INC.	115236101	US1152361010	5/7/2025	To approve, on an advisory basis, the compensation of named	Section 14A Say-On-Pay Votes	ISSUE	R 48415	0	FOR	48415	FOR	985
CACTUS, INC.	127203107	US1272031071	5/13/2025	executive officers.  To approve, on a non-binding, advisory basis, the compensatio	n Section 14A Say-On-Pay Votes	ISSUE	R 7182	0	FOR	7182	FOR	985
				of our named executive officers as reported in the Proxy Statement.								
CACTUS, INC.	127203107	US1272031071	5/13/2025	To approve, on a non-binding, advisory basis, the frequency of holding advisory votes on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUE	R 7182	0	1 YEAR	7182	AGAINST	985
CASEY'S GENERAL STORES, INC.	147528103	US1475281036	8/28/2024	Advisory vote on our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUE	R 7140	0	FOR	7140	FOR	985
CDW CORPORATION	12514G108	US12514G1085	5/20/2025	To approve, on an advisory basis, named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUE	R 1950	0	FOR	1950	FOR	985
CENTURY ALUMINUM COMPANY	156431108	US1564311082	6/16/2025	compensation.  Proposal to approve, on an advisory basis, the compensation o the named executive officers.	f Section 14A Say-On-Pay Votes	ISSUE	R 18314	0	FOR	18314	FOR	985
CHIPOTLE MEXICAN GRILL, INC.	169656105	US1696561059	6/11/2025	the named executive officers.  An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say on pay").	e Section 14A Say-On-Pay Votes	ISSUE	R 69330	0	AGAINST	69330	AGAINST	985
CHOICE HOTELS INTERNATIONAL, INC.	169905106	US1699051066	5/15/2025	Advisory approval of the compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUE	R 2055	0	AGAINST	2055	AGAINST	985

CINTAS CORPORATION	172908105	US1729081059	10/29/2024	To approve, on an advisory basis, named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	4640	0	FOR	4640	FOR	985
CLEARWAY ENERGY, INC.	18539C204	US18539C2044	4/22/2025		Section 14A Say-On-Pay Votes	ISSUER	15409	0	FOR	15409	FOR	985
CNO FINANCIAL GROUP, INC.	12621E103	US12621E1038	5/8/2025	Approval, by non-binding advisory vote, of the executive compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	13619	0	FOR	13619	FOR	985
CNX RESOURCES CORPORATION	12653C108	US12653C1080	5/1/2025	Advisory Approval of CNX's Named Executive Officer	Section 14A Say-On-Pay Votes	ISSUER	22041	0	FOR	22041	FOR	985
COMFORT SYSTEMS USA, INC.	199908104	US1999081045	5/16/2025		Section 14A Say-On-Pay Votes	ISSUER	1496	0	FOR	1496	FOR	985
COMMERCIAL METALS COMPANY	201723103	US2017231034	1/15/2025	NAMED EXECUTIVE OFFICERS.  The approval, on an advisory basis, of the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	5643	0	FOR	5643	FOR	985
COPART, INC.	217204106	US2172041061	12/6/2024	named executive officers.  To approve, on an advisory (non-binding) basis, the compensation of our named executive officers for the fiscal	Section 14A Say-On-Pay Votes	ISSUER	81125	0	FOR	81125	FOR	985
COSTCO WHOLESALE CORPORATION	22160K105	US22160K1051	1/23/2025	year ended July 31, 2024.  Approval, on an advisory basis, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	8615	0 A	GAINST	8615	AGAINST	985
COUCHBASE, INC.	22207T101	US22207T1016	5/29/2025	Approval, on an advisory, non-binding basis, of the	Section 14A Say-On-Pay Votes	ISSUER	29964	0 A	GAINST	29964 A	AGAINST	985
COUCHBASE, INC.	22207T101	US22207T1016	5/29/2025	compensation of our named executive officers.  Approval, on an advisory, non-binding basis, of the frequency of	Section 14A Say-On-Pay Votes	ISSUER	29964	0 :	1 YEAR	29964	FOR	985
				future advisory, non-binding votes to approve the compensation of our named executive officers.								
CRANE COMPANY	224408104	US2244081046	4/28/2025		Section 14A Say-On-Pay Votes	ISSUER	31415	0	FOR	31415	FOR	985
CRISPR THERAPEUTICS AG	H17182108	CH0334081137	6/5/2025	paid to certain executive officers.  Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law	Section 14A Say-On-Pay Votes	ISSUER	5684	0 A	GAINST	5684 A	AGAINST	985
CROSS COUNTRY HEALTHCARE, INC.	227483104	US2274831047	2/28/2025	requirements. To approve on an advisory (non-binding) basis the	Section 14A Say-On-Pay Votes	ISSUER	29616	0 A	GAINST	29616 A	AGAINST	985
				compensation that may be paid or become payable to Cross Country's named executive officers that is based on or otherwise relates to the merger.								
CURTISS-WRIGHT CORPORATION	231561101	US2315611010	5/8/2025	An advisory (non-binding) vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	16508	0	FOR	16508	FOR	985
CVR ENERGY, INC.	12662P108	US12662P1084	6/5/2025	To approve, on an advisory basis, our named executive officer	Section 14A Say-On-Pay Votes	ISSUER	6869	0 A	GAINST	6869 A	AGAINST	985
DARDEN RESTAURANTS INC		US2371941053	9/18/2024	compensation.	Section 14A Say-On-Pay Votes			0		11495		985
DATADOG. INC.	23804L103	US23804L1035	6/3/2025	executive compensation.	Section 14A Sav-On-Pay Votes	ISSUER	27635	0	FOR	27635	FOR	985
DECKERS OUTDOOR CORPORATION	243537107	US2435371073	9/9/2024	resecutive officers. To approve, on a non-binding advisory basis, the compensation		ISSUER	2710	0	FOR	2710		985
SECRETO GOLDON COM GIACION	143337107	032433371073	3/3/2024	of our Named Executive Officers, as described in the section of the Proxy Statement entitled "Compensation Discussion and Analysis".	Section 144 July Villey Votes	SSOCIA	2720		1011	2710		303
DELL TECHNOLOGIES INC.	24703L202	US24703L2025	6/26/2025		Section 14A Say-On-Pay Votes	ISSUER	36600	0	FOR	36600	FOR	985
DEXCOM, INC.	252131107	US2521311074	5/8/2025	To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended	Section 14A Say-On-Pay Votes	ISSUER	55150	0	FOR	55150	FOR	985
DUOLINGO, INC.	26603R106	US26603R1068	6/11/2025	December 31, 2024.  To approve, on an advisory (non-binding) basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1030	0 A	GAINST	1030 A	AGAINST	985
DYNATRACE, INC.	268150109	US2681501092	8/23/2024	Non-binding advisory vote on the compensation of Dynatrace's	Section 14A Say-On-Pay Votes	ISSUER	33045	0	FOR	33045	FOR	985
DYNAVAX TECHNOLOGIES CORPORATION	268158201	US2681582019	6/11/2025	Company's named executive officers, as disclosed in the proxy	Section 14A Say-On-Pay Votes	ISSUER	19486	0	FOR	19486	FOR	985
E.L.F. BEAUTY, INC.	26856L103	US26856L1035	8/22/2024	statement. To approve, on an advisory basis, the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	754	0	FOR	754	FOR	985
EATON CORPORATION PLC	G29183103	IE00B8KQN827	4/23/2025	Company's named executive officers.  Approving, on an advisory basis, the Company's executive	Section 14A Say-On-Pay Votes	ISSUER	17855	0	FOR	17855	FOR	985
ECOLAB INC.	278865100	US2788651006	5/8/2025	compensation.  Approve, on an advisory basis, the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	18535	0	FOR	18535	FOR	985
				executive officers disclosed in the Proxy Statement.								
ELI LILLY AND COMPANY		US5324571083	5/5/2025	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.		ISSUER		0	FOR	6590		985
EMCOR GROUP, INC.		US29084Q1004	6/5/2025	officer compensation.	Section 14A Say-On-Pay Votes		11440	0		11440		985
ENTEGRIS, INC.	29362U104	US29362U1043	4/23/2025	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote).	Section 14A Say-On-Pay Votes	ISSUER	2549	0	FOR	2549	FOR	985
EVOLENT HEALTH, INC.		US30050B1017	6/5/2025	Proposal to approve the compensation of our named executive officers for 2024 on an advisory basis.				0 A				985
F.N.B. CORPORATION	302520101	US3025201019	5/7/2025	Advisory approval of the 2024 named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	40398	0		40398		985
FABRINET		KYG3323L1005	12/12/2024	Approval, on a non-binding, advisory basis, of the compensation of Fabrinet's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	10995	0	FOR	10995		985
FACTSET RESEARCH SYSTEMS INC.		US3030751057	12/19/2024	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	4850	0	FOR	4850	FOR	985
GARMIN LTD	H2906T109	CH0114405324	6/6/2025	Advisory vote on the compensation of Garmin's Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	18210	0	FOR	18210	FOR	985
GETTY REALTY CORP.	374297109	US3742971092	4/22/2025	ADVISORY (NON-BINDING) VOTE ON NAMED EXECUTIVE COMPENSATION (SAY-ON-PAY).	Section 14A Say-On-Pay Votes	ISSUER	18752	0 A	GAINST	18752 A	AGAINST	985
GODADDY INC.	380237107	US3802371076	6/4/2025	Company Proposal - Advisory, non-binding vote to approve named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	23365	0	FOR	23365	FOR	985
GROUP 1 AUTOMOTIVE, INC. HA SUSTAINABLE INFRASTRUCTURE CAPITAL	398905109 41068X100	US3989051095 US41068X1000	5/13/2025 6/4/2025	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	2392 3195	0	FOR FOR	2392 3195		985 985
HALOZYME THERAPEUTICS, INC.	40637H109	US40637H1095	5/1/2025	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	78386	0	FOR	78386	FOR	985
HAWAIIAN ELECTRIC INDUSTRIES, INC.	419870100	US4198701009	5/12/2025	Advisory vote to approve the compensation of HEI's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	64778	0	FOR	64778	FOR	985
HECLA MINING COMPANY	422704106	US4227041062	5/21/2025	executive officers.  Advisory resolution to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	66359	0	FOR	66359	FOR	985
HIGHWOODS PROPERTIES, INC. HOWMET AEROSPACE INC.		US4312841087 US4432011082	5/13/2025 5/28/2025	ADVISORY VOTE ON EXECUTIVE COMPENSATION.  Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	11204 44170	0		11204 44170		985 985
HOWINE I ALKOSPACE INC.	4+3ZU11U8	U3443ZU11U6Z	3/20/2023	Muvisory vote to approve executive compensation.	Section 144 Say-On-Pdy Votes	IJJUER	441/0	0	ror	441/U	run !	202

HURON CONSULTING GROUP INC.	447462102	US4474621020	5/9/2025	An advisory vote to approve the Company's Executive	Section 14A Say-On-Pay Votes	ISSUER	6424	0	FOR	6424	FOR	985
IDACORP. INC.	451107106	US4511071064	5/15/2025	Compensation.  Advisory resolution to approve our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1593	0	FOR	1593	FOR	985
INDEPENDENCE REALTY TRUST, INC.	45378A106	US45378A1060	5/14/2025	The Board of Directors recommends: a vote FOR the advisory, non-binding resolution to approve the Company's executive	Section 14A Say-On-Pay Votes	ISSUER	10800	0	FOR	10800	FOR	985
INSPIRE MEDICAL SYSTEMS, INC.	457730109	US4577301090	5/1/2025	compensation.  Approval, on an advisory (non-binding) basis, of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1136	0	FOR	1136	FOR	985
INSULET CORPORATION	45784P101	US45784P1012	5/22/2025	To approve, on a non-binding, advisory basis, the compensatio	n Section 14A Say-On-Pay Votes	ISSUER	1512	0	FOR	1512	FOR	985
INTUIT INC.	461202103	US4612021034	1/23/2025	of certain executive officers.  Advisory vote to approve Intuit's executive compensation (say-	Section 14A Say-On-Pay Votes	ISSUER	7595	0	FOR	7595	FOR	985
INTUITIVE SURGICAL, INC.	46120E602	US46120E6023	5/1/2025	on-pay). To approve, by advisory vote, the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	10565	0	FOR	10565	FOR	985
JELD-WEN HOLDING, INC.	47580P103	US47580P1030	4/24/2025	Company's Named Executive Officers.  To approve, by non-binding advisory vote, the compensation o	f Section 14A Say-On-Pay Votes	ISSUER	30382	0	FOR	30382	FOR	985
KINDER MORGAN, INC.	494568101	US49456B1017	5/15/2025	our named executive officers.  Approval, on an advisory basis, of the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	1	0	AGAINST	1	AGAINST	985
			., .,	named executive officers, as disclosed in the Proxy Statement								
KINSALE CAPITAL GROUP, INC. KNIFE RIVER CORPORATION	49714P108 498894104	US49714P1084 US4988941047	5/22/2025 5/22/2025	Advisory vote to approve executive compensation  Advisory Vote to Approve the Compensation Paid to the	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	793 5956	0	AGAINST FOR	793 5956	AGAINST FOR	985 985
KULICKE AND SOFFA INDUSTRIES. INC.	501242101	US5012421013	3/5/2025	Company's Named Executive Officers.  To approve, on a non-binding basis, the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	12012	0	FOR	12012	FOR	985
LCI INDUSTRIES	50189K103	US50189K1034	5/15/2025	Company's named executive officers.		ISSUER	4688	0	AGAINST	4688	AGAINST	985
LCHNDOSINIES	201991103	0550189K1054	5/15/2025	To approve, in a non-binding advisory vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	4000	U	AGAINST	4000	AGAINST	985
LENDINGTREE INC	52603B107	US52603B1070	6/11/2025	Advisory vote to approve LendingTree, Inc.'s executive	Section 14A Say-On-Pay Votes	ISSUER	1622	0	FOR	1622	FOR	985
LINCOLN ELECTRIC HOLDINGS, INC.	533900106	US5339001068	4/24/2025	compensation (say-on-pay).  To approve, on an advisory basis, the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	1340	0	FOR	1340	FOR	985
LUMEN TECHNOLOGIES, INC.	550241103	US5502411037	5/13/2025	named executive officers (NEOs). Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	32188	0	FOR	32188	FOR	985
M/I HOMES, INC.	55305B101	US55305B1017	5/14/2025	A non-binding, advisory resolution to approve the compensation of the named executive officers of M/I Homes,	Section 14A Say-On-Pay Votes	ISSUER	3947	0	AGAINST	3947	AGAINST	985
MAPLEBEAR INC.	565394103	US5653941030	5/22/2025	Inc.  To approve, on a non-binding, advisory basis, the compensatio	n Section 14A Say-On-Pay Votes	ISSUER	6883	0	AGAINST	6883	AGAINST	985
MARKETAXESS HOLDINGS INC.	57060D108	US57060D1081	6/4/2025	of our named executive officers.  To approve, on an advisory basis, the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	14850	0	FOR	14850	FOR	985
				Company's named executive officers as disclosed in the 2025 Proxy Statement.								
MARQETA, INC.	571428104	US57142B1044	6/12/2025	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	n Section 14A Say-On-Pay Votes	ISSUER	96630	0	FOR	96630	FOR	985
MARTIN MARIETTA MATERIALS, INC.	573284106	US5732841060	5/15/2025	Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	7240	0	FOR	7240	FOR	985
MATADOR RESOURCES COMPANY	576485205	US5764852050	6/12/2025	Advisory vote to approve the compensation of the Company's	Section 14A Say-On-Pay Votes	ISSUER	5529	0	FOR	5529	FOR	985
MEDPACE HOLDINGS, INC.	58506Q109	US58506Q1094	5/16/2025	named executive officers  To approve, on an advisory basis, the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	1107	0	AGAINST	1107	AGAINST	985
				named executive officers as disclosed in the proxy statement for the 2025 Annual Meeting.								
MERITAGE HOMES CORPORATION	59001A102	US59001A1025	5/22/2025	Advisory vote to approve compensation of the Company's Named Executive Officers ("Say on Pay").	Section 14A Say-On-Pay Votes	ISSUER	2144	0	FOR	2144	FOR	985
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.	n Section 14A Say-On-Pay Votes	ISSUER	10800	0	AGAINST	10800	AGAINST	985
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	To vote, on a non-binding advisory basis, whether a non- binding advisory vote on the compensation program for Meta	Section 14A Say-On-Pay Votes	ISSUER	10800	0	1 YEAR	10800	AGAINST	985
				Platforms, Inc.'s named executive officers should be held every one, two or three years.								
MICROSOFT CORPORATION	594918104	US5949181045	12/10/2024	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote").	Section 14A Say-On-Pay Votes	ISSUER	16115	0	FOR	16115	FOR	985
MODINE MANUFACTURING COMPANY	607828100	US6078281002	8/15/2024	Advisory approval of the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	9418	0	FOR	9418	FOR	985
MONOLITHIC POWER SYSTEMS, INC.	609839105	US6098391054	6/12/2025	Approve, on an advisory basis, the 2024 executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	5359	0	FOR	5359	FOR	985
MOODY'S CORPORATION	615369105	US6153691059	4/15/2025	Advisory resolution approving executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	10700	0	AGAINST	10700	AGAINST	985
MOONLAKE IMMUNOTHERAPEUTICS	61559X104	KY61559X1045	6/5/2025	Approval of, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	5956	0	FOR	5956	FOR	985
MORNINGSTAR. INC.	617700109	US6177001095	5/9/2025	Advisory vote to approve executive compensation of the	Section 14A Say-On-Pay Votes	ISSUER	984	0	FOR	984	FOR	985
MUELLER INDUSTRIES. INC.	624756102	US6247561029	5/8/2025	Company's named executive officers.  To approve, on an advisory basis by non-binding vote, executiv		ISSUER	16792	0	AGAINST	16792	AGAINST	985
MYR GROUP INC.	55405W104	US55405W1045	4/24/2025	compensation.  ADVISORY APPROVAL OF THE COMPENSATION OF OUR	Section 14A Say-On-Pay Votes	ISSUER	6944	0	FOR	6944	FOR	985
NETELIX INC	641101106	US64110L1061	6/5/2025	NAMED EXECUTIVE OFFICERS. Advisory approval of named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	4825	0	FOR	4825	FOR	985
NVENT ELECTRIC PLC			4,4,2020					0				985
	G6700G107	IE00BDVJJQ56	5/16/2025	Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive Officers		ISSUER	63485	-	FOR	63485	FOR	
NVENT ELECTRIC PLC	G6700G107	IE00BDVJJQ56	5/16/2025	Recommend, by Non-Binding Advisory Vote, the Frequency of Advisory Votes on the Compensation of Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	63485	0	1 YEAR	63485	FOR	985
NVIDIA CORPORATION O'REILLY AUTOMOTIVE. INC.	67066G104 67103H107	US67066G1040 US67103H1077	6/25/2025 5/15/2025	Advisory approval of our executive compensation.  Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	75785 4095	0	FOR FOR	75785 4095	FOR FOR	985 985
OLLIE'S BARGAIN OUTLET HOLDINGS, INC.	681116109	US6811161099	6/12/2025	To approve a non-binding advisory proposal regarding named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	49336	0	AGAINST	49336	AGAINST	985
ONTO INNOVATION INC.	683344105	US6833441057	5/21/2025	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers as disclosed in	Section 14A Say-On-Pay Votes	ISSUER	20220	0	FOR	20220	FOR	985
PALO ALTO NETWORKS, INC.	697435105	US6974351057	12/10/2024	the proxy statement.  To approve, on an advisory basis, the frequency of holding future advisory votes on named executive officer	Section 14A Say-On-Pay Votes	ISSUER	11650	0	1 YEAR	11650	FOR	985
PALO ALTO NETWORKS, INC.	697435105	US6974351057	12/10/2024	compensation.  To approve, on an advisory basis, the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	11650	0	AGAINST	11650	AGAINST	985
PARKER-HANNIFIN CORPORATION	701094104	US7010941042	10/23/2024	named executive officers.  Approval of, on a non-binding, advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	7490	0	FOR	7490	FOR	985
PARSONS CORPORATION	70202L102	US70202L1026	4/15/2025	compensation of our Named Executive Officers.  To approve, by non-binding advisory vote, the compensation	Section 14A Say-On-Pay Votes	ISSUER	1931	0	FOR	1931	FOR	985
				program for the Company's named executive officers, as disclosed in the Compensation Discussion and Analysis section of the proxy statement.								

PATRICK INDUSTRIES, INC.	703343103	US7033431039	5/15/2025	To approve, in an advisory and non-binding vote, the compensation of the Company's named executive officers for fiscal year 2024.	Section 14A Say-On-Pay Votes	ISSUER	12156	0	FOR	12156	FOR	985
PATRICK INDUSTRIES, INC.	703343103	US7033431039	5/15/2025	To recommend, in an advisory and non-binding vote, the frequency of shareholder votes on executive compensation (a	Section 14A Say-On-Pay Votes	ISSUER	12156	0	1 YEAR	12156	FOR	985
PENUMBRA, INC.	70975L107	US70975L1070	5/28/2025	"Say-on-Frequency" vote).  To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the	Section 14A Say-On-Pay Votes	ISSUER	23657	0	FOR	23657	FOR	985
PJT PARTNERS INC.	69343T107	US69343T1079	6/18/2025	proxy statement.  To approve, on an advisory basis, the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	1458	0	AGAINST	1458	AGAINST	985
PLEXUS CORP.	729132100	US7291321005	2/11/2025	Named Executive Officers (Proposal 2).  Advisory vote to approve the compensation of Plexus Corp.'s	Section 14A Say-On-Pay Votes	ISSUER	1347	0	FOR	1347	FOR	985
				named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation" in the								
POOL CORPORATION	73278L105	US73278L1052	4/30/2025	Proxy Statement. Say-on-pay vote: Advisory vote to approve the compensation or our named executive officers as disclosed in the proxy	f Section 14A Say-On-Pay Votes	ISSUER	650	0	FOR	650	FOR	985
PORTLAND GENERAL ELECTRIC CO	736508847	US7365088472	4/18/2025	statement.  To approve, by a non-binding vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	10923	0	FOR	10923	FOR	985
POTLATCHDELTIC CORPORATION PRESTIGE CONSUMER HEALTHCARE INC.		US7376301039 US74112D1019	5/5/2025 8/6/2024	Advisory vote to approve executive compensation.  Say on Pay - An advisory vote on the resolution to approve the	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	13613 1289	0	FOR FOR	13613 1289	FOR FOR	985 985
			.,,,	compensation of Prestige Consumer Healthcare Inc.'s named executive officers.								
PTC INC.	69370C100	US69370C1009	2/12/2025	Advisory vote to approve the compensation of our named executive officers (say-on-pay).	Section 14A Say-On-Pay Votes	ISSUER	12890	0	FOR	12890	FOR	985
PURE STORAGE, INC.	74624M102	US74624M1027	6/11/2025	An advisory vote on our named executive officer compensation	. Section 14A Say-On-Pay Votes	ISSUER	76275	0	AGAINST	76275	AGAINST	985
RAMBUS INC.	750917106	US7509171069	4/24/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	4232	0	FOR	4232	FOR	985
RANGE RESOURCES CORPORATION	75281A109	US75281A1097	5/14/2025	To consider and vote on a non-binding proposal to approve our executive compensation philosophy ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	23369	0	FOR	23369	FOR	985
RAYMOND JAMES FINANCIAL, INC.	754730109	US7547301090	2/20/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	16825	0	FOR	16825	FOR	985
RBC BEARINGS INCORPORATED		US75524B1044	9/5/2024	To consider a resolution regarding the stockholder advisory vote on named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	551	0	AGAINST	551	AGAINST	985
RELAY THERAPEUTICS, INC.	75943R102	US75943R1023	6/6/2025	To consider and act upon an advisory vote on the compensation	a Sartian 144 Say On Bay Vator	ISSUER	12771	0	FOR	12771	FOR	985
REPLIGEN CORPORATION		US7599161095	5/15/2025	of our named executive officers.  Advisory vote to approve the compensation paid to Repligen		ISSUER	1807	0	FOR	1807	FOR	985
RESMED INC		US7611521078	11/20/2024	Corporation's named executive officers.  Approve, on an advisory basis, the compensation paid to our	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	16535	0	FOR	16535	FOR	985
RESIVIED INC.	701132107	03/0113210/6	11/20/2024	named executive officers, as disclosed in the proxy statement ("sav-on-pay").	Section 144 Say-On-Fay votes	ISSUER	10333		FOR	10333	FOR	303
SAIA, INC.	78709Y105	US78709Y1055	4/24/2025	Approve on an advisory basis the compensation of Sala's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	9960	0	FOR	9960	FOR	985
SANDY SPRING BANCORP, INC.	800363103	US8003631038	2/5/2025	Sandy Spring compensation proposal: Proposal to approve, on a non-binding, advisory basis, the compensation that may be paid	a Section 14A Say-On-Pay Votes	ISSUER	15521	0	FOR	15521	FOR	985
				or become payable to Sandy Spring's named executive officers that is based on or otherwise relates to the merger.								
SELECTIVE INSURANCE GROUP, INC.	816300107	US8163001071	4/30/2025	APPROVAL, ON AN ADVISORY BASIS, OF THE 2024 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS: THE APPROVAL, ON AN ADVISORY BASIS, OF THE 2024 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	Section 14A Say-On-Pay Votes	ISSUER	7378	0	FOR	7378	FOR	985
SERVICENOW, INC.	81762P102	US81762P1021	5/22/2025	DISCLOSED IN THE PROXY STATEMENT.  Advisory vote to approve ServiceNow's named executive officer	r Section 14A Say-On-Pay Votes	ISSUER	6750	0	FOR	6750	FOR	985
SHOPIFY INC.	82509L107	CA82509L1076	6/17/2025	compensation.  Non-binding Advisory Vote on Executive Compensation Non-	Section 14A Say-On-Pay Votes	ISSUER	28685	0	AGAINST	28685	AGAINST	985
				binding advisory vote that the shareholders accept Shopify Inc.'s approach to executive compensation as disclosed in the Management Information Circular for the Meeting.								
SM ENERGY COMPANY	78454L100	US78454L1008	5/22/2025	To approve, on a non-binding advisory basis, the compensation philosophy, policies and procedures, and the compensation of our Company's named executive officers, as disclosed in the	Section 14A Say-On-Pay Votes	ISSUER	7824	0	FOR	7824	FOR	985
				accompanying Proxy Statement.								
SMARTSHEET INC.	83200N103	US83200N1037	12/9/2024	To approve, on a non-binding advisory basis, the compensation that may be paid or become payable to Smartsheet's named executive officers that is based on or otherwise relates to the	Section 14A Say-On-Pay Votes	ISSUER	5920	0	AGAINST	5920	AGAINST	985
SOLARIS ENERGY INFRASTRUCTURE, INC.	83418M103	US83418M1036	5/15/2025	Merger.  Approve, on a non-binding advisory basis, the compensation of	Section 14A Say-On-Pay Votes	ISSUER	17944	0	FOR	17944	FOR	985
				the Company's named executive officers.								
SPIRE INC.	84857L101	US84857L1017	1/30/2025	Advisory nonbinding approval of resolution to approve compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	5364	0	FOR	5364	FOR	985
SPROUTS FARMERS MARKET, INC.	85208M102	US85208M1027	5/21/2025	To vote on a non-binding advisory resolution to approve the compensation paid to our named executive officers for fiscal 2024 ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	31225	0	FOR	31225	FOR	985
SPS COMMERCE, INC.	78463M107	US78463M1071	5/13/2025	Advisory approval of the compensation of the named executive officers of SPS Commerce, Inc.	Section 14A Say-On-Pay Votes	ISSUER	29614	0	FOR	29614	FOR	985
SPS COMMERCE, INC.	78463M107	US78463M1071	5/13/2025	Advisory vote regarding the frequency of holding future say-on- pay votes.	- Section 14A Say-On-Pay Votes	ISSUER	29614	0	1 YEAR	29614	FOR	985
STAG INDUSTRIAL, INC.	85254J102	US85254J1025	4/28/2025	The approval, by non-binding vote, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	18018	0	FOR	18018	FOR	985
STERIS PLC	G8473T100	IEOOBFY8C754	8/1/2024	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 12, 2024.		ISSUER	8169	0	AGAINST	8169	AGAINST	985
STERLING INFRASTRUCTURE, INC.	859241101	US8592411016	5/8/2025		Section 14A Say-On-Pay Votes	ISSUER	2073	0	FOR	2073	FOR	985
SUMMIT MATERIALS, INC.	86614U100	US86614U1007	2/5/2025	named executive officers  Approve on an advisory (non-binding) basis the compensation that may be paid or become payable to Summit's named executive officers that is based on or otherwise relates to the merger (referred to as the "merger-related compensation").	Section 14A Say-On-Pay Votes	ISSUER	11579	0	AGAINST	11579	AGAINST	985
SYNOPSYS, INC.	871607107	US8716071076	4/10/2025	proposal").  To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	10545	0	FOR	10545	FOR	985

TAKE-TWO INTERACTIVE SOFTWARE, INC.	874054109 US87405410	9/18/2024	Approval, on a non-binding advisory basis, of the compensatio of the Company's "named executive officers" as disclosed in th Proxy Statement.	n Section 14A Say-On-Pay Votes e	ISSUER	7740	0	AGAINST	7740	AGAINST	985	
TALOS ENERGY INC.	87484T108 US87484T10	5/29/2025	To approve, on a non-binding advisory basis, the Company's Named Executive Officers' compensation for the fiscal year	Section 14A Say-On-Pay Votes	ISSUER	31856	0	FOR	31856	FOR	985	
TALOS ENERGY INC.	87484T108 US87484T10	18 5/29/2025	ended December 31, 2024. To approve, on a non-binding advisory basis, the frequency of future advisory votes on the Company's Named Executive Officers' compensation for every one year, every two years or every three years or stockholders may abstain from voting.	Section 14A Say-On-Pay Votes	ISSUER	31856	0	1 YEAR	31856	FOR	985	
TANGO THERAPEUTICS, INC.	87583X109 US87583X10	0 6/5/2025	To approve, on a non-binding, advisory basis, the compensation	on Section 14A Say-On-Pay Votes	ISSUER	18818	0	AGAINST	18818	AGAINST	985	
TANGO THERAPEUTICS, INC.	87583X109 US87583X10	0 6/5/2025	of our named executive officers.  Non-binding, advisory vote on the frequency of future non-binding, advisory votes on the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	18818	0	1 YEAR	18818	FOR	985	
TELEDYNE TECHNOLOGIES INCORPORATED	879360105 US87936010	60 4/23/2025	executive officers.  Approval of a non-binding advisory resolution on the Company's 2024 executive compensation ("say on pay")	Section 14A Say-On-Pay Votes	ISSUER	9750	0	FOR	9750	FOR	985	
TELEPHONE AND DATA SYSTEMS, INC. TERRENO REALTY CORPORATION	879433829 US87943382 88146M101 US88146M10		Advisory vote to approve executive compensation Adoption of a resolution to approve, on a non-binding advisor basis, the compensation of certain executives, as more fully described in the proxy statement.	Section 14A Say-On-Pay Votes y Section 14A Say-On-Pay Votes	ISSUER ISSUER	24140 13273	0	AGAINST FOR	24140 13273	AGAINST FOR	985 985	
TEXAS CAPITAL BANCSHARES, INC.	88224Q107 US88224Q10	76 4/15/2025	To approve, on an advisory basis, the 2024 compensation of the Company's named executive officers as described in the	Section 14A Say-On-Pay Votes	ISSUER	5202	0	AGAINST	5202	AGAINST	985	
TEXAS ROADHOUSE,INC.	882681109 US88268110	5/15/2025	Proxy Statement; Say on Pay - An Advisory Vote on the Approval of Executive	Section 14A Say-On-Pay Votes	ISSUER	21400	0	FOR	21400	FOR	985	
THE AZEK COMPANY INC.	05478C105 US05478C10	3 2/28/2025	Compensation  To approve, on an advisory, non-binding basis, the	Section 14A Say-On-Pay Votes	ISSUER	7101	0	FOR	7101	FOR	985	
THE AZEK COMPANY INC.	05478C105 US05478C10	6/27/2025	compensation of our named executive officers.  A proposal to approve, by advisory (non-binding) vote, certain	Section 14A Say-On-Pay Votes	ISSUER	8676	0	AGAINST	8676	AGAINST	985	
			compensation arrangements that may be paid or become payable to AZEK's named executive officers in connection with the transactions contemplated by the merger agreement.									
THE BANCORP, INC.	05969A105 US05969A10	5/28/2025	Advisory (non-binding) approval of the 2024 compensation of The Bancorp, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	19106	0	AGAINST	19106	AGAINST	985	
THE COOPER COMPANIES, INC.	216648501 US21664850	9 4/2/2025	Approve, on a non-binding, advisory basis, the compensation of	of Section 14A Say-On-Pay Votes	ISSUER	21031	0	FOR	21031	FOR	985	
THE DESCARTES SYSTEMS GROUP INC.	249906108 CA24990610	6/12/2025	our Named Executive Officers.  Approval of the Say-on-Pay Resolution as set out under the heading "Advisory Vote on Executive Compensation (Say-on-Pay Vote)" of the Corporation's Management Information	Section 14A Say-On-Pay Votes	ISSUER	45990	0	FOR	45990	FOR	985	
THE GOLDMAN SACHS GROUP, INC.	38141G104 US38141G10	10 4/23/2025	Circular dated April 30, 2025. Advisory Vote to Approve Executive Compensation (Say on Pay	y) Section 14A Say-On-Pay Votes	ISSUER	9030	0	AGAINST	9030	AGAINST	985	
THE HANOVER INSURANCE GROUP, INC.	410867105 US41086710	2 5/13/2025	The advisory approval of the Company's executive	Section 14A Say-On-Pay Votes	ISSUER	3829	0	FOR	3829	FOR	985	
THE HOME DEPOT, INC.	437076102 US43707610	9 5/22/2025	compensation. Advisory Vote to Approve Executive Compensation ("Say-on-	Section 14A Say-On-Pay Votes	ISSUER	10805	0	FOR	10805	FOR	985	
THE PROCTER & GAMBLE COMPANY	742718109 US74271810		Pay") Advisory Vote to Approve the Company's Executive	Section 14A Say-On-Pay Votes	ISSUER	20950	0	FOR	20950	FOR	985	
THE SHERWIN-WILLIAMS COMPANY	824348106 US82434810		Compensation (the "Say on Pay" vote).  Advisory approval of the compensation of the named executive		ISSUER	13180	0	FOR	13180	FOR	985	
THE SIMPLY GOOD FOODS COMPANY			officers.									
	82900L102 US82900L10		To approve, by an advisory vote, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	5978	0	FOR	5978	FOR	985	
THE TJX COMPANIES, INC.	872540109 US87254010		Advisory approval of TJX's executive compensation (the say-or pay vote)		ISSUER	41060	0	FOR	41060	FOR	985	
THE TRADE DESK, INC.	88339J105 US88339J10		The approval, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	60538	0	AGAINST	60538	AGAINST	985	
THE WILLIAMS COMPANIES, INC.	969457100 US96945710	4/29/2025	Approve, on an Advisory Basis, the Compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	84500	0	FOR	84500	FOR	985	
THERMO FISHER SCIENTIFIC INC.	883556102 US88355610	5/21/2025	An advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	5840	0	AGAINST	5840	AGAINST	985	
TRACTOR SUPPLY COMPANY	892356106 US89235610	5/15/2025	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay).	n Section 14A Say-On-Pay Votes	ISSUER	7975	0	FOR	7975	FOR	985	
UBER TECHNOLOGIES, INC.	90353T100 US90353T10	5/5/2025	Advisory vote to approve 2024 named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	64800	0	FOR	64800	FOR	985	
UFP TECHNOLOGIES, INC.	902673102 US90267310	9 6/4/2025	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3644	0	FOR	3644	FOR	985	
UFP TECHNOLOGIES, INC.	902673102 US90267310	9 6/4/2025	To vote on a non-binding advisory resolution on the frequency of future advisory votes on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3644	0	1 YEAR	3644	AGAINST	985	
UMB FINANCIAL CORPORATION	902788108 US90278810	8 4/29/2025	An advisory vote (non-binding) on the compensation paid to UMB's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	10339	0	FOR	10339	FOR	985	
US FOODS HOLDING CORP.	912008109 US91200810	9 5/22/2025	Advisory approval of the compensation paid to our named executive officers, as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	74650	0	FOR	74650	FOR	985	
VALMONT INDUSTRIES, INC.	920253101 US92025310	1 4/28/2025	Advisory approval of the company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1053	0	FOR	1053	FOR	985	
VALVOLINE INC.	92047W101 US92047W10	18 1/28/2025	Non-binding Advisory Resolution Approving our Executive	Section 14A Say-On-Pay Votes	ISSUER	46120	0	FOR	46120	FOR	985	
VERICEL CORPORATION	92346J108 US92346J10	8 4/30/2025	Compensation.  To approve, on an advisory basis, the compensation of Vericel	Section 14A Say-On-Pay Votes	ISSUER	10712	0	AGAINST	10712	AGAINST	985	
VERTEX PHARMACEUTICALS INCORPORATED	92532F100 US92532F10	3 5/14/2025	Corporation's named executive officers.  Advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	6400	0	FOR	6400	FOR	985	
VIRTU FINANCIAL INC	928254101 US92825410	3 6/2/2025	compensation. Advisory Vote to Approve Compensation of Named Executive	Section 14A Say-On-Pay Votes	ISSUER	29218	0	FOR	29218	FOR	985	
VIRTU FINANCIAL INC	928254101 US92825410	3 6/2/2025	Officers. Advisory vote on the frequency of Future Advisory Votes on	Section 14A Say-On-Pay Votes	ISSUER	29218	0	1 YEAR	29218	FOR	985	
VISA INC.	92826C839 US92826C83	1/28/2025	Compensation of Named Executive Officers.  To approve, on an advisory basis, the compensation paid to ou		ISSUER	18935	0	FOR	18935	FOR	985	
WAFD, INC.	938824109 US93882410		named executive officers.  ADVISORY VOTE ON THE COMPENSATION OF WAFD, INC.'S		ISSUER	18962	0	FOR	18962	FOR	985	
WERNER ENTERPRISES, INC.	950755108 US95075510		NAMED EXECUTIVE OFFICERS.  To approve an advisory resolution on executive compensation.		ISSUER	17459	0	FOR	17459	FOR	985	
WEST PHARMACEUTICAL SERVICES, INC.	955306105 US95530610		Advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	11000	0	FOR	11000	FOR	985	
WESTERN ALLIANCE BANCORPORATION	957638109 US95763810		compensation.  To approve, on an advisory (non-binding) basis, the	Section 14A Say-On-Pay Votes	ISSUER	3733	0	FOR	3733	FOR	985	
WESTERN ALLIANCE BANCORPORATION WINMARK CORPORATION.	974250102 US97425010	,,	compensation of executives.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	1314	0	AGAINST	1314	AGAINST	985	
WINDARK CORPORATION.	374230102 0597425010	- 4/23/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pdy Votes	JOUEN	1314	U	MOMINST	1314	MUMINSI	202	

WINMARK CORPORATION.	974250102	US9742501029	4/23/2025	Approve holding an advisory vote to approve executive compensation every one, two or three years, as indicated.	Section 14A Say-On-Pay Votes	ISSUER	1314	0	1 YEAR	1314	FOR	985
WINTRUST FINANCIAL CORPORATION	97650W108	US97650W1080	5/22/2025	Proposal to approve, on an advisory (non-binding) basis, the Company's executive compensation as described in the 2025	Section 14A Say-On-Pay Votes	ISSUER	7970	0	FOR	7970	FOR	985
3M COMPANY ABBOTT LABORATORIES	88579Y101 002824100	US88579Y1010 US0028241000	5/13/2025 4/25/2025	Proxy Statement.  Advisory approval of executive compensation.  Say on Pay - An Advisory Vote on the Approval of Executive	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	11 655.0493	0	FOR FOR	11 655.0493	FOR FOR	985 985
ABBVIE INC.	00287Y109	US00287Y1091	5/9/2025	Compensation Say on Pay - An advisory vote on the approval of executive	Section 14A Say-On-Pay Votes	ISSUER	933.2981	0	FOR	933.2981	FOR	985
ACADIA HEALTHCARE COMPANY, INC.	00404A109	US00404A1097	5/29/2025	compensation Advisory vote on the compensation of the Company's named executive officers as presented in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	1401	0	FOR	1401	FOR	985
ACADIA HEALTHCARE COMPANY, INC.	00404A109	US00404A1097	5/29/2025	Advisory vote on the frequency of a non-binding advisory vote on the Compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1401	0	1 YEAR	1401	FOR	985
ACCENTURE PLC	G1151C101	IE00B4BNMY34	2/6/2025	To approve, in a non-binding vote, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	15563.69414	0	FOR	15564	FOR	985
ACI WORLDWIDE, INC.	004498101	US0044981019	6/3/2025	To conduct an advisory vote to approve named executive	Section 14A Say-On-Pay Votes	ISSUER	277879.979	0	FOR	277879.979	FOR	985
ACV AUCTIONS INC.	00091G104	US00091G1040	5/28/2025	officer compensation.  Approve, on a non-binding, advisory basis, the compensation of	Section 14A Say-On-Pay Votes	ISSUER	3993	0	FOR	3993	FOR	985
ADOBE INC.	00724F101	US00724F1012	4/22/2025	our named executive officers.  Approve, on an advisory basis, the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	2594.115	0	FOR	2594	FOR	985
ADVANCED ENERGY INDUSTRIES, INC.	007973100	US0079731008	4/24/2025	executive officers.  Advisory approval of the compensation of Advanced Energy's	Section 14A Say-On-Pay Votes	ISSUER	233	0	FOR	233	FOR	985
AEROVIRONMENT, INC.	008073108	US0080731088	9/27/2024	named executive officers.  Non-binding advisory vote on the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	85064	0	FOR	85064	FOR	985
AGILENT TECHNOLOGIES, INC.	00846U101	US00846U1016	3/13/2025	company's Named Executive Officers.  To approve, on a non-binding advisory basis, the compensation	Section 14A Say-On-Pay Votes	ISSUER	1572	0	FOR	1572	FOR	985
AIR PRODUCTS AND CHEMICALS, INC.	009158106	US0091581068	1/23/2025	of our named executive officers.  Advisory Vote Approving the Compensation of the Company's	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
AKAMAI TECHNOLOGIES, INC.	00971T101	US00971T1016	5/14/2025	Executive Officers.  To approve, on an advisory basis, our named executive officer	Section 14A Say-On-Pay Votes	ISSUER	56.344	0	FOR	56.344	FOR	985
ALCON INC.	H01301128	CH0432492467	5/6/2025	compensation. Consultative vote on the 2024 Compensation Report	Section 14A Say-On-Pay Votes	ISSUER	269.5	0	FOR	269.5	FOR	985
ALIGN TECHNOLOGY, INC.	016255101	US0162551016	5/21/2025	Advisory Vote to Approve the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	31	0	FOR	31	FOR	985
ALLETE, INC.	018522300	US0185223007	8/21/2024	To approve, on a nonbinding, advisory basis, the compensation that will or may become payable by the Company to our named executive officers in connection with the Merger.		ISSUER	471	0	FOR	471	FOR	985
ALPHATEC HOLDINGS, INC.	02081G201	US02081G2012	6/11/2025	To approve, on an advisory basis, the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	3530	0	FOR	3530	FOR	985
ALTRIA GROUP, INC.	022095103	US02209S1033	5/15/2025	named executive officers.  Non-Binding Advisory Vote to Approve the Compensation of	Section 14A Say-On-Pay Votes	ISSUER	60.2043	0	FOR	60.2043	FOR	985
AMALGAMATED FINANCIAL CORPORATION	022671101	US0226711010	5/21/2025	Altria's Named Executive Officers To conduct a non-binding, advisory vote on the compensation	Section 14A Say-On-Pay Votes	ISSUER	1347	0	FOR	1347	FOR	985
AMAZON.COM, INC.	023135106	US0231351067	5/21/2025	of our Named Executive Officers.  ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Section 14A Say-On-Pay Votes	ISSUER	466531.531	0	FOR	466531.531	FOR	985
AMERICAN EAGLE OUTFITTERS, INC.	02553E106	US02553E1064	6/25/2025	Hold an advisory vote on the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	254	0	FOR	254	FOR	985
AMERICAN ELECTRIC POWER COMPANY, INC.	025537101	US0255371017	4/29/2025	executive officers.  Advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	250	0	FOR	250	FOR	985
AMERICAN EXPRESS COMPANY	025816109	US0258161092	4/29/2025	Approval, on an advisory basis, of the Company's executive	Section 14A Say-On-Pay Votes	ISSUER	90	0	FOR	90	FOR	985
AMERICAN INTERNATIONAL GROUP, INC.	026874784	US0268747849	5/14/2025	compensation.  Advisory Vote to Approve Named Executive Officer	Section 14A Say-On-Pay Votes	ISSUER	34	0	FOR	34	FOR	985
AMERICAN INTERNATIONAL GROUP, INC.	026874784	US0268747849	5/14/2025	Compensation.  Advisory Vote on the Frequency of Future Executive	Section 14A Say-On-Pay Votes	ISSUER	34	0	1 YFAR	34	FOR	985
AMERICAN TOWER CORPORATION	03027X100	US03027X1000	5/14/2025	Compensation Votes. To approve, on an advisory basis, the Company's executive	Section 14A Say-On-Pay Votes	ISSUER	175	0	FOR	175	FOR	985
AMERICAN TOWER CORPORATION  AMERICAN TOWER CORPORATION	03027X100	US03076K1088	., ,	compensation.  Advisory vote on the compensation of the Company's named	Section 14A Say-On-Pay Votes	ISSUER	221092.034		FOR	221092.034	FOR	985
		US0311001004	6/5/2025	executive officers.				0	FOR			
AMETEK, INC.	031100100		5/7/2025	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	19243.129	0		19243.129	FOR	985
AMGEN INC. AMPHENOL CORPORATION	031162100 032095101	US0311621009 US0320951017	5/23/2025 5/15/2025	Advisory vote to approve our executive compensation.  Advisory vote to approve compensation of named executive officers	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	6210 84160.752	0	FOR FOR	6210 84160.752	FOR FOR	985 985
ANALOG DEVICES, INC.	032654105	US0326541051	3/12/2025	Advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	7244.81817	0	FOR	7245	FOR	985
APPLE HOSPITALITY REIT, INC.	03784Y200	US03784Y2000	5/19/2025	Approval on an advisory basis of executive compensation paid by the Company.	Section 14A Say-On-Pay Votes	ISSUER	4157	0	FOR	4157	FOR	985
APPLE INC. APPLIED MATERIALS, INC.	037833100 038222105	US0378331005 US0382221051	2/25/2025 3/6/2025	Advisory vote to approve executive compensation Approval, on an advisory basis, of the compensation of Applied	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	655516.51925 241	0	FOR FOR	655515 241	FOR FOR	985 985
A LEED MATERIALS, INC.	030212103	030302221032	3,0,2023	Materials' named executive officers for fiscal year 2024.	Section 244 Say On Fay Foles	BSOLIK	242		1011	2-7-2	1011	303
APTARGROUP, INC. ARCELLX, INC.	038336103 03940C100	US0383361039 US03940C1009	5/7/2025 5/28/2025	Advisory vote to approve executive compensation.  To approve, on an advisory basis, the compensation of the named executive officers identified in the 2024 Summary Compensation Table in the "Executive Compensation" section of the proxy statement.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	230897.745 216	0	FOR FOR	230897.745 216	FOR FOR	985 985
ARCHER-DANIELS-MIDLAND COMPANY ARISTA NETWORKS, INC.	039483102 040413205	US0394831020 US0404132054	5/8/2025 5/30/2025	Advisory Vote on Executive Compensation.  Approval, on an advisory basis, of the compensation of our	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	150 897284.008	0	FOR FOR	150 897284.008	FOR FOR	985 985
ARTHUR J. GALLAGHER & CO.	363576109	US3635761097	5/13/2025	named executive officers.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	229365.84517	0		229365.84517	FOR	985
	043436104	US0434361046	., .,	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.		ISSUER	98.044				FOR	985
ASBURY AUTOMOTIVE GROUP, INC.			5/13/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes			0	FOR	98.044		
ASML HOLDINGS N.V.	N07059210		4/23/2025	Advisory vote on the remuneration report for the Board of Management and the Supervisory Board for the financial year 2024	Section 14A Say-On-Pay Votes	ISSUER	3143	0	FOR	3143	FOR	985
AT&T INC. AUTODESK, INC.	00206R102 052769106	US00206R1023 US0527691069	5/15/2025 7/16/2024	Advisory Approval of Executive Compensation Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	290.1811 583	0	FOR FOR	290.1811 583	FOR FOR	985 985
AUTODESK, INC.	052769106	US0527691069	6/18/2025	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	496	0	FOR	496	FOR	985
AUTOMATIC DATA PROCESSING, INC. AVERY DENNISON CORPORATION	053015103 053611109	US0530151036 US0536111091	11/6/2024 4/24/2025	Advisory Vote on Executive Compensation.  Approval, on an advisory basis, of our executive compensation.		ISSUER ISSUER	1050 852.387	0 44	FOR FOR	1050 852	FOR FOR	985 985
AVISTA CORP.	05379B107	US05379B1070	5/8/2025	Advisory (non-binding) vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	714	0	FOR	714	FOR	985

AZENTA, INC.	114340102	US1143401024	1/30/2025	To approve by a non-binding advisory vote the compensation of the Company's named executive officers.	of Section 14A Say-On-Pay Votes	ISSUER	54	0	FOR	54	FOR	985
BADGER METER, INC.	056525108	US0565251081	4/25/2025	ADVISORY VOTE TO APPROVE COMPENSATION OF OUR	Section 14A Say-On-Pay Votes	ISSUER	86040.407	0	FOR	86040.407	FOR	985
BAKER HUGHES COMPANY	05722G100	US05722G1004	5/20/2025	NAMED EXECUTIVE OFFICERS.  An advisory vote related to the Company's executive	Section 14A Say-On-Pay Votes	ISSUER	1373829.41314	0	FOR	1373829.41314	FOR	985
BALCHEM CORPORATION	057665200	US0576652004	6/18/2025	compensation program  Advisory approval of the compensation of the Company's	Section 14A Say-On-Pay Votes	ISSUER	81327.71	0	FOR	81327.71	FOR	985
BANK OF AMERICA CORPORATION	060505104	US0605051046	4/22/2025	named executive officers.  Approving our executive compensation (an advisory, non-	Section 14A Say-On-Pay Votes	ISSUER	638.5928	0	FOR	639	FOR	985
BANK OF HAWAII CORPORATION	062540109	US0625401098	4/25/2025	binding "Say on Pay" resolution) Say on Pay - An advisory vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1068	0	FOR	1068	FOR	985
BANK OZK	06417N103	US06417N1037	5/5/2025	To approve, on an advisory, non-binding basis, the	Section 14A Say-On-Pay Votes	ISSUER	522	0	FOR	522	FOR	985
				compensation of the Company's named executive officers as disclosed in the Proxy Statement.								
BANKUNITED, INC.	06652K103	US06652K1034	5/22/2025	Advisory vote to approve the compensation of the Company's named executive officers.		ISSUER	1724	0	FOR	1724	FOR	985
BAUSCH HEALTH COMPANIES, INC.	071734107	CA0717341071	5/13/2025	The approval, in an advisory vote, of the compensation of our Named Executive Officers.		ISSUER	1627	0	FOR	1627	FOR	985
BECTON, DICKINSON AND COMPANY	075887109	US0758871091	1/28/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	49	0	FOR	49	FOR	985
BEST BUY CO., INC.	086516101	US0865161014	6/13/2025	To approve in a non-binding advisory vote our named executiv officer compensation		ISSUER	94	0	FOR	94	FOR	985
BIOGEN INC.	09062X103	US09062X1037	6/17/2025	Say on Pay - To hold an advisory vote on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	234	0	FOR	234	FOR	985
BJ'S WHOLESALE CLUB HOLDINGS, INC.	05550J101	US05550J1016	6/19/2025	Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings. Inc.	n Section 14A Say-On-Pay Votes	ISSUER	3143.094	0	FOR	3143.094	FOR	985
BLACK HILLS CORPORATION	092113109	US0921131092	4/23/2025	Advisory resolution to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	833	0	FOR	833	FOR	985
BLACKROCK, INC.	09290D101	US09290D1019	5/15/2025	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	8.0555	0	FOR	8.0555	FOR	985
BOOKING HOLDINGS INC.	09857L108	US09857L1089	6/3/2025	Advisory vote to approve 2024 executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	889.5	0	FOR	889.5	FOR	985
BOOT BARN HOLDINGS, INC.	099406100	US0994061002	8/28/2024	To vote on a non-binding advisory resolution to approve the compensation paid to named executive officers for fiscal 2024	Section 14A Say-On-Pay Votes	ISSUER	116419	0	FOR	116419	FOR	985
BOOZ ALLEN HAMILTON HOLDING CORPORATION	099502106	US0995021062	7/24/2024	("say-on-pay").	Continue AAA Corr Cor Port Vehicle	ISSUER	312880.944	0	FOR	312880	FOR	985
BOSTON SCIENTIFIC CORPORATION	101137107	US1011371077	5/1/2025	Advisory vote to approve the compensation of the Company's named executive officers.			312880.944 837782.579	0	FOR	31288U 837782.579	FOR	985
				To approve, on a non-binding, advisory basis, the compensation of our named executive officers.		ISSUER		-				
BOX, INC.	10316T104	US10316T1043	6/27/2025	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	406314.188	0	FOR	406314.188	FOR	985
BRANDYWINE REALTY TRUST	105368203	US1053682035	5/21/2025	Provide a non-binding, advisory vote on our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	7428	0	FOR	7428	FOR	985
BRIGHTHOUSE FINANCIAL, INC.	10922N103	US10922N1037	6/12/2025	Advisory vote to approve the compensation paid to Brighthous Financial's Named Executive Officers		ISSUER	1000	0	FOR	1000	FOR	985
BRISTOL-MYERS SQUIBB COMPANY	110122108	US1101221083	5/6/2025	Advisory Vote to Approve the Compensation of our Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	65.9677	0	FOR	65.9677	FOR	985
BROADCOM INC	11135F101	US11135F1012	4/21/2025	Advisory vote to approve the named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	277951.2421	0	FOR	277951	FOR	985
BROADRIDGE FINANCIAL SOLUTIONS, INC.	11133T103	US11133T1034	11/14/2024	Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote).	Section 14A Say-On-Pay Votes	ISSUER	5135	0	FOR	5135	FOR	985
BROOKLINE BANCORP, INC.	11373M107	US11373M1071	5/21/2025	A proposal to approve, on a non-binding advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	2193	0	FOR	2193	FOR	985
				compensation that may become payable to the named executive officers of Brookline in connection with the Mergers								
				(the "Brookline Merger-Related Compensation Proposal").								
BROWN & BROWN, INC.	115236101	US1152361010	5/7/2025	To approve, on an advisory basis, the compensation of named executive officers.		ISSUER	476964.058	0	FOR	476964.058	FOR	985
BRUKER CORPORATION	116794108	US1167941087	5/29/2025	Approval on an advisory basis of the 2024 compensation of ou named executive officers, as discussed in the Proxy Statement.	r Section 14A Say-On-Pay Votes	ISSUER	78	0	FOR	78	FOR	985
BURLINGTON STORES, INC.	122017106	US1220171060	5/20/2025	Approval, on a non-binding advisory basis, of the compensatio	n Section 14A Say-On-Pay Votes	ISSUER	23	0	FOR	23	FOR	985
				of Burlington Stores, Inc.'s named executive officers								
CACTUS, INC.	127203107	US1272031071	5/13/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers as reported in the Proxy	n Section 14A Say-On-Pay Votes	ISSUER	2629	215	FOR	2629	FOR	985
CACTUS, INC.	127203107	US1272031071	5/13/2025	Statement.  To approve, on a non-binding, advisory basis, the frequency of	Section 14A Say-On-Pay Votes	ISSUER	2629	215	1 YEAR	2629	AGAINST	985
				holding advisory votes on the compensation of our named executive officers.								
CADENCE BANK	12740C103	US12740C1036	4/23/2025	Non-Binding, Advisory Vote Regarding the Compensation of th Named Executive Officers.	e Section 14A Say-On-Pay Votes	ISSUER	1709	0	FOR	1709	FOR	985
CADENCE DESIGN SYSTEMS, INC.	127387108	US1273871087	5/8/2025	Advisory resolution to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	7606	0	FOR	7606	FOR	985
CALIX, INC.	13100M509	US13100M5094	5/8/2025	To approve, on a non-binding, advisory basis, Calix's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	370377.999	0	FOR	370377.999	FOR	985
CANADIAN NATIONAL RAILWAY COMPANY	136375102	CA1363751027	5/2/2025	Non-binding advisory resolution (the full text of which is set ou on page 15 of the Information Circular) to accept the approach to executive compensation disclosed in the Information		ISSUER	1187.47274	0	FOR	1187.47274	FOR	985
CANADIAN PACIFIC KANSAS CITY LIMITED	13646K108	CA13646K1084	4/30/2025	Circular.  Advisory vote to approve the Corporation's approach to	Section 14A Say-On-Pay Votes	ISSUER	2180	0	FOR	2180	FOR	985
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	executive compensation as described in the Proxy Circular.								
CASEY'S GENERAL STORES, INC.	147528103	US1475281036	8/28/2024	Advisory vote on our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	124951	0	FOR	124951	FOR	985
CATERPILLAR INC. CAVA GROUP INC	149123101 148929102	US1491231015 US1489291021	6/11/2025 6/20/2025	Advisory Vote to Approve Executive Compensation Approval of, on an advisory basis, the compensation of our	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	5248.1254 2850	0	FOR FOR	5248.1254 2850	FOR FOR	985 985
CAVA GROUP INC	148929102	US1489291021	6/20/2025	named executive officers.  Approval of, on an advisory basis, the frequency of future	Section 14A Say-On-Pay Votes	ISSUER	2850	0	1 YEAR	2850	FOR	985
			-,,	advisory votes to approve the compensation of our named executive officers.				-				-33
CBRE GROUP, INC.	12504L109	US12504L1098	5/21/2025	Advisory vote to approve named executive officer compensation for 2024.	Section 14A Say-On-Pay Votes	ISSUER	86	0	FOR	86	FOR	985
CDW CORPORATION	12514G108	US12514G1085	5/20/2025	To approve, on an advisory basis, named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	884	0	FOR	884	FOR	985
CELANESE CORPORATION CENOVUS ENERGY INC.	150870103 15135U109	US1508701034 CA15135U1093	5/14/2025 5/8/2025	Advisory approval of executive compensation.  Shareholder Advisory Vote on Executive Compensation Accept the Corporation's approach to executive compensation.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	18.1178 100	0	FOR FOR	18.1178 100	FOR FOR	985 985
CENTENE CORPORATION	151350101	US15135B1017	5/13/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Section 14A Say On Bay Veter	ISSUER	320	0	FOR	320	FOR	985
CENTENE CORPORATION	151358101	US15135B1017	5/13/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Section 14A Say-Un-Pay Votes	ISSUER	320	0	FOR	320	FUK	985

CENTURY ALUMINUM COMPANY	156421100	US1564311082	6/16/2025	Bronocal to approve on an adultony back, the componentian of	f. Section 144 Say On Bay Veter	ISSUER	1842	0	FOR	1842	FOR	985
			6/16/2025	Proposal to approve, on an advisory basis, the compensation of the named executive officers.			6			6		
CF INDUSTRIES HOLDINGS, INC.	125269100		5/6/2025	Advisory vote to approve the compensation of CF Industries Holdings, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER		0	FOR		FOR	985
CHAMPIONX CORPORATION	15872M104		6/10/2025	Advisory Vote to Approve the Compensation of ChampionX's Named Executive Officers for 2024		ISSUER	1221	0	FOR	1221	FOR	985
CHARLES RIVER LABORATORIES INTL., INC.	159864107		5/20/2025	Advisory Approval of 2024 Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	730.73	0	FOR	730.73	FOR	985
CHEMED CORPORATION CHEVRON CORPORATION	16359R103 166764100		5/19/2025 5/28/2025	Advisory vote to approve executive compensation. Advisory Vote to Approve Named Executive Officer	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	8 4534.4504	0	FOR FOR	8 4534.4504	FOR FOR	985 985
CHIPOTLE MEXICAN GRILL, INC.	169656105	US1696561059	6/11/2025	Compensation  An advisory vote to approve the compensation of our executive officers as disclosed in the proxy statement ("say on pay").	e Section 14A Say-On-Pay Votes	ISSUER	791854.376	0	FOR	791854.376	FOR	985
CHOICE HOTELS INTERNATIONAL, INC.	169905106	US1699051066	5/15/2025	Advisory approval of the compensation of the Company's	Section 14A Say-On-Pay Votes	ISSUER	712	60	FOR	712	FOR	985
CHURCH & DWIGHT CO., INC.	171340102	US1713401024	5/1/2025	Named Executive Officers.  An advisory vote to approve compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	15781.606	0	FOR	15781.606	FOR	985
CHURCHILL DOWNS INCORPORATED	171484108	US1714841087	4/22/2025	executive officers.  To approve, on a non-binding advisory basis, the Company's	Section 14A Say-On-Pay Votes	ISSUER	960	0	FOR	960	FOR	985
				executive compensation as disclosed in the proxy statement.								
CHUY'S HOLDINGS, INC.	171604101	US1716041017	10/10/2024	To approve, on a non-binding, advisory basis, certain compensation that may be paid or become payable to the named executive officers of Chuy's Holdings, Inc., in connection	Section 14A Say-On-Pay Votes	ISSUER	2995	0	FOR	2995	FOR	985
CIENA CORPORATION	171779309	US1717793095	3/27/2025	with the merger.  Advisory vote on our named executive officer compensation, as	s Section 14A Say-On-Pay Votes	ISSUER	1566.001	0	FOR	1566	FOR	985
CINTAS CORPORATION	172908105	US1729081059	10/29/2024	described in the proxy materials.  To approve, on an advisory basis, named executive officer	Section 14A Say-On-Pay Votes	ISSUER	112730.33372	0	FOR	112731	FOR	985
CISCO SYSTEMS, INC.	17275R102	US17275R1023	12/9/2024	compensation.  Approval, on an advisory basis, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	17337.9516	0	FOR	17338	FOR	985
CITIGROUP INC.	172967424	US1729674242	4/29/2025	Advisory vote to approve our 2024 Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	31.3265	0	FOR	31.3265	FOR	985
CLEARWAY ENERGY, INC.	18539C204	US18539C2044	4/22/2025	To approve, on a non-binding advisory basis, Clearway Energy,	Section 14A Say-On-Pay Votes	ISSUER	1531	0	FOR	1531	FOR	985
CME GROUP INC.	12572Q105	US12572Q1058	5/8/2025	Inc.'s executive compensation.  Advisory vote on the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	3852.90359	0	FOR	3852.90359	FOR	985
CNO FINANCIAL GROUP, INC.	12621E103		5/8/2025	officers.  Approval, by non-binding advisory vote, of the executive	Section 14A Say-On-Pay Votes	ISSUER	1436	0	FOR	1436	FOR	985
			4, 4, 2222	compensation of the Company's Named Executive Officers.			- 100	-				
CNX RESOURCES CORPORATION	12653C108	US12653C1080	5/1/2025	Advisory Approval of CNX's Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	2602	0	FOR	2602	FOR	985
COHEN & STEERS, INC.	19247A100	US19247A1007	5/1/2025	Approval, by non-binding advisory vote, of the compensation o	of Section 14A Say-On-Pay Votes	ISSUER	151472.854	0	FOR	151472.854	FOR	985
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039	5/9/2025	the company's named executive officers.	Section 14A Sav-On-Pay Votes	ISSUER	6554.78356	0	FOR	6554.78356	FOR	985
COLLIERS INTERNATIONAL GROUP INC.	194693107		4/1/2025	Advisory vote on executive compensation.  An advisory resolution on Colliers' approach to executive compensation as set out in the accompanying Circular.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	393	0	FOR	393	FOR	985
COMCAST CORPORATION COMFORT SYSTEMS USA, INC.	20030N101 199908104		6/18/2025 5/16/2025	Advisory vote on executive compensation ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	1031.1004 8711.73	0	FOR FOR	1031.1004 8711.73	FOR FOR	985 985
COMMERCE BANCSHARES, INC.	200525103		4/25/2025	NAMED EXECUTIVE OFFICERS.  Advisory approval of the Company's executive compensation		ISSUER	76	0	FOR	76	FOR	985
COMMERCIAL METALS COMPANY	201723103		1/15/2025	("Say on Pay"). The approval, on an advisory basis, of the compensation of our		ISSUER	583	0	FOR	583	FOR	985
COMMVAULT SYSTEMS. INC.	204166102		8/8/2024	named executive officers. To approve, on an advisory basis, Commvault's executive	Section 14A Say-On-Pay Votes	ISSUER	84566	0	FOR	84566	FOR	985
CONOCOPHILLIPS	20825C104	US20825C1045	5/13/2025	compensation. Advisory Approval of Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	61.2529	0	FOR	61.2529	FOR	985
CONSOLIDATED EDISON, INC.	209115104	US2091151041	5/19/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	170	0	FOR	170	FOR	985
COPART, INC.	217204106	US2172041061	12/6/2024	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers for the fiscal year ended July 31. 2024.	Section 14A Say-On-Pay Votes	ISSUER	934868.451	0	FOR	934868	FOR	985
COSTAR GROUP, INC.	22160N109	US22160N1090	6/26/2025	Proposal to approve, on an advisory basis, the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	49	0	FOR	49	FOR	985
COSTCO WHOLESALE CORPORATION	22160K105	US22160K1051	1/23/2025	Approval, on an advisory basis, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	122567.49222	0	FOR	122566	FOR	985
COUCHBASE, INC.	22207T101	US22207T1016	5/29/2025	Approval, on an advisory, non-binding basis, of the	Section 14A Say-On-Pay Votes	ISSUER	3064	0	FOR	3064	FOR	985
COUCHBASE, INC.	22207T101	US22207T1016	5/29/2025	compensation of our named executive officers. Approval, on an advisory, non-binding basis, of the frequency of future advisory, non-binding votes to approve the compensation of our named executive officers.	of Section 14A Say-On-Pay Votes	ISSUER	3064	0	1 YEAR	3064	FOR	985
CRANE COMPANY	224408104	US2244081046	4/28/2025	Say on Pay - An advisory vote to approve the compensation	Section 14A Say-On-Pay Votes	ISSUER	263362.473	0	FOR	263362.473	FOR	985
CRANE NXT, CO.	224441105	US2244411052	5/22/2025	paid to certain executive officers.  Say on Pay - An advisory vote to approve the compensation	Section 14A Say-On-Pay Votes	ISSUER	170105.932	0	FOR	170105.932	FOR	985
				paid by the Company to its named executive officers.								
CRISPR THERAPEUTICS AG	H17182108		6/5/2025	Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements.		ISSUER	570	0	FOR	570	FOR	985
CRITEO SA	226718104	US2267181046	6/13/2025	Non-binding advisory vote to approve the compensation for the named executive officers of the Company.	e Section 14A Say-On-Pay Votes	ISSUER	240253.561	0	FOR	240253.561	FOR	985
CROSS COUNTRY HEALTHCARE, INC.	227483104	US2274831047	2/28/2025	To approve on an advisory (non-binding) basis the compensation that may be paid or become payable to Cross Country's named executive officers that is based on or	Section 14A Say-On-Pay Votes	ISSUER	2896	0	FOR	2896	FOR	985
CROWN CASTLE INC.	22822V101	US22822V1017	5/21/2025	otherwise relates to the merger.  The non-binding, advisory vote to approve the compensation o the Company's named executive officers.	of Section 14A Say-On-Pay Votes	ISSUER	18.2054	0	FOR	18.2054	FOR	985
CSW INDUSTRIALS, INC.	126402106	US1264021064	8/15/2024	Approval, by non-binding vote, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	42823	0	FOR	42823	FOR	985
CSX CORPORATION	126408103	US1264081035	5/7/2025	Advisory (non-binding) resolution to approve compensation for the Company's named executive officers.	r Section 14A Say-On-Pay Votes	ISSUER	683	0	FOR	683	FOR	985
CUMMINS INC.	231021106	US2310211063	5/13/2025	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	50	0	FOR	50	FOR	985
CURTISS-WRIGHT CORPORATION	231561101	US2315611010	5/8/2025	An advisory (non-binding) vote to approve the compensation of the Company's named executive officers	f Section 14A Say-On-Pay Votes	ISSUER	128607.764	0	FOR	128607.764	FOR	985
CVR ENERGY, INC.	12662P108	US12662P1084	6/5/2025	To approve, on an advisory basis, our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	676	0	FOR	676	FOR	985

CVS HEALTH CORPORATION	126650100	US1266501006	5/15/2025	Say on Pay, a Proposal to Approve, on an Advisory Basis, the	Section 14A Say-On-Pay Votes	ISSUER	465.5542	0	FOR	465.5542	FOR	985
DANAHER CORPORATION	235851102	US2358511028	5/6/2025	Company's Executive Compensation.  To approve on an advisory basis the Company's named	Section 14A Say-On-Pay Votes	ISSUER	149		FOR	149	FOR	985
				executive officer compensation.				U				
DARDEN RESTAURANTS, INC.	237194105	US2371941053	9/18/2024	To obtain non-binding advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	257462	0	FOR	257462	FOR	985
DATADOG, INC.	23804L103	US23804L1035	6/3/2025	Advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	174888.269	0	FOR	174888.269	FOR	985
DECKERS OUTDOOR CORPORATION	243537107	US2435371073	9/9/2024	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as described in the section of the Proxy Statement entitled "Compensation Discussion and Analysis".	Section 14A Say-On-Pay Votes	ISSUER	49670	0	FOR	49670	FOR	985
DEERE & COMPANY	244199105	US2441991054	2/26/2025	Advisory vote to approve executive compensation ("say-on-	Section 14A Say-On-Pay Votes	ISSUER	48	0	FOR	48	FOR	985
DELL TECHNOLOGIES INC.	24703L202	US24703L2025	6/26/2025	pay") Approval, on a non-binding, advisory basis, of the compensation of Dell Technologies Inc.'s named executive	Section 14A Say-On-Pay Votes	ISSUER	411672.51414	0	FOR	411672.51414	FOR	985
DELTA AIR LINES, INC.	247361702	US2473617023	6/19/2025	officers as disclosed in the proxy statement To approve, on an advisory basis, the compensation of Delta's	Section 14A Say-On-Pay Votes	ISSUER	6	0	FOR	6	FOR	985
DEXCOM, INC.	252131107	US2521311074	5/8/2025	named executive officers.  To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended	Section 14A Say-On-Pay Votes	ISSUER	473938.626	0	FOR	473938.626	FOR	985
DIAMONDBACK ENERGY, INC.	25278X109	US25278X1090	5/21/2025	December 31, 2024.  The approval, on an advisory basis, of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1.13771	0	FOR	1.13771	FOR	985
DIGITAL REALTY TRUST, INC.	253868103	US2538681030	6/6/2025	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers, as more fully described in the accompanying Proxy Statement (Say-on-Pay).	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
DIODES INCORPORATED	254543101	US2545431015	5/12/2025		Section 14A Say-On-Pay Votes	ISSUER	867.458	0	FOR	867.458	FOR	985
DOMINION ENERGY, INC.	25746U109	US25746U1097	5/7/2025	compensation.  Advisory Vote on Approval of Executive Compensation (Say on	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
DOUBLEVERIFY HOLDINGS, INC.	25862V105	US25862V1052	5/21/2025	Pay) Non-binding advisory vote on the compensation of our named		ISSUER	199	0	FOR	199	FOR	985
DOVER CORPORATION	260003108	US2600031080	5/2/2025	executive officers. To approve, on an advisory basis, named executive officer	Section 14A Say-On-Pay Votes	ISSUER	914	0	FOR	914	FOR	985
DOW INC.	260557103	US2605571031	4/10/2025	compensation.  Advisory Resolution to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	197.6396	0	FOR	198	FOR	985
DUKE ENERGY CORPORATION	26441C204	US26441C2044	5/1/2025	Advisory vote to approve Duke Energy's named executive	Section 14A Say-On-Pay Votes	ISSUER	166	0	FOR	166	FOR	985
				officer compensation				Ü				
DUOLINGO, INC.	26603R106	US26603R1068	6/11/2025	To approve, on an advisory (non-binding) basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	416	0	FOR	416	FOR	985
DYNATRACE, INC.	268150109	US2681501092	8/23/2024	Non-binding advisory vote on the compensation of Dynatrace's named executive officers.		ISSUER	672791	0	FOR	672791	FOR	985
DYNAVAX TECHNOLOGIES CORPORATION	268158201	US2681582019	6/11/2025	To approve, on an advisory basis, executive compensation for certain of our executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
E.L.F. BEAUTY, INC.	26856L103	US26856L1035	8/22/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	92546	0	FOR	92546	FOR	985
EAST WEST BANCORP, INC.	27579R104	US27579R1041	5/20/2025	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers for 2024.	Section 14A Say-On-Pay Votes	ISSUER	157	0	FOR	157	FOR	985
EASTGROUP PROPERTIES, INC.	277276101	US2772761019	5/22/2025	To approve, by a non-binding, advisory vote, the compensation of the Company's Named Executive Officers as described in the Company's definitive proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	468	0	FOR	468	FOR	985
EASTMAN CHEMICAL COMPANY	277432100	US2774321002	5/1/2025	Advisory Approval of Executive Compensation as Disclosed in	Section 14A Say-On-Pay Votes	ISSUER	27.2401	0	FOR	27.2401	FOR	985
EATON CORPORATION PLC	G29183103	IE00B8KQN827	4/23/2025	Proxy Statement Approving, on an advisory basis, the Company's executive	Section 14A Say-On-Pay Votes	ISSUER	244704.21641	0	FOR	244704	FOR	985
EBAY INC.	278642103	US2786421030	6/25/2025	compensation.  Advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	14	0	FOR	14	FOR	985
ECOLAB INC.	278865100	US2788651006	5/8/2025	compensation.  Approve, on an advisory basis, the compensation of our named		ISSUER	259795.84198	0	FOR	259795.84198	FOR	985
FDWARDS LIFFSCIENCES CORPORATION	28176F108	US28176F1082	5/8/2025	executive officers disclosed in the Proxy Statement.  Advisory Vote to Approve Named Executive Officer	Section 14A Say-On-Pay Votes	ISSUER	156	0	FOR	156	FOR	985
		***************************************	.,,,	Compensation				-				
ELECTRONIC ARTS INC.	285512109	US2855121099	8/1/2024	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	170	0	FOR	170	FOR	985
ELEVANCE HEALTH, INC.	036752103	US0367521038	5/14/2025	Advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3	0	FOR	3	FOR	985
ELI LILLY AND COMPANY	532457108	US5324571083	5/5/2025	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	96916.40162	0	FOR	96916.40162	FOR	985
EMCOR GROUP, INC.	29084Q100	US29084Q1004	6/5/2025	Approval, by non-binding advisory vote, of named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	96030.401	91	FOR	96030.401	FOR	985
EMERSON ELECTRIC CO.	291011104	US2910111044	2/4/2025	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	25.1371	0	FOR	25	FOR	985
ENBRIDGE INC.	29250N105	CA29250N1050	5/7/2025		Section 14A Say-On-Pay Votes	ISSUER	44	0	FOR	44	FOR	985
ENCORE CAPITAL GROUP, INC.	292554102	US2925541029	6/6/2025	Non-binding advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	0.75	0	FOR	0.75	FOR	985
ENPRO INC.	29355X107	US29355X1072	4/30/2025	On an advisory basis, to approve the compensation to our named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	82356.544	0	FOR	82356.544	FOR	985
ENTEGRIS, INC.	29362U104	US29362U1043	4/23/2025	Approval, by non-binding vote, of the compensation paid to Entegris, Inc.'s named executive officers (advisory vote).	Section 14A Say-On-Pay Votes	ISSUER	4314.542	89	FOR	4315	FOR	985
EOG RESOURCES, INC.	26875P101	US26875P1012	5/21/2025	To approve, by non-binding vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	23031.658	0	FOR	23031.658	FOR	985
EQT CORPORATION	26884L109	US26884L1098	4/16/2025	Approval of a non-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officers (sav-on-pay).	Section 14A Say-On-Pay Votes	ISSUER	33	0	FOR	33	FOR	985
EQUINIX, INC.	29444U700	US29444U7000	5/21/2025	Approval, by a non-binding advisory vote, of the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	750.814	0	FOR	750.814	FOR	985
ETSY, INC.	29786A106	US29786A1060	6/17/2025	Advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	394	0	FOR	394	FOR	985
ETSY, INC. EVERGY, INC.		US29786A1060 US30034W1062	6/17/2025 5/6/2025	Advisory vote to approve named executive officer compensation.  Approve the 2024 compensation of our named executive	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	394 388.3735	0	FOR FOR	394 388.3735	FOR	985 985
	30034W106			Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes			0 0				

EVOLENT HEALTH, INC.	30050B101	US30050B1017	6/5/2025	Proposal to approve the compensation of our named executive	Section 14A Say-On-Pay Votes	ISSUER	1896	0	FOR	1896	FOR	985
EXPEDITORS INT'L OF WASHINGTON, INC.	302130109	US3021301094	5/6/2025	officers for 2024 on an advisory basis.  Advisory Vote to Approve Named Executive Officer  Compensation.	Section 14A Say-On-Pay Votes	ISSUER	99	0	FOR	99	FOR	985
EXXON MOBIL CORPORATION F&G ANNUITIES & LIFE INC.	30231G102 30190A104	US30231G1022 US30190A1043	5/28/2025 7/17/2024	Advisory Vote to Approve Executive Compensation Approval of a non-binding advisory resolution on the	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	8745.6331 2.0188	0	FOR FOR	8745.6331 2	FOR FOR	985 985
F&G ANNUITIES & LIFE, INC.	30190A104	US30190A1043	6/25/2025	compensation paid to our named executive officers. Approval of a non-binding advisory resolution on the	Section 14A Say-On-Pay Votes	ISSUER	2.0188	0	FOR	2.0188	FOR	985
F.N.B. CORPORATION	302520101	US3025201019	5/7/2025	compensation paid to our named executive officers. Advisory approval of the 2024 named executive officer	Section 14A Say-On-Pay Votes	ISSUER	4103	0	FOR	4103	FOR	985
FABRINET	G3323L100	KYG3323L1005	12/12/2024	compensation. Approval, on a non-binding, advisory basis, of the	Section 14A Say-On-Pay Votes	ISSUER	172062.363	0	FOR	172062	FOR	985
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057	12/19/2024	compensation of Fabrinet's named executive officers.  To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	90564.217	0	FOR	90564	FOR	985
FAIR ISAAC CORPORATION	303250104	US3032501047	3/5/2025	To approve the advisory (non-binding) resolution relating to the named executive officer compensation as disclosed in the proxy	Section 14A Say-On-Pay Votes	ISSUER	3577	0	FOR	3577	FOR	985
FEDERAL SIGNAL CORPORATION	313855108	US3138551086	4/22/2025	statement.  Approve, on an advisory basis, the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	374	0	FOR	374	FOR	985
FEDEX CORPORATION	31428X106	US31428X1063	9/23/2024	executive officers.  Advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
FIDELITY NATIONAL FINANCIAL, INC.	31620R303	US31620R3030	6/11/2025	compensation.  Approval of a non-binding advisory resolution on the	Section 14A Say-On-Pay Votes	ISSUER	36.4262	0	FOR	36.4262	FOR	985
FIFTH THIRD BANCORP	316773100	US3167731005	4/15/2025	compensation paid to our named executive officers.  An advisory vote on approval of the Company's compensation	Section 14A Say-On-Pay Votes	ISSUER	74.3923	0	FOR	74	FOR	985
FIRSTENERGY CORP.	337932107	US3379321074	5/21/2025	of its named executive officers.  Approve, on an Advisory Basis, Named Executive Officer	Section 14A Say-On-Pay Votes	ISSUER	57.5419	0	FOR	57.5419	FOR	985
FIRSTSERVICE CORPORATION	33767E202	CA33767E2024	4/2/2025	Compensation An advisory resolution on the Corporation's approach to	Section 14A Say-On-Pay Votes	ISSUER	0	0				985
				executive compensation as set out in the accompanying Management Information Circular.								
FISERV, INC.	337738108	US3377381088	5/14/2025	To approve, on an advisory basis, the compensation of the named executive officers of Fisery, Inc.	Section 14A Say-On-Pay Votes	ISSUER	323	0	FOR	323	FOR	985
FLEX LTD.	Y2573F102	SG999900020	8/8/2024	NON-BINDING, ADVISORY RESOLUTION. To approve the compensation of the Company's named executive officers, as	Section 14A Say-On-Pay Votes	ISSUER	188	0	FOR	188	FOR	985
				disclosed pursuant to Item 402 of Regulation S-K, set forth in "Compensation Discussion and Analysis" and in the								
				compensation tables and the accompanying narrative disclosure under "Executive Compensation" in the Company's								
				proxy statement relating to its 2024 Annual General Meeting.								
FLOOR & DECOR HOLDINGS, INC.	339750101	US3397501012	5/7/2025	Approve, by non-binding vote, the compensation paid to the Company's named executive officers for the 2024 fiscal year.	Section 14A Say-On-Pay Votes	ISSUER	297.493	0	FOR	297.493	FOR	985
FORTINET, INC.	34959E109	US34959E1091	6/13/2025	Advisory vote to approve named executive officer compensation, as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	60173	0	FOR	60173	FOR	985
FREEPORT-MCMORAN INC.	35671D857	US35671D8570	6/11/2025	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2411.957	0	FOR	2411.957	FOR	985
FTI CONSULTING, INC.	302941109	US3029411093	6/4/2025	Advisory (non-binding) resolution to approve the compensation of the named executive officers for the year ended December 31, 2024 as described in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	3797.948	0	FOR	3797.948	FOR	985
GAMING AND LEISURE PROPERTIES, INC.	36467J108	US36467J1088	6/12/2025	To approve, on a non-binding advisory basis, the Company's	Section 14A Say-On-Pay Votes	ISSUER	28.3763	0	FOR	28.3763	FOR	985
GARMIN LTD	H2906T109	CH0114405324	6/6/2025	executive compensation.  Advisory vote on the compensation of Garmin's Named	Section 14A Say-On-Pay Votes	ISSUER	157064.558	0	FOR	157064.558	FOR	985
GE AEROSPACE	369604301	US3696043013	5/6/2025	Executive Officers Advisory Approval of Our Named Executives' Compensation	Section 14A Say-On-Pay Votes	ISSUER	138	0	FOR	138	FOR	985
GE HEALTHCARE TECHNOLOGIES INC.	36266G107	US36266G1076	5/28/2025	Approval of our named executive officers' compensation in an		ISSUER	179	0	FOR	179	FOR	985
GE VERNOVA INC.	36828A101	US36828A1016	5/14/2025	advisory vote.  Approve the compensation of our named executives officers in	Section 14A Say-On-Pay Votes	ISSUER	68	0	FOR	68	FOR	985
GE VERNOVA INC.	36828A101	US36828A1016	5/14/2025	an advisory vote  Approve the frequency of future advisory votes on named	Section 14A Say-On-Pay Votes	ISSUER	68	0	1 YEAR	68	FOR	985
				executive officers compensation in an advisory vote								
GENERAC HOLDINGS INC.	368736104	US3687361044	6/12/2025	Advisory vote on the non-binding "say-on-pay" resolution to approve the compensation of our executive officers	Section 14A Say-On-Pay Votes	ISSUER	3220	0	FOR	3220	FOR	985
GENERAL DYNAMICS CORPORATION GENERAL MILLS, INC.	369550108 370334104	US3695501086 US3703341046	5/7/2025 9/24/2024	Advisory Vote to Approve Executive Compensation Advisory Vote on Executive Compensation.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	15.0765 1000	0	FOR FOR	15.0765 1000	FOR FOR	985 985
GENWORTH FINANCIAL, INC.	37247D106	US37247D1063	5/22/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	26725	0	FOR	26725	FOR	985
GETTY REALTY CORP.	374297109	US3742971092	4/22/2025	ADVISORY (NON-BINDING) VOTE ON NAMED EXECUTIVE COMPENSATION (SAY-ON-PAY).	Section 14A Say-On-Pay Votes	ISSUER	1940	0	FOR	1940	FOR	985
GILEAD SCIENCES, INC.	375558103	US3755581036	5/7/2025	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	40.3425	0	FOR	40.3425	FOR	985
GLACIER BANCORP, INC.	37637Q105	US37637Q1058	4/30/2025	To vote on an advisory (non-binding) resolution to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	928	0	FOR	928	FOR	985
GLOBAL PAYMENTS INC.	37940X102	US37940X1028	4/24/2025	Approval, on an advisory basis, of the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	73	0	FOR	73	FOR	985
GODADDY INC.	380237107	US3802371076	6/4/2025	company's named executive officers for 2024. Company Proposal - Advisory, non-binding vote to approve	Section 14A Say-On-Pay Votes	ISSUER	162548.419	0	FOR	162548.419	FOR	985
GROUP 1 AUTOMOTIVE, INC.	398905109	US3989051095	5/13/2025	named executive officer compensation Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	206	0	FOR	206	FOR	985
H.B. FULLER COMPANY	359694106	US3596941068	4/15/2025	A non-binding advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy	Section 14A Say-On-Pay Votes	ISSUER	387	0	FOR	387	FOR	985
HA SUSTAINABLE INFRASTRUCTURE CAPITAL	41068X100	US41068X1000	6/4/2025	Statement.  The advisory approval of the compensation of the Named Executive Officers as described in the Compensation Discussion and Analysis, the compensation tables and other narrative disclosure in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	305.893	0	FOR	305.893	FOR	985
HALOZYME THERAPEUTICS, INC.	40637H109	US40637H1095	5/1/2025	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	679258.511	0	FOR	679258.511	FOR	985
HAMILTON LANE INCORPORATED	407497106	US4074971064	9/5/2024	Advisory, non-binding vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	22024	0	FOR	22024	FOR	985
HAWAIIAN ELECTRIC INDUSTRIES, INC.												
	419870100	US4198701009	5/12/2025	compensation.  Advisory vote to approve the compensation of HEI's named	Section 14A Say-On-Pay Votes	ISSUER	6600	0	FOR	6600	FOR	985
HEALTHEQUITY, INC.	419870100 42226A107		5/12/2025 6/26/2025	executive officers.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	6600 18041	0	FOR FOR	6600 18041	FOR FOR	985 985

HEALTHPEAK PROPERTIES, INC	42250P103	US42250P1030	4/24/2025	Approval of 2024 executive compensation on an advisory basis	i. Section 14A Say-On-Pay Votes	ISSUER	73.8746	0	FOR	74	FOR	985
HECLA MINING COMPANY	422704106	US4227041062	5/21/2025	Advisory resolution to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	6966	0	FOR	6966	FOR	985
HEICO CORPORATION	422806109	US4228061093	3/14/2025	compensation. ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE	Section 14A Say-On-Pay Votes	ISSUER	18837.009	0	FOR	18837	FOR	985
HEICO CORPORATION	422806208	US4228062083	3/14/2025	COMPENSATION. ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE	Section 14A Say-On-Pay Votes	ISSUER	0.839	0	FOR	1	FOR	985
HIGHWOODS PROPERTIES, INC.	431284108	US4312841087	5/13/2025	COMPENSATION. ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Section 14A Say-On-Pay Votes	ISSUER	1171	0	FOR	1171	FOR	985
HOLOGIC, INC.	436440101	US4364401012	2/26/2025	A non-binding advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	6271.089	0	FOR	6271	FOR	985
HONEYWELL INTERNATIONAL INC. HOWMET AEROSPACE INC.	438516106 443201108		5/20/2025 5/28/2025	Advisory Vote to Approve Executive Compensation. Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	2545 688076.45948	0	FOR FOR	2545 688076.45948	FOR FOR	985 985
HUNTINGTON BANCSHARES INCORPORATED	446150104	US4461501045	4/16/2025	An advisory resolution to approve, on a non-binding basis, the compensation of executives as disclosed in the accompanying	Section 14A Say-On-Pay Votes	ISSUER	133.4348	0	FOR	133	FOR	985
HUNTINGTON INGALLS INDUSTRIES, INC.	446413106	US4464131063	4/30/2025	proxy statement.  Proposal to approve, on an advisory basis, the compensation o the Company's Named Executive Officers.	f Section 14A Say-On-Pay Votes	ISSUER	17	0	FOR	17	FOR	985
HURON CONSULTING GROUP INC.	447462102	US4474621020	5/9/2025	An advisory vote to approve the Company's Executive	Section 14A Say-On-Pay Votes	ISSUER	661	0	FOR	661	FOR	985
IDACORP, INC.	451107106	US4511071064	5/15/2025	Compensation.  Advisory resolution to approve our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	158	0	FOR	158	FOR	985
IDEX CORPORATION	45167R104	US45167R1041	5/8/2025	Advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	94.015	0	FOR	94.015	FOR	985
IDEXX LABORATORIES, INC.	45168D104	US45168D1046	5/7/2025	compensation.  Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive	Section 14A Say-On-Pay Votes	ISSUER	1847	0	FOR	1847	FOR	985
ILLINOIS TOOL WORKS INC.	452308109	US4523081093	5/2/2025	compensation (Proposal Three). Advisory vote to approve compensation of ITW's named	Section 14A Say-On-Pay Votes	ISSUER	916.18929	0	FOR	916.18929	FOR	985
ILLUMINA, INC.	452327109	US4523271090	5/21/2025	executive officers.  To approve, on an advisory basis, the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	12	0	FOR	12	FOR	985
				named executive officers as disclosed in the Proxy Statement.								
INDEPENDENCE REALTY TRUST, INC.	45378A106		5/14/2025	The Board of Directors recommends: a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation.		ISSUER	1099	0	FOR	1099	FOR	985
INSPIRE MEDICAL SYSTEMS, INC.	457730109	US4577301090	5/1/2025	Approval, on an advisory (non-binding) basis, of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	55379.032	0	FOR	55379.032	FOR	985
INSULET CORPORATION	45784P101	US45784P1012	5/22/2025	To approve, on a non-binding, advisory basis, the compensatio of certain executive officers.	n Section 14A Say-On-Pay Votes	ISSUER	594	44	FOR	594	FOR	985
INTAPP, INC	45827U109	US45827U1097	11/13/2024	To conduct an advisory vote to approve named executive officer compensation ("Say-On-Pay Vote").	Section 14A Say-On-Pay Votes	ISSUER	15	0	FOR	15	FOR	985
INTAPP, INC	45827U109	US45827U1097	11/13/2024	To conduct an advisory vote on the frequency of future Say-On Pay Votes.	- Section 14A Say-On-Pay Votes	ISSUER	15	0	1 YEAR	15	FOR	985
INTEGER HOLDINGS CORPORATION	45826H109	US45826H1095	5/21/2025	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	142854.031	0	FOR	142854.031	FOR	985
INTEL CORPORATION	458140100	US4581401001	5/6/2025	Advisory vote on executive compensation (Say-On-Pay).	Section 14A Say-On-Pay Votes	ISSUER	219.866	0	FOR	219.866	FOR	985
INTERCONTINENTAL EXCHANGE, INC.	45866F104	US45866F1049	5/16/2025	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	826.69709	0	FOR	826.69709	FOR	985
INTERDIGITAL, INC.	45867G101	US45867G1013	6/11/2025	Advisory resolution to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	78318.355	0	FOR	78318.355	FOR	985
INTERFACE, INC.	458665304	US4586653044	5/15/2025	Approval, on an advisory basis, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	514210.992	0	FOR	514210.992	FOR	985
INTERNATIONAL BUSINESS MACHINES CORP. INTERNATIONAL PAPER COMPANY	459200101 460146103	US4592001014 US4601461035	4/29/2025 5/12/2025	Advisory Vote on Executive Compensation A Non-Binding Resolution to Approve the Compensation of the Company's Named Executive Officers	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	12150.1736 19	0	FOR FOR	12150.1736 19	FOR FOR	985 985
INTUIT INC.	461202103	US4612021034	1/23/2025	Advisory vote to approve Intuit's executive compensation (sayon-pay).	Section 14A Say-On-Pay Votes	ISSUER	110915.74196	0	FOR	110915	FOR	985
INTUITIVE SURGICAL, INC.	46120E602	US46120E6023	5/1/2025	To approve, by advisory vote, the compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	157435.661	0	FOR	157435.661	FOR	985
JACK HENRY & ASSOCIATES, INC.	426281101	US4262811015	11/12/2024	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	33	0	FOR	33	FOR	985
JAZZ PHARMACEUTICALS PLC	G50871105	IE00B4Q5ZN47	7/25/2024	To approve, on a non-binding advisory basis, the compensation of Jazz Pharmaceuticals pic's named executive officers as disclosed in the proxy statement.	n Section 14A Say-On-Pay Votes	ISSUER	10	0	FOR	10	FOR	985
JAZZ PHARMACEUTICALS PLC	G50871105	IE00B4Q5ZN47	7/25/2024	To indicate, on a non-binding advisory basis, the preferred frequency of the advisory vote on the compensation of Jazz Pharmaceuticals plc's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	10	0	1 YEAR	10	FOR	985
JELD-WEN HOLDING. INC.	47580P103	US47580P1030	4/24/2025	To approve, by non-binding advisory vote, the compensation o	f. Continue MA Co., On Providence	ISSUER	3131	0	FOR	3131	FOR	985
JOHNSON & JOHNSON	478160104		4/24/2025	our named executive officers.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	1294.274	-	FOR	1294	FOR	985
				Advisory Vote to Approve Named Executive Officer Compensation				0				
JPMORGAN CHASE & CO. KEYCORP	46625H100	US46625H1005	5/20/2025	Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	8721.5663 157 9093	0	FOR	8721.5663 157.9093	FOR	985
KEYCORP KEYSIGHT TECHNOLOGIES, INC.	493267108 49338L103	US4932671088 US49338L1035	5/15/2025 3/20/2025	Advisory approval of executive compensation.  Approve, on a non-binding advisory basis, the compensation of		ISSUER	157.9093 4312.912	0	FOR	157.9093 4313	FOR FOR	985 985
KINDER MORGAN, INC.	49456B101	US49456B1017	5/15/2025	Keysight's Named Executive Officers.  Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	274.7281	0	FOR	274.7281	FOR	985
KINSALE CAPITAL GROUP, INC. KNIFE RIVER CORPORATION	49714P108 498894104	US49714P1084 US4988941047	5/22/2025 5/22/2025	Advisory vote to approve executive compensation Advisory Vote to Approve the Compensation Paid to the	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	6357 153619.626	16 0	FOR FOR	6357 153619.626	FOR FOR	985 985
KULICKE AND SOFFA INDUSTRIES, INC.	501242101	US5012421013	3/5/2025	Company's Named Executive Officers.  To approve, on a non-binding basis, the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	1246	0	FOR	1246	FOR	985
L3HARRIS TECHNOLOGIES, INC.	502431109	US5024311095	4/18/2025	Company's named executive officers.  Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	35	0	FOR	35	FOR	985
LAKELAND FINANCIAL CORPORATION	511656100	US5116561003	4/8/2025	APPROVAL, by non-binding vote, of the Company's	Section 14A Say-On-Pay Votes	ISSUER	517	0	FOR	517	FOR	985
LAM RESEARCH CORPORATION	512807108		11/5/2024	compensation of certain executive officers.  Advisory vote to approve the compensation of the named	Section 14A Say-On-Pay Votes	ISSUER	163	0	FOR	163	FOR	985
			,-,	executive officers of Lam Research, or "Say on Pay."				-				
LAMB WESTON HOLDINGS, INC. LANTHEUS HOLDINGS, INC.	513272104 516544103	US5132721045 US5165441032	9/26/2024 5/1/2025	Advisory Vote to Approve Executive Compensation.  The approval, on an advisory basis, of the compensation paid to	Section 14A Say-On-Pay Votes o Section 14A Say-On-Pay Votes	ISSUER ISSUER	5217 282	0	FOR FOR	5217 282	FOR FOR	985 985
LAS VEGAS SANDS CORP.	517834107		5/15/2025	our named executive officers.  An advisory (non-binding) vote to approve the compensation o		ISSUER	19	0	FOR	19	FOR	985
			-,, 2023	the named executive officers.				-				303

LCI INDUSTRIES	50189K103	US50189K1034	5/15/2025	To approve, in a non-binding advisory vote, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	484	0	FOR	484	FOR	985
LEAR CORPORATION	521865204	US5218652049	5/16/2025	Approve, in a non-binding advisory vote, Lear Corporation's	Section 14A Say-On-Pay Votes	ISSUER	9	0	FOR	9	FOR	985
LEMAITRE VASCULAR, INC.	525558201	US5255582018	6/2/2025	executive compensation. To approve, by a non-binding, advisory vote, the 2024	Section 14A Say-On-Pay Votes	ISSUER	143397.421	0	FOR	143397.421	FOR	985
LEMAITRE VASCULAR, INC.	525558201	US5255582018	6/2/2025	compensation paid to our named executive officers.  To provide a non-binding, advisory vote on the frequency of future stockholder advisory votes on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	143397.421	0	1 YEAR	143397.421	AGAINST	985
LENDINGTREE INC	52603B107	US52603B1070	6/11/2025	Advisory vote to approve LendingTree, Inc.'s executive compensation (say-on-pay).	Section 14A Say-On-Pay Votes	ISSUER	141	0	FOR	141	FOR	985
LENNOX INTERNATIONAL INC.	526107107	US5261071071	5/22/2025	To conduct an advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy	Section 14A Say-On-Pay Votes	ISSUER	184	0	FOR	184	FOR	985
LIGAND PHARMACEUTICALS INCORPORATED	53220K504	US53220K5048	6/6/2025	Statement Approval, on an advisory basis, of the compensation of the named executive officers	Section 14A Say-On-Pay Votes	ISSUER	155179.379	0	FOR	155179.379	FOR	985
LINCOLN ELECTRIC HOLDINGS, INC.	533900106	US5339001068	4/24/2025	To approve, on an advisory basis, the compensation of our named executive officers (NEOs).	Section 14A Say-On-Pay Votes	ISSUER	565	40	FOR	565	FOR	985
LINDE PLC	G54950103	IE000S9YS762	7/30/2024	To approve, on an advisory and non-binding basis, the compensation of Linde pic's Named Executive Officers, as	Section 14A Say-On-Pay Votes	ISSUER	2243	0	FOR	2243	FOR	985
LOCKHEED MARTIN CORPORATION	539830109	US5398301094	5/9/2025	disclosed in the 2024 Proxy statement.  Advisory Vote to Approve the Compensation of our Named	Section 14A Say-On-Pay Votes	ISSUER	69.0438	0	FOR	69.0438	FOR	985
LOWE'S COMPANIES, INC.	548661107	US5486611073	5/30/2025	Executive Officers (Say-on-Pay) Advisory vote to approve the Company's named executive	Section 14A Say-On-Pay Votes	ISSUER	226	0	FOR	226	FOR	985
LPL FINANCIAL HOLDINGS INC.	50212V100	US50212V1008	5/22/2025	officer compensation in fiscal 2024.  Approve, in an advisory vote, the compensation paid to the	Section 14A Say-On-Pay Votes	ISSUER	230.487	0	FOR	230.487	FOR	985
LULULEMON ATHLETICA INC.	550021109	US5500211090	6/11/2025	Company's named executive officers.  To approve, on an advisory basis, the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	83	0	FOR	83	FOR	985
LUMEN TECHNOLOGIES, INC.	550241103		5/13/2025	Company's named executive officers.  Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	3313	0	FOR	3313	FOR	985
M/I HOMES, INC.	55305B101	US55305B1017	5/14/2025	A non-binding, advisory resolution to approve the compensation of the named executive officers of M/I Homes,	Section 14A Say-On-Pay Votes	ISSUER	431	0	FOR	431	FOR	985
MAPLEBEAR INC.	565394103	US5653941030	5/22/2025	Inc. To approve, on a non-binding, advisory basis, the compensatio	n Section 14A Say-On-Pay Votes	ISSUER	2313	200	FOR	2313	FOR	985
MARKETAXESS HOLDINGS INC.	57060D108	US57060D1081	6/4/2025	of our named executive officers.  To approve, on an advisory basis, the compensation of the  Company's named executive officers as disclosed in the 2025	Section 14A Say-On-Pay Votes	ISSUER	126965.247	0	FOR	126965.247	FOR	985
MARQETA, INC.	57142B104	US57142B1044	6/12/2025	Proxy Statement.  To approve, on a non-binding advisory basis, the compensation	Section 14A Say-On-Pay Votes	ISSUER	9709	0	FOR	9709	FOR	985
MARSH & MCLENNAN COMPANIES, INC.	571748102	US5717481023	5/15/2025	of our named executive officers. Advisory (Nonbinding) Vote to Approve Named Executive	Section 14A Say-On-Pay Votes	ISSUER	344	0	FOR	344	FOR	985
MARTIN MARIETTA MATERIALS, INC.	573284106	US5732841060	5/15/2025	Officer Compensation  Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	110337.43199	0	FOR	110337.43199	FOR	985
MARVELL TECHNOLOGY, INC.	573874104	US5738741041	6/13/2025	An advisory (non-binding) vote to approve compensation of ou	r Section 14A Say-On-Pay Votes	ISSUER	155	0	FOR	155	FOR	985
MASCO CORPORATION	574599106	US5745991068	5/9/2025	named executive officers.  To approve, by non-binding advisory vote, the compensation		ISSUER	255	0	FOR	255	FOR	985
				paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement.								
MASTERCARD INCORPORATED	57636Q104	US57636Q1040	6/24/2025	Advisory approval of Mastercard's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	7908.042	0	FOR	7908.042	FOR	985
MATADOR RESOURCES COMPANY	576485205	US5764852050	6/12/2025	Advisory vote to approve the compensation of the Company's named executive officers	Section 14A Say-On-Pay Votes	ISSUER	576	0	FOR	576	FOR	985
MCDONALD'S CORPORATION MEDPACE HOLDINGS, INC.	580135101 58506Q109	US5801351017 US58506Q1094	5/20/2025 5/16/2025	Advisory Vote to Approve Executive Compensation. To approve, on an advisory basis, the compensation of our	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	2625.44398 867.86	0	FOR FOR	2625.44398 867.86	FOR FOR	985 985
				named executive officers as disclosed in the proxy statement for the 2025 Annual Meeting.								
MEDTRONIC PLC  MERCK & CO., INC.	G5960L103 58933Y105	US58933Y1055	10/17/2024 5/27/2025	Approving, on an advisory basis, the Company's executive compensation.  Non-binding advisory vote to approve the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	361 6621.4655	0	FOR	361 6621.4655	FOR	985 985
				named executive officers.								
MERIT MEDICAL SYSTEMS, INC.	589889104	US5898891040	5/14/2025	Approval of a non-binding, advisory resolution approving the compensation of the Company's named executive officers as described in the Merit Medical Systems, Inc. Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	155132.55	0	FOR	155132.55	FOR	985
MERITAGE HOMES CORPORATION	59001A102	US59001A1025	5/22/2025	Advisory vote to approve compensation of the Company's Named Executive Officers ("Say on Pay").	Section 14A Say-On-Pay Votes	ISSUER	220	0	FOR	220	FOR	985
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.		ISSUER	172725.99491	0	FOR	172725.99491	FOR	985
META PLATFORMS, INC.	30303M102	US30303M1027	5/28/2025	To vote, on a non-binding advisory basis, whether a non- binding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be held every	Section 14A Say-On-Pay Votes	ISSUER	172725.99491	0	1 YEAR	172725.99491	AGAINST	985
METLIFE, INC.	59156R108	US59156R1086	6/17/2025	one, two or three years.  Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers	Section 14A Say-On-Pay Votes	ISSUER	92.6428	0	FOR	92.6428	FOR	985
METTLER-TOLEDO INTERNATIONAL INC.	592688105	US5926881054	5/1/2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Section 14A Say-On-Pay Votes	ISSUER	390.787	0	FOR	390.787	FOR	985
MICROCHIP TECHNOLOGY INCORPORATED	595017104	US5950171042	8/20/2024	Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives.	Section 14A Say-On-Pay Votes	ISSUER	630	0	FOR	630	FOR	985
MICROSOFT CORPORATION	594918104	US5949181045	12/10/2024	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote").	Section 14A Say-On-Pay Votes	ISSUER	260508.11442	0	FOR	260507	FOR	985
MODINE MANUFACTURING COMPANY	607828100	US6078281002	8/15/2024	Advisory approval of the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	973	0	FOR	973	FOR	985
MONDELEZ INTERNATIONAL, INC. MONOLITHIC POWER SYSTEMS, INC.		US6092071058 US6098391054	5/21/2025 6/12/2025	Advisory vote to approve executive compensation Approve, on an advisory basis, the 2024 executive	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	7207.7574 43236.841	0	FOR FOR	7207.7574 43236.841	FOR FOR	985 985
MONSTER BEVERAGE CORPORATION		US61174X1090	6/12/2025	compensation.  Proposal to approve, on a non-binding, advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	15920	0	FOR	15920	FOR	985
				compensation of the Company's named executive officers.								
MOODY'S CORPORATION	615369105		4/15/2025	Advisory resolution approving executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	115992.95567	0	FOR	115993	FOR	985
MOONLAKE IMMUNOTHERAPEUTICS	61559X104	KY61559X1045	6/5/2025	Approval of, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	613	0	FOR	613	FOR	985
MORNINGSTAR, INC.	617700109	US6177001095	5/9/2025	Advisory vote to approve executive compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	560	40	FOR	560	FOR	985

MUELLER INDUSTRIES, INC.	624756102 US	5/8/2025	To account the state of the sta	Continue MAA Continue Continue	ISSUER	1738		FOR	1738	FOR	985
			To approve, on an advisory basis by non-binding vote, executive compensation.				U				
MYR GROUP INC.	55405W104 US	55405W1045 4/24/2025	ADVISORY APPROVAL OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Section 14A Say-On-Pay Votes	ISSUER	716	0	FOR	716	FOR	985
NEOGEN CORPORATION	640491106 US	56404911066 10/24/2024	To Approve, On An Advisory Basis, The Compensation of Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	660	0	FOR	660	FOR	985
NETFLIX, INC.	64110L106 US	S64110L1061 6/5/2025	Advisory approval of named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	74751.159	0	FOR	74751.159	FOR	985
NEUROCRINE BIOSCIENCES, INC.	64125C109 US	564125C1099 5/21/2025	Advisory vote on the compensation paid to the Company's	Section 14A Say-On-Pay Votes	ISSUER	466.764	0	FOR	466.764	FOR	985
NEXTERA ENERGY, INC.	65339F101 US	565339F1012 5/22/2025	named executive officers. Approval, by non-binding advisory vote, of NextEra Energy's	Section 14A Say-On-Pay Votes	ISSUER	17461	0	FOR	17461	FOR	985
			compensation of its named executive officers as disclosed in the proxy statement.	2							
NIKE, INC.	654106103 US	56541061031 9/10/2024	To approve executive compensation by an advisory vote.	Section 14A Say-On-Pay Votes	ISSUER	6448	0	FOR	6448	FOR	985
NORTHROP GRUMMAN CORPORATION	666807102 US	5/21/2025	Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	f Section 14A Say-On-Pay Votes	ISSUER	278.24515	0	FOR	278.24515	FOR	985
NOVARTIS AG NVENT ELECTRIC PLC		3/7/2025 00BDVJJQ56 5/16/2025	Advisory vote on the 2024 Compensation Report.  Approve, by Non-Binding Advisory Vote, the Compensation of	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	341 475188.758	0 32	FOR FOR	341 475188.758	FOR FOR	985 985
NVENT ELECTRIC PLC	G6700G107 IE	00BDVJJQ56 5/16/2025	the Named Executive Officers Recommend, by Non-Binding Advisory Vote, the Frequency of Advisory Votes on the Compensation of Named Executive	Section 14A Say-On-Pay Votes	ISSUER	475188.758	32	1 YEAR	475188.758	FOR	985
NVIDIA CORPORATION	67066G104 US	67066G1040 6/25/2025	Officers  Advisory approval of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1252732.59729	0	FOR	1252732.59729	FOR	985
NXP SEMICONDUCTORS N.V.	N6596X109 NL	10009538784 6/11/2025	Non-binding, advisory vote to approve Named Executive Officer compensation	r Section 14A Say-On-Pay Votes	ISSUER	1551.437	0	FOR	1551.437	FOR	985
O'REILLY AUTOMOTIVE, INC. OCCIDENTAL PETROLEUM CORPORATION		567103H1077 5/15/2025 56745991058 5/2/2025	Advisory vote to approve executive compensation.  Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	48281.92 411.868	0	FOR FOR	48281.92 411.868	FOR FOR	985 985
OCEANEERING INTERNATIONAL, INC.	675232102 US	56752321025 5/9/2025	Advisory vote on a resolution to approve the compensation of	Section 14A Say-On-Pay Votes	ISSUER	455197.302	0	FOR	455197.302	FOR	985
OKTA, INC.	679295105 US	6/24/2025	our named executive officers.  To approve, on an advisory non-binding basis, the	Section 14A Say-On-Pay Votes	ISSUER	22944	0	FOR	22944	FOR	985
OKTA, INC.	679295105 US	56792951054 6/24/2025	compensation of our named executive officers.  To approve, on an advisory non-binding basis, the frequency of	Section 14A Say-On-Pay Votes	ISSUER	22944	0	1 YEAR	22944	FOR	985
			future advisory non-binding votes to approve the compensation of our named executive officers.	n							
OLD DOMINION FREIGHT LINE, INC.	679580100 US	56795801009 5/21/2025	Approval, on an advisory basis, of the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	737.6838	0	FOR	737.6838	FOR	985
OLIN CORPORATION		56806652052 5/1/2025	Company's named executive officers.  Advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	985
OLLIE'S BARGAIN OUTLET HOLDINGS, INC.			compensation.								
		6/12/2025	To approve a non-binding advisory proposal regarding named executive officer compensation.		ISSUER	536378.646	80	FOR	536378.646	FOR	985
ONTO INNOVATION INC.		56833441057 5/21/2025	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	178680.884	215	FOR	178680.884	FOR	985
ORACLE CORPORATION	68389X105 US	568389X1054 11/14/2024	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	7583	0	FOR	7583	FOR	985
PACKAGING CORPORATION OF AMERICA PALO ALTO NETWORKS, INC.		56951561090 5/7/2025 56974351057 12/10/2024	Proposal to approve our executive compensation.  To approve, on an advisory basis, the frequency of holding future advisory votes on named executive officer	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	5 144597.11	0	FOR 1 YEAR	5 144597	FOR FOR	985 985
PALO ALTO NETWORKS, INC.	697435105 US	56974351057 12/10/2024	compensation. To approve, on an advisory basis, the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	144597.11	0	FOR	144597	FOR	985
PARKER-HANNIFIN CORPORATION		57010941042 10/23/2024	named executive officers.  Approval of, on a non-binding, advisory basis, the	Section 14A Say-On-Pay Votes	ISSUER	90937.25864	0	FOR	90937	FOR	985
PARSONS CORPORATION		570202L1026 4/15/2025	compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	1224	0	FOR	1224	FOR	985
PARSONS CORPORATION	70202L102 0S	5/020211020 4/15/2025	To approve, by non-binding advisory vote, the compensation program for the Company's named executive officers, as disclosed in the Compensation Discussion and Analysis section of the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	1224	Ü	FOR	1224	POR	985
PATRICK INDUSTRIES, INC.	703343103 US	57033431039 5/15/2025	To approve, in an advisory and non-binding vote, the compensation of the Company's named executive officers for	Section 14A Say-On-Pay Votes	ISSUER	1238	0	FOR	1238	FOR	985
PATRICK INDUSTRIES, INC.	703343103 US	5/15/2025	fiscal year 2024.  To recommend, in an advisory and non-binding vote, the frequency of shareholder votes on executive compensation (a	Section 14A Say-On-Pay Votes	ISSUER	1238	0	1 YEAR	1238	FOR	985
PAYCOM SOFTWARE, INC.	70432V102 US	570432V1026 5/5/2025	"Say-on-Frequency" vote).  Advisory approval of the compensation of the Company's	Section 14A Say-On-Pay Votes	ISSUER	632.974	0	FOR	632.974	FOR	985
PAYPAL HOLDINGS, INC.	70450Y103 US	570450Y1038 6/5/2025	named executive officers. Advisory Vote to Approve Named Executive Officer	Section 14A Say-On-Pay Votes	ISSUER	392	0	FOR	392	FOR	985
PENN ENTERTAINMENT, INC.	707569109 US	57075691094 6/17/2025	Compensation.  Approval, on an advisory basis, of the compensation paid to the		ISSUER	54	0	FOR	54	FOR	985
PENUMBRA, INC.		\$70975L1070 5/28/2025	Company's named executive officers. To approve, on an advisory basis, the compensation of	Section 14A Say-On-Pay Votes	ISSUER	177598.467	0	FOR	177598.467	FOR	985
TEROMOTO, INC.	703732107 03	3,20,2023	Penumbra, Inc.'s named executive officers as disclosed in the proxy statement.	Section 244 Sulf On Fulf Votes	BSOLI	177330.407	Ü	1011	177330.407	TON	303
PEPSICO, INC.	713448108 US	57134481081 5/7/2025		Section 14A Say-On-Pay Votes	ISSUER	1029.2337	0	FOR	1029.2337	FOR	985
PFIZER INC.		57170811035 4/24/2025	2025 advisory approval of executive compensation	Section 14A Say-On-Pay Votes	ISSUER	115.9158	0	FOR	116	FOR	985
PHILIP MORRIS INTERNATIONAL INC. PINNACLE WEST CAPITAL CORPORATION		57181721090 5/7/2025 57234841010 5/21/2025	Advisory Vote Approving Executive Compensation To hold an advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	62.6363 218	0	FOR FOR	62.6363 218	FOR FOR	985 985
PJT PARTNERS INC.	69343T107 US	569343T1079 6/18/2025	To approve, on an advisory basis, the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	95207.997	54	FOR	95207.997	FOR	985
PLEXUS CORP.	729132100 US	57291321005 2/11/2025	Named Executive Officers (Proposal 2).  Advisory vote to approve the compensation of Plexus Corp.'s	Section 14A Say-On-Pay Votes	ISSUER	141	0	FOR	141	FOR	985
			named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation" in the Proxy Statement.								
POOL CORPORATION	73278L105 US	573278L1052 4/30/2025	Say-on-pay vote: Advisory vote to approve the compensation or our named executive officers as disclosed in the proxy statement.	f Section 14A Say-On-Pay Votes	ISSUER	2837.717	0	FOR	2837.717	FOR	985
PORTLAND GENERAL ELECTRIC CO	736508847 US	57365088472 4/18/2025		Section 14A Say-On-Pay Votes	ISSUER	1125	0	FOR	1125	FOR	985
POTLATCHDELTIC CORPORATION POWER INTEGRATIONS. INC.	737630103 US		Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1378	0	FOR	1378	FOR	985
FOWER INTEGRATIONS, INC.	739276103 US	57392761034 5/15/2025	To approve, on an advisory basis, the compensation of Power Integrations' named executive officers, as disclosed in the proxy		ISSUER	134634.046	0	FOR	134634.046	FOR	985
PRESTIGE CONSUMER HEALTHCARE INC.	74112D101 US	574112D1019 8/6/2024	statement.  Say on Pay - An advisory vote on the resolution to approve the compensation of Prestige Consumer Healthcare Inc.'s named	Section 14A Say-On-Pay Votes	ISSUER	144784	0	FOR	144784	FOR	985
PRIMORIS SERVICES CORPORATION	74164F103 US	574164F1030 4/30/2025	executive officers.  Advisory, Non-Binding Vote Approving the Company's Named	Section 14A Say-On-Pay Votes	ISSUER	164453.558	0	FOR	164453.558	FOR	985
PROLOGIS, INC.	74340W103 US	74340W1036 5/8/2025	Executive Officer Compensation.  Advisory Vote to Approve the Company's Executive	Section 14A Say-On-Pay Votes	ISSUER	30.1454	0	FOR	30.1454	FOR	985
			Compensation for 2024.								

PRUDENTIAL FINANCIAL, INC.	744320102	US7443201022	5/13/2025				58.7098	_				985
				Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER		0	FOR	58.7098	FOR	
PTC INC.	69370C100	US69370C1009	2/12/2025	Advisory vote to approve the compensation of our named executive officers (say-on-pay).	Section 14A Say-On-Pay Votes	ISSUER	207931.682	91	FOR	207932	FOR	985
PUBLIC SERVICE ENTERPRISE GROUP INC.	744573106	US7445731067	4/22/2025		Section 14A Say-On-Pay Votes	ISSUER	45.3982	0	FOR	45	FOR	985
PUBLIC STORAGE	74460D109	US74460D1090	5/7/2025	Advisory vote to approve the compensation of the Company's	Section 14A Say-On-Pay Votes	ISSUER	75	0	FOR	75	FOR	985
PURE STORAGE, INC.	74624M102	US74624M1027	6/11/2025	Named Executive Officers.  An advisory vote on our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	491240.659	1	FOR	490258.659	FOR	985
QUALCOMM INCORPORATED	747525103	US7475251036	3/18/2025	Approval, on an advisory basis, of the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	1003	0	AGAINST FOR	982 1003	AGAINST FOR	985
QUALYS, INC.	74758T303	US74758T3032	6/11/2025	named executive officers.  To approve, on an advisory and non-binding basis, the	Section 14A Say-On-Pay Votes	ISSUER	4367.242	0	FOR	4367.242	FOR	985
QUALIS, INC.	747301303	03/4/3813032	0/11/2023	compensation of Qualys, Inc.'s named executive officers as	Section 14A Say-On-ray votes	ISSUER	4307.242	0	ron	4307.242	FOR	303
QUANTA SERVICES, INC.	74762E102	US74762E1029	5/22/2025	described in the Proxy Statement. Approval, by non-binding advisory vote, of Quanta's executive	Section 14A Say-On-Pay Votes	ISSUER	10460.225	0	FOR	10460.225	FOR	985
RAMBUS INC.	750917106	US7509171069	4/24/2025	compensation.  Advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	207661.81	0	FOR	207662	FOR	985
RANGE RESOURCES CORPORATION	75281A109	US75281A1097	5/14/2025	compensation.  To consider and vote on a non-binding proposal to approve our	Section 144 Say, On, Pay Votes	ISSUER	6144	169	FOR	6144	FOR	985
			-,-,	executive compensation philosophy ("say-on-pay").								
RAYMOND JAMES FINANCIAL, INC.	754730109	US7547301090	2/20/2025	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	339021.81	0	FOR	339022	FOR	985
RBC BEARINGS INCORPORATED	75524B104	US75524B1044	9/5/2024	To consider a resolution regarding the stockholder advisory vote on named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	13	0	AGAINST	13	AGAINST	985
REINSURANCE GROUP OF AMERICA. INC	759351604	U\$7593516047	5/21/2025	Advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	13	0	FOR	13	FOR	985
RELAY THERAPEUTICS. INC.		US75943R1023	6/6/2025	compensation.				0				985
	75943R102		.,,,	To consider and act upon an advisory vote on the compensation of our named executive officers.		ISSUER	1286	-	FOR	1286	FOR	
REPLIGEN CORPORATION	759916109	US7599161095	5/15/2025	Advisory vote to approve the compensation paid to Repligen Corporation's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	10947	55	FOR	10947	FOR	985
RESIDEO TECHNOLOGIES, INC. RESIDEO TECHNOLOGIES, INC.	76118Y104 76118Y104	US76118Y1047 US76118Y1047	6/4/2025 6/4/2025	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	770 770	0	FOR 1 YEAR	770 770	FOR FOR	985 985
			.,,	Approve Executive Compensation.				-				
RESMED INC.	761152107	US7611521078	11/20/2024	Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement	Section 14A Say-On-Pay Votes	ISSUER	194871.04	0	FOR	194871	FOR	985
RIO TINTO PLC	767204100	U\$7672041008	4/3/2025	("say-on-pay"). Approval of the Directors' Remuneration Report:	Section 14A Say-On-Pay Votes	ISSUER	60	0	FOR	60	FOR	985
				Implementation Report			60	U		60		
RIO TINTO PLC ROCKWELL AUTOMATION, INC.	767204100 773903109	US7672041008 US7739031091	4/3/2025 2/4/2025	Approval of the Directors' Remuneration Report To approve, on an advisory basis, the compensation of the	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	60 2908.13608	0	FOR FOR	60 2908	FOR FOR	985 985
ROPER TECHNOLOGIES, INC.	776696106	US7766961061	6/10/2025	Corporation's named executive officers.  Advisory vote to approve the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	660.0247	0	FOR	660.0247	FOR	985
ROSS STORES, INC.				executive officers.				_				
	778296103	US7782961038	5/21/2025	Advisory vote to approve the resolution on the compensation of the named executive officers.		ISSUER	418	0	FOR	418	FOR	985
RPM INTERNATIONAL INC. RTX CORPORATION	749685103 75513E101	US7496851038 US75513E1010	10/3/2024 5/1/2025	Approve the Company's executive compensation. Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	105 327.1531	0	FOR FOR	105 327.1531	FOR FOR	985 985
S&P GLOBAL INC.	78409V104	US78409V1044	5/7/2025	Approve, on an advisory basis, the executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1381	0	FOR	1381	FOR	985
				program for the Company's named executive officers, as described in the Proxy Statement.								
SAIA, INC.	78709Y105	US78709Y1055	4/24/2025	Approve on an advisory basis the compensation of Saia's	Section 14A Say-On-Pay Votes	ISSUER	89009.782	0	FOR	89010	FOR	985
SALESFORCE, INC.	79466L302	US79466L3024	6/5/2025	Named Executive Officers.  Approval, on an advisory basis, of the fiscal 2025 compensation	Section 144 Say On Bay Veter	ISSUER	3414.383	0	FOR	3414.383	FOR	985
, .			.,,,	of our named executive officers.								
SANDY SPRING BANCORP, INC.	800363103	US8003631038	2/5/2025	Sandy Spring compensation proposal: Proposal to approve, on a non-binding, advisory basis, the compensation that may be paid	Section 14A Say-On-Pay Votes	ISSUER	1587	0	FOR	1587	FOR	985
				or become payable to Sandy Spring's named executive officers that is based on or otherwise relates to the merger.								
SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)	806857108	AN8068571086	4/2/2025	Advisory approval of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	10400			10400	FOR	
SELECTIVE INSURANCE GROUP, INC.	816300107	US8163001071	4/2/2025	APPROVAL, ON AN ADVISORY BASIS, OF THE 2024	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	757	0	FOR FOR	757	FOR	985 985
				COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS: THE APPROVAL, ON AN ADVISORY BASIS, OF THE 2024								
				COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS DISCLOSED IN THE PROXY STATEMENT.								
SERVICENOW, INC.	81762P102	US81762P1021	5/22/2025	Advisory vote to approve ServiceNow's named executive officer	Section 14A Say-On-Pay Votes	ISSUER	93946.05	0	FOR	93946.05	FOR	985
SHOPIFY INC.	82509L107	CA82509L1076	6/17/2025	compensation.  Non-binding Advisory Vote on Executive Compensation Non-	Section 14A Say-On-Pay Votes	ISSUER	369290.513	0	FOR	369290.513	FOR	985
				binding advisory vote that the shareholders accept Shopify Inc.'s approach to executive compensation as disclosed in the								
				Management Information Circular for the Meeting.								
SIMON PROPERTY GROUP, INC.	828806109	US8288061091	5/14/2025	Advisory Vote to Approve the Compensation of our Named	Section 14A Say-On-Pay Votes	ISSUER	92	0	FOR	92	FOR	985
SIMPSON MANUFACTURING CO., INC.	829073105	US8290731053	5/6/2025	Executive Officers.  Approve, on an advisory basis, the compensation of the	Section 14A Say-On-Pay Votes	ISSUER	1689.023	0	FOR	1689.023	FOR	985
SIMULATIONS PLUS. INC.	829214105	US8292141053	2/13/2025	Company's named executive officers.  Approval, on an advisory, non-binding basis, of the	Section 14A Sav-On-Pay Votes	ISSUER	32514.257	0	FOR	32514	FOR	985
Simostrous reas, inc.	023214103	030232141033	2/13/2023	compensation of the Company's named executive officers.	Section 244 Say Officer	ISSOLI	32314.237	Ü	1011	32324	TON	303
SKYLINE CHAMPION CORPORATION	830830105	US8308301055	8/1/2024	To consider a non-binding advisory vote on fiscal 2024	Section 14A Say-On-Pay Votes	ISSUER	129246	0	FOR	129246	FOR	985
				compensation paid to Skyline Champion's Named Executive Officers.								
SKYWORKS SOLUTIONS, INC.	83088M102	US83088M1027	5/14/2025	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the	Section 14A Say-On-Pay Votes	ISSUER	144	0	FOR	144	FOR	985
				Company's Proxy Statement.								
SM ENERGY COMPANY	78454L100	US78454L1008	5/22/2025	To approve, on a non-binding advisory basis, the compensation philosophy, policies and procedures, and the compensation of	Section 14A Say-On-Pay Votes	ISSUER	203276.9386	0	FOR	203276.9386	FOR	985
				our Company's named executive officers, as disclosed in the accompanying Proxy Statement.								
SMARTSHEET INC.	0000000	US83200N1037	12/9/2024		Continue MA Cour On Providence	ISSUER	610		FOR	610	FOR	985
SWAKISHEELING.	83200N103	U3832UUN1037	12/9/2024	To approve, on a non-binding advisory basis, the compensation that may be paid or become payable to Smartsheet's named	Section 14A Say-On-Pay Votes	ISSUER	610	U	FUK	610	rUK	985
				executive officers that is based on or otherwise relates to the Merger.								
SOLARIS ENERGY INFRASTRUCTURE, INC.	83418M103	US83418M1036	5/15/2025	Approve, on a non-binding advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1840	0	FOR	1840	FOR	985
			E 100 1000					0				
SOUTHERN COPPER CORPORATION	84265V105		5/23/2025		Section 14A Say-On-Pay Votes	ISSUER	533	-	FOR	533	FOR	985
SOUTHSTATE CORPORATION	840441109	US8404411097	4/23/2025	Approval, as an advisory, non-binding "say on pay" resolution, of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	353	0	FOR	353	FOR	985

SPIRE INC.	84857L101	US84857L1017	1/30/2025	Advisory nonbinding approval of resolution to approve	Section 14A Say-On-Pay Votes	ISSUER	593	0	FOR	593	FOR	985
SPRINGWORKS THERAPEUTICS INC	85205L107		5/14/2025	compensation of our named executive officers.  Non-binding advisory vote on executive compensation	Section 14A Say-On-Pay Votes	ISSUER	0.55	0	FOR	0.55	FOR	985
SPROUTS FARMERS MARKET, INC.	852U8M1U2	US85208M1027	5/21/2025	To vote on a non-binding advisory resolution to approve the compensation paid to our named executive officers for fiscal 2024 ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	262633.481	0	FOR	262633.481	FOR	985
SPS COMMERCE, INC.	78463M107	US78463M1071	5/13/2025	Advisory approval of the compensation of the named executive officers of SPS Commerce, Inc.	e Section 14A Say-On-Pay Votes	ISSUER	224814.763	0	FOR	224814.763	FOR	985
SPS COMMERCE, INC.	78463M107	US78463M1071	5/13/2025	Advisory vote regarding the frequency of holding future say-or pay votes.	n- Section 14A Say-On-Pay Votes	ISSUER	224814.763	0	1 YEAR	224814.763	FOR	985
STAG INDUSTRIAL, INC.	85254J102	US85254J1025	4/28/2025	The approval, by non-binding vote, of executive compensation	. Section 14A Say-On-Pay Votes	ISSUER	1834	0	FOR	1834	FOR	985
STATE STREET CORPORATION	857477103	US8574771031	5/14/2025	To approve an advisory proposal on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	13	0	FOR	13	FOR	985
STERIS PLC	G8473T100	IE00BFY8C754	8/1/2024	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed	n Section 14A Say-On-Pay Votes	ISSUER	190797.919	0	FOR	190797	FOR	985
				pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion								
				and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 12, 2024.	d							
STERLING INFRASTRUCTURE, INC.	859241101	US8592411016	5/8/2025	To approve, on an advisory basis, the compensation of our	Section 14A Say-On-Pay Votes	ISSUER	101954.691	0	FOR	101954.691	FOR	985
STRIDE, INC.	86333M108	US86333M1080	12/5/2024	named executive officers  Approval, on a non-binding advisory basis, of the compensatio	n Section 14A Say-On-Pay Votes	ISSUER	118123.039	0	FOR	118123	FOR	985
				of the named executive officers of the Company.								
STRYKER CORPORATION	863667101		5/8/2025	Advisory Vote to Approve Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	7225.97116	0	FOR	7225.97116	FOR	985
SUMMIT MATERIALS, INC.	86614U100	US86614U1007	2/5/2025	Approve on an advisory (non-binding) basis the compensation that may be paid or become payable to Summit's named	Section 14A Say-On-Pay Votes	ISSUER	22701	0	FOR	22701	FOR	985
				executive officers that is based on or otherwise relates to the merger (referred to as the "merger-related compensation								
SUN COMMUNITIES, INC.	866674104	US8666741041	5/13/2025	proposal"). To approve, by a non-binding advisory vote, executive	Section 14A Say-On-Pay Votes	ISSUER	50.349	0	FOR	50.349	FOR	985
SUNCOR ENERGY INC.	867224107	CA8672241079	5/6/2025	compensation.  To consider and, if deemed fit, approve an advisory resolution	Section 14A Say-On-Pay Votes	ISSUER	34	0	FOR	34	FOR	985
				on Suncor's approach to executive compensation disclosed in the Management Proxy Circular of Suncor Energy Inc. dated								
				February 26, 2025 (the "Circular").								
SUPERNUS PHARMACEUTICALS, INC.	868459108	US8684591089	6/16/2025	to approve, on a non-binding basis, the compensation paid to our named executive officers.  To approve, on an advisory basis, the compensation of our		ISSUER	171.719	0	FOR	171.719	FOR	985
SYNOPSYS, INC.	871607107	US8716071076	4/10/2025	named executive officers, as disclosed in the attached Proxy  Statement.	Section 14A Say-On-Pay Votes	ISSUER	138694.96	0	FOR	138694	FOR	985
T. ROWE PRICE GROUP, INC.	74144T108	US74144T1088	5/8/2025	Approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	46142	0	FOR	46142	FOR	985
TAKE-TWO INTERACTIVE SOFTWARE, INC.	874054109	US8740541094	9/18/2024	Approval, on a non-binding advisory basis, of the compensatio	n Sertion 14A Say, On. Pay Votes	ISSUER	238248	0	FOR	236923	FOR	985
TALE THO INTERCENCE SOFT WALE, INC.	074034103	030740341034	3/10/2024	of the Company's "named executive officers" as disclosed in the Proxy Statement.	e	ISSUER	230240	Ü	AGAINST	1325	AGAINST	303
TALOS ENERGY INC.	87484T108	US87484T1088	5/29/2025	To approve, on a non-binding advisory basis, the Company's Named Executive Officers' compensation for the fiscal year	Section 14A Say-On-Pay Votes	ISSUER	3325	0	FOR	3325	FOR	985
TALOS ENERGY INC.	87484T108	US87484T1088	5/29/2025	ended December 31, 2024.  To approve, on a non-binding advisory basis, the frequency of	Section 14A Say-On-Pay Votes	ISSUER	3325	0	1 YEAR	3325	FOR	985
				future advisory votes on the Company's Named Executive Officers' compensation for every one year, every two years or								
				every three years or stockholders may abstain from voting.								
TANGO THERAPEUTICS, INC.	87583X109	US87583X1090	6/5/2025	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	n Section 14A Say-On-Pay Votes	ISSUER	1945	0	FOR	1945	FOR	985
TANGO THERAPEUTICS, INC.	87583X109	US87583X1090	6/5/2025	Non-binding, advisory vote on the frequency of future non- binding, advisory votes on the compensation of our named	Section 14A Say-On-Pay Votes	ISSUER	1945	0	1 YEAR	1945	FOR	985
TAPESTRY, INC.	876030107	US8760301072	11/14/2024	executive officers.  Advisory vote to approve the Company's executive	Section 14A Say-On-Pay Votes	ISSUER	84	0	FOR	84	FOR	985
				compensation, as discussed and described in the proxy statement.								
TARGET CORPORATION	87612E106	US87612E1064	6/11/2025	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Section 14A Say-On-Pay Votes	ISSUER	50	0	FOR	50	FOR	985
TE CONNECTIVITY PLC  TELEDYNE TECHNOLOGIES INCORPORATED	G87052109	IE000IVNQZ81 US8793601050	3/12/2025 4/23/2025	An advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	5374 92258.302	0	FOR	5374 92258	FOR	985 985
TELEDYNE TECHNOLOGIES INCORPORATED	879360105	058793601050	4/23/2025	Approval of a non-binding advisory resolution on the Company's 2024 executive compensation ("say on pay")	Section 14A Say-On-Pay Votes	ISSUER	92258.302	U	FOR	92258	FOR	985
TELEFLEX INCORPORATED	879369106	US8793691069	5/9/2025	Approval, on an advisory basis, of named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	255	0	FOR	255	FOR	985
TELEPHONE AND DATA SYSTEMS, INC. TERADYNE, INC.	879433829 880770102	US8794338298 US8807701029	5/22/2025 5/9/2025	Advisory vote to approve executive compensation To approve, on a non-binding, advisory basis, the 2024	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	2753 3860	0	FOR FOR	2753 3860	FOR FOR	985 985
			-,-,	compensation of the Company's named executive officers.				-				
TERRENO REALTY CORPORATION	88146M101	US88146M1018	5/6/2025	Adoption of a resolution to approve, on a non-binding advisory basis, the compensation of certain executives, as more fully	y Section 14A Say-On-Pay Votes	ISSUER	10281	28	FOR	10281	FOR	985
				described in the proxy statement.								
TEXAS CAPITAL BANCSHARES, INC.	88224Q107	US88224Q1076	4/15/2025	To approve, on an advisory basis, the 2024 compensation of the Company's named executive officers as described in the	Section 14A Say-On-Pay Votes	ISSUER	531	0	FOR	531	FOR	985
TEXAS INSTRUMENTS INCORPORATED	882508104	US8825081040	4/17/2025	Proxy Statement; Board proposal regarding advisory approval of the Company's	Section 14A Say-On-Pay Votes	ISSUER	28	0	FOR	28	FOR	985
TEXAS ROADHOUSE,INC.	882681109	US8826811098	5/15/2025	executive compensation.  Say on Pay - An Advisory Vote on the Approval of Executive	Section 14A Say-On-Pay Votes	ISSUER	192959.499	0	FOR	192959.499	FOR	985
THE ALLSTATE CORPORATION	020002101	US0200021014	5/29/2025	Compensation Advisory vote to approve the compensation of the named	Section 14A Say-On-Pay Votes	ISSUER	3803	0	FOR	3803	FOR	985
THE AZEK COMPANY INC.	05478C105	US05478C1053	2/28/2025	executives. To approve, on an advisory, non-binding basis, the	Section 14A Say-On-Pay Votes	ISSUER	2883	1	FOR	2883	FOR	985
THE AZEK COMPANY INC.	05478C105	US05478C1053	6/27/2025	compensation of our named executive officers.  A proposal to approve, by advisory (non-binding) vote, certain	Section 14A Say-On-Pay Votes	ISSUER	4603	1	FOR	4603	FOR	985
				compensation arrangements that may be paid or become payable to AZEK's named executive officers in connection with								
THE BANCORP, INC.	050604105	US05969A1051	5/28/2025	the transactions contemplated by the merger agreement.  Advisory (non-binding) approval of the 2024 compensation of	Section 144 Sav.On.Pay Votes	ISSUER	1903	0	FOR	1903	FOR	985
me syncone, inc.	03908WI02	030390341031	3/20/2023	Advisory (non-binding) approval of the 2024 compensation of The Bancorp, Inc.'s named executive officers.	Section 2-7A Say-Olirray Votes	N3UCCI	1303	J	FUR	1505	ron	393
THE BANK OF NEW YORK MELLON CORPORATION	064058100	US0640581007	4/15/2025	Advisory resolution to approve the 2024 compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	194.4264	0	FOR	194	FOR	985

THE CHARLES SCHWAB CORPORATION	808513105	US8085131055	5/22/2025	Advisory approval of named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	790	0	FOR	790	FOR	985
THE CLOROX COMPANY	189054109	US1890541097	11/20/2024	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	78.6229	0	FOR	79	FOR	985
THE COCA-COLA COMPANY THE COOPER COMPANIES, INC.	191216100 216648501	US1912161007 US2166485019	4/30/2025 4/2/2025	Advisory vote to approve executive compensation Approve, on a non-binding, advisory basis, the compensation of	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	70.4907 379851.03	0	FOR FOR	70.4907 379851	FOR FOR	985 985
THE DESCARTES SYSTEMS GROUP INC.	249906108	CA2499061083	6/12/2025	our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	381069.29	0	FOR	381069.29	FOR	985
THE DESCARTES SYSTEMS GROUP INC.	249906108	CA2499061083	6/12/2025	Approval of the Say-on-Pay Resolution as set out under the heading "Advisory Vote on Executive Compensation (Say-on-Pay Vote)" of the Corporation's Management Information	Section 14A Say-Un-Pay Votes	IZZOEK	381069.29	U	FUR	381069.29	FOR	985
THE ESTEE LAUDER COMPANIES INC. THE GOLDMAN SACHS GROUP, INC.	518439104 38141G104	US5184391044 US38141G1040	11/8/2024 4/23/2025	Circular dated April 30, 2025.  Advisory vote to approve executive compensation.  Advisory Vote to Approve Executive Compensation (Say on Pay)	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER	200 132072.37087	0	FOR FOR	200 132072	FOR FOR	985 985
THE HANOVER INSURANCE GROUP, INC.	410867105	US4108671052	5/13/2025	The advisory approval of the Company's executive	Section 14A Say-On-Pay Votes	ISSUER	394	0	FOR	394	FOR	985
THE HERSHEY COMPANY	427866108	US4278661081	5/6/2025	compensation.  Approve named executive officer compensation on a non-	Section 14A Say-On-Pay Votes	ISSUER	2048	0	FOR	2048	FOR	985
THE HOME DEPOT. INC.	437076102	US4370761029	5/22/2025	binding advisory basis.  Advisory Vote to Approve Executive Compensation ("Say-on-	Section 14A Sav-On-Pay Votes	ISSUER	166250.03914	0	FOR	166250.03914	FOR	985
THE KROGER CO.	501044101	US5010441013	6/26/2025	Pay") Approval, on an advisory basis, of Kroger's executive	Section 14A Say-On-Pay Votes	ISSUER	3	0	FOR	3	FOR	985
THE PNC FINANCIAL SERVICES GROUP, INC.	693475105	US6934751057	4/23/2025	compensation. Advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	256 1709	0	FOR	256	FOR	985
THE PROCTER & GAMBLE COMPANY	742718109	US7427181091	10/8/2024	compensation.  Advisory Vote to Approve the Company's Executive	Section 14A Say-On-Pay Votes	ISSUER	305631.05001	0	FOR	305631	FOR	985
THE PROGRESSIVE CORPORATION	743315103	US7433151039	5/9/2025	Compensation (the "Say on Pay" vote).  Cast an advisory vote to approve our executive compensation	Section 14A Say-On-Pay Votes	ISSUER	892.53121	0	FOR	892.53121	FOR	985
				program.								
THE SHERWIN-WILLIAMS COMPANY	824348106	US8243481061	4/16/2025	Advisory approval of the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	184893.72418	0	FOR	184894	FOR	985
THE SIMPLY GOOD FOODS COMPANY	82900L102	US82900L1026	1/23/2025	To approve, by an advisory vote, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3602.651	141	FOR	3603	FOR	985
THE SOUTHERN COMPANY THE TIX COMPANIES INC	842587107 872540109	US8425871071 US8725401090	5/21/2025 6/10/2025	Advisory vote to approve executive compensation Advisory approval of TJX's executive compensation (the say-on-	Section 14A Say-On-Pay Votes	ISSUER	291.6513 588596.47597	0	FOR FOR	291.6513 588596.47597	FOR FOR	985 985
				pay vote)				-				
THE TRADE DESK, INC.	88339J105	US88339J1051	5/27/2025	The approval, on a non-binding, advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	653757.037	0	FOR AGAINST	653131.037 626	FOR AGAINST	985
THE TRAVELERS COMPANIES, INC.	89417E109	US89417E1091 US2546871060	5/21/2025	Non-binding vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	150 474	0	FOR	150 474	FOR	985 985
THE WALT DISNEY COMPANY	254687106		3/20/2025	Consideration of an advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER		U	FOR		FOR	
THE WILLIAMS COMPANIES, INC.	969457100	US9694571004	4/29/2025	Approve, on an Advisory Basis, the Compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	935056.044	0	FOR	935056.044	FOR	985
THERMO FISHER SCIENTIFIC INC.	883556102	US8835561023	5/21/2025	An advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	82239.0608	0	FOR	82239.0608	FOR	985
THERMON GROUP HOLDINGS, INC.	88362T103	US88362T1034	7/31/2024	To approve, on a non-binding advisory basis, the compensation of the Company's executive officers as described in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	1640	0	FOR	1640	FOR	985
THERMON GROUP HOLDINGS, INC.	88362T103	US88362T1034	7/31/2024	To recommend, on a non-binding advisory basis, the frequency of future stockholder advisory votes on the compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	1640	0	1 YEAR	1640	FOR	985
TRACTOR SUPPLY COMPANY	892356106	US8923561067	5/15/2025	To approve, on a non-binding, advisory basis, the compensation	Continue S. A.A. Cont. Co. Rev. Mater	ISSUER	93672 34	247	FOR	93672.34	FOR	985
		038923301007	3/13/2023	of the named executive officers of the Company (Say on Pay).	Section 14A Say-On-Pay votes	ISSUER	93072.34	247	POR	93072.34	1011	
TRANE TECHNOLOGIES PLC	G8994E103	IE00BK9ZQ967	6/5/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	33	0	FOR	33	FOR	985
TRIMBLE INC.	896239100	IE00BK9ZQ967 US8962391004	6/5/2025 9/30/2024	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's named executive officers.  Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER	33		FOR	33 37584	FOR	985
		IE00BK9ZQ967	6/5/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	33	0	FOR	33	FOR	
TRIMBLE INC. TRIMBLE INC. TRUIST FINANCIAL CORPORATION	896239100 896239100 89832Q109	IE00BK9ZQ967 US8962391004 US8962391004 US89832Q1094	6/5/2025 9/30/2024 6/17/2025 4/29/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the companish on the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation and program.	Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER	33 37584 36450 66.7537	0 0 0	FOR FOR FOR	33 37584 36450 66.7537	FOR FOR FOR	985 985 985
TRIMBLE INC. TRIMBLE INC. TRUIST FINANCIAL CORPORATION U.S. BANCORP	896239100 896239100 89832Q109 902973304	IE008K9ZQ967 US8962391004 US8962391004 US8983ZQ1094 US9029733048	6/5/2025 9/30/2024 6/17/2025 4/29/2025 4/15/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation of Advisory vote to approve executive compensation program.  An advisory vote to approve the compensation of our executives disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER	33 37584 36450 66.7537 98.0486	0 0 0 0 0	FOR FOR FOR	33 37584 36450 66.7537 98	FOR FOR FOR FOR	985 985 985 985
TRIMBLE INC. TRIMSTE INC. TRUIST FINANCIAL CORPORATION U.S. BANCORP UBER TECHNOLOGIES, INC.	896239100 896239100 89832Q109 902973304 90353T100	IE00BK9ZQ967 US8962391004 US8962391004 US89832Q1094 US9029733048 US90353T1007	6/5/2025 9/30/2024 6/17/2025 4/29/2025 4/15/2025 5/5/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation program.  An advisory vote to approve executive score executive compensation of our executives dictioned in the provy statement.  Advisory vote to approve 2024 named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER	33 37584 36450 66.7537 98.0486 731815.675	0 0 0 0 0 0	FOR FOR FOR FOR FOR	33 37584 36450 66.7537 98 731815.675	FOR FOR FOR FOR FOR	985 985 985 985 985
TRIMBLE INC. TRIMBLE INC. TRUIST FINANCIAL CORPORATION U.S. BANCORP	896239100 896239100 89832Q109 902973304	IE008K9ZQ967 US8962391004 US8962391004 US8983ZQ1094 US9029733048	6/5/2025 9/30/2024 6/17/2025 4/29/2025 4/15/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation program.  Advisory vote to approve Trust's executive compensation program.  Advisory vote to approve Trust's executive compensation of our executives disclosed in the proxy statement.  Advisory vote to approve 2004 annead executive officer	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER	33 37584 36450 66.7537 98.0486	0 0 0 0 0	FOR FOR FOR	33 37584 36450 66.7537 98	FOR FOR FOR FOR	985 985 985 985
TRIMBLE INC. TRIMSTE INC. TRUIST FINANCIAL CORPORATION U.S. BANCORP UBER TECHNOLOGIES, INC.	896239100 896239100 89832Q109 902973304 90353T100 902673102	IE00BK9ZQ967 US8962391004 US8962391004 US89832Q1094 US9029733048 US90353T1007	6/5/2025 9/30/2024 6/17/2025 4/29/2025 4/15/2025 5/5/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve accelutive compensation program.  Advisory vote to approve Trust's executive compensation program.  Advisory vote to approve Trust's executive compensation of our executives disclosed in the provi statement.  Advisory vote to approve 2004 annead executive officer compensation.  To vote on a non-binding advisory resolution to approve the	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER	33 37584 36450 66.7537 98.0486 731815.675	0 0 0 0 0 0	FOR FOR FOR FOR FOR	33 37584 36450 66.7537 98 731815.675	FOR FOR FOR FOR FOR	985 985 985 985 985
TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. TRUST FINANCIAL CORPORATION  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UFP TECHNOLOGIES, INC.	896239100 896239100 89832Q109 902973304 90353T100 902673102	IE00BK9ZQ967 US8962391004 US8963231004 US89632CJ094 US9029733048 US9029733048 US9035371007 US9026731029	6/5/2025 9/30/2024 6/17/2025 4/29/2025 4/15/2025 5/5/2025 6/4/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation of Advisory vote to approve executive compensation of advisory vote to approve Truist's executive compensation program.  An advisory vote to approve Truist's executive compensation of our executives disclosed in the provs statement.  Advisory vote to approve 2026 a maned executive officer compensation.  To vote on an on-binding advisory resolution to approve the compensation of our named executive officers.  To vote on a non-binding advisory resolution on the frequency of future advisory votes on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	33 37584 36450 66.7537 98.0486 731815.675 45584.434	0 0 0 0 0 0 0 40	FOR FOR FOR FOR FOR	33 37584 36450 66.7537 98 731815.675	FOR FOR FOR FOR FOR FOR	985 985 985 985 985 985
TRIMBLE INC. TRIUST FINANCIAL CORPORATION  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UFP TECHNOLOGIES, INC.  UFP TECHNOLOGIES, INC.	896239100 896239100 89632Q109 902973304 90353T100 902673102	IE00BK9ZQ967 US9862391004 US9862391004 US9862391004 US99832Q1094 US9029733048 US9035371007 US9026731029 US9026731029	6/5/2025 9/30/2024 6/17/2025 4/29/2025 4/15/2025 5/5/2025 6/4/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation advisory vote to approve executive compensation program.  An advisory vote to approve the compensation of our executive disclosed in the proxy statement.  Advisory vote to approve the compensation of four executives disclosed in the proxy statement.  Advisory vote to approve 2D24 named executive officer compensation.  To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.  To vote on a non-binding advisory resolution to the frequency of future advisory votes on the compensation of our named executive officers.  Advisory votes of the compensation of our named executive officers.  Advisory votes on the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	33 37584 36450 66.7537 98.0486 731815.675 45584.434	0 0 0 0 0 0 0	FOR FOR FOR FOR FOR FOR FOR	33 37584 36450 66.7537 98 731815.675 45584.434	FOR FOR FOR FOR FOR FOR AGAINST	985 985 985 985 985 985
TRIMBLE INC. TRIMBLE INC. TRUIST FINANCIAL CORPORATION  U.S. BANCCORP  UBER TECHNOLOGIES, INC.  UFP TECHNOLOGIES, INC.  UFP TECHNOLOGIES, INC.  ULTA BEAUTY, INC.	896239100 896239100 89832Q109 902973304 90353T100 902673102 902673102	IE00BK9ZQ967 US9862391004 US9862391004 US9862391004 US99832Q1094 US9029733048 US90353T1007 US9026731029 US9026731029	6/5/2025 9/30/2024 6/17/2025 4/29/2025 4/15/2025 5/5/2025 6/4/2025 6/4/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the companish on the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation program.  An advisory vote to approve executive secutive some executive disclosed in the proxy statement.  Advisory vote to approve 2024 named executive officer compensation.  To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.  To vote on a non-binding advisory resolution on the frequency of future advisory votes on the compensation of our named executive officers.  Advisory resolution to approve the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER ISSUER	33 37584 36450 66.7537 98.0486 731815.675 45584.434 45584.434	0 0 0 0 0 0 0	FOR FOR FOR FOR FOR FOR FOR FOR FOR	33 37584 36450 66.7337 98 731815.675 45584.434 45584.434	FOR FOR FOR FOR FOR FOR FOR FOR FOR	985 985 985 985 985 985 985
TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. TRUST FRANKLIAL CORPORATION  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UFP TECHNOLOGIES, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION	896239100 896239100 89832Q109 902973304 90353T100 902673102 902673102 903845303 902788108	IE00BK9ZQ967 US962391004 US9862391004 US9862391004 US98932Q1094 US9029733048 US9035371007 US9026731029 US9026731029 US9026731029	6/5/2025 9/30/2024 6/17/2025 4/29/2025 4/15/2025 6/4/2025 6/4/2025 6/11/2025 4/29/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation of advisory vote to approve executive compensation program.  An advisory vote to approve the compensation of our executive sidicosed in the proxy statement.  Advisory vote to approve 2024 named executive officer compensation.  To vote on an on-binding advisory resolution to approve the compensation of our named executive officers.  To vote on a non-binding advisory resolution on the frequency of future advisory votes on the compensation of our named executive officers.  Advisory resolution to approve the Company's executive compensation.  An advisory vote (non-binding) on the compensation paid to UMB's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	33 37584 36450 66.7537 98.0486 731815.675 45584.434 45584.434 37.197	0 0 0 0 0 0 0	FOR	33 37584 36450 66.7537 98 731815.675 45584.434 45584.434 37.197 1066	FOR	985 985 985 985 985 985 985 985
TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. TRUST FINANCIAL CORPORATION  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UFP TECHNOLOGIES, INC.  UFP TECHNOLOGIES, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER PLC.	896239100 896239100 89832Q109 902973304 90353T100 902673102 902673102 903845303 902788108 904767704	IEO08K9ZQ967 US962391004 US962391004 US962391004 US962391004 US903733048 US9025731029 US9026731029 US9026731029 US9038453031 US9027881088 US9047677045	6/5/2025 9/30/2024 6/17/2025 4/29/2025 4/15/2025 6/4/2025 6/4/2025 6/11/2025 4/29/2025 4/29/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation of Advisory vote to approve executive score personal of a executive disclosed in the proxy statement.  Advisory vote to approve 2024 named executive officer compensation.  To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.  To vote on a non-binding advisory resolution on the frequency of future advisory votes on the compensation of our named executive officers.  Advisory resolution to approve the Company's executive compensation.  An advisory vote (non-binding) on the compensation paid to UMB's named executive officers.  To approve the Directors' Remuneration Report.  To approve the Directors' Remuneration Report.  Approve, by non-binding vote, the compensation of the Company's Named Executive Officers ("Say on Pay").	Section 14A Say-On-Pay Votes	ISSUER	33 37584 36450 66.7537 98.0486 73.1815.675 45584.434 45584.434 37.197 1066 350	0 0 0 0 0 0 0 40 40	FOR	33 37584 36450 66.7537 98 731815.675 45584.434 45584.434 37.197 1066 350	FOR	985 985 985 985 985 985 985 985
TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. TRUST FINANCIAL CORPORATION  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UFP TECHNOLOGIES, INC.  ULTA BEAUTY, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER P.C. UNION PACIFIC CORPORATION	896239100 896239100 898320109 902973304 903537100 902673102 903845303 902788108 904767704 907818108	IE00BK9ZQ967 US962391004 US9862391004 US9862391004 US9862391004 US9862391004 US9029733048 US9035371007 US9026731029 US9026731029 US9026731029 US90384S3031 US9027881088 US9047677045 US9047677045	6/5/2025 9/30/2024 6/17/2025 4/29/2025 4/15/2025 6/4/2025 6/4/2025 6/11/2025 4/30/2025 6/30/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation of Advisory vote to approve executive some program.  An advisory vote to approve executive officer of the executive disclosed in the proxy statement.  Advisory vote to approve 2024 named executive officer compensation.  To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.  To vote on a non-binding advisory resolution on the frequency of future advisory votes on the compensation of our named executive officers.  Advisory resolution to approve the Company's executive compensation.  An advisory vote (non-binding) on the compensation paid to UMBs's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	33 37584 36450 66.7537 98.0486 731815.675 45584.434 45584.434 37.197 1066 350 2119	0 0 0 0 0 0 0 40 40	FOR	33 37584 36450 66.7537 98 731815.675 45584.434 45584.434 37.197 1066 350 2119	FOR	985 985 985 985 985 985 985 985 985 985
TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. TRUST FINANCIAL CORPORATION  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UFP TECHNOLOGIES, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER PLC. UNION PACIFIC CORPORATION  UNITED PARCEL SERVICE, INC.	896239100 896239100 89832Q109 902973304 903537100 902673102 903845303 902788108 904767704 907818108	IE00BK9ZQ967 US962391004 US962391004 US9862391004 US9862391004 US9862391004 US9029733048 US9035371007 US9026731029 US9026731029 US9026731029 US9026731029 US9026731029 US9026731029 US9038453031 US902781088 US9047677045 US9073181081	6/5/2025 9/30/2025 9/30/2025 4/29/2025 4/15/2025 6/4/2025 6/4/2025 6/11/2025 4/29/2025 4/30/2025 5/8/2025 5/8/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation of Advisory vote to approve executive compensation program.  An advisory vote to approve the compensation of our executive sidicosed in the proxy statement.  Advisory vote to approve 2024 named executive officer compensation.  To vote on an on-binding advisory resolution to approve the compensation of our named executive officers.  To vote on a non-binding advisory resolution on the frequency of future advisory votes on the compensation of our named executive officers.  Advisory resolution to approve the Company's executive compensation.  An advisory vote (non-binding) on the compensation paid to UMB's named executive officers.  To approve the Directors' Remuneration Report.  To approve the Directors' Remuneration Report.  To approve the Directors' Remuneration Report.  To approve on an advisory basis named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	33 37584 36450 66.7537 98.0486 731815.675 45584.434 45584.434 37.197 1066 350 2119	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FOR	33 37584 36450 66.7537 98 731815.675 45584.434 45584.434 37.197 1066 350 2119	FOR	985 985 985 985 985 985 985 985 985 985
TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. TRUST FINANCIAL CORPORATION  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UFP TECHNOLOGIES, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER PLC. UNION PACIFIC CORPORATION  UNITED PARCEL SERVICE, INC.  UNITED PARCEL SERVICE, INC.  UNITED RENTALS, INC.	896239100 896239100 898320109 902973304 903537100 902673102 902673102 903845303 902788108 904767704 907818108	IEO08K9ZQ967 US962391004 US962391004 US9862391004 US9862391004 US98832Q1094 US902573104 US9025731029 US9026731029 US9026731029 US9026731029 US9026731029 US90276781081 US9027881088 US9047677045 US9078181081 US9113631090	6/5/2025 9/30/2025 9/30/2025 4/29/2025 4/15/2025 6/4/2025 6/4/2025 6/4/2025 4/2025 4/2025 6/11/2025 4/20/2025 5/8/2025 5/8/2025 5/8/2025	of the named executive officers of the Company (say on Pay).  Advisory approval of the compensation of the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation of Advisory vote to approve executive compensation of our executives disclosed in the provs statement.  Advisory vote to approve the compensation of our executives disclosed in the provs statement.  Advisory vote to approve 2024 named executive officer compensation.  To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.  To vote on a non-binding advisory resolution on the frequency of sective officers of the compensation of our named executive officers.  To vote on a non-binding advisory resolution on the frequency of sective officers.  To advisory vote on the compensation of our named executive officers.  Advisory vote from-binding on the compensation paid to UMB's named executive officers.  Approve, by non-binding vote, the compensation of the Company's Named Executive Officers ("Say on Pay").  To approve the Davisory Passis named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	33 37584 36450 66.7537 98.0486 731815.675 45584.434 45584.434 37.197 1066 350 2119 325 1085	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FOR	33 37584 36450 66.7537 98 731815.675 45584.434 45584.434 37.197 1066 350 2119	FOR	985 985 985 985 985 985 985 985 985 985
TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. TRUST FINANCIAL CORPORATION  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UFP TECHNOLOGIES, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER PLC. UNION PAGIFIC CORPORATION  UNITED PARCEL SERVICE, INC.  UNITED RENTALS, INC. UNITED RENTALS, INC. UNITED RENTALS, INC. UNITED HEALTH GROUP INCORPORATED	896239100 896239100 896320109 902973304 903537100 902673102 902673102 903845303 902788108 904767704 907818108 911312106	IE008K9ZQ967 US962391004 US962391004 US962391004 US962391004 US902733048 US9025731007 US9026731029 US9026731029 US9026731029 US9026731029 US9027881088 US9047677045 US9078181081 US90134307045 US9078191080	6/5/2025 9/30/2024 6/17/2025 4/29/2025 4/15/2025 6/4/2025 6/4/2025 6/11/2025 4/30/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the concepnenation of the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation of Advisory vote to approve executive compensation of our executives disclosed in the proxy statement.  Advisory vote to approve the compensation of our executives disclosed in the proxy statement.  Advisory vote to approve executive officer compensation.  To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.  To vote on a non-binding advisory resolution on the frequency of future advisory vetes on the compensation of our named executive officers.  Advisory resolution to approve the Company's executive compensation of approve the Compensation of the Compensation of the Compensation of the Compensation of the Company's Named Executive Officers.  To approve the Different's Remuneration Report.  Approve, by non-binding vote, the compensation of the Company's Named Executive Officers ("Say on Pay").  To approve the Officers ("Say on Pay").  To approve the Advisory Approval of Executive Compensation.  Advisory approval of the compensation paid to our named executive officers, as a sidesioed in the Proxy Statement.  Advisory vote to approve the 2024 compensation of named	Section 14A Say-On-Pay Votes	ISSUER	33 37584 36450 66.7537 98.0486 731815.675 45584.434 45584.434 37.197 1066 350 2119 325 1085 977.29923	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FOR	33 37584 36450 66.7537 98 731815.675 45584.434 37.197 1066 350 2119 325 1085 977.29923	FOR	985 985 985 985 985 985 985 985 985 985
TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. TRUST FINANCIAL CORPORATION  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UFP TECHNOLOGIES, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER PLC. UNITED PARCEL SERVICE, INC.  UNITED PARCEL SERVICE, INC.  UNITED PREVIALS, INC.  UNITED PROUP INCORPORATED  US FOODS HOLDING CORP.	896239100 896239100 896320109 902973304 903537100 902673102 903845303 902788108 904767704 907818108 911312106 911363109 91324P102 912008109	IEO0BK92Q967 US962391004 US962391004 US9862391004 US9862391004 US9862391004 US9029733048 US9035371007 US9026731029 US9026731029 US9026731029 US9026731029 US9026731029 US902781088 US9047677045 US90781088 US9047677045 US90781068 US91341061 US9133491021 US9132491021 US9120081099	6/5/2025 9/30/2024 6/17/2024 6/17/2025 4/29/2025 4/15/2025 6/4/2025 6/4/2025 6/11/2025 4/29/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/2/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation of Advisory vote to approve executive compensation of Advisory vote to approve executive compensation of our executive discovery vote to approve the compensation of our executive discovery vote to approve the compensation of our executive discovery vote to approve 2Dd named executive officer.  Advisory vote to approve 2Dd named executive officer of vote on a non-binding advisory resolution to approve the compensation of our named executive officers.  To vote on a non-binding advisory resolution to the frequency future advisory votes on the compensation of our named executive officers.  Advisory vote (inc)-binding) on the compensation paid to UMB's named executive officers.  Approve, by non-binding vote, the compensation of the Company's Named Executive Officers ("Say von Pay").  To approve the Diffector's Remuneration Report.  Approve, by non-binding vote, the compensation of the Company's Named Executive Officers ("Say von Pay").  To approve on an advisory basis named executive officer compensation.  Advisory Approval of the Company's secutive Compensation.  Advisory Approval of the Company's secutive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	33 37584 36450 66.7537 98.0486 731815.675 45584.434 45584.434 37.197 1066 350 2119 325 1085 977.29923 615257.698	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FOR	33 37584 36450 66.7537 98 731815.675 45584.434 45584.434 45584.434 37.197 1066 350 2119 325 1085 977.29923 615257.698	FOR	985 985 985 985 985 985 985 985 985 985
TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. TRUST FINANCIAL CORPORATION  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UFP TECHNOLOGIES, INC.  ULTA BEAUTY, INC.  UME FINANCIAL CORPORATION  UNILEVER PLC. UNION PACIFIC CORPORATION  UNITED PARCEL SERVICE, INC.  UNITED REVITALS, INC.	896239100 896239100 896239100 902973304 903537100 902673102 903845303 902788108 904767704 907818108 911312106 911363109 91324P102 91208109	IEO0BK9ZQ967 US962291004 US9622391004 US9622391004 US9622391004 US9622391004 US962231009 US9026731029 US9027881088 US9047677045 US907881081 US901361061 US9132400109 US9191371068 US9191371068 US9191371001	6/5/2025 9/30/2024 6/17/2025 4/29/2025 4/15/2025 5/5/2025 6/4/2025 6/4/2025 4/29/2025 4/30/2025 5/8/2025 5/8/2025 5/2/2025 5/6/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation of advisory vote to approve executive compensation of our executives disclosed in the proxy statement.  Advisory vote to approve executive officer compensation.  To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.  To vote on a non-binding advisory resolution on the frequency of future advisory votes to the compensation of our named executive officers.  To vote on a non-binding advisory resolution on the frequency of future advisory votes on the compensation of our named executive officers.  Advisory resolution to approve the Company's executive compensation.  An advisory vote function of the compensation paid to the compensation of the compensation of the Company's Named Executive Officers ("Say on Pay").  To approve the Different ("Remuneration Report.  Approve, by non-binding vote, the compensation of the Company's Named Executive Officers ("Say on Pay").  To approve on an advisory basis named executive officer compensation.  Advisory approval of fexecutive Compensation paid to our named executive officers, as addisoried in the Proxy Statement.  Advisory approval of the compensation paid to our named executive officers, as addisoried in the Proxy Statement.  Advisory approval of the company's executive compensation.  Non-binding Advisory Passolution Approving our Executive	Section 14A Say-On-Pay Votes	ISSUER	33 37584 36450 66.7537 98.0486 731815.675 45584.434 45584.434 37.197 1066 350 2119 325 1085 977.29923 615257.698	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FOR	33 37584 36450 66.7537 98 731815.675 45584.434 45584.434 45584.434 37.197 1066 350 2119 325 1085 99	FOR	985 985 985 985 985 985 985 985 985 985
TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. TRUST FINANCIAL CORPORATION  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UFP TECHNOLOGIES, INC.  ULTA BEAUTY, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER PLC  UNION PACIFIC CORPORATION  UNITED PARCEL SERVICE, INC.  UNITED RENTALS, INC.  UNITED RENTALS, INC.  UNITED RENTALS, INC.  VALERO ENERGY CORPORATION  VALERO ENERGY CORPORATION  VALERO ENERGY CORPORATION  VALMONT INDUSTRIES, INC.	896239100 896239100 896239100 902973304 903537100 902673102 903845303 902788108 904767704 907818108 911312106 911363109 91324P102 91208109	IEO08K9ZQ967 US962391004 US962391004 US962391004 US962391004 US962391004 US962391007 US9028731029 US9028731029 US9028731029 US9028731029 US9028731029 US9028731029 US9038453031 US9027881088 US9047677045 US901381081 US9113121068 US91132471021 US9120081099 US91913Y1001 US9202531011	6/5/2025 9/30/2024 6/17/2025 4/29/2025 6/4/2025 6/4/2025 6/4/2025 4/29/2025 4/30/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation advisory vote to approve executive compensation.  Advisory vote to approve executive compensation of our executive disclosed in the proxy statement.  Advisory vote to approve the compensation of our executive disclosed in the proxy statement.  Advisory vote to approve 2D24 named executive officer compensation.  To continue the executive officers.  To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.  To vote on a non-binding advisory resolution to the frequency of future advisory votes on the compensation of our named executive officers.  Advisory rotiolation to approve the Company's executive compensation.  An advisory vote (non-binding) on the compensation paid to UMB's named executive officers.  Approve, by non-binding vote, the compensation of the Company's Interest Executive Officers ("Say on Pay").  To approve the Director's Remuneration Report.  Approve, by non-binding vote, the compensation of the Company's Interest Executive Officers ("Say on Pay").  To approve on an advisory basis named executive officer compensation.  Advisory approval of the Company's secutive compensation.  Advisory approval of the Company's secutive officers, as disclosed in the Proxy Statement.  Advisory vote to approve the 2024 compensation of named executive officers.  Advisory approval of the compensation.	Section 14A Say-On-Pay Votes	ISSUER	33 37584 36450 66.7537 98.0486 731815.675 45584.434 45584.434 37.197 1066 350 2119 325 1085 977.29923 615257.698 90 508.381	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FOR	33 37584 36450 66.7537 98 731815.675 45584.434 45584.434 37.197 1066 350 2119 325 1085 977.29923 615257.698 90 508.381	FOR	985 985 985 985 985 985 985 985 985 985
TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. TRUST FINANCIAL CORPORATION  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UFP TECHNOLOGIES, INC.  ULTA BEAUTY, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNILEVER PLC  UNION PACIFIC CORPORATION  UNITED PARCEL SERVICE, INC.  UNITED RENTALS, INC.  UNITED RENTALS, INC.  UNITED RENTALS, INC.  VALERO ENERGY CORPORATION  VALMONT INDUSTRIES, INC.  VALIVOLINE INC.	896239100 896239100 896320109 902973304 903537100 902673102 903845303 902788108 904767704 907818108 911312106 911363109 91324P102 912008109 91913Y100 920253101 92047W101	IEO08K9ZQ967 US962391004 US962391004 US962391004 US962391004 US962391004 US962391007 US9028731029 US9028731029 US9028731029 US9028731029 US9028731029 US9028731029 US9028731029 US9028731029 US90281088 US9047677045 US901381081 US9113121068 US9113121068 US9113121008 US9113121008 US911311091 US912081099 US91913Y1001 US9202531011 US9202531011	6/5/2025 9/30/2024 6/17/2025 4/29/2025 6/4/2025 6/4/2025 6/4/2025 4/29/2025 4/29/2025 4/30/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation of Advisory vote to approve executive compensation of our executives disclosed in the proxy statement.  Advisory vote to approve the compensation of our executives disclosed in the proxy statement.  Advisory vote to approve the compensation of our executives disclosed in the proxy statement.  To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.  To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.  To vote on a non-binding advisory resolution on the frequency of future advisory votes on the compensation of our named executive officers.  Advisory vote inon-binding on the compensation paid to UMB's named executive officers.  Approve, by non-binding vote, the compensation paid to UMB's named executive officers.  To approve the Diffector's Remuneration Report.  Approve, by non-binding vote, the compensation of the company's sure Executive Officer compensation.  Advisory approval of Executive Compensation  Advisory approval of the compensation paid to our named executive officers, as disclosed in the Proxy Statement.  Advisory vaporoval of the compensation of named executive officers, advisory approval of the compensation of named executive Compensation.  Non-binding Advisory Resolution Approving our Executive Compensation.  To approve, on a non-binding, advisory basis, the executive compensation of named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	33 37584 36450 66.7537 98.0486 731815.675 45584.434 37.197 1066 350 2119 325 1085 977.29923 615257.698 90 508.381 1168161.236	0 0 0 0 0 0 0 40 40 0 0 0 0 0	FOR	33 37584 36450 66.7537 98 731815.675 45584.434 45584.434 37.197 1066 350 2119 325 1085 977.29923 615257.698 90 508.381 1168161	FOR	985 985 985 985 985 985 985 985 985 985
TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. TRUST FINANCIAL CORPORATION  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UFP TECHNOLOGIES, INC.  ULTA BEAUTY, INC.  ULTA BEAUTY, INC.  UNITED FACILITY INC.  UNITED PACIFIC CORPORATION  UNITED PACEL SERVICE, INC.  UNITED RENTALS, INC.  UNITED RENTALS, INC.  VALED ENERGY CORPORATION  VALED ENERGY CORPORATION  VALENCE ENERGY CORPORATION  VALOURIE INC.  VARONIS SYSTEMS, INC.	896239100 896239100 896239100 902973304 903537100 902673102 902673102 903845303 902788108 904767704 907818108 911362109 9113631109 911362109 911362109 911362109 911362109 911362109 911362109 911362109 911362109 911362109	IEO0BK9ZQ967 US9862391004 US9862391004 US9862391004 US9862391004 US9862391004 US9025733048 US9025731029 US9026731029 US9026731029 US9026731029 US9026731029 US9026731029 US9026731029 US9027881088 US9047677045 US9078181081 US913121068 US913121068 US91324P1021 US91324P1021 US91324P1021 US912081099 US91334P1021 US9202531011 US9202531011 US9202531011	6/5/2025 9/30/2025 9/30/2025 6/17/2025 6/17/2025 6/29/2025 6/4/2025 6/4/2025 6/4/2025 6/4/2025 6/11/2025 4/29/2025 5/8/2025 5/8/2025 5/8/2025 5/2/2025 5/6/2025 4/28/2025 6/5/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation program.  An advisory vote to approve executive compensation of our executives dictosed in the proxy statement.  Advisory vote to approve executive officer compensation.  To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.  To vote on a non-binding advisory resolution on the frequency of future advisory votes to the compensation of our named executive officers.  To vote on a non-binding advisory resolution on the frequency of future advisory votes on the compensation of our named executive officers.  Advisory resolution to approve the Company's executive compensation.  An advisory vote (non-binding) on the compensation paid to UIMBS in amed executive officers.  To approve the Directors' Remuneration Report.  Rapprove, by non-binding vote, the compensation of the Company's Named Executive Officers.  To approve and advisory basis named executive officer compensation.  Advisory approval of Executive Compensation paid to our named executive officers, as disclosed in the Proxy Statement.  Advisory approval of the compensation paid to our named executive officers, as disclosed in the Proxy Statement.  Advisory approval of the compensation paid to our named executive officers, as disclosed in the Proxy Statement.  Advisory approval of the compensation of named executive officers, as disclosed in the Proxy Statement.  Advisory approval of the compensation of named executive officers, and advisory approval of the compensation.  Non-binding Advisory Resolution Approving our Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	33 37584 36450 66.7537 98.0486 731815.675 45584.434 45584.434 37.197 1066 350 2119 325 1085 977.29923 615257.698 90 508.381 1168161.236 75	0 0 0 0 0 0 0 40 40 0 0 0 0 0	FOR	33 37584 36450 66.7537 98 731815.675 45584.434 45584.434 45584.434 37.197 1066 350 2119 325 1085 977.29923 615257.698 90 508.381 1168161 75	FOR	985 985 985 985 985 985 985 985 985 985
TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. TRUST FINANCIAL CORPORATION  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UFP TECHNOLOGIES, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNITED PACIFIC CORPORATION  UNITED PACIFIC CORPORATION  UNITED PACIFIC CORPORATION  UNITED PACIFIC SERVICE, INC.  UNITED REALTIS, INC.  VALEND ENERGY CORPORATION  VALANOUNE INC.  VARONIS SYSTEMS, INC.  VENTAS, INC.  VENTAS, INC.	896239100 896239100 896239100 902973304 903537100 902673102 902673102 903845303 902788108 904767704 907818108 9113631109 9113631109 9113691109 9113691109 9113691109 9113691109 9113691109 9113691109 9113691109 9113691109	IEO0BK9ZQ967 US9862391004 US9862391004 US9862391004 US9862391004 US9862391004 US9026731029 US9026731029 US9026731029 US9026731029 US9027881088 US9047677045 US9047677045 US9021881091 US91131211068 US9113631090 US9113471001 US922281011 US922281011 US922281011 US922281012 US922281012 US922281012	6/5/2025 9/30/2024 9/30/2025 6/17/2025 4/15/2025 5/5/2025 6/4/2025 6/4/2025 6/4/2025 4/29/2025 5/8/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation program.  An advisory vote to approve executive compensation of our executive sidicosed in the proxy statement.  Advisory vote to approve executive conflicer compensation.  To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.  To vote on a non-binding advisory resolution on the frequency of future advisory votes to the compensation of our named executive officers.  Advisory resolution to approve the Company's executive compensation.  An advisory vote (non-binding) on the compensation paid to UMBs's named executive officers.  To approve the Directors' Remuneration Report.  Approve, by non-binding vote, the compensation of the Company's Varience of the Company's executive officers compensation of the Company's executive compensation.  Advisory approval of the compensation paid to our named executive officers, as disclosed in the Proxy Statement.  Advisory approval of the compensation of paid executive officers.  Advisory approval of the compensation of named executive officers of vertas, inc.  To approve on an advisory basis, of the compensation of named executive officers of vertas, inc.  To approve on an advisory basis, of the compensation of named executive officers of vertas, inc.  To approve on an advisory basis the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	33 37584 36450 66.7537 98.0486 731815.675 45584.434 45584.434 37.197 1066 350 2119 325 1085 977.29923 615257.698 90 508.381 1168161.236 75	0 0 0 0 0 0 0 40 40 40 0 0 0 0 0 0 0 0	FOR	33 37584 36450 66.7537 98 731815.675 45584.434 45584.434 45584.434 37.197 1066 350 2119 325 1085 977.29923 615257.698 90 508.381 1168161 75	FOR	985 985 985 985 985 985 985 985 985 985
TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. TRUST FINANCIAL CORPORATION  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UFP TECHNOLOGIES, INC.  ULTA BEAUTY, INC.  UMA BEAUTY, INC.  UMA BEAUTY, INC.  UMITED PARCEL SERVICE, INC.  UNITED PARCEL SERVICE, INC.  UNITED PARCEL SERVICE, INC.  UNITED RESTALS, INC.  UNITED RESTALS, INC.  VALERO ENERGY CORPORATION  VALERO ENERGY CORPORATION  VALERO ENERGY CORPORATION  VALERO ENERGY CORPORATION  VALOUINE INC.  VARONIS SYSTEMS, INC.  VENTAS, INC.  VERALTO CORPORATION  VERTALS, INC.  VERALTO CORPORATION  VERCEL CORPORATION  VERCEL CORPORATION  VERCEL CORPORATION  VERCEL CORPORATION	896239100 896239100 896239100 902973304 90353T100 902673102 902673102 903845303 902788108 904767704 907818108 911362109 9113681109 91324P102 912008109 920253101 920276F100 92276F100 92338C103 92346J108	IEO0BK9ZQ967 US9862391004 US9862391004 US9862391004 US9862391004 US9862391004 US9026731029 US9026731029 US9026731029 US9026731029 US9026731029 US9027881088 US9047677045 US9047677045 US9027881081 US9113121068 US9113631090 US9123471021 US9122081099 US9129131911001 US9222531011 US9222531011 US922261022 US922361022 US922361036 US923361036 US923361036	6/5/2025 6/5/2025 6/17/2025 4/15/2025 5/5/2025 6/4/2025 6/4/2025 6/4/2025 4/29/2025 4/30/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/6/2025 5/6/2025 5/12/2025 5/12/2025 5/13/2025 5/13/2025 5/13/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation of advisory vote to approve executive compensation of our executive discovery vote to approve executive compensation of our executive discovery vote to approve the compensation of our executive discovery vote to approve the compensation of our part of the compensation of our named executive officers.  To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.  To vote on a non-binding advisory resolution to the frequency of future advisory votes on the compensation of voter of future advisory votes on the compensation of voter of future advisory votes on the compensation of voter of the voter of	Section 14A Say-On-Pay Votes	ISSUER	33 37584 36450 66.7537 98.0486 731815.675 45584.434 45584.434 45584.434 37.197 1066 350 2119 325 1085 977.29923 615257.698 90 508.381 1168161.236 75 181 49	0 0 0 0 0 0 0 40 40 40 0 0 0 0 0 0 0 0	FOR	33 37584 36450 66.7537 98 731815.675 45584.434 45584.434 45584.434 37.197 1066 350 2119 325 1085 977.29923 615257.698 90 508.381 1168161 75	FOR	985 985 985 985 985 985 985 985 985 985
TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. TRUST FINANCIAL CORPORATION  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UFP TECHNOLOGIES, INC.  ULTA BEAUTY, INC.  UMB FINANCIAL CORPORATION  UNITEVER PLC. UNION PACIFIC CORPORATION  UNITED PARCEL SERVICE, INC.  UNITED RENTALS, INC.  UNITED RENTALS, INC.  VALENO ENERGY CORPORATION  VALOUIDE INC.  VANONIS SYSTEMS, INC.  VENTAS, INC.  VERALTO CORPORATION  VERICEL CORPORATION	896239100 896239100 896239100 902973304 90353T100 902673102 902673102 903845303 902788108 904767704 907818108 911362109 9113681109 911362109 911362109 911362109 920253101 9202767100 922767100 92338C103 923461108	IEO0BK9ZQ967 US9862391004 US9862391004 US9862391004 US9862391004 US9862391004 US9026731029 US9026731029 US9026731029 US9026731029 US9026731029 US9027881088 US9047677045 US9047677045 US9047871081 US9113121068 US9113631090 US91132471022 US912081099 US9113171001 US9222531011 US9222531011 US922261022 US922381032 US922381032 US922381032 US922381032 US922381032 US922381032	6/5/2025 9/30/2024 6/17/2025 4/12/2025 4/15/2025 6/4/2025 6/4/2025 6/4/2025 4/29/2025 4/30/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/6/2025 5/6/2025 5/12/2025 5/13/2025 5/13/2025 5/13/2025 5/13/2025 5/13/2025 5/13/2025 5/13/2025 5/13/2025 5/13/2025 5/13/2025 5/13/2025 5/13/2025 5/13/2025 5/13/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation of average of the compensation of our executive discovery vote to approve executive compensation of our executive discovery vote to approve executive compensation of our executive discovery vote to approve the compensation of our executive discovery vote to approve the compensation of our named executive officers.  To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.  To vote on a non-binding advisory resolution to the frequency of future advisory votes on the compensation of votername executive officers.  Advisory resolution to approve the Company's executive compensation.  An advisory vote (non-binding) on the compensation paid to UMB's named executive officers.  To approve the Director's Remuneration Report.  Approve, by non-binding vote, the compensation of the Company's Named Executive Officers.  To approve on an advisory basis named executive officer emmensation.  Advisory approval of the compensation of vote of approval of the Company's secutive compensation.  Advisory approval of the compensation of named executive officers, as disclosed in the Proxy Statement.  Advisory approval of the company's executive compensation.  Non-binding Advisory Resolution Approving our Executive Compensation of a named executive officer.  Approve, on a non-binding advisory basis, the executive compensation of our named executive officers of Vertas, inc.  To approve on an advisory basis of the compensation of named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	33 37584 36450 66.7537 98.0486 731815.675 45584.434 45584.434 45584.434 37.197 1066 350 2119 325 1085 977.29923 615257.698 90 508.381 1168161.236 75 181 49 314083.675 300	0 0 0 0 0 0 0 40 40 40 0 0 0 0 0 0 0 0	FOR	33 37584 36450 66.7537 98 731815.675 45584.434 45584.434 45584.434 37.197 1066 350 2119 325 1085 977.29923 615257.698 90 508.381 1168161 75 181 49 314083.675 300	FOR	985 985 985 985 985 985 985 985 985 985
TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. TRIMBLE INC. TRUST FINANCIAL CORPORATION  U.S. BANCORP  UBER TECHNOLOGIES, INC.  UFP TECHNOLOGIES, INC.  ULTA BEAUTY, INC.  UMA BEAUTY, INC.  UMA BEAUTY, INC.  UMITED PARCEL SERVICE, INC.  UNITED PARCEL SERVICE, INC.  UNITED PARCEL SERVICE, INC.  UNITED RESTALS, INC.  UNITED RESTALS, INC.  VALERO ENERGY CORPORATION  VALERO ENERGY CORPORATION  VALERO ENERGY CORPORATION  VALERO ENERGY CORPORATION  VALOUINE INC.  VARONIS SYSTEMS, INC.  VENTAS, INC.  VERALTO CORPORATION  VERTALS, INC.  VERALTO CORPORATION  VERCEL CORPORATION  VERCEL CORPORATION  VERCEL CORPORATION  VERCEL CORPORATION	896239100 896239100 896239100 902973304 90353T100 902673102 902673102 903845303 902788108 904767704 907818108 911342106 911362109 913249100 920253101 9202767100 922367100 92338C103 923461108 923451102	IEO0BK9ZQ967 US9862391004 US9862391004 US9862391004 US9862391004 US9862391004 US9026731029 US9026731029 US9026731029 US9026731029 US9026731029 US9027881088 US9047677045 US9047677045 US9027881081 US9113121068 US9113631090 US9123471021 US9122081099 US9129131911001 US9222531011 US9222531011 US922261022 US922361022 US922361036 US923361036 US923361036	6/5/2025 6/5/2025 6/17/2025 4/15/2025 5/5/2025 6/4/2025 6/4/2025 6/4/2025 4/29/2025 4/30/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/8/2025 5/6/2025 5/6/2025 5/12/2025 5/12/2025 5/13/2025 5/13/2025 5/13/2025	of the named executive officers of the Company (Say on Pay).  Advisory approval of the compensation of the Company's named executive officers.  Advisory vote to approve executive compensation.  Advisory vote to approve executive compensation  Advisory vote to approve executive compensation  Advisory vote to approve executive compensation of our executive discord in the proxy statement.  Advisory vote to approve the compensation of our executive discord in the proxy statement.  Advisory vote to approve the compensation of paymous the compensation of our named executive difficers.  To vote on a non-binding advisory resolution to approve the compensation of our named executive difficers.  To vote on a non-binding advisory resolution to the frequency of future advisory votes on the compensation of our named executive difficers.  To vote on a non-binding advisory resolution on the frequency of future advisory votes on the compensation of our named executive difficers.  Advisory vote finers-binding on the compensation paid to UMB's named executive officers.  Approve, by non-binding vote, the compensation paid to UMB's named executive officers.  To approve the Diffector's Remuneration Report.  Approve, by non-binding vote, the compensation of the Company's Named Executive Officer compensation.  Advisory approval of the Company's executive compensation.  Advisory approval of the compensation paid to our named executive officers, as disclosed in the Proxy Statement.  Advisory approval of the compensation of named executive officers of Vertical, inc.  To approve, on a non-binding advisory basis, the executive Compensation of un and executive officers of Vertical, inc.  To approve, on a non-binding advisory basis, the compensation of Verticel Corporation's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	33 37584 36450 66.7537 98.0486 731815.675 45584.434 45584.434 45584.434 37.197 1066 350 2119 325 1085 977.29923 615257.698 90 508.381 1168161.236 75 181 49	0 0 0 0 0 0 0 40 40 40 0 0 0 0 0 0 0 0	FOR	33 37584 36450 66.7537 98 731815.675 45584.434 45584.434 45584.434 37.197 1066 350 2119 325 1085 977.29923 615257.698 90 508.381 1168161 75	FOR	985 985 985 985 985 985 985 985 985 985

VERTEX PHARMACEUTICALS INCORPORATED	92532F100	US92532F1003	5/14/2025	Advisory vote to approve named executive officer	Section 14A Say-On-Pay Votes	ISSUER	105414.171	0	FOR	105414.171	FOR	985
VERTIV HOLDINGS CO	92537N108	US92537N1081	6/18/2025	compensation.  To approve, on an advisory basis, the 2024 compensation of	Section 14A Say-On-Pay Votes	ISSUER	7800	0	FOR	7800	FOR	985
				our named executive officers as disclosed in the Proxy Statement.								
VIATRIS INC.	92556V106	US92556V1061	12/6/2024	Approval of, on a non-binding advisory basis, the 2023 compensation of the named executive officers of the Company	Section 14A Say-On-Pay Votes	ISSUER	24	0	FOR	24	FOR	985
VIAVI SOLUTIONS INC.	925550105	US9255501051	11/6/2024	Approval, in a Non-Binding Advisory Vote, of the Compensatio for Named Executive Officers.	n Section 14A Say-On-Pay Votes	ISSUER	449	0	FOR	449	FOR	985
VIRTU FINANCIAL INC	928254101	US9282541013	6/2/2025	Advisory Vote to Approve Compensation of Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	2950	0	FOR	2950	FOR	985
VIRTU FINANCIAL INC	928254101	US9282541013	6/2/2025	Advisory vote on the frequency of Future Advisory Votes on	Section 14A Say-On-Pay Votes	ISSUER	2950	0	1 YEAR	2950	FOR	985
VISA INC.	92826C839	US92826C8394	1/28/2025	Compensation of Named Executive Officers.  To approve, on an advisory basis, the compensation paid to ou named executive officers.	r Section 14A Say-On-Pay Votes	ISSUER	252479.25399	0	FOR	252479	FOR	985
W. P. CAREY INC.	92936U109	US92936U1097	6/12/2025	To Approve the Advisory Resolution on Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	37.0015	0	FOR	37.0015	FOR	985
W.W. GRAINGER, INC.	384802104	US3848021040	4/30/2025	To approve on a non-binding advisory basis the compensation of Grainger's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	103	0	FOR	103	FOR	985
WAFD, INC.	938824109	US9388241096	2/11/2025	ADVISORY VOTE ON THE COMPENSATION OF WAFD, INC.'S NAMED EXECUTIVE OFFICERS.	Section 14A Say-On-Pay Votes	ISSUER	1953	0	FOR	1953	FOR	985
WALMART INC.	931142103	US9311421039	6/5/2025	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	273.5655	0	FOR	273.5655	FOR	985
WARNER BROS. DISCOVERY, INC.	934423104	US9344231041	6/2/2025	To vote on an advisory resolution to approve the 2024 compensation of Warner Bros. Discovery, Inc.'s named	Section 14A Say-On-Pay Votes	ISSUER	31	0	FOR	31	FOR	985
				executive officers, commonly referred to as a "Say-on-Pay" vote.								
WASTE MANAGEMENT, INC.	94106L109	US94106L1098	5/13/2025	Approval, on an advisory basis, of our executive compensation	. Section 14A Say-On-Pay Votes	ISSUER	271	0	FOR	271	FOR	985
WATTS WATER TECHNOLOGIES, INC.	942749102	US9427491025	5/21/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	4652.968	0	FOR	4652.968	FOR	985
WEATHERFORD INTERNATIONAL PLC	G48833118	IE00BLNN3691	6/11/2025	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	n Section 14A Say-On-Pay Votes	ISSUER	2192.647	0	FOR	2192.647	FOR	985
WEC ENERGY GROUP, INC.	92939U106	US92939U1060	5/8/2025	Advisory vote to approve executive compensation of the name executive officers	d Section 14A Say-On-Pay Votes	ISSUER	48.3629	0	FOR	48.3629	FOR	985
WELLS FARGO & COMPANY	949746101	US9497461015	4/29/2025	Advisory vote to approve executive compensation (Say on Pay)	. Section 14A Say-On-Pay Votes	ISSUER	371	0	FOR	371	FOR	985
WERNER ENTERPRISES, INC.	950755108	US9507551086	5/13/2025	To approve an advisory resolution on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	3800	198	FOR	3800	FOR	985
WESCO INTERNATIONAL, INC.	95082P105	US95082P1057	5/22/2025	Approve, on an advisory basis, the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	45	0	FOR	45	FOR	985
WEST PHARMACEUTICAL SERVICES, INC.	955306105	US9553061055	5/6/2025	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	98035.642	0	FOR	98035.642	FOR	985
WESTERN ALLIANCE BANCORPORATION	957638109	US9576381092	6/11/2025	To approve, on an advisory (non-binding) basis, the compensation of executives.	Section 14A Say-On-Pay Votes	ISSUER	1863	99	FOR	1863	FOR	985
WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP	929740108	US9297401088	5/15/2025	Approve an advisory (non-binding) resolution to approve the 2024 named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	11	0	FOR	11	FOR	985
WILLIAMS-SONOMA, INC.	969904101	US9699041011	6/11/2025	An advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1457.805	0	FOR	1457.805	FOR	985
WILLSCOT HOLDINGS CORPORATION	971378104	US9713781048	6/6/2025	To approve, on an advisory and non-binding basis, the compensation of the named executive officers of WillScot	Section 14A Say-On-Pay Votes	ISSUER	184.288	0	FOR	184.288	FOR	985
WINMARK CORPORATION.	974250102	US9742501029	4/23/2025	Holdings Corporation.  Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	135	0	FOR	135	FOR	985
WINMARK CORPORATION.	974250102		4/23/2025	Approve holding an advisory vote to approve executive compensation every one, two or three years, as indicated.	Section 14A Say-On-Pay Votes	ISSUER	135	0	1 YEAR	135	FOR	985
WINTRUST FINANCIAL CORPORATION	97650W108	US97650W1080	5/22/2025	Proposal to approve, on an advisory (non-binding) basis, the	Section 14A Say-On-Pay Votes	ISSUER	812	0	FOR	812	FOR	985
				Company's executive compensation as described in the 2025 Proxy Statement.								
WORKDAY, INC.	98138H101	US98138H1014	6/4/2025	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	9000	0	FOR	9000	FOR	985
YETI HOLDINGS, INC.	98585X104	US98585X1046	5/1/2025	Approval, on an advisory basis, of the compensation paid to ou	ir Section 14A Say-On-Pay Votes	ISSUER	279982.704	0	FOR	279982.704	FOR	985
ZEBRA TECHNOLOGIES CORPORATION	989207105	US9892071054	5/8/2025	named executive officers.  Advisory vote to approve Named Executive Officers'	Section 14A Say-On-Pay Votes	ISSUER	146	0	FOR	146	FOR	985
ZOETIS INC.	98978V103	US98978V1035	5/21/2025	compensation ("Say-on-Pay").  Advisory vote to approve our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	33096.52272	0	FOR	33096.52272	FOR	985